

Washington–Baltimore, DC–MD–VA–WV National Compensation Survey April 2005



U.S. Department of Labor
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U.S. Bureau of Labor Statistics
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December 2005

Bulletin 3130–32

Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats. An ASCII file containing positional columns of data for manipulation as a data base or spreadsheet also is available.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Washington–Baltimore, DC–MD–VA–WV, metropolitan area. Data were collected between September 2004 and October 2005; the average reference month is April 2005. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and firefighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational group. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational group; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational group in the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 1-1. Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$23.07	1.8	35.7	\$22.62	2.0	35.5	\$25.16	3.3	36.7
Worker characteristics:⁴									
White-collar occupations ⁵	27.79	2.2	37.1	27.68	2.6	37.3	28.30	3.9	35.9
Professional specialty and technical	32.59	2.1	36.8	32.71	2.7	37.4	32.22	2.5	35.1
Executive, administrative, and managerial	36.65	5.6	40.2	37.74	6.4	40.4	30.67	7.7	39.1
Sales	19.47	10.8	34.8	19.41	11.0	34.9	—	—	—
Administrative support	16.77	1.5	36.5	16.86	1.8	36.6	16.28	1.2	35.9
Blue-collar occupations ⁵	17.84	3.0	37.7	17.62	3.5	37.6	19.65	5.7	38.6
Precision production, craft, and repair	22.23	2.8	40.2	22.33	3.0	40.2	21.21	8.0	40.0
Machine operators, assemblers, and inspectors	15.42	2.5	38.6	15.42	2.5	38.7	—	—	—
Transportation and material moving	16.59	5.6	37.7	15.87	7.8	37.7	19.07	3.0	37.6
Handlers, equipment cleaners, helpers, and laborers	11.90	5.0	33.0	11.40	4.7	32.5	17.77	21.3	40.0
Service occupations ⁵	12.46	2.8	30.4	10.15	3.6	28.5	19.78	2.6	38.3
Full time	24.44	1.9	39.5	24.17	2.2	39.6	25.58	3.1	39.0
Part time	12.17	2.9	20.2	11.79	2.9	20.5	16.83	9.7	17.1
Union	21.26	4.9	34.1	18.09	6.5	32.3	25.38	3.8	36.9
Nonunion	23.50	2.3	36.1	23.30	2.6	36.0	24.97	3.5	36.6
Time	23.12	1.9	35.6	22.65	2.2	35.3	25.16	3.3	36.7
Incentive	22.17	10.8	37.7	22.17	10.8	37.7	—	—	—
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	20.12	5.5	34.6	20.12	5.5	34.6	—	—	—
100-499 workers	21.10	4.1	36.4	21.11	4.2	36.5	20.31	5.3	35.7
500 workers or more	25.85	3.2	35.5	26.12	4.8	34.7	25.41	3.2	36.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$23.07	1.8	\$22.62	2.0	\$25.16	3.3
All excluding sales	23.37	1.8	22.94	2.1	25.16	3.3
White collar	27.79	2.2	27.68	2.6	28.30	3.9
White collar excluding sales	28.93	2.3	29.08	2.7	28.33	3.9
Professional specialty and technical	32.59	2.1	32.71	2.7	32.22	2.5
Professional specialty	34.79	2.0	35.32	2.5	33.35	3.2
Engineers, architects, and surveyors	36.58	4.6	37.16	5.0	33.47	6.1
Civil engineers	36.56	10.8	—	—	—	—
Electrical and electronic engineers	38.54	4.4	38.54	4.4	—	—
Engineers, n.e.c.	32.56	5.6	31.24	5.1	—	—
Mathematical and computer scientists	37.70	3.4	37.70	3.4	—	—
Computer systems analysts and scientists	38.03	2.1	38.04	2.1	—	—
Operations and systems researchers and analysts	32.80	16.8	32.80	16.8	—	—
Natural scientists	30.78	12.6	31.71	13.5	—	—
Medical scientists	21.91	4.4	—	—	—	—
Health related	32.83	7.4	33.29	8.2	29.63	13.9
Physicians	51.98	26.5	51.27	28.5	—	—
Registered nurses	30.06	1.2	30.11	1.2	29.12	6.3
Speech therapists	36.79	8.1	—	—	—	—
Therapists, n.e.c.	24.16	2.7	—	—	—	—
Teachers, college and university	35.72	10.7	33.79	21.2	37.62	2.3
Other post-secondary teachers	39.55	4.0	—	—	39.07	4.4
Teachers, except college and university	33.39	3.3	23.56	10.0	34.70	2.6
Prekindergarten and kindergarten	25.79	14.1	—	—	—	—
Elementary school teachers	35.01	2.1	—	—	35.70	1.1
Secondary school teachers	35.19	5.3	—	—	36.84	3.0
Teachers, special education	35.81	4.2	—	—	37.11	2.3
Teachers, n.e.c.	31.71	13.2	15.77	33.6	36.16	5.6
Vocational and educational counselors	32.41	7.2	—	—	34.55	4.8
Librarians, archivists, and curators	23.72	8.1	23.36	10.1	24.06	12.6
Librarians	23.72	8.1	23.36	10.1	24.06	12.6
Social scientists and urban planners	28.68	5.4	28.88	5.7	—	—
Economists	26.61	16.7	26.61	16.7	—	—
Social, recreation, and religious workers	20.31	9.4	19.20	11.5	22.22	17.4
Social workers	20.68	9.4	19.53	12.2	22.64	16.0
Lawyers and judges	60.25	3.9	63.10	2.3	35.47	14.5
Lawyers	61.04	3.4	63.10	2.3	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	31.16	6.3	31.41	6.5	—	—
Editors and reporters	33.60	5.6	33.60	5.6	—	—
Technical	22.49	3.2	22.76	3.6	20.52	7.5
Clinical laboratory technologists and technicians	19.72	7.7	19.70	8.0	—	—
Radiological technicians	27.61	2.5	27.61	2.5	—	—
Licensed practical nurses	20.62	2.0	21.33	1.3	17.83	2.4
Health technologists and technicians, n.e.c.	16.06	5.6	15.43	5.4	23.28	11.9
Electrical and electronic technicians	29.26	6.6	29.26	6.6	—	—
Technical and related, n.e.c.	20.49	10.7	—	—	—	—
Executive, administrative, and managerial	36.65	5.6	37.74	6.4	30.67	7.7
Executives, administrators, and managers	41.44	6.7	42.52	7.5	35.86	11.0
Administrators and officials, public administration	27.31	4.4	—	—	27.31	4.4
Financial managers	36.74	18.1	33.98	16.7	—	—
Managers, marketing, advertising, and public relations	45.96	8.6	45.96	8.6	—	—
Administrators, education and related fields	39.55	11.1	37.86	20.7	41.64	6.6
Managers, medicine and health	36.93	6.4	36.08	6.5	—	—
Managers, service organizations, n.e.c.	67.37	15.4	—	—	—	—
Managers and administrators, n.e.c.	42.81	11.2	42.88	11.6	41.09	15.3
Management related	30.37	5.5	31.61	5.7	22.98	7.1
Accountants and auditors	26.72	4.3	26.87	5.1	26.12	4.8
Other financial officers	35.44	15.7	35.57	15.7	—	—
Management analysts	32.19	16.8	32.19	16.8	—	—

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Management related –Continued						
Personnel, training, and labor relations specialists	\$29.23	23.8	\$30.50	25.8	–	–
Inspectors and compliance officers, except construction	21.46	17.0	–	–	\$21.46	17.0
Management related, n.e.c.	30.26	10.7	33.42	7.6	21.13	22.3
Sales	19.47	10.8	19.41	11.0	–	–
Supervisors, sales	30.93	23.9	31.16	24.3	–	–
Sales, other business services	22.84	21.6	22.84	21.6	–	–
Sales representatives, mining, manufacturing, and wholesale	27.90	14.0	27.90	14.0	–	–
Sales workers, other commodities	13.15	12.2	13.15	12.2	–	–
Cashiers	11.70	8.1	11.68	8.2	–	–
Sales support, n.e.c.	22.87	28.8	22.87	28.8	–	–
Administrative support, including clerical	16.77	1.5	16.86	1.8	16.28	1.2
Supervisors, general office	26.66	9.8	27.42	10.0	20.48	11.3
Computer operators	16.99	12.6	16.99	12.6	–	–
Secretaries	19.16	3.1	19.63	3.5	17.23	5.2
Interviewers	14.92	7.6	14.92	7.6	–	–
Hotel clerks	9.26	1.6	9.26	1.6	–	–
Receptionists	11.31	2.3	11.26	2.4	–	–
Information clerks, n.e.c.	15.53	9.6	15.53	9.6	–	–
Order clerks	14.69	8.1	14.69	8.1	–	–
Library clerks	11.38	10.8	–	–	11.90	2.8
Records clerks, n.e.c.	14.81	6.1	14.80	6.6	–	–
Bookkeepers, accounting and auditing clerks	15.30	3.1	15.41	3.4	14.61	5.4
Telephone operators	11.72	10.7	–	–	–	–
Dispatchers	14.53	9.1	–	–	–	–
Traffic, shipping and receiving clerks	15.23	6.8	15.23	6.8	–	–
Stock and inventory clerks	12.02	10.5	11.74	10.7	–	–
Insurance adjusters, examiners, and investigators	15.38	2.0	15.38	2.0	–	–
Investigators and adjusters, except insurance	16.22	5.1	16.22	5.1	–	–
General office clerks	15.96	4.1	15.80	5.3	16.33	6.3
Bank tellers	10.56	.9	10.56	.9	–	–
Teachers' aides	13.60	6.0	–	–	14.57	3.0
Administrative support, n.e.c.	16.77	4.6	17.18	4.5	15.10	13.2
Blue collar	17.84	3.0	17.62	3.5	19.65	5.7
Precision production, craft, and repair	22.23	2.8	22.33	3.0	21.21	8.0
Industrial machinery repairers	19.10	4.7	–	–	–	–
Mechanics and repairers, n.e.c.	18.94	6.8	17.89	4.7	–	–
Electricians	26.22	9.5	27.43	6.3	–	–
Machine operators, assemblers, and inspectors	15.42	2.5	15.42	2.5	–	–
Printing press operators	19.99	6.2	20.09	6.9	–	–
Laundering and dry cleaning machine operators	10.47	15.3	10.47	15.3	–	–
Miscellaneous machine operators, n.e.c.	16.74	7.5	16.74	7.5	–	–
Assemblers	15.62	10.8	15.62	10.8	–	–
Transportation and material moving	16.59	5.6	15.87	7.8	19.07	3.0
Truck drivers	15.34	7.9	15.15	8.8	–	–
Bus drivers	15.86	11.2	–	–	18.09	5.4
Motor transportation, n.e.c.	15.36	10.0	–	–	–	–
Excavating and loading machine operators	17.51	6.7	–	–	–	–
Industrial truck and tractor equipment operators ..	16.25	9.2	16.25	9.2	–	–
Handlers, equipment cleaners, helpers, and laborers	11.90	5.0	11.40	4.7	17.77	21.3
Groundskeepers and gardeners, except farm	11.81	6.7	11.31	5.6	–	–

See footnotes at end of table.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar —Continued						
Handlers, equipment cleaners, helpers, and laborers						
—Continued						
Stock handlers and baggers	\$10.06	4.1	\$9.83	3.5	—	—
Freight, stock, and material handlers, n.e.c.	14.71	8.5	14.71	8.5	—	—
Hand packers and packagers	8.69	14.7	8.69	14.7	—	—
Laborers, except construction, n.e.c.	11.52	10.1	11.52	10.1	—	—
Service	12.46	2.8	10.15	3.6	\$19.78	2.6
Protective service	19.02	6.1	11.14	7.5	23.22	3.0
Firefighting	21.58	1.8	—	—	21.58	1.8
Police and detectives, public service	23.94	3.6	—	—	24.11	3.6
Sheriffs, bailiffs, and other law enforcement officers	18.64	8.4	—	—	18.64	8.4
Correctional institution officers	18.75	1.5	—	—	18.75	1.5
Guards and police, except public service	11.03	7.7	10.79	7.9	—	—
Food service	8.65	3.8	8.55	3.8	12.52	4.2
Waiters, waitresses, and bartenders	5.40	9.2	5.40	9.2	—	—
Bartenders	7.61	24.1	7.61	24.1	—	—
Waiters and waitresses	4.75	13.1	4.75	13.1	—	—
Waiters'/Waitresses' assistants	6.39	25.1	6.39	25.1	—	—
Other food service	11.07	1.6	11.01	1.6	12.52	4.2
Supervisors, food preparation and service	16.48	12.2	16.48	12.2	—	—
Cooks	11.88	1.7	11.78	1.6	—	—
Food counter, fountain, and related	9.56	17.4	9.56	17.4	—	—
Kitchen workers, food preparation	10.25	11.5	—	—	—	—
Food preparation, n.e.c.	8.74	6.0	8.60	6.3	—	—
Health service	11.79	3.3	11.56	3.7	14.05	6.0
Health aides, except nursing	14.52	11.3	—	—	—	—
Nursing aides, orderlies and attendants	11.33	2.1	11.25	2.3	12.79	4.8
Cleaning and building service	11.13	7.3	10.62	9.3	13.19	3.2
Maids and housemen	10.41	13.9	10.39	14.0	—	—
Janitors and cleaners	10.89	7.0	10.09	10.7	12.92	1.5
Personal service	11.44	4.4	11.13	4.8	13.20	7.9
Attendants, amusement, and recreation facilities	8.40	2.9	—	—	—	—
Service, n.e.c.	11.63	9.8	11.76	10.9	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$24.44	1.9	\$24.17	2.2	\$25.58	3.1
All excluding sales	24.63	1.8	24.39	2.1	25.57	3.1
White collar	28.46	2.3	28.39	2.7	28.74	3.8
White collar excluding sales	29.21	2.4	29.33	2.8	28.76	3.8
Professional specialty and technical	32.79	2.0	32.76	2.6	32.86	2.3
Professional specialty	34.91	2.0	35.20	2.6	34.13	3.0
Engineers, architects, and surveyors	37.08	4.9	37.56	5.4	34.38	7.2
Civil engineers	36.56	10.8	—	—	—	—
Electrical and electronic engineers	40.10	5.3	40.10	5.3	—	—
Engineers, n.e.c.	32.56	5.6	31.24	5.1	—	—
Mathematical and computer scientists	37.39	2.8	37.39	2.8	—	—
Computer systems analysts and scientists	37.69	1.9	37.70	1.9	—	—
Operations and systems researchers and analysts	32.80	16.8	32.80	16.8	—	—
Natural scientists	30.78	12.6	31.71	13.5	—	—
Medical scientists	21.91	4.4	—	—	—	—
Health related	33.11	8.8	33.78	9.9	29.20	14.5
Physicians	51.96	26.7	51.27	28.5	—	—
Registered nurses	29.81	1.0	29.86	1.0	29.19	6.3
Speech therapists	36.45	8.8	—	—	—	—
Teachers, college and university	34.84	10.8	32.64	21.6	36.95	1.0
Other post-secondary teachers	40.47	.3	—	—	40.47	.3
Teachers, except college and university	34.44	3.2	23.57	10.7	35.89	1.9
Elementary school teachers	35.01	2.1	—	—	35.70	1.1
Secondary school teachers	35.12	5.3	—	—	36.81	3.1
Teachers, special education	35.81	4.2	—	—	37.11	2.3
Teachers, n.e.c.	33.36	14.9	—	—	37.59	5.1
Vocational and educational counselors	32.83	7.8	—	—	35.10	5.3
Librarians, archivists, and curators	24.18	8.1	23.49	10.5	24.90	12.4
Librarians	24.18	8.1	23.49	10.5	24.90	12.4
Social scientists and urban planners	28.75	5.3	28.88	5.7	—	—
Economists	26.61	16.7	26.61	16.7	—	—
Social, recreation, and religious workers	20.69	9.8	19.49	12.9	22.61	16.2
Social workers	20.69	9.8	19.49	12.9	22.61	16.2
Lawyers and judges	58.16	2.8	60.22	2.0	37.31	21.0
Lawyers	58.99	2.4	60.22	2.0	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	31.07	6.6	31.32	6.9	—	—
Editors and reporters	33.60	5.6	33.60	5.6	—	—
Technical	22.88	2.9	23.23	3.2	20.52	7.5
Clinical laboratory technologists and technicians	19.64	8.3	19.61	8.6	—	—
Radiological technicians	27.35	2.2	27.35	2.2	—	—
Licensed practical nurses	20.55	2.6	21.47	1.7	17.81	2.3
Health technologists and technicians, n.e.c.	16.53	6.0	15.87	6.1	23.28	11.9
Electrical and electronic technicians	29.26	6.6	29.26	6.6	—	—
Technical and related, n.e.c.	20.49	10.7	—	—	—	—
Executive, administrative, and managerial	36.74	5.6	37.84	6.5	30.67	7.8
Executives, administrators, and managers	41.47	6.7	42.52	7.5	35.95	11.1
Administrators and officials, public administration	27.25	4.6	—	—	27.25	4.6
Financial managers	36.74	18.1	33.98	16.7	—	—
Managers, marketing, advertising, and public relations	45.96	8.6	45.96	8.6	—	—
Administrators, education and related fields	39.55	11.1	37.86	20.7	41.64	6.6
Managers, medicine and health	36.93	6.4	36.08	6.5	—	—
Managers, service organizations, n.e.c.	67.37	15.4	—	—	—	—
Managers and administrators, n.e.c.	42.81	11.2	42.88	11.6	41.09	15.3
Management related	30.46	5.6	31.74	5.7	22.98	7.1
Accountants and auditors	26.80	4.2	26.97	5.0	26.12	4.8
Other financial officers	35.44	15.7	35.57	15.7	—	—
Management analysts	32.19	16.8	32.19	16.8	—	—
Personnel, training, and labor relations specialists	29.48	25.6	30.90	27.9	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Management related –Continued						
Inspectors and compliance officers, except construction	\$21.46	17.0	–	–	\$21.46	17.0
Management related, n.e.c.	30.35	10.8	\$33.57	7.8	21.13	22.3
Sales	21.86	12.1	21.81	12.2	–	–
Supervisors, sales	30.93	23.9	31.16	24.3	–	–
Sales, other business services	22.84	21.6	22.84	21.6	–	–
Sales representatives, mining, manufacturing, and wholesale	27.90	14.0	27.90	14.0	–	–
Sales workers, other commodities	14.81	13.6	14.81	13.6	–	–
Cashiers	12.59	12.0	12.59	12.0	–	–
Administrative support, including clerical	17.02	1.7	17.14	1.9	16.44	1.2
Supervisors, general office	26.70	9.8	27.42	10.0	20.65	11.2
Computer operators	16.99	12.6	16.99	12.6	–	–
Secretaries	19.14	3.1	19.64	3.6	17.23	5.2
Interviewers	15.15	6.8	15.15	6.8	–	–
Receptionists	11.51	2.8	11.46	2.8	–	–
Information clerks, n.e.c.	15.53	9.6	15.53	9.6	–	–
Order clerks	15.31	7.9	15.31	7.9	–	–
Library clerks	11.94	16.3	–	–	13.83	1.3
Records clerks, n.e.c.	14.81	6.1	14.80	6.6	–	–
Bookkeepers, accounting and auditing clerks	15.46	2.7	15.60	2.8	14.61	5.4
Telephone operators	11.72	10.7	–	–	–	–
Dispatchers	14.53	9.1	–	–	–	–
Traffic, shipping and receiving clerks	15.23	6.8	15.23	6.8	–	–
Stock and inventory clerks	12.24	11.3	–	–	–	–
Insurance adjusters, examiners, and investigators	15.38	2.0	15.38	2.0	–	–
Investigators and adjusters, except insurance	16.69	2.8	16.69	2.8	–	–
General office clerks	16.10	4.5	15.95	5.7	16.47	6.5
Bank tellers	10.64	1.3	10.64	1.3	–	–
Teachers' aides	13.36	4.7	–	–	13.97	1.6
Administrative support, n.e.c.	16.90	4.3	17.35	4.1	15.10	13.2
Blue collar	18.46	2.9	18.30	3.3	19.81	5.6
Precision production, craft, and repair	22.26	2.8	22.36	2.9	21.21	8.0
Industrial machinery repairers	19.10	4.7	–	–	–	–
Mechanics and repairers, n.e.c.	18.94	6.8	17.89	4.7	–	–
Electricians	26.22	9.5	27.43	6.3	–	–
Machine operators, assemblers, and inspectors	15.59	2.3	15.59	2.3	–	–
Printing press operators	20.09	6.9	20.09	6.9	–	–
Laundering and dry cleaning machine operators	10.47	15.3	10.47	15.3	–	–
Miscellaneous machine operators, n.e.c.	16.74	7.5	16.74	7.5	–	–
Assemblers	15.62	10.8	15.62	10.8	–	–
Transportation and material moving	17.05	5.6	16.38	7.9	19.34	2.5
Truck drivers	15.34	7.9	15.15	8.8	–	–
Bus drivers	15.94	13.4	–	–	18.68	5.5
Motor transportation, n.e.c.	16.13	9.4	–	–	–	–
Excavating and loading machine operators	17.51	6.7	–	–	–	–
Industrial truck and tractor equipment operators ..	16.25	9.2	16.25	9.2	–	–
Handlers, equipment cleaners, helpers, and laborers	12.88	5.4	12.32	5.1	17.77	21.3
Groundskeepers and gardeners, except farm	11.81	6.7	11.31	5.6	–	–
Stock handlers and baggers	10.55	8.5	10.14	8.2	–	–
Freight, stock, and material handlers, n.e.c.	16.25	5.9	16.25	5.9	–	–
Laborers, except construction, n.e.c.	11.60	10.6	11.60	10.6	–	–

See footnotes at end of table.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service	\$14.28	4.0	\$11.35	4.4	\$20.30	3.4
Protective service	19.99	5.6	11.37	5.1	23.36	3.7
Firefighting	21.58	1.8	—	—	21.58	1.8
Police and detectives, public service	23.99	3.4	—	—	24.16	3.5
Correctional institution officers	18.75	1.5	—	—	18.75	1.5
Guards and police, except public service	11.12	5.4	10.80	5.6	—	—
Food service	10.22	3.3	10.13	3.2	12.92	3.4
Waiters, waitresses, and bartenders	6.61	8.1	6.61	8.1	—	—
Waiters and waitresses	5.49	9.7	5.49	9.7	—	—
Other food service	12.10	2.1	12.06	2.1	12.92	3.4
Supervisors, food preparation and service	16.48	12.2	16.48	12.2	—	—
Cooks	12.08	3.5	11.98	3.6	—	—
Food preparation, n.e.c.	9.81	8.0	9.74	8.5	—	—
Health service	11.99	3.1	11.73	3.6	14.21	5.1
Health aides, except nursing	14.52	11.3	—	—	—	—
Nursing aides, orderlies and attendants	11.46	1.6	11.36	1.9	13.02	4.7
Cleaning and building service	12.05	8.5	11.60	12.1	13.20	3.2
Maids and housemen	10.38	14.8	10.36	15.0	—	—
Janitors and cleaners	12.42	2.9	11.93	6.9	12.93	1.5
Personal service	15.33	14.1	15.16	18.9	15.76	14.8
Service, n.e.c.	12.14	5.9	11.83	6.4	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$12.17	2.9	\$11.79	2.9	\$16.83	9.7
All excluding sales	12.51	3.4	12.09	3.5	16.87	10.0
White collar	18.40	4.4	18.17	4.7	19.86	10.5
White collar excluding sales	23.28	4.9	24.14	5.6	19.99	10.7
Professional specialty and technical	29.37	6.4	31.85	8.3	21.89	11.9
Professional specialty	32.67	4.2	37.58	4.7	21.90	12.0
Engineers, architects, and surveyors	-	-	-	-	-	-
Mathematical and computer scientists	-	-	-	-	-	-
Health related	31.35	2.1	31.08	2.0	-	-
Registered nurses	30.94	2.0	30.97	2.1	-	-
Teachers, college and university	50.43	19.8	-	-	-	-
Teachers, except college and university	18.31	5.3	-	-	17.70	5.0
Teachers, n.e.c.	19.60	13.4	-	-	-	-
Librarians, archivists, and curators	18.63	6.0	-	-	18.26	7.2
Librarians	18.63	6.0	-	-	18.26	7.2
Social scientists and urban planners	-	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-	-
Lawyers and judges	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-	-
Technical	17.00	15.4	16.99	15.4	-	-
Licensed practical nurses	20.91	2.8	20.92	2.8	-	-
Executive, administrative, and managerial	-	-	-	-	-	-
Executives, administrators, and managers	-	-	-	-	-	-
Management related	-	-	-	-	-	-
Sales	10.07	4.0	10.04	4.1	-	-
Sales workers, other commodities	9.27	6.8	9.27	6.8	-	-
Cashiers	10.70	3.4	10.65	3.6	-	-
Administrative support, including clerical	12.69	7.7	12.59	8.9	13.31	10.5
Secretaries	19.43	15.2	19.43	15.2	-	-
Receptionists	10.66	9.6	10.68	9.6	-	-
Library clerks	9.87	2.3	-	-	9.87	2.3
Blue collar	9.36	6.9	9.04	7.2	-	-
Precision production, craft, and repair	-	-	-	-	-	-
Machine operators, assemblers, and inspectors	-	-	-	-	-	-
Transportation and material moving	9.07	22.7	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	8.68	3.4	8.68	3.4	-	-
Stock handlers and baggers	9.53	6.3	9.53	6.3	-	-
Service	8.28	5.1	8.22	5.5	9.70	4.6
Protective service	10.85	18.0	10.55	19.8	-	-
Guards and police, except public service	10.78	21.3	10.78	21.3	-	-
Food service	5.89	4.8	5.81	4.8	-	-
Waiters, waitresses, and bartenders	4.14	17.9	4.14	17.9	-	-
Waiters and waitresses	4.11	17.1	4.11	17.1	-	-
Other food service	8.27	5.5	8.16	6.0	-	-
Food preparation, n.e.c.	7.37	5.7	7.13	5.4	-	-
Health service	10.83	5.8	10.85	5.8	-	-
Nursing aides, orderlies and attendants	10.83	5.8	10.85	5.8	-	-

See footnotes at end of table.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Cleaning and building service	\$8.92	6.4	\$8.92	6.4	—	—
Janitors and cleaners	8.75	6.6	8.76	6.6	—	—
Personal service	9.20	7.5	—	—	\$8.17	1.6
Service, n.e.c.	10.60	22.1	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$965	1.8	39.5	\$957	2.2	39.6	\$997	2.8	39.0
All excluding sales	971	1.8	39.4	964	2.1	39.5	997	2.8	39.0
White collar	1,124	2.3	39.5	1,130	2.7	39.8	1,101	3.6	38.3
White collar excluding sales	1,152	2.4	39.4	1,166	2.9	39.7	1,102	3.7	38.3
Professional specialty and technical	1,282	2.1	39.1	1,296	2.8	39.5	1,242	2.1	37.8
Professional specialty	1,370	2.1	39.2	1,403	2.9	39.9	1,285	2.8	37.6
Engineers, architects, and surveyors	1,480	5.0	39.9	1,502	5.4	40.0	1,355	6.5	39.4
Civil engineers	1,462	10.8	40.0	-	-	-	-	-	-
Electrical and electronic engineers	1,604	5.3	40.0	1,604	5.3	40.0	-	-	-
Engineers, n.e.c.	1,291	5.1	39.7	1,250	5.1	40.0	-	-	-
Mathematical and computer scientists	1,490	2.7	39.9	1,491	2.7	39.9	-	-	-
Computer systems analysts and scientists	1,502	1.7	39.8	1,502	1.7	39.8	-	-	-
Operations and systems researchers and analysts	1,312	16.8	40.0	1,312	16.8	40.0	-	-	-
Natural scientists	1,244	8.7	40.4	1,283	9.4	40.5	-	-	-
Medical scientists	764	4.6	34.9	-	-	-	-	-	-
Health related	1,319	9.1	39.8	1,350	10.3	40.0	1,143	13.7	39.1
Physicians	2,408	25.6	46.3	2,401	27.3	46.8	-	-	-
Registered nurses	1,149	1.5	38.5	1,147	1.5	38.4	1,168	6.3	40.0
Speech therapists	1,357	7.1	37.2	-	-	-	-	-	-
Teachers, college and university	1,406	11.1	40.4	1,291	20.9	39.5	1,523	1.2	41.2
Other post-secondary teachers	1,619	.3	40.0	-	-	-	1,619	.3	40.0
Teachers, except college and university	1,265	3.1	36.7	901	9.6	38.2	1,312	2.2	36.5
Elementary school teachers	1,286	1.8	36.7	-	-	-	1,302	1.4	36.5
Secondary school teachers	1,255	5.7	35.7	-	-	-	1,314	3.7	35.7
Teachers, special education	1,313	5.5	36.7	-	-	-	1,355	4.2	36.5
Teachers, n.e.c.	1,331	14.8	39.9	-	-	-	1,500	5.0	39.9
Vocational and educational counselors	1,201	6.2	36.6	-	-	-	1,269	3.8	36.1
Librarians, archivists, and curators	940	7.9	38.9	903	10.6	38.4	979	11.9	39.3
Librarians	940	7.9	38.9	903	10.6	38.4	979	11.9	39.3
Social scientists and urban planners	1,193	6.3	41.5	1,203	6.7	41.7	-	-	-
Economists	1,146	13.2	43.1	1,146	13.2	43.1	-	-	-
Social, recreation, and religious workers	821	10.0	39.7	773	13.3	39.6	897	16.8	39.7
Social workers	821	10.0	39.7	773	13.3	39.6	897	16.8	39.7
Lawyers and judges	2,371	5.6	40.8	2,461	7.0	40.9	1,481	21.1	39.7
Lawyers	2,408	6.0	40.8	2,461	7.0	40.9	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	1,210	6.0	38.9	1,218	6.2	38.9	-	-	-
Editors and reporters	1,288	6.7	38.3	1,288	6.7	38.3	-	-	-
Technical	881	3.2	38.5	892	3.5	38.4	808	9.4	39.4
Clinical laboratory technologists and technicians	785	8.3	40.0	785	8.6	40.0	-	-	-
Radiological technicians	1,094	2.2	40.0	1,094	2.2	40.0	-	-	-
Licensed practical nurses	775	3.7	37.7	804	3.1	37.5	683	4.7	38.4
Health technologists and technicians, n.e.c.	661	6.2	40.0	635	6.1	40.0	926	18.7	39.8
Electrical and electronic technicians	1,195	5.6	40.8	1,195	5.6	40.8	-	-	-
Technical and related, n.e.c. ...	809	10.9	39.5	-	-	-	-	-	-

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial	\$1,484	5.5	40.4	\$1,535	6.3	40.6	\$1,208	7.5	39.4
Executives, administrators, and managers	1,675	6.7	40.4	1,727	7.5	40.6	1,410	10.7	39.2
Administrators and officials, public administration	1,064	4.8	39.0	—	—	—	1,064	4.8	39.0
Financial managers	1,469	18.1	40.0	1,359	16.7	40.0	—	—	—
Managers, marketing, advertising, and public relations	1,827	8.2	39.8	1,827	8.2	39.8	—	—	—
Administrators, education and related fields	1,503	12.3	38.0	1,401	22.6	37.0	1,636	5.6	39.3
Managers, medicine and health	1,590	10.1	43.1	1,559	11.0	43.2	—	—	—
Managers, service organizations, n.e.c.	2,677	6.0	39.7	—	—	—	—	—	—
Managers and administrators, n.e.c.	1,767	11.7	41.3	1,773	12.1	41.3	1,619	14.7	39.4
Management related	1,230	6.4	40.4	1,286	6.5	40.5	910	6.7	39.6
Accountants and auditors	1,057	3.8	39.4	1,067	4.5	39.6	1,017	1.9	39.0
Other financial officers	1,467	16.8	41.4	1,473	16.8	41.4	—	—	—
Management analysts	1,284	16.6	39.9	1,284	16.6	39.9	—	—	—
Personnel, training, and labor relations specialists	1,165	25.4	39.5	1,219	27.7	39.5	—	—	—
Inspectors and compliance officers, except construction	859	17.0	40.0	—	—	—	859	17.0	40.0
Management related, n.e.c.	1,255	13.5	41.4	1,406	11.4	41.9	845	22.3	40.0
Sales	876	11.5	40.1	875	11.7	40.1	—	—	—
Supervisors, sales	1,230	24.0	39.8	1,245	24.4	39.9	—	—	—
Sales, other business services	934	21.9	40.9	934	21.9	40.9	—	—	—
Sales representatives, mining, manufacturing, and wholesale	1,199	12.4	43.0	1,199	12.4	43.0	—	—	—
Sales workers, other commodities	585	13.2	39.5	585	13.2	39.5	—	—	—
Cashiers	504	12.0	40.0	504	12.0	40.0	—	—	—
Administrative support, including clerical	670	1.7	39.3	675	2.0	39.4	641	1.4	39.0
Supervisors, general office	1,062	10.0	39.8	1,092	10.1	39.8	815	10.6	39.5
Computer operators	680	12.6	40.0	680	12.6	40.0	—	—	—
Secretaries	752	3.0	39.3	769	3.3	39.2	684	5.2	39.7
Interviewers	606	6.8	40.0	606	6.8	40.0	—	—	—
Receptionists	442	1.1	38.4	442	.9	38.5	—	—	—
Information clerks, n.e.c.	621	9.6	40.0	621	9.6	40.0	—	—	—
Order clerks	612	7.9	40.0	612	7.9	40.0	—	—	—
Library clerks	408	23.6	34.1	—	—	—	532	2.1	38.5
Records clerks, n.e.c.	585	5.7	39.5	584	6.2	39.5	—	—	—
Bookkeepers, accounting and auditing clerks	609	3.4	39.4	617	3.5	39.6	563	7.7	38.5
Telephone operators	469	10.7	40.0	—	—	—	—	—	—
Dispatchers	581	9.1	40.0	—	—	—	—	—	—
Traffic, shipping and receiving clerks	596	6.7	39.2	596	6.7	39.2	—	—	—
Stock and inventory clerks	488	11.1	39.9	—	—	—	—	—	—
Insurance adjusters, examiners, and investigators	597	4.8	38.8	597	4.8	38.8	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Investigators and adjusters, except insurance	\$666	2.9	39.9	\$666	2.9	39.9	—	—	—
General office clerks	620	3.4	38.5	616	4.3	38.6	\$632	5.6	38.4
Bank tellers	426	1.3	40.0	426	1.3	40.0	—	—	—
Teachers' aides	484	5.5	36.2	—	—	—	505	3.4	36.2
Administrative support, n.e.c.	670	4.7	39.6	690	4.3	39.8	589	15.3	39.0
Blue collar	736	3.0	39.9	730	3.3	39.9	785	5.4	39.6
Precision production, craft, and repair	894	2.8	40.2	899	2.9	40.2	849	8.0	40.0
Industrial machinery repairers	760	4.9	39.8	—	—	—	—	—	—
Mechanics and repairers, n.e.c.	758	6.8	40.0	716	4.7	40.0	—	—	—
Electricians	1,049	9.5	40.0	1,097	6.3	40.0	—	—	—
Machine operators, assemblers, and inspectors	615	1.5	39.5	615	1.5	39.5	—	—	—
Printing press operators	760	8.8	37.9	760	8.8	37.9	—	—	—
Laundering and dry cleaning machine operators	412	14.0	39.4	412	14.0	39.4	—	—	—
Miscellaneous machine operators, n.e.c.	657	6.3	39.2	657	6.3	39.2	—	—	—
Assemblers	625	10.8	40.0	625	10.8	40.0	—	—	—
Transportation and material moving	676	6.0	39.6	651	8.4	39.8	758	2.9	39.2
Truck drivers	622	8.6	40.6	615	9.6	40.6	—	—	—
Bus drivers	582	16.9	36.5	—	—	—	712	5.5	38.1
Motor transportation, n.e.c.	645	9.4	40.0	—	—	—	—	—	—
Excavating and loading machine operators	697	7.2	39.8	—	—	—	—	—	—
Industrial truck and tractor equipment operators	648	9.3	39.9	648	9.3	39.9	—	—	—
Handlers, equipment cleaners, helpers, and laborers	510	5.5	39.6	488	5.2	39.6	711	21.3	40.0
Groundskeepers and gardeners, except farm	467	6.3	39.5	446	4.7	39.5	—	—	—
Stock handlers and baggers ...	416	8.9	39.5	399	8.6	39.4	—	—	—
Freight, stock, and material handlers, n.e.c.	650	5.9	40.0	650	5.9	40.0	—	—	—
Laborers, except construction, n.e.c.	454	8.0	39.1	454	8.0	39.1	—	—	—
Service	554	4.1	38.8	431	4.2	38.0	821	3.2	40.5
Protective service	814	5.9	40.7	450	5.0	39.6	960	3.4	41.1
Firefighting	970	1.6	45.0	—	—	—	970	1.6	45.0
Police and detectives, public service	969	3.8	40.4	—	—	—	976	3.8	40.4
Correctional institution officers	751	1.4	40.0	—	—	—	751	1.4	40.0
Guards and police, except public service	440	5.1	39.6	427	5.0	39.6	—	—	—
Food service	395	4.9	38.6	391	4.9	38.6	511	3.0	39.5
Waiters, waitresses, and bartenders	249	9.7	37.6	249	9.7	37.6	—	—	—
Waiters and waitresses	205	8.3	37.3	205	8.3	37.3	—	—	—
Other food service	474	3.3	39.2	472	3.4	39.1	511	3.0	39.5

See footnotes at end of table.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service —Continued									
Food service—Continued									
Other food service—Continued									
Supervisors, food preparation and service	\$656	12.6	39.8	\$656	12.6	39.8	—	—	—
Cooks	473	5.7	39.2	469	5.9	39.1	—	—	—
Food preparation, n.e.c.	378	9.1	38.5	375	9.6	38.5	—	—	—
Health service	463	3.4	38.6	453	4.1	38.6	\$546	4.6	38.4
Health aides, except nursing ..	567	10.9	39.0	—	—	—	—	—	—
Nursing aides, orderlies and attendants	441	2.2	38.5	436	2.7	38.4	515	5.5	39.6
Cleaning and building service	465	7.7	38.6	442	10.7	38.1	528	3.3	40.0
Maids and housemen	409	13.0	39.4	408	13.2	39.4	—	—	—
Janitors and cleaners	474	3.6	38.2	437	6.7	36.6	517	1.6	40.0
Personal service	514	7.7	33.5	490	7.2	32.4	585	18.6	37.1
Service, n.e.c.	460	7.5	37.9	449	8.3	38.0	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$49,075	1.8	2,008	\$49,517	2.2	2,048	\$47,369	2.8	1,852
All excluding sales	49,398	1.8	2,006	49,971	2.1	2,049	47,361	2.8	1,852
White collar	56,789	2.3	1,996	58,371	2.7	2,056	50,670	3.6	1,763
White collar excluding sales	58,157	2.4	1,991	60,354	2.9	2,058	50,677	3.7	1,762
Professional specialty and technical	63,116	2.1	1,925	66,807	2.8	2,039	53,914	2.1	1,641
Professional specialty	66,645	2.1	1,909	72,153	2.9	2,050	54,879	2.8	1,608
Engineers, architects, and surveyors	76,956	5.0	2,075	78,116	5.4	2,080	70,443	6.5	2,049
Civil engineers	76,043	10.8	2,080	-	-	-	-	-	-
Electrical and electronic engineers	83,414	5.3	2,080	83,414	5.3	2,080	-	-	-
Engineers, n.e.c.	67,137	5.1	2,062	64,980	5.1	2,080	-	-	-
Mathematical and computer scientists	77,499	2.7	2,073	77,511	2.7	2,073	-	-	-
Computer systems analysts and scientists	78,103	1.7	2,072	78,118	1.7	2,072	-	-	-
Operations and systems researchers and analysts	68,224	16.8	2,080	68,224	16.8	2,080	-	-	-
Natural scientists	64,692	8.7	2,102	66,712	9.4	2,104	-	-	-
Medical scientists	39,725	4.6	1,813	-	-	-	-	-	-
Health related	67,953	9.1	2,052	70,121	10.3	2,076	56,145	13.7	1,923
Physicians	125,205	25.6	2,410	124,860	27.3	2,435	-	-	-
Registered nurses	59,730	1.5	2,004	59,660	1.5	1,998	60,719	6.3	2,080
Speech therapists	57,020	7.1	1,564	-	-	-	-	-	-
Teachers, college and university	61,913	11.1	1,777	61,234	20.9	1,876	62,503	1.2	1,691
Other post-secondary teachers	66,546	.3	1,644	-	-	-	66,546	.3	1,644
Teachers, except college and university	52,096	3.1	1,513	39,566	9.6	1,679	53,583	2.2	1,493
Elementary school teachers	51,198	1.8	1,462	-	-	-	51,682	1.4	1,448
Secondary school teachers	51,025	5.7	1,453	-	-	-	53,083	3.7	1,442
Teachers, special education	53,681	5.5	1,499	-	-	-	54,378	4.2	1,466
Teachers, n.e.c.	59,876	14.8	1,795	-	-	-	65,725	5.0	1,748
Vocational and educational counselors	56,600	6.2	1,724	-	-	-	59,139	3.8	1,685
Librarians, archivists, and curators	47,610	7.9	1,969	44,624	10.6	1,900	50,923	11.9	2,045
Librarians	47,610	7.9	1,969	44,624	10.6	1,900	50,923	11.9	2,045
Social scientists and urban planners	62,049	6.3	2,158	62,551	6.7	2,166	-	-	-
Economists	59,597	13.2	2,240	59,597	13.2	2,240	-	-	-
Social, recreation, and religious workers	42,637	10.0	2,060	40,117	13.3	2,058	46,667	16.8	2,064
Social workers	42,637	10.0	2,060	40,117	13.3	2,058	46,667	16.8	2,064
Lawyers and judges	123,298	5.6	2,120	127,991	7.0	2,126	77,012	21.1	2,064
Lawyers	125,198	6.0	2,122	127,991	7.0	2,126	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	62,784	6.0	2,021	63,182	6.2	2,017	-	-	-
Editors and reporters	66,985	6.7	1,994	66,985	6.7	1,994	-	-	-
Technical	45,838	3.2	2,003	46,392	3.5	1,997	42,016	9.4	2,047
Clinical laboratory technologists and technicians	40,845	8.3	2,080	40,796	8.6	2,080	-	-	-
Radiological technicians	56,879	2.2	2,080	56,879	2.2	2,080	-	-	-
Licensed practical nurses	40,275	3.7	1,960	41,829	3.1	1,949	35,510	4.7	1,994
Health technologists and technicians, n.e.c.	34,363	6.2	2,079	33,014	6.1	2,080	48,133	18.7	2,067
Electrical and electronic technicians	62,139	5.6	2,123	62,139	5.6	2,123	-	-	-
Technical and related, n.e.c. ...	42,089	10.9	2,054	-	-	-	-	-	-

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Executive, administrative, and managerial	\$76,928	5.5	2,094	\$79,773	6.3	2,108	\$61,926	7.5	2,019
Executives, administrators, and managers	86,658	6.7	2,090	89,690	7.5	2,109	71,618	10.7	1,992
Administrators and officials, public administration	55,309	4.8	2,030	—	—	—	55,309	4.8	2,030
Financial managers	76,411	18.1	2,080	70,684	16.7	2,080	—	—	—
Managers, marketing, advertising, and public relations	95,014	8.2	2,067	95,014	8.2	2,067	—	—	—
Administrators, education and related fields	75,035	12.3	1,897	71,398	22.6	1,886	79,587	5.6	1,911
Managers, medicine and health	82,693	10.1	2,239	81,080	11.0	2,248	—	—	—
Managers, service organizations, n.e.c.	139,207	6.0	2,066	—	—	—	—	—	—
Managers and administrators, n.e.c.	91,782	11.7	2,144	92,189	12.1	2,150	82,161	14.7	1,999
Management related	63,956	6.4	2,099	66,855	6.5	2,106	47,310	6.7	2,059
Accountants and auditors	54,947	3.8	2,050	55,467	4.5	2,057	52,907	1.9	2,026
Other financial officers	76,282	16.8	2,152	76,574	16.8	2,153	—	—	—
Management analysts	66,760	16.6	2,074	66,760	16.6	2,074	—	—	—
Personnel, training, and labor relations specialists	60,579	25.4	2,055	63,393	27.7	2,052	—	—	—
Inspectors and compliance officers, except construction	44,644	17.0	2,080	—	—	—	44,644	17.0	2,080
Management related, n.e.c.	65,285	13.5	2,151	73,092	11.4	2,177	43,942	22.3	2,080
Sales	44,573	11.5	2,039	44,511	11.7	2,041	—	—	—
Supervisors, sales	63,984	24.0	2,069	64,731	24.4	2,077	—	—	—
Sales, other business services	48,544	21.9	2,126	48,544	21.9	2,126	—	—	—
Sales representatives, mining, manufacturing, and wholesale	62,347	12.4	2,235	62,347	12.4	2,235	—	—	—
Sales workers, other commodities	30,401	13.2	2,053	30,401	13.2	2,053	—	—	—
Cashiers	26,190	12.0	2,080	26,190	12.0	2,080	—	—	—
Administrative support, including clerical	34,641	1.7	2,035	35,118	2.0	2,049	32,275	1.4	1,963
Supervisors, general office	55,245	10.0	2,069	56,783	10.1	2,071	42,399	10.6	2,053
Computer operators	35,342	12.6	2,080	35,342	12.6	2,080	—	—	—
Secretaries	39,069	3.0	2,041	39,960	3.3	2,035	35,589	5.2	2,065
Interviewers	31,510	6.8	2,080	31,510	6.8	2,080	—	—	—
Receptionists	22,981	1.1	1,996	22,968	.9	2,004	—	—	—
Information clerks, n.e.c.	32,298	9.6	2,080	32,298	9.6	2,080	—	—	—
Order clerks	31,845	7.9	2,080	31,845	7.9	2,080	—	—	—
Library clerks	21,204	23.6	1,775	—	—	—	27,690	2.1	2,002
Records clerks, n.e.c.	30,405	5.7	2,053	30,375	6.2	2,052	—	—	—
Bookkeepers, accounting and auditing clerks	31,684	3.4	2,049	32,089	3.5	2,057	29,258	7.7	2,002
Telephone operators	24,382	10.7	2,080	—	—	—	—	—	—
Dispatchers	30,216	9.1	2,080	—	—	—	—	—	—
Traffic, shipping and receiving clerks	31,014	6.7	2,036	31,014	6.7	2,036	—	—	—
Stock and inventory clerks	25,357	11.1	2,072	—	—	—	—	—	—
Insurance adjusters, examiners, and investigators	31,042	4.8	2,019	31,042	4.8	2,019	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Investigators and adjusters, except insurance	\$34,641	2.9	2,075	\$34,641	2.9	2,075	—	—	—
General office clerks	32,266	3.4	2,004	32,010	4.3	2,007	\$32,885	5.6	1,997
Bank tellers	22,133	1.3	2,080	22,133	1.3	2,080	—	—	—
Teachers' aides	19,894	5.5	1,489	—	—	—	19,985	3.4	1,431
Administrative support, n.e.c.	34,819	4.7	2,060	35,880	4.3	2,068	30,650	15.3	2,030
Blue collar	38,016	3.0	2,059	37,864	3.3	2,070	39,176	5.4	1,977
Precision production, craft, and repair	46,421	2.8	2,086	46,668	2.9	2,087	44,046	8.0	2,076
Industrial machinery repairers	39,519	4.9	2,069	—	—	—	—	—	—
Mechanics and repairers, n.e.c.	39,391	6.8	2,080	37,210	4.7	2,080	—	—	—
Electricians	54,541	9.5	2,080	57,059	6.3	2,080	—	—	—
Machine operators, assemblers, and inspectors	31,961	1.5	2,050	31,961	1.5	2,050	—	—	—
Printing press operators	39,539	8.8	1,968	39,539	8.8	1,968	—	—	—
Laundering and dry cleaning machine operators	21,447	14.0	2,048	21,447	14.0	2,048	—	—	—
Miscellaneous machine operators, n.e.c.	34,155	6.3	2,040	34,155	6.3	2,040	—	—	—
Assemblers	32,227	10.8	2,064	32,227	10.8	2,064	—	—	—
Transportation and material moving	34,431	6.0	2,020	33,851	8.4	2,067	36,239	2.9	1,874
Truck drivers	32,347	8.6	2,109	31,999	9.6	2,112	—	—	—
Bus drivers	26,569	16.9	1,667	—	—	—	30,758	5.5	1,647
Motor transportation, n.e.c.	31,991	9.4	1,983	—	—	—	—	—	—
Excavating and loading machine operators	35,885	7.2	2,049	—	—	—	—	—	—
Industrial truck and tractor equipment operators	33,708	9.3	2,075	33,708	9.3	2,075	—	—	—
Handlers, equipment cleaners, helpers, and laborers	26,411	5.5	2,051	25,223	5.2	2,047	36,968	21.3	2,080
Groundskeepers and gardeners, except farm	22,997	6.3	1,947	21,911	4.7	1,937	—	—	—
Stock handlers and baggers ...	21,638	8.9	2,052	20,764	8.6	2,047	—	—	—
Freight, stock, and material handlers, n.e.c.	33,794	5.9	2,080	33,794	5.9	2,080	—	—	—
Laborers, except construction, n.e.c.	23,593	8.0	2,033	23,593	8.0	2,033	—	—	—
Service	28,553	4.1	2,000	22,426	4.2	1,976	41,616	3.2	2,050
Protective service	42,304	5.9	2,116	23,418	5.0	2,060	49,945	3.4	2,138
Firefighting	50,465	1.6	2,338	—	—	—	50,465	1.6	2,338
Police and detectives, public service	50,394	3.8	2,100	—	—	—	50,760	3.8	2,101
Correctional institution officers	39,054	1.4	2,083	—	—	—	39,054	1.4	2,083
Guards and police, except public service	22,906	5.1	2,060	22,220	5.0	2,058	—	—	—
Food service	20,417	4.9	1,998	20,333	4.9	2,007	22,737	3.0	1,759
Waiters, waitresses, and bartenders	12,936	9.7	1,956	12,936	9.7	1,956	—	—	—
Waiters and waitresses	10,651	8.3	1,940	10,651	8.3	1,940	—	—	—
Other food service	24,445	3.3	2,021	24,542	3.4	2,035	22,737	3.0	1,759

See footnotes at end of table.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Service —Continued									
Other food service—Continued									
Supervisors, food preparation and service	\$34,116	12.6	2,070	\$34,116	12.6	2,070	—	—	—
Cooks	24,379	5.7	2,019	24,371	5.9	2,035	—	—	—
Food preparation, n.e.c.	19,448	9.1	1,982	19,525	9.6	2,004	—	—	—
Health service	24,042	3.4	2,006	23,559	4.1	2,009	\$28,124	4.6	1,980
Health aides, except nursing ..	29,309	10.9	2,018	—	—	—	—	—	—
Nursing aides, orderlies and attendants	22,936	2.2	2,001	22,686	2.7	1,998	26,802	5.5	2,059
Cleaning and building service	24,174	7.7	2,006	22,984	10.7	1,981	27,362	3.3	2,072
Maids and housemen	21,260	13.0	2,047	21,205	13.2	2,047	—	—	—
Janitors and cleaners	24,613	3.6	1,982	22,723	6.7	1,905	26,788	1.6	2,072
Personal service	24,866	7.7	1,622	25,506	7.2	1,682	23,367	18.6	1,482
Service, n.e.c.	23,570	7.5	1,942	23,351	8.3	1,974	—	—	—

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$23.07	1.8	\$22.62	2.0	\$25.16	3.3
All excluding sales	23.37	1.8	22.94	2.1	25.16	3.3
White collar	27.79	2.2	27.68	2.6	28.30	3.9
1	8.86	8.4	8.91	8.4	6.93	4.2
2	10.69	2.1	10.53	2.0	15.07	6.4
3	12.85	3.8	12.72	4.4	14.32	2.8
4	15.00	2.5	15.00	2.7	14.97	1.6
5	17.61	3.2	17.97	3.8	16.25	2.9
6	20.71	2.1	21.27	2.5	18.26	3.3
7	21.78	2.2	22.24	2.1	19.52	5.8
8	26.04	4.5	25.10	3.0	28.95	12.7
9	32.87	1.9	31.80	3.2	34.63	1.7
10	33.49	5.0	33.69	6.0	32.53	5.2
11	41.38	2.5	42.73	2.8	34.85	5.0
12	51.77	5.1	52.59	5.2	39.29	13.2
13	55.63	4.3	60.46	5.1	39.20	4.1
Not able to be leveled	30.90	5.7	30.45	6.3	35.06	3.8
White collar excluding sales	28.93	2.3	29.08	2.7	28.33	3.9
1	9.92	9.7	—	—	6.93	4.2
2	11.36	2.4	11.14	2.0	15.07	6.4
3	12.28	2.4	11.97	2.5	14.32	3.0
4	15.11	2.8	15.13	3.1	14.97	1.6
5	17.45	2.5	17.87	3.3	16.25	2.9
6	20.63	1.7	21.28	2.3	18.20	3.4
7	21.80	2.2	22.26	2.1	19.52	5.8
8	26.57	4.5	25.74	2.8	28.95	12.7
9	32.62	1.9	31.27	3.1	34.63	1.7
10	32.50	4.7	32.50	5.7	32.53	5.2
11	41.78	2.5	43.05	2.6	35.41	5.1
12	51.61	5.1	52.45	5.3	39.29	13.2
13	55.63	4.3	60.46	5.1	39.20	4.1
Not able to be leveled	32.01	4.0	31.62	4.5	35.06	3.8
Professional specialty and technical	32.59	2.1	32.71	2.7	32.22	2.5
Professional specialty	34.79	2.0	35.32	2.5	33.35	3.2
5	15.67	6.9	17.29	5.9	—	—
6	20.63	2.6	20.99	2.6	18.01	10.2
7	21.99	2.8	22.11	3.3	21.32	4.7
8	28.60	7.2	27.31	5.6	31.39	15.7
9	33.51	1.7	30.91	3.1	36.43	.5
10	32.58	6.2	31.62	7.6	36.51	6.1
11	40.67	2.6	42.41	2.6	32.40	5.6
12	50.57	7.3	51.57	7.5	38.45	15.6
13	53.28	4.0	59.37	4.3	38.30	4.4
Not able to be leveled	34.14	4.8	34.96	5.3	29.31	7.3
Engineers, architects, and surveyors	36.58	4.6	37.16	5.0	33.47	6.1
12	43.73	11.6	47.53	9.6	—	—
Not able to be leveled	30.11	4.2	30.43	3.9	—	—
Civil engineers	36.56	10.8	—	—	—	—
Electrical and electronic engineers	38.54	4.4	38.54	4.4	—	—
Engineers, n.e.c.	32.56	5.6	31.24	5.1	—	—
Mathematical and computer scientists	37.70	3.4	37.70	3.4	—	—
9	34.28	4.3	34.28	4.3	—	—
10	36.29	7.4	36.29	7.4	—	—
11	42.17	3.7	42.17	3.7	—	—
12	45.97	6.3	45.97	6.3	—	—
Not able to be leveled	40.80	8.2	40.80	8.2	—	—
Computer systems analysts and scientists	38.03	2.1	38.04	2.1	—	—
9	34.39	4.2	34.39	4.2	—	—
10	39.26	5.5	39.26	5.5	—	—
11	42.17	3.7	42.17	3.7	—	—
12	46.05	6.8	46.05	6.8	—	—
Not able to be leveled	40.80	8.2	40.80	8.2	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Mathematical and computer scientists —Continued						
Operations and systems researchers and analysts						
	\$32.80	16.8	\$32.80	16.8	—	—
Natural scientists	30.78	12.6	31.71	13.5	—	—
Medical scientists	21.91	4.4	—	—	—	—
Health related	32.83	7.4	33.29	8.2	\$29.63	13.9
7	22.79	4.6	24.38	4.6	20.30	1.7
8	30.68	1.2	30.66	1.2	31.12	9.3
9	31.40	2.1	30.97	2.1	—	—
10	23.73	26.7	20.60	33.2	—	—
11	30.82	3.4	29.36	3.1	—	—
Physicians	51.98	26.5	51.27	28.5	—	—
Registered nurses	30.06	1.2	30.11	1.2	29.12	6.3
7	23.69	7.2	23.78	7.6	—	—
8	30.59	1.1	30.66	1.2	—	—
9	31.22	2.6	31.33	2.6	—	—
Speech therapists	36.79	8.1	—	—	—	—
Therapists, n.e.c.	24.16	2.7	—	—	—	—
Teachers, college and university	35.72	10.7	33.79	21.2	37.62	2.3
9	39.97	6.4	—	—	—	—
10	36.93	3.1	38.90	5.3	—	—
11	38.10	9.2	—	—	33.37	7.4
12	44.37	3.3	—	—	—	—
13	40.01	3.7	47.71	16.7	37.09	4.6
Other post-secondary teachers	39.55	4.0	—	—	39.07	4.4
Teachers, except college and university	33.39	3.3	23.56	10.0	34.70	2.6
7	24.32	5.8	—	—	—	—
8	34.37	14.1	—	—	34.92	14.3
9	35.23	2.7	25.49	3.8	36.63	.5
Prekindergarten and kindergarten	25.79	14.1	—	—	—	—
Elementary school teachers	35.01	2.1	—	—	35.70	1.1
8	32.44	10.4	—	—	32.44	10.4
9	35.42	3.3	—	—	36.26	2.7
Secondary school teachers	35.19	5.3	—	—	36.84	3.0
8	35.15	20.8	—	—	35.15	20.8
9	35.15	4.8	—	—	36.99	1.4
Teachers, special education	35.81	4.2	—	—	37.11	2.3
9	33.67	6.2	—	—	36.12	3.8
Teachers, n.e.c.	31.71	13.2	15.77	33.6	36.16	5.6
Vocational and educational counselors	32.41	7.2	—	—	34.55	4.8
9	35.44	8.4	—	—	38.02	2.7
Librarians, archivists, and curators	23.72	8.1	23.36	10.1	24.06	12.6
9	26.34	13.1	—	—	28.11	13.8
Librarians	23.72	8.1	23.36	10.1	24.06	12.6
9	26.34	13.1	—	—	28.11	13.8
Social scientists and urban planners	28.68	5.4	28.88	5.7	—	—
Economists	26.61	16.7	26.61	16.7	—	—
Social, recreation, and religious workers	20.31	9.4	19.20	11.5	22.22	17.4
7	16.86	4.7	—	—	—	—
8	20.55	10.2	—	—	—	—
Social workers	20.68	9.4	19.53	12.2	22.64	16.0
7	17.24	5.0	—	—	—	—
8	20.55	10.2	—	—	—	—
Lawyers and judges	60.25	3.9	63.10	2.3	35.47	14.5
Lawyers	61.04	3.4	63.10	2.3	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	31.16	6.3	31.41	6.5	—	—
Not able to be leveled	30.83	8.6	31.32	9.2	—	—
Editors and reporters	33.60	5.6	33.60	5.6	—	—
Technical	22.49	3.2	22.76	3.6	20.52	7.5

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Technical —Continued						
4	\$13.75	10.1	\$13.75	10.1	—	—
5	18.77	6.4	18.26	6.1	—	—
6	20.25	3.3	21.06	4.2	—	—
7	23.25	5.6	23.55	6.4	\$20.12	2.9
8	22.85	4.0	22.86	3.2	22.82	8.9
9	31.85	4.3	32.25	4.0	—	—
Not able to be leveled	21.82	21.1	21.82	21.1	—	—
Clinical laboratory technologists and technicians	19.72	7.7	19.70	8.0	—	—
Radiological technicians	27.61	2.5	27.61	2.5	—	—
Licensed practical nurses	20.62	2.0	21.33	1.3	17.83	2.4
6	21.38	2.3	21.85	2.3	—	—
Health technologists and technicians, n.e.c.	16.06	5.6	15.43	5.4	23.28	11.9
4	11.90	7.7	11.90	7.7	—	—
5	20.55	19.6	—	—	—	—
Electrical and electronic technicians	29.26	6.6	29.26	6.6	—	—
Technical and related, n.e.c.	20.49	10.7	—	—	—	—
Executive, administrative, and managerial	36.65	5.6	37.74	6.4	30.67	7.7
6	19.96	5.3	—	—	—	—
7	21.43	5.0	22.30	4.4	—	—
8	23.39	4.4	23.36	4.4	23.53	14.8
9	29.92	4.4	31.90	5.1	23.84	5.9
10	32.35	4.9	34.35	6.5	—	—
11	38.51	3.2	38.21	3.9	39.99	4.8
12	54.06	5.2	54.42	5.3	—	—
13	60.46	12.1	62.24	13.8	—	—
Not able to be leveled	38.36	8.8	37.79	10.0	41.31	14.4
Executives, administrators, and managers	41.44	6.7	42.52	7.5	35.86	11.0
8	22.62	4.8	22.63	4.8	—	—
9	27.46	6.6	28.71	7.2	—	—
11	39.51	4.0	39.27	5.1	40.26	5.1
12	54.78	9.4	55.64	9.7	—	—
13	60.46	12.1	62.24	13.8	—	—
Not able to be leveled	39.73	8.8	39.29	9.9	42.01	18.1
Administrators and officials, public administration	27.31	4.4	—	—	27.31	4.4
Financial managers	36.74	18.1	33.98	16.7	—	—
Not able to be leveled	39.51	24.1	—	—	—	—
Managers, marketing, advertising, and public relations	45.96	8.6	45.96	8.6	—	—
Not able to be leveled	45.84	21.1	45.84	21.1	—	—
Administrators, education and related fields	39.55	11.1	37.86	20.7	41.64	6.6
11	35.96	6.2	—	—	39.66	6.9
Managers, medicine and health	36.93	6.4	36.08	6.5	—	—
Not able to be leveled	39.16	6.5	38.03	7.3	—	—
Managers, service organizations, n.e.c.	67.37	15.4	—	—	—	—
Managers and administrators, n.e.c.	42.81	11.2	42.88	11.6	41.09	15.3
9	33.28	6.2	32.63	6.2	—	—
11	42.25	8.3	42.03	9.3	—	—
Not able to be leveled	37.04	21.4	37.09	23.0	—	—
Management related	30.37	5.5	31.61	5.7	22.98	7.1
6	19.52	4.3	—	—	—	—
7	21.32	7.0	22.29	6.3	—	—
8	24.02	5.5	24.18	4.6	23.57	15.0
9	31.77	7.9	34.01	9.4	23.03	6.7
10	31.75	7.4	34.03	9.1	—	—
11	36.68	7.1	36.72	7.3	—	—
12	53.41	5.7	53.41	5.7	—	—
Not able to be leveled	28.41	10.2	26.97	10.7	—	—
Accountants and auditors	26.72	4.3	26.87	5.1	26.12	4.8
9	28.58	6.9	—	—	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar –Continued						
Executive, administrative, and managerial –Continued						
Management related –Continued						
Other financial officers	\$35.44	15.7	\$35.57	15.7	–	–
Management analysts	32.19	16.8	32.19	16.8	–	–
Personnel, training, and labor relations specialists						
9	29.23	23.8	30.50	25.8	–	–
9	37.00	17.6	–	–	–	–
Inspectors and compliance officers, except construction						
21.46	17.0	–	–	\$21.46	17.0	
Management related, n.e.c.	30.26	10.7	33.42	7.6	21.13	22.3
9	29.51	10.7	32.14	10.0	–	–
Sales	19.47	10.8	19.41	11.0	–	–
1	7.98	5.5	7.98	5.5	–	–
2	9.60	3.4	9.60	3.4	–	–
3	13.67	5.9	13.67	6.0	–	–
4	14.21	7.0	14.21	7.0	–	–
5	18.25	13.6	18.25	13.6	–	–
6	21.25	10.0	21.21	10.2	–	–
9	37.00	6.3	37.00	6.3	–	–
Not able to be leveled	23.59	34.3	23.59	34.3	–	–
Supervisors, sales	30.93	23.9	31.16	24.3	–	–
Sales, other business services	22.84	21.6	22.84	21.6	–	–
Sales representatives, mining, manufacturing, and wholesale						
27.90	14.0	27.90	14.0	–	–	
Sales workers, other commodities						
13.15	12.2	13.15	12.2	–	–	
4	11.13	10.3	11.13	10.3	–	–
Cashiers						
11.70	8.1	11.68	8.2	–	–	
1	8.04	7.0	8.04	7.0	–	–
2	10.03	4.9	10.03	4.9	–	–
Sales support, n.e.c.	22.87	28.8	22.87	28.8	–	–
Administrative support, including clerical						
16.77	1.5	16.86	1.8	16.28	1.2	
1	9.92	9.7	–	–	6.93	4.2
2	11.36	2.4	11.14	2.0	15.07	6.4
3	12.29	2.5	11.98	2.5	14.32	3.0
4	15.45	2.2	15.53	2.5	14.97	1.6
5	17.49	3.8	17.99	5.3	16.31	4.4
6	20.84	3.0	21.74	3.5	17.65	4.9
7	20.44	3.4	20.92	2.5	19.29	8.0
8	25.83	3.3	25.94	3.4	–	–
Not able to be leveled	20.64	9.6	20.67	9.6	–	–
Supervisors, general office	26.66	9.8	27.42	10.0	20.48	11.3
Computer operators	16.99	12.6	16.99	12.6	–	–
Secretaries						
19.16	3.1	19.63	3.5	17.23	5.2	
4	15.56	4.9	15.41	5.6	16.55	4.2
5	17.61	6.2	18.92	6.2	16.12	9.4
6	24.30	3.6	25.62	4.0	–	–
7	21.65	2.4	21.72	2.4	–	–
Not able to be leveled	19.80	7.1	19.80	7.1	–	–
Interviewers						
14.92	7.6	14.92	7.6	–	–	
4	15.28	7.2	15.28	7.2	–	–
Hotel clerks						
9.26	1.6	9.26	1.6	–	–	
Receptionists						
11.31	2.3	11.26	2.4	–	–	
2	11.20	4.9	10.97	6.5	–	–
Information clerks, n.e.c.						
15.53	9.6	15.53	9.6	–	–	
Order clerks						
14.69	8.1	14.69	8.1	–	–	
Library clerks						
11.38	10.8	–	–	11.90	2.8	
1	6.90	4.5	–	–	6.90	4.5
2	10.91	3.5	–	–	10.91	3.5
Records clerks, n.e.c.						
14.81	6.1	14.80	6.6	–	–	
Bookkeepers, accounting and auditing clerks						
15.30	3.1	15.41	3.4	14.61	5.4	

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Bookkeepers, accounting and auditing clerks —Continued						
4	\$15.49	6.9	\$15.93	7.3	—	—
Telephone operators	11.72	10.7	—	—	—	—
Dispatchers	14.53	9.1	—	—	—	—
Traffic, shipping and receiving clerks	15.23	6.8	15.23	6.8	—	—
Stock and inventory clerks	12.02	10.5	11.74	10.7	—	—
Insurance adjusters, examiners, and investigators	15.38	2.0	15.38	2.0	—	—
Investigators and adjusters, except insurance	16.22	5.1	16.22	5.1	—	—
General office clerks	15.96	4.1	15.80	5.3	\$16.33	6.3
3	13.92	6.0	—	—	—	—
4	15.04	5.9	14.38	6.0	—	—
5	17.59	7.4	—	—	—	—
Bank tellers	10.56	.9	10.56	.9	—	—
Teachers' aides	13.60	6.0	—	—	14.57	3.0
Administrative support, n.e.c.	16.77	4.6	17.18	4.5	15.10	13.2
4	17.32	5.8	—	—	—	—
Blue collar	17.84	3.0	17.62	3.5	19.65	5.7
1	9.40	5.1	9.33	5.3	—	—
2	11.79	4.1	11.69	4.5	12.89	6.4
3	13.31	5.3	13.25	5.4	—	—
4	17.05	4.8	17.18	5.0	15.41	4.9
5	18.86	2.2	19.02	2.4	17.68	4.2
6	21.71	6.9	21.53	7.4	23.87	6.1
7	24.24	4.0	25.27	3.6	20.81	7.9
9	31.60	4.8	—	—	—	—
Not able to be leveled	21.64	5.8	18.66	6.3	—	—
Precision production, craft, and repair	22.23	2.8	22.33	3.0	21.21	8.0
4	19.05	9.2	19.05	9.2	—	—
5	18.95	3.7	19.18	3.6	—	—
6	22.82	7.9	22.54	8.6	—	—
7	24.49	3.9	25.38	3.5	20.75	10.5
Industrial machinery repairers	19.10	4.7	—	—	—	—
Mechanics and repairers, n.e.c.	18.94	6.8	17.89	4.7	—	—
Electricians	26.22	9.5	27.43	6.3	—	—
7	25.67	11.7	—	—	—	—
Machine operators, assemblers, and inspectors	15.42	2.5	15.42	2.5	—	—
1	11.04	13.3	11.04	13.3	—	—
3	17.39	8.4	17.39	8.4	—	—
4	15.32	5.8	15.30	5.8	—	—
5	18.80	4.6	18.80	4.6	—	—
Printing press operators	19.99	6.2	20.09	6.9	—	—
Laundering and dry cleaning machine operators	10.47	15.3	10.47	15.3	—	—
1	10.70	22.4	10.70	22.4	—	—
Miscellaneous machine operators, n.e.c.	16.74	7.5	16.74	7.5	—	—
Assemblers	15.62	10.8	15.62	10.8	—	—
Transportation and material moving	16.59	5.6	15.87	7.8	19.07	3.0
2	10.06	13.6	8.90	18.1	—	—
3	13.07	6.7	12.91	7.1	—	—
4	17.33	6.7	17.57	7.8	—	—
5	18.59	3.1	18.95	3.4	17.85	3.9
6	19.74	9.5	—	—	—	—
Truck drivers	15.34	7.9	15.15	8.8	—	—
2	11.12	15.1	—	—	—	—
3	14.08	5.1	13.99	5.5	—	—
4	15.60	5.0	15.60	5.0	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Transportation and material moving —Continued						
Bus drivers	\$15.86	11.2	—	—	\$18.09	5.4
Motor transportation, n.e.c.	15.36	10.0	—	—	—	—
Excavating and loading machine operators	17.51	6.7	—	—	—	—
Industrial truck and tractor equipment operators ..	16.25	9.2	\$16.25	9.2	—	—
Handlers, equipment cleaners, helpers, and laborers						
1	11.90	5.0	11.40	4.7	17.77	21.3
2	9.08	5.0	8.97	5.1	—	—
3	12.05	6.2	12.12	6.4	—	—
4	11.83	6.5	11.83	6.5	—	—
5	15.55	5.8	—	—	—	—
Groundskeepers and gardeners, except farm	11.81	6.7	11.31	5.6	—	—
Stock handlers and baggers	10.06	4.1	9.83	3.5	—	—
1	7.70	2.9	7.70	2.9	—	—
Freight, stock, and material handlers, n.e.c.	14.71	8.5	14.71	8.5	—	—
Hand packers and packagers	8.69	14.7	8.69	14.7	—	—
Laborers, except construction, n.e.c.	11.52	10.1	11.52	10.1	—	—
Service						
1	12.46	2.8	10.15	3.6	19.78	2.6
2	9.19	7.7	9.06	8.3	11.71	1.8
3	8.87	8.8	8.64	9.2	12.28	9.5
4	10.51	3.3	9.77	4.4	13.52	3.2
5	12.65	2.0	11.97	1.7	15.34	5.4
6	18.71	4.6	19.22	10.0	18.32	2.5
7	17.74	7.9	15.44	10.9	19.89	1.7
8	24.58	1.1	—	—	24.49	1.2
9	26.90	6.0	—	—	27.62	4.6
Protective service	19.02	6.1	11.14	7.5	23.22	3.0
3	10.14	6.7	10.14	6.7	—	—
4	20.17	13.9	—	—	—	—
5	18.26	4.0	—	—	18.46	3.3
6	20.97	1.4	—	—	20.83	1.4
7	24.61	1.0	—	—	24.61	1.0
8	27.25	5.6	—	—	27.62	4.6
Firefighting	21.58	1.8	—	—	21.58	1.8
Police and detectives, public service	23.94	3.6	—	—	24.11	3.6
7	25.01	2.7	—	—	25.01	2.7
Sheriffs, bailiffs, and other law enforcement officers	18.64	8.4	—	—	18.64	8.4
Correctional institution officers	18.75	1.5	—	—	18.75	1.5
5	18.50	1.1	—	—	18.50	1.1
Guards and police, except public service	11.03	7.7	10.79	7.9	—	—
3	10.21	7.2	10.21	7.2	—	—
Food service	8.65	3.8	8.55	3.8	12.52	4.2
1	7.54	11.9	7.45	12.1	—	—
2	6.84	16.0	6.83	16.1	—	—
3	7.65	12.2	7.42	13.8	—	—
4	11.53	5.3	11.33	5.0	—	—
Waiters, waitresses, and bartenders	5.40	9.2	5.40	9.2	—	—
1	6.70	11.4	6.70	11.4	—	—
2	2.79	18.6	2.79	18.6	—	—
3	5.13	21.8	5.13	21.8	—	—
Bartenders	7.61	24.1	7.61	24.1	—	—
Waiters and waitresses	4.75	13.1	4.75	13.1	—	—
1	5.74	13.9	5.74	13.9	—	—
2	2.52	9.9	2.52	9.9	—	—
3	4.44	21.9	4.44	21.9	—	—
Waiters'/Waitresses' assistants	6.39	25.1	6.39	25.1	—	—
1	8.50	15.8	8.50	15.8	—	—
Other food service	11.07	1.6	11.01	1.6	12.52	4.2
1	8.47	8.6	8.32	9.1	—	—

See footnotes at end of table.

Table 4-1. **Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 —**
Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Food service—Continued						
Other food service—Continued						
2	\$9.90	6.7	\$9.91	6.8	—	—
3	11.41	4.7	11.31	5.7	—	—
4	12.41	3.5	12.25	3.6	—	—
Supervisors, food preparation and service	16.48	12.2	16.48	12.2	—	—
Cooks	11.88	1.7	11.78	1.6	—	—
3	11.41	4.9	11.31	5.7	—	—
4	11.63	3.4	11.32	2.4	—	—
Food counter, fountain, and related	9.56	17.4	9.56	17.4	—	—
Kitchen workers, food preparation	10.25	11.5	—	—	—	—
Food preparation, n.e.c.	8.74	6.0	8.60	6.3	—	—
1	8.07	5.4	7.88	5.4	—	—
Health service	11.79	3.3	11.56	3.7	\$14.05	6.0
2	10.59	3.5	10.58	3.5	—	—
3	12.65	3.8	12.02	2.1	—	—
4	11.56	2.9	11.51	3.1	—	—
Health aides, except nursing	14.52	11.3	—	—	—	—
Nursing aides, orderlies and attendants	11.33	2.1	11.25	2.3	12.79	4.8
2	10.53	3.1	10.52	3.1	—	—
3	12.18	1.6	12.02	2.1	—	—
4	11.62	3.5	11.56	3.8	—	—
Cleaning and building service	11.13	7.3	10.62	9.3	13.19	3.2
1	9.91	8.7	9.79	9.2	12.17	1.9
2	12.32	11.7	—	—	13.12	5.1
3	12.66	5.2	—	—	13.52	2.4
4	12.93	3.9	—	—	—	—
Maids and housemen	10.41	13.9	10.39	14.0	—	—
1	10.21	13.1	10.21	13.1	—	—
Janitors and cleaners	10.89	7.0	10.09	10.7	12.92	1.5
1	9.74	11.8	9.54	13.0	12.17	1.9
2	13.26	13.2	—	—	13.12	5.1
3	13.48	3.1	—	—	13.57	2.5
Personal service	11.44	4.4	11.13	4.8	13.20	7.9
2	9.11	8.5	8.91	8.3	—	—
3	12.64	12.6	—	—	13.23	9.6
4	12.92	10.8	13.31	14.7	—	—
Attendants, amusement, and recreation facilities	8.40	2.9	—	—	—	—
Service, n.e.c.	11.63	9.8	11.76	10.9	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

³ All workers include full-time and part-time workers.

⁴ Earnings are the straight-time hourly wages or salaries paid to

employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$24.44	1.9	\$24.17	2.2	\$25.58	3.1
All excluding sales	24.63	1.8	24.39	2.1	25.57	3.1
White collar	28.46	2.3	28.39	2.7	28.74	3.8
2	11.37	3.1	11.15	2.9	—	—
3	13.37	4.2	13.25	4.7	14.44	3.7
4	15.15	2.2	15.15	2.4	15.15	1.2
5	17.84	3.4	17.96	4.0	17.31	4.6
6	20.65	2.2	21.17	2.6	18.36	3.5
7	21.84	2.2	22.29	2.1	19.61	6.3
8	25.66	4.9	24.52	3.1	28.91	12.6
9	32.95	2.0	31.92	3.2	34.63	1.8
10	33.58	4.8	33.81	5.7	32.53	5.2
11	40.62	2.7	41.79	3.1	35.07	5.7
12	51.87	5.1	52.59	5.2	39.63	13.9
13	55.37	4.3	60.36	5.1	37.93	3.8
Not able to be leveled	31.06	5.9	30.59	6.5	35.40	3.8
White collar excluding sales	29.21	2.4	29.33	2.8	28.76	3.8
2	11.53	3.4	11.27	3.0	—	—
3	12.71	2.7	12.41	2.8	14.44	3.7
4	15.24	2.4	15.25	2.8	15.15	1.2
5	17.66	2.9	17.76	3.6	17.31	4.6
6	20.55	1.8	21.16	2.3	18.30	3.6
7	21.86	2.2	22.31	2.1	19.61	6.3
8	26.21	4.9	25.17	3.0	28.91	12.6
9	32.69	1.9	31.38	3.2	34.63	1.8
10	32.58	4.6	32.59	5.6	32.53	5.2
11	41.00	2.7	42.09	2.9	35.66	5.9
12	51.72	5.2	52.45	5.3	39.63	13.9
13	55.37	4.3	60.36	5.1	37.93	3.8
Not able to be leveled	31.90	3.8	31.46	4.3	35.40	3.8
Professional specialty and technical	32.79	2.0	32.76	2.6	32.86	2.3
Professional specialty	34.91	2.0	35.20	2.6	34.13	3.0
5	17.45	6.2	—	—	—	—
6	20.81	2.7	20.99	2.6	19.00	14.4
7	22.18	3.0	22.26	3.5	21.72	6.6
8	28.21	8.1	26.49	6.2	31.40	15.7
9	33.63	1.7	31.02	3.3	36.48	.6
10	32.69	6.1	31.72	7.6	36.51	6.1
11	39.23	2.9	40.65	2.8	32.73	6.7
12	50.71	7.3	51.57	7.5	—	—
13	52.86	3.9	59.20	4.0	36.78	3.8
Not able to be leveled	33.95	4.7	34.72	5.2	29.42	8.8
Engineers, architects, and surveyors	37.08	4.9	37.56	5.4	34.38	7.2
12	43.73	11.6	47.53	9.6	—	—
Not able to be leveled	30.43	3.9	30.43	3.9	—	—
Civil engineers	36.56	10.8	—	—	—	—
Electrical and electronic engineers	40.10	5.3	40.10	5.3	—	—
Engineers, n.e.c.	32.56	5.6	31.24	5.1	—	—
Mathematical and computer scientists	37.39	2.8	37.39	2.8	—	—
9	34.28	4.3	34.28	4.3	—	—
10	36.29	7.4	36.29	7.4	—	—
11	41.39	3.2	41.39	3.2	—	—
12	45.97	6.3	45.97	6.3	—	—
Not able to be leveled	40.26	7.6	40.26	7.6	—	—
Computer systems analysts and scientists	37.69	1.9	37.70	1.9	—	—
9	34.39	4.2	34.39	4.2	—	—
10	39.26	5.5	39.26	5.5	—	—
11	41.39	3.2	41.39	3.2	—	—
12	46.05	6.8	46.05	6.8	—	—
Not able to be leveled	40.26	7.6	40.26	7.6	—	—
Operations and systems researchers and analysts	32.80	16.8	32.80	16.8	—	—
Natural scientists	30.78	12.6	31.71	13.5	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Natural scientists —Continued						
Medical scientists	\$21.91	4.4	—	—	—	—
Health related	33.11	8.8	\$33.78	9.9	\$29.20	14.5
7	22.73	4.9	24.51	5.0	20.26	1.7
8	30.12	1.8	30.24	1.8	—	—
9	31.18	1.6	30.67	1.6	—	—
10	22.79	24.0	—	—	—	—
11	30.82	3.4	29.36	3.1	—	—
Physicians	51.96	26.7	51.27	28.5	—	—
Registered nurses	29.81	1.0	29.86	1.0	29.19	6.3
7	23.77	8.1	—	—	—	—
8	30.17	1.8	30.24	1.8	—	—
9	30.91	3.2	31.04	3.2	—	—
Speech therapists	36.45	8.8	—	—	—	—
Teachers, college and university	34.84	10.8	32.64	21.6	36.95	1.0
11	37.25	5.0	—	—	—	—
12	43.75	3.3	—	—	—	—
13	38.33	1.3	—	—	—	—
Other post-secondary teachers	40.47	.3	—	—	40.47	.3
Teachers, except college and university	34.44	3.2	23.57	10.7	35.89	1.9
8	34.37	14.1	—	—	34.92	14.3
9	35.29	2.8	25.69	3.1	36.64	.6
Elementary school teachers	35.01	2.1	—	—	35.70	1.1
8	32.44	10.4	—	—	32.44	10.4
9	35.42	3.3	—	—	36.26	2.7
Secondary school teachers	35.12	5.3	—	—	36.81	3.1
8	35.15	20.8	—	—	35.15	20.8
9	35.07	4.9	—	—	36.96	1.4
Teachers, special education	35.81	4.2	—	—	37.11	2.3
9	33.67	6.2	—	—	36.12	3.8
Teachers, n.e.c.	33.36	14.9	—	—	37.59	5.1
Vocational and educational counselors	32.83	7.8	—	—	35.10	5.3
9	35.44	8.4	—	—	38.02	2.7
Librarians, archivists, and curators	24.18	8.1	23.49	10.5	24.90	12.4
9	27.22	12.8	—	—	29.72	11.2
Librarians	24.18	8.1	23.49	10.5	24.90	12.4
9	27.22	12.8	—	—	29.72	11.2
Social scientists and urban planners	28.75	5.3	28.88	5.7	—	—
Economists	26.61	16.7	26.61	16.7	—	—
Social, recreation, and religious workers	20.69	9.8	19.49	12.9	22.61	16.2
7	17.24	5.0	—	—	—	—
8	20.55	10.2	—	—	—	—
Social workers	20.69	9.8	19.49	12.9	22.61	16.2
7	17.24	5.0	—	—	—	—
8	20.55	10.2	—	—	—	—
Lawyers and judges	58.16	2.8	60.22	2.0	37.31	21.0
Lawyers	58.99	2.4	60.22	2.0	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	31.07	6.6	31.32	6.9	—	—
Not able to be leveled	30.63	9.3	31.12	9.9	—	—
Editors and reporters	33.60	5.6	33.60	5.6	—	—
Technical	22.88	2.9	23.23	3.2	20.52	7.5
4	13.96	9.4	13.96	9.4	—	—
5	18.63	6.3	18.08	5.8	—	—
6	20.01	4.3	20.85	5.4	—	—
7	23.22	5.4	23.52	6.2	—	—
8	22.84	4.0	—	—	22.82	8.9
9	31.85	4.3	32.25	4.0	—	—
Not able to be leveled	21.77	21.4	21.77	21.4	—	—
Clinical laboratory technologists and technicians	19.64	8.3	19.61	8.6	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Technical —Continued						
Radiological technicians	\$27.35	2.2	\$27.35	2.2	—	—
Licensed practical nurses	20.55	2.6	21.47	1.7	\$17.81	2.3
Health technologists and technicians, n.e.c.	16.53	6.0	15.87	6.1	23.28	11.9
4	12.06	8.0	12.06	8.0	—	—
5	20.55	19.6	—	—	—	—
Electrical and electronic technicians	29.26	6.6	29.26	6.6	—	—
Technical and related, n.e.c.	20.49	10.7	—	—	—	—
Executive, administrative, and managerial						
6	19.97	5.4	—	—	—	—
7	21.43	5.0	22.30	4.4	—	—
8	23.25	4.6	23.19	4.7	23.53	14.8
9	29.98	4.4	32.00	5.1	23.84	5.9
10	32.35	4.9	34.35	6.5	—	—
11	38.51	3.2	38.21	3.9	39.99	4.8
12	54.06	5.2	54.42	5.3	—	—
13	60.46	12.1	62.24	13.8	—	—
Not able to be leveled	38.42	8.9	37.79	10.0	41.79	14.7
Executives, administrators, and managers	41.47	6.7	42.52	7.5	35.95	11.1
8	22.62	4.8	22.63	4.8	—	—
9	27.46	6.6	28.71	7.2	—	—
11	39.51	4.0	39.27	5.1	40.26	5.1
12	54.78	9.4	55.64	9.7	—	—
13	60.46	12.1	62.24	13.8	—	—
Not able to be leveled	39.81	8.9	39.29	9.9	42.60	18.6
Administrators and officials, public administration	27.25	4.6	—	—	27.25	4.6
Financial managers	36.74	18.1	33.98	16.7	—	—
Not able to be leveled	39.51	24.1	—	—	—	—
Managers, marketing, advertising, and public relations	45.96	8.6	45.96	8.6	—	—
Not able to be leveled	45.84	21.1	45.84	21.1	—	—
Administrators, education and related fields	39.55	11.1	37.86	20.7	41.64	6.6
11	35.96	6.2	—	—	39.66	6.9
Managers, medicine and health	36.93	6.4	36.08	6.5	—	—
Not able to be leveled	39.16	6.5	38.03	7.3	—	—
Managers, service organizations, n.e.c.	67.37	15.4	—	—	—	—
Managers and administrators, n.e.c.	42.81	11.2	42.88	11.6	41.09	15.3
9	33.28	6.2	32.63	6.2	—	—
11	42.25	8.3	42.03	9.3	—	—
Not able to be leveled	37.04	21.4	37.09	23.0	—	—
Management related	30.46	5.6	31.74	5.7	22.98	7.1
6	19.52	4.5	—	—	—	—
7	21.32	7.0	22.29	6.3	—	—
8	23.81	6.0	23.91	5.5	23.57	15.0
9	31.91	7.9	34.22	9.4	23.03	6.7
10	31.75	7.4	34.03	9.1	—	—
11	36.68	7.1	36.72	7.3	—	—
12	53.41	5.7	53.41	5.7	—	—
Not able to be leveled	28.41	10.2	26.97	10.7	—	—
Accountants and auditors	26.80	4.2	26.97	5.0	26.12	4.8
Other financial officers	35.44	15.7	35.57	15.7	—	—
Management analysts	32.19	16.8	32.19	16.8	—	—
Personnel, training, and labor relations specialists	29.48	25.6	30.90	27.9	—	—
9	37.00	17.6	—	—	—	—
Inspectors and compliance officers, except construction	21.46	17.0	—	—	21.46	17.0
Management related, n.e.c.	30.35	10.8	33.57	7.8	21.13	22.3
9	29.51	10.7	32.14	10.0	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Sales	\$21.86	12.1	\$21.81	12.2	—	—
3	14.55	7.1	14.55	7.1	—	—
4	14.54	6.6	14.54	6.6	—	—
5	18.52	14.2	18.52	14.2	—	—
6	21.25	10.0	21.21	10.2	—	—
9	37.00	6.3	37.00	6.3	—	—
Not able to be leveled	25.16	34.5	25.16	34.5	—	—
Supervisors, sales	30.93	23.9	31.16	24.3	—	—
Sales, other business services	22.84	21.6	22.84	21.6	—	—
Sales representatives, mining, manufacturing, and wholesale	27.90	14.0	27.90	14.0	—	—
Sales workers, other commodities	14.81	13.6	14.81	13.6	—	—
4	11.30	10.3	11.30	10.3	—	—
Cashiers	12.59	12.0	12.59	12.0	—	—
Administrative support, including clerical	17.02	1.7	17.14	1.9	\$16.44	1.2
2	11.53	3.4	11.27	3.0	—	—
3	12.71	2.7	12.41	2.8	14.44	3.7
4	15.52	2.1	15.58	2.4	15.15	1.2
5	17.46	4.0	17.98	5.5	16.25	4.2
6	20.69	2.9	21.56	3.4	17.64	4.9
7	20.46	3.5	20.96	2.6	19.29	8.0
8	25.83	3.3	25.94	3.4	—	—
Not able to be leveled	20.64	9.6	20.67	9.6	—	—
Supervisors, general office	26.70	9.8	27.42	10.0	20.65	11.2
Computer operators	16.99	12.6	16.99	12.6	—	—
Secretaries	19.14	3.1	19.64	3.6	17.23	5.2
4	15.66	5.1	15.52	5.9	16.55	4.2
5	17.42	6.6	18.80	7.0	16.12	9.4
6	24.08	3.4	25.41	4.0	—	—
7	21.72	2.4	21.80	2.4	—	—
Not able to be leveled	19.80	7.1	19.80	7.1	—	—
Interviewers	15.15	6.8	15.15	6.8	—	—
Receptionists	11.51	2.8	11.46	2.8	—	—
Information clerks, n.e.c.	15.53	9.6	15.53	9.6	—	—
Order clerks	15.31	7.9	15.31	7.9	—	—
Library clerks	11.94	16.3	—	—	13.83	1.3
Records clerks, n.e.c.	14.81	6.1	14.80	6.6	—	—
Bookkeepers, accounting and auditing clerks	15.46	2.7	15.60	2.8	14.61	5.4
4	15.87	6.1	16.42	5.6	—	—
Telephone operators	11.72	10.7	—	—	—	—
Dispatchers	14.53	9.1	—	—	—	—
Traffic, shipping and receiving clerks	15.23	6.8	15.23	6.8	—	—
Stock and inventory clerks	12.24	11.3	—	—	—	—
Insurance adjusters, examiners, and investigators	15.38	2.0	15.38	2.0	—	—
Investigators and adjusters, except insurance	16.69	2.8	16.69	2.8	—	—
General office clerks	16.10	4.5	15.95	5.7	16.47	6.5
3	14.46	6.3	—	—	—	—
4	14.99	5.9	14.38	6.0	—	—
5	17.59	7.4	—	—	—	—
Bank tellers	10.64	1.3	10.64	1.3	—	—
Teachers' aides	13.36	4.7	—	—	13.97	1.6
Administrative support, n.e.c.	16.90	4.3	17.35	4.1	15.10	13.2
4	17.32	5.8	—	—	—	—
Blue collar	18.46	2.9	18.30	3.3	19.81	5.6
1	10.44	5.7	10.39	5.9	—	—
2	12.19	5.5	12.12	6.1	12.89	6.4
3	13.34	5.3	13.28	5.3	—	—
4	17.24	4.7	17.38	4.9	—	—
5	18.86	2.2	19.02	2.4	17.68	4.2

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
6	\$21.71	6.9	\$21.53	7.4	\$23.87	6.1
7	24.30	3.9	25.27	3.6	20.96	7.5
9	31.60	4.8	—	—	—	—
Not able to be leveled	21.92	6.6	—	—	—	—
Precision production, craft, and repair	22.26	2.8	22.36	2.9	21.21	8.0
4	19.05	9.2	19.05	9.2	—	—
5	18.95	3.7	19.18	3.6	—	—
6	22.82	7.9	22.54	8.6	—	—
7	24.49	3.9	25.38	3.5	20.75	10.5
Industrial machinery repairers	19.10	4.7	—	—	—	—
Mechanics and repairers, n.e.c.	18.94	6.8	17.89	4.7	—	—
Electricians	26.22	9.5	27.43	6.3	—	—
7	25.67	11.7	—	—	—	—
Machine operators, assemblers, and inspectors	15.59	2.3	15.59	2.3	—	—
1	11.04	13.3	11.04	13.3	—	—
3	17.39	8.4	17.39	8.4	—	—
4	15.78	5.5	15.78	5.5	—	—
5	18.80	4.6	18.80	4.6	—	—
Printing press operators	20.09	6.9	20.09	6.9	—	—
Laundering and dry cleaning machine operators	10.47	15.3	10.47	15.3	—	—
1	10.70	22.4	10.70	22.4	—	—
Miscellaneous machine operators, n.e.c.	16.74	7.5	16.74	7.5	—	—
Assemblers	15.62	10.8	15.62	10.8	—	—
Transportation and material moving	17.05	5.6	16.38	7.9	19.34	2.5
2	11.67	11.6	—	—	—	—
3	12.93	7.0	12.75	7.5	—	—
4	17.38	6.9	17.57	7.8	—	—
5	18.59	3.1	18.95	3.4	17.85	3.9
6	19.74	9.5	—	—	—	—
Truck drivers	15.34	7.9	15.15	8.8	—	—
2	11.12	15.1	—	—	—	—
3	14.08	5.1	13.99	5.5	—	—
4	15.60	5.0	15.60	5.0	—	—
Bus drivers	15.94	13.4	—	—	18.68	5.5
Motor transportation, n.e.c.	16.13	9.4	—	—	—	—
Excavating and loading machine operators	17.51	6.7	—	—	—	—
Industrial truck and tractor equipment operators ..	16.25	9.2	16.25	9.2	—	—
Handlers, equipment cleaners, helpers, and laborers	12.88	5.4	12.32	5.1	17.77	21.3
1	10.39	6.8	10.31	7.2	—	—
2	11.97	8.0	12.06	8.3	—	—
3	11.93	6.8	11.93	6.8	—	—
4	15.55	5.8	—	—	—	—
Groundskeepers and gardeners, except farm	11.81	6.7	11.31	5.6	—	—
Stock handlers and baggers	10.55	8.5	10.14	8.2	—	—
Freight, stock, and material handlers, n.e.c.	16.25	5.9	16.25	5.9	—	—
Laborers, except construction, n.e.c.	11.60	10.6	11.60	10.6	—	—
Service	14.28	4.0	11.35	4.4	20.30	3.4
1	10.10	10.3	9.92	11.3	12.19	2.1
2	10.53	6.4	10.23	6.9	13.60	4.3
3	11.45	4.4	10.69	6.0	13.79	3.5
4	12.68	2.2	11.85	1.8	15.70	5.7
5	18.62	4.8	18.74	10.9	18.54	2.7
6	18.01	8.6	15.44	10.9	20.63	1.5
7	24.57	1.1	—	—	24.47	1.2
8	26.90	6.0	—	—	27.62	4.6
Protective service	19.99	5.6	11.37	5.1	23.36	3.7
3	10.63	6.6	10.63	6.6	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Protective service—Continued						
4	\$20.17	13.9	—	—	—	—
5	17.85	3.5	—	—	\$18.46	3.3
6	21.10	.9	—	—	20.96	.7
7	24.60	1.0	—	—	24.60	1.0
8	27.25	5.6	—	—	27.62	4.6
Firefighting	21.58	1.8	—	—	21.58	1.8
Police and detectives, public service	23.99	3.4	—	—	24.16	3.5
7	25.01	2.7	—	—	25.01	2.7
Correctional institution officers	18.75	1.5	—	—	18.75	1.5
5	18.50	1.1	—	—	18.50	1.1
Guards and police, except public service	11.12	5.4	\$10.80	5.6	—	—
3	10.63	6.6	10.63	6.6	—	—
Food service	10.22	3.3	10.13	3.2	12.92	3.4
1	8.89	13.6	8.85	13.8	—	—
2	8.38	20.6	8.38	20.6	—	—
3	9.45	16.4	9.20	17.6	—	—
4	11.62	5.2	11.42	5.0	—	—
Waiters, waitresses, and bartenders	6.61	8.1	6.61	8.1	—	—
1	8.08	14.6	8.08	14.6	—	—
Waiters and waitresses	5.49	9.7	5.49	9.7	—	—
1	6.79	13.3	6.79	13.3	—	—
Other food service	12.10	2.1	12.06	2.1	12.92	3.4
1	9.68	11.6	9.64	12.0	—	—
3	11.67	4.9	—	—	—	—
4	12.41	3.5	12.25	3.6	—	—
Supervisors, food preparation and service	16.48	12.2	16.48	12.2	—	—
Cooks	12.08	3.5	11.98	3.6	—	—
3	11.68	5.1	—	—	—	—
4	11.63	3.4	11.32	2.4	—	—
Food preparation, n.e.c.	9.81	8.0	9.74	8.5	—	—
1	9.08	7.5	9.01	7.8	—	—
Health service	11.99	3.1	11.73	3.6	14.21	5.1
2	10.81	3.0	10.81	3.0	—	—
3	12.78	4.8	12.10	2.2	—	—
4	11.52	3.9	11.45	4.0	—	—
Health aides, except nursing	14.52	11.3	—	—	—	—
Nursing aides, orderlies and attendants	11.46	1.6	11.36	1.9	13.02	4.7
2	10.75	2.5	10.74	2.5	—	—
3	12.26	1.8	12.10	2.2	—	—
4	11.59	4.8	11.51	5.0	—	—
Cleaning and building service	12.05	8.5	11.60	12.1	13.20	3.2
1	10.65	9.6	10.51	10.5	—	—
2	13.15	12.1	—	—	13.12	5.1
3	12.66	5.2	—	—	13.52	2.4
4	12.86	4.5	—	—	—	—
Maids and housemen	10.38	14.8	10.36	15.0	—	—
1	10.15	14.2	10.15	14.2	—	—
Janitors and cleaners	12.42	2.9	11.93	6.9	12.93	1.5
1	11.25	7.7	—	—	—	—
2	14.71	11.1	—	—	13.12	5.1
3	13.48	3.1	—	—	13.57	2.5

See footnotes at end of table.

Table 4-2. **Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service—Continued						
Personal service	\$15.33	14.1	\$15.16	18.9	\$15.76	14.8
1	10.32	16.3	—	—	—	—
2	11.23	13.0	—	—	—	—
4	12.32	1.4	—	—	—	—
Service, n.e.c.	12.14	5.9	11.83	6.4	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$12.17	2.9	\$11.79	2.9	\$16.83	9.7
All excluding sales	12.51	3.4	12.09	3.5	16.87	10.0
White collar	18.40	4.4	18.17	4.7	19.86	10.5
1	7.51	3.4	7.55	3.7	6.90	4.5
2	9.44	5.2	9.44	5.2	—	—
3	11.38	5.9	11.26	6.6	—	—
4	12.68	6.0	12.77	6.2	—	—
5	14.81	8.4	18.25	13.5	12.12	5.0
6	22.51	9.5	24.30	10.3	15.52	7.5
7	19.86	11.2	20.53	12.8	16.39	17.6
8	30.55	2.2	30.51	2.0	—	—
9	29.96	6.2	28.06	8.0	34.26	4.8
10	29.69	16.5	29.69	16.5	—	—
11	66.68	20.9	71.25	21.2	—	—
Not able to be leveled	26.41	23.4	26.19	27.4	—	—
White collar excluding sales	23.28	4.9	24.14	5.6	19.99	10.7
1	—	—	—	—	6.90	4.5
2	10.08	8.4	10.13	8.8	—	—
3	10.51	4.1	10.28	4.2	—	—
4	13.08	7.4	13.23	8.0	—	—
5	15.04	9.3	—	—	12.12	5.0
6	22.51	9.5	24.30	10.3	15.52	7.5
7	19.86	11.2	20.53	12.8	16.39	17.6
8	30.55	2.2	30.51	2.0	—	—
9	29.96	6.2	28.06	8.0	34.26	4.8
10	29.69	16.5	29.69	16.5	—	—
11	66.68	20.9	71.25	21.2	—	—
Not able to be leveled	36.23	14.4	38.27	15.0	—	—
Professional specialty and technical	29.37	6.4	31.85	8.3	21.89	11.9
Professional specialty	32.67	4.2	37.58	4.7	21.90	12.0
7	18.42	13.9	—	—	—	—
8	31.39	1.3	31.40	.5	—	—
9	30.49	6.5	28.67	8.8	34.26	4.8
10	29.69	16.5	29.69	16.5	—	—
11	66.68	20.9	71.25	21.2	—	—
Not able to be leveled	37.14	15.0	38.52	14.8	—	—
Engineers, architects, and surveyors	—	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Health related	31.35	2.1	31.08	2.0	—	—
8	31.67	1.0	31.40	.5	—	—
9	32.95	6.6	32.95	6.6	—	—
Registered nurses	30.94	2.0	30.97	2.1	—	—
8	31.36	.5	31.40	.5	—	—
9	32.95	6.6	32.95	6.6	—	—
Teachers, college and university	50.43	19.8	—	—	—	—
Teachers, except college and university	18.31	5.3	—	—	17.70	5.0
Teachers, n.e.c.	19.60	13.4	—	—	—	—
Librarians, archivists, and curators	18.63	6.0	—	—	18.26	7.2
Librarians	18.63	6.0	—	—	18.26	7.2
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	17.00	15.4	16.99	15.4	—	—
Licensed practical nurses	20.91	2.8	20.92	2.8	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	10.07	4.0	10.04	4.1	—	—
1	7.74	3.7	7.74	3.7	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Sales —Continued						
2	\$9.27	5.8	\$9.27	5.8	—	—
3	12.07	6.7	12.00	7.3	—	—
Sales workers, other commodities	9.27	6.8	9.27	6.8	—	—
Cashiers	10.70	3.4	10.65	3.6	—	—
2	9.78	8.0	9.78	8.0	—	—
Administrative support, including clerical	12.69	7.7	12.59	8.9	\$13.31	10.5
1	—	—	—	—	6.90	4.5
2	10.08	8.4	10.13	8.8	—	—
3	10.42	4.3	10.15	4.4	—	—
4	13.64	7.2	14.10	6.7	—	—
5	17.86	10.7	—	—	—	—
Secretaries	19.43	15.2	19.43	15.2	—	—
Receptionists	10.66	9.6	10.68	9.6	—	—
Library clerks	9.87	2.3	—	—	9.87	2.3
1	6.90	4.5	—	—	6.90	4.5
Blue collar	9.36	6.9	9.04	7.2	—	—
1	7.28	2.1	7.26	2.1	—	—
2	9.89	19.1	9.89	19.1	—	—
Precision production, craft, and repair	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	9.07	22.7	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	8.68	3.4	8.68	3.4	—	—
1	7.27	2.1	7.27	2.1	—	—
Stock handlers and baggers	9.53	6.3	9.53	6.3	—	—
1	7.52	2.0	7.52	2.0	—	—
Service	8.28	5.1	8.22	5.5	9.70	4.6
1	8.44	7.8	8.40	8.1	10.37	5.7
2	7.09	8.9	7.03	9.1	—	—
3	7.35	10.0	7.34	10.4	—	—
4	12.40	8.4	12.82	8.3	—	—
Protective service	10.85	18.0	10.55	19.8	—	—
3	8.70	4.1	8.70	4.1	—	—
Guards and police, except public service	10.78	21.3	10.78	21.3	—	—
Food service	5.89	4.8	5.81	4.8	—	—
1	6.13	5.9	5.95	4.6	—	—
2	5.98	11.9	5.96	12.0	—	—
3	5.29	11.0	5.29	11.0	—	—
Waiters, waitresses, and bartenders	4.14	17.9	4.14	17.9	—	—
2	2.33	5.4	2.33	5.4	—	—
3	4.38	26.7	4.38	26.7	—	—
Waiters and waitresses	4.11	17.1	4.11	17.1	—	—
Other food service	8.27	5.5	8.16	6.0	—	—
1	7.04	4.2	6.70	2.4	—	—
2	9.06	8.9	9.06	9.0	—	—
Food preparation, n.e.c.	7.37	5.7	7.13	5.4	—	—
Health service	10.83	5.8	10.85	5.8	—	—
2	9.77	6.3	9.77	6.3	—	—
Nursing aides, orderlies and attendants	10.83	5.8	10.85	5.8	—	—
2	9.77	6.3	9.77	6.3	—	—
Cleaning and building service	8.92	6.4	8.92	6.4	—	—
1	8.83	6.4	8.84	6.4	—	—
Janitors and cleaners	8.75	6.6	8.76	6.6	—	—
1	8.65	6.5	8.66	6.5	—	—
Personal service	9.20	7.5	—	—	8.17	1.6

See footnotes at end of table.

Table 4-3. **Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005**
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Personal service—Continued						
2	\$8.06	5.0	\$7.98	5.1	—	—
Service, n.e.c.	10.60	22.1	—	—	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 5-1. **Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005**

Occupational group	Private industry and State and local government					
	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
	Mean					
All occupations	\$24.44	\$12.17	\$21.26	\$23.50	\$23.12	\$22.17
All excluding sales	24.63	12.51	21.70	23.77	23.45	20.07
White collar	28.46	18.40	28.07	27.76	28.03	23.64
White-collar excluding sales	29.21	23.28	30.85	28.71	29.01	22.41
Professional specialty and technical	32.79	29.37	36.02	32.01	32.59	–
Professional specialty	34.91	32.67	35.80	34.61	34.79	–
Technical	22.88	17.00	37.20	20.31	22.49	–
Executive, administrative, and managerial	36.74	–	24.15	37.03	36.49	–
Sales	21.86	10.07	14.43	20.38	16.87	23.92
Administrative support, including clerical	17.02	12.69	17.13	16.73	16.76	16.95
Blue collar	18.46	9.36	19.58	16.92	17.69	19.33
Precision production, craft, and repair	22.26	–	23.83	21.30	21.59	–
Machine operators, assemblers, and inspectors	15.59	–	17.32	14.73	15.44	–
Transportation and material moving	17.05	9.07	18.10	15.66	16.53	16.98
Handlers, equipment cleaners, helpers, and laborers	12.88	8.68	12.64	11.56	11.88	–
Service	14.28	8.28	15.20	11.20	12.46	–
	Relative error ⁶ (percent)					
All occupations	1.9	2.9	4.9	2.3	1.9	10.8
All excluding sales	1.8	3.4	4.7	2.4	1.7	15.9
White collar	2.3	4.4	7.1	2.5	2.3	13.0
White-collar excluding sales	2.4	4.9	4.0	2.6	2.1	33.0
Professional specialty and technical	2.0	6.4	3.6	2.6	2.1	–
Professional specialty	2.0	4.2	.9	2.2	2.0	–
Technical	2.9	15.4	22.5	5.5	3.2	–
Executive, administrative, and managerial	5.6	–	8.7	5.7	5.3	–
Sales	12.1	4.0	8.0	11.6	13.8	16.7
Administrative support, including clerical	1.7	7.7	3.3	1.6	1.6	5.6
Blue collar	2.9	6.9	4.0	3.2	4.3	18.9
Precision production, craft, and repair	2.8	–	3.2	3.8	5.0	–
Machine operators, assemblers, and inspectors	2.3	–	9.5	2.4	3.0	–
Transportation and material moving	5.6	22.7	4.6	7.2	5.9	10.9
Handlers, equipment cleaners, helpers, and laborers	5.4	3.4	5.9	7.1	5.9	–
Service	4.0	5.1	5.1	4.8	2.8	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-2. Major industry division: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries ³				Service-producing industries ⁴				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
All occupations	\$22.62	-	-	-	\$25.35	-	\$26.16	-	-	-
All excluding sales	22.94	-	-	-	25.26	-	25.34	-	-	-
White collar	27.68	-	-	-	30.50	-	28.05	-	-	-
White-collar excluding sales	29.08	-	-	-	30.66	-	26.96	-	-	-
Professional specialty and technical	32.71	-	-	-	35.48	-	31.19	-	-	-
Professional specialty	35.32	-	-	-	37.02	-	35.91	-	-	-
Technical	22.76	-	-	-	29.28	-	-	-	-	-
Executive, administrative, and managerial	37.74	-	-	-	39.47	-	45.17	-	-	-
Sales	19.41	-	-	-	-	-	-	-	-	-
Administrative support, including clerical	16.86	-	-	-	18.98	-	17.39	-	-	-
Blue collar	17.62	-	-	-	18.40	-	22.40	-	-	-
Precision production, craft, and repair	22.33	-	-	-	22.58	-	26.92	-	-	-
Machine operators, assemblers, and inspectors	15.42	-	-	-	17.34	-	-	-	-	-
Transportation and material moving	15.87	-	-	-	17.79	-	18.27	-	-	-
Handlers, equipment cleaners, helpers, and laborers	11.40	-	-	-	15.31	-	-	-	-	-
Service	10.15	-	-	-	-	-	-	-	-	-
	Relative error ⁵ (percent)									
All occupations	2.0	-	-	-	2.4	-	12.0	-	-	-
All excluding sales	2.1	-	-	-	2.9	-	9.0	-	-	-
White collar	2.6	-	-	-	1.5	-	17.2	-	-	-
White-collar excluding sales	2.7	-	-	-	.4	-	14.0	-	-	-
Professional specialty and technical	2.7	-	-	-	7.9	-	22.8	-	-	-
Professional specialty	2.5	-	-	-	7.1	-	9.4	-	-	-
Technical	3.6	-	-	-	5.4	-	-	-	-	-
Executive, administrative, and managerial	6.4	-	-	-	6.7	-	4.8	-	-	-
Sales	11.0	-	-	-	-	-	-	-	-	-
Administrative support, including clerical	1.8	-	-	-	7.0	-	5.2	-	-	-
Blue collar	3.5	-	-	-	.4	-	5.0	-	-	-
Precision production, craft, and repair	3.0	-	-	-	1.9	-	2.3	-	-	-
Machine operators, assemblers, and inspectors	2.5	-	-	-	4.6	-	-	-	-	-
Transportation and material moving	7.8	-	-	-	6.6	-	14.9	-	-	-
Handlers, equipment cleaners, helpers, and laborers	4.7	-	-	-	14.9	-	-	-	-	-
Service	3.6	-	-	-	-	-	-	-	-	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Goods-producing industries include mining, construction, and manufacturing.

⁴ Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 5-3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers ³	100 workers or more		
			Total	100 - 499 workers	500 workers or more
	Mean				
All occupations	\$22.62	\$20.12	\$23.27	\$21.11	\$26.12
All excluding sales	22.94	20.03	23.67	21.64	26.08
White collar	27.68	26.35	27.99	25.66	30.32
White-collar excluding sales	29.08	27.70	29.38	28.07	30.44
Professional specialty and technical	32.71	32.08	32.83	30.36	34.54
Professional specialty	35.32	33.79	35.63	35.20	35.90
Technical	22.76	23.12	22.70	16.87	28.53
Executive, administrative, and managerial	37.74	36.18	38.08	36.35	39.91
Sales	19.41	20.85	18.92	17.54	27.45
Administrative support, including clerical	16.86	16.37	16.98	17.55	16.50
Blue collar	17.62	15.93	18.10	17.94	18.82
Precision production, craft, and repair	22.33	20.64	22.79	22.55	23.74
Machine operators, assemblers, and inspectors	15.42	15.13	15.52	15.15	17.69
Transportation and material moving	15.87	14.44	16.15	16.51	13.15
Handlers, equipment cleaners, helpers, and laborers	11.40	9.43	12.07	11.37	13.88
Service	10.15	7.95	10.91	10.42	11.50
	Relative error ⁴ (percent)				
All occupations	2.0	5.5	2.2	4.2	4.8
All excluding sales	2.1	6.4	2.0	4.1	4.6
White collar	2.6	4.8	2.4	4.4	2.9
White-collar excluding sales	2.7	4.8	2.5	4.2	2.6
Professional specialty and technical	2.7	4.8	2.8	7.0	2.2
Professional specialty	2.5	5.5	2.3	4.6	2.1
Technical	3.6	13.4	4.1	4.9	7.8
Executive, administrative, and managerial	6.4	9.0	6.5	5.2	9.5
Sales	11.0	20.0	13.2	12.0	34.7
Administrative support, including clerical	1.8	8.6	3.3	6.0	3.2
Blue collar	3.5	6.9	4.7	4.9	7.4
Precision production, craft, and repair	3.0	8.5	1.8	2.2	4.4
Machine operators, assemblers, and inspectors	2.5	4.0	4.5	4.8	13.9
Transportation and material moving	7.8	11.7	9.1	9.6	26.0
Handlers, equipment cleaners, helpers, and laborers	4.7	4.1	5.1	6.8	6.3
Service	3.6	5.6	3.6	5.0	4.9

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation ³	10	25	Median 50	75	90
All	\$9.10	\$12.64	\$19.23	\$29.45	\$42.48
All excluding sales	9.27	12.84	19.73	29.81	42.90
White collar	11.97	16.35	23.81	35.67	48.21
White collar excluding sales	12.98	17.57	25.00	36.42	49.28
Professional specialty and technical	16.94	22.00	30.14	40.44	50.48
Professional specialty	19.23	24.76	32.69	42.31	51.72
Engineers, architects, and surveyors	22.00	27.64	34.14	44.48	53.76
Civil engineers	23.73	25.44	31.95	43.25	60.57
Electrical and electronic engineers	22.32	27.50	42.30	45.68	50.35
Engineers, n.e.c.	19.25	21.80	30.29	41.52	46.35
Mathematical and computer scientists	24.03	29.34	37.50	45.43	52.20
Computer systems analysts and scientists	24.76	29.84	38.00	45.37	52.20
Operations and systems researchers and analysts	18.48	22.12	31.20	42.95	50.49
Natural scientists	16.35	20.31	24.06	35.77	69.71
Medical scientists	15.73	17.79	24.06	24.06	26.52
Health related	20.02	24.00	30.02	34.34	42.05
Physicians	10.25	10.62	39.42	86.54	96.15
Registered nurses	22.64	26.09	30.28	33.44	36.38
Speech therapists	22.84	28.26	38.42	43.69	49.78
Therapists, n.e.c.	20.25	22.39	24.04	24.04	30.30
Teachers, college and university	20.00	24.11	34.09	44.32	53.20
Other post-secondary teachers	28.28	31.23	40.00	47.79	51.11
Teachers, except college and university	20.85	26.07	32.53	41.46	48.99
Prekindergarten and kindergarten	14.19	15.79	24.72	31.33	40.81
Elementary school teachers	24.94	27.02	32.60	41.68	49.52
Secondary school teachers	23.37	27.03	33.79	42.37	50.22
Teachers, special education	24.72	27.84	35.20	41.79	48.65
Teachers, n.e.c.	12.15	22.48	32.74	41.84	49.11
Vocational and educational counselors	17.69	22.53	31.03	42.37	48.48
Librarians, archivists, and curators	15.90	19.34	21.89	27.23	34.03
Librarians	15.90	19.34	21.89	27.23	34.03
Social scientists and urban planners	14.53	18.61	21.58	33.41	52.88
Economists	14.53	18.99	22.42	33.27	47.92
Social, recreation, and religious workers	14.42	16.94	18.15	24.35	28.13
Social workers	14.42	17.33	18.15	25.29	29.23
Lawyers and judges	34.69	51.37	60.10	68.63	72.12
Lawyers	34.69	51.92	60.10	68.63	72.12
Writers, authors, entertainers, athletes, and professionals, n.e.c.	17.31	21.03	32.21	39.54	43.59
Editors and reporters	18.97	21.03	35.41	42.80	43.59
Technical	11.00	14.90	19.23	24.66	30.72
Clinical laboratory technologists and technicians	13.49	14.90	18.27	22.98	29.25
Radiological technicians	22.39	23.47	27.18	30.74	33.17
Licensed practical nurses	17.08	17.85	20.55	22.73	24.58
Health technologists and technicians, n.e.c.	10.00	10.64	13.39	19.00	28.25
Electrical and electronic technicians	19.60	24.78	30.10	33.65	37.45
Technical and related, n.e.c.	15.67	16.74	19.76	21.58	29.14
Executive, administrative, and managerial	19.63	23.50	32.48	46.15	57.69
Executives, administrators, and managers	20.19	26.27	37.33	52.90	69.95
Administrators and officials, public administration	20.02	21.99	25.69	31.26	32.34
Financial managers	19.63	24.35	31.82	43.30	60.47
Managers, marketing, advertising, and public relations	23.61	29.92	43.59	57.93	70.70
Administrators, education and related fields	27.01	29.79	33.65	45.33	56.92
Managers, medicine and health	28.27	32.15	40.87	40.87	41.04
Managers, service organizations, n.e.c.	27.01	41.97	41.97	93.41	109.89
Managers and administrators, n.e.c.	19.74	28.02	43.27	54.14	63.73
Management related	18.12	20.25	27.78	36.27	48.80
Accountants and auditors	19.47	21.64	26.44	30.29	35.83
Other financial officers	19.79	21.40	32.51	48.56	48.80
Management analysts	19.95	19.95	31.11	40.14	48.30
Personnel, training, and labor relations specialists	14.66	18.73	26.10	36.27	57.21
Inspectors and compliance officers, except construction	13.84	17.49	18.94	28.72	28.72
Management related, n.e.c.	15.85	20.21	29.72	35.79	54.53

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	10	25	Median 50	75	90
White collar —Continued					
Sales	\$8.00	\$10.70	\$15.03	\$21.16	\$39.52
Supervisors, sales	14.27	16.60	26.65	44.93	60.32
Sales, other business services	13.50	14.47	16.44	31.25	43.24
Sales representatives, mining, manufacturing, and wholesale	16.25	19.62	19.62	40.53	42.81
Sales workers, other commodities	7.06	8.27	11.60	17.29	22.16
Cashiers	7.00	8.20	11.85	14.76	16.98
Sales support, n.e.c.	8.41	14.42	16.11	33.36	42.07
Administrative support, including clerical	10.45	12.57	15.71	19.74	24.30
Supervisors, general office	18.54	22.84	26.35	34.00	34.00
Computer operators	10.50	12.36	16.41	21.19	23.98
Secretaries	12.50	15.04	18.60	22.43	27.13
Interviewers	11.42	13.25	14.95	16.64	18.29
Hotel clerks	8.00	8.00	9.00	9.76	12.00
Receptionists	10.00	11.00	11.00	11.80	12.26
Information clerks, n.e.c.	11.78	12.38	14.64	18.68	20.96
Order clerks	9.50	10.61	15.00	16.91	20.71
Library clerks	7.50	8.45	9.49	13.92	17.19
Records clerks, n.e.c.	11.37	12.46	13.80	17.07	19.97
Bookkeepers, accounting and auditing clerks	12.00	13.73	15.39	16.44	18.16
Telephone operators	6.75	9.95	12.85	13.35	13.84
Dispatchers	10.80	11.47	14.04	17.12	17.73
Traffic, shipping and receiving clerks	12.33	12.35	14.81	15.97	21.70
Stock and inventory clerks	8.50	9.20	11.88	12.89	18.46
Insurance adjusters, examiners, and investigators	12.31	13.59	14.94	17.33	19.08
Investigators and adjusters, except insurance	11.55	14.62	17.08	17.67	19.36
General office clerks	11.55	13.35	15.25	17.99	21.28
Bank tellers	9.50	10.10	10.45	10.45	11.75
Teachers' aides	9.35	10.55	12.64	15.37	19.47
Administrative support, n.e.c.	11.76	14.31	16.98	19.02	20.94
Blue collar	9.00	12.25	16.40	22.53	27.70
Precision production, craft, and repair	13.00	16.97	21.75	27.02	30.00
Industrial machinery repairers	12.53	15.10	19.44	23.39	25.41
Mechanics and repairers, n.e.c.	11.55	13.88	20.25	23.00	25.87
Electricians	16.97	26.90	27.70	30.15	30.15
Machine operators, assemblers, and inspectors	9.25	11.83	14.40	17.25	22.70
Printing press operators	15.35	16.40	20.25	24.00	26.06
Laundrying and dry cleaning machine operators	7.40	8.54	9.25	13.50	13.77
Miscellaneous machine operators, n.e.c.	12.75	13.24	16.76	16.76	20.50
Assemblers	11.00	11.80	11.83	17.13	26.83
Transportation and material moving	9.00	13.03	15.87	20.36	24.24
Truck drivers	10.56	13.45	15.03	16.87	20.76
Bus drivers	7.90	11.16	15.71	19.41	24.30
Motor transportation, n.e.c.	10.73	12.25	15.27	20.28	20.36
Excavating and loading machine operators	14.00	15.73	17.00	19.00	22.53
Industrial truck and tractor equipment operators ..	12.59	12.98	15.49	20.36	20.36
Handlers, equipment cleaners, helpers, and laborers	7.21	8.50	11.00	13.33	16.98
Groundskeepers and gardeners, except farm	8.50	9.83	10.38	14.15	17.59
Stock handlers and baggers	6.65	7.75	8.70	12.60	14.14
Freight, stock, and material handlers, n.e.c.	7.00	10.50	15.30	19.67	20.54
Hand packers and packagers	5.50	5.50	8.00	9.50	15.30
Laborers, except construction, n.e.c.	7.69	9.75	10.50	12.75	16.83
Service	6.50	8.46	10.75	14.08	22.06
Protective service	8.55	11.81	18.20	24.32	29.93
Firefighting	15.24	18.52	21.85	23.96	26.33
Police and detectives, public service	16.71	19.06	24.14	27.94	30.41
Sheriffs, bailiffs, and other law enforcement officers	11.87	14.35	19.43	23.22	23.22
Correctional institution officers	14.93	16.06	18.98	21.47	22.50

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Protective service—Continued					
Guards and police, except public service	\$8.00	\$8.50	\$10.40	\$12.30	\$14.90
Food service					
Waiters, waitresses, and bartenders	2.13	6.00	8.14	11.89	14.00
Bartenders	2.13	2.13	5.15	7.16	10.38
Waiters and waitresses	2.13	7.00	7.00	10.83	14.23
Waiters/Waitresses' assistants	2.13	2.13	5.15	6.09	8.14
Other food service	2.13	2.13	7.00	8.06	10.75
Supervisors, food preparation and service	7.00	8.25	10.56	13.20	15.20
Cooks	11.34	13.71	15.87	18.03	27.92
Food counter, fountain, and related	9.00	10.00	12.00	13.13	15.20
Kitchen workers, food preparation	5.90	7.25	8.50	14.07	14.07
Food preparation, n.e.c.	8.00	9.04	9.62	11.75	13.40
Health service	6.00	7.00	8.00	11.00	13.18
Health aides, except nursing	9.00	10.00	11.41	13.01	14.78
Nursing aides, orderlies and attendants	10.00	12.00	13.80	16.00	22.81
Cleaning and building service	8.74	9.82	11.14	12.51	13.61
Maids and housemen	7.00	8.49	10.43	12.93	14.63
Janitors and cleaners	7.00	8.24	9.89	13.23	13.96
Personal service	7.00	8.46	10.50	12.41	14.63
Attendants, amusement, and recreation facilities	7.50	8.75	9.75	11.50	15.18
Service, n.e.c.	6.16	7.00	8.00	9.00	10.25
	7.50	8.00	11.43	12.90	13.36

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$8.60	\$12.00	\$18.27	\$28.85	\$42.79
All excluding sales	8.75	12.00	18.77	29.33	43.25
White collar	11.45	15.75	23.08	35.34	48.80
White collar excluding sales	12.50	17.39	24.76	36.30	50.48
Professional specialty and technical	16.28	21.09	29.96	40.64	51.61
Professional specialty	19.00	24.24	33.06	42.95	53.05
Engineers, architects, and surveyors	21.75	27.50	34.28	46.20	60.34
Electrical and electronic engineers	22.32	27.50	42.30	45.68	50.35
Engineers, n.e.c.	19.25	21.00	28.85	42.59	46.50
Mathematical and computer scientists	24.03	29.34	37.50	45.43	52.20
Computer systems analysts and scientists	24.76	29.84	38.00	45.37	52.20
Operations and systems researchers and analysts	18.48	22.12	31.20	42.95	50.49
Natural scientists	16.35	20.31	24.28	35.77	69.71
Health related	22.00	24.70	30.27	34.51	40.64
Physicians	10.25	10.25	35.22	86.54	96.15
Registered nurses	22.63	26.09	30.28	33.46	36.44
Teachers, college and university	17.97	20.21	30.03	46.62	55.65
Teachers, except college and university	12.15	19.42	23.12	29.21	33.49
Teachers, n.e.c.	10.79	10.79	12.15	20.86	21.50
Librarians, archivists, and curators	15.65	19.34	21.89	25.63	34.03
Librarians	15.65	19.34	21.89	25.63	34.03
Social scientists and urban planners	14.05	18.61	21.16	36.50	52.89
Economists	14.53	18.99	22.42	33.27	47.92
Social, recreation, and religious workers	14.42	16.28	17.39	21.72	26.74
Social workers	14.42	16.28	18.15	25.05	26.74
Lawyers and judges	48.08	57.69	60.10	68.63	72.12
Lawyers	48.08	57.69	60.10	68.63	72.12
Writers, authors, entertainers, athletes, and professionals, n.e.c.	18.27	22.00	32.21	39.54	43.59
Editors and reporters	18.97	21.03	35.41	42.80	43.59
Technical	10.50	14.24	19.23	25.10	31.38
Clinical laboratory technologists and technicians	13.49	14.90	18.27	22.97	31.54
Radiological technicians	22.39	23.47	27.18	30.74	33.17
Licensed practical nurses	17.25	19.25	21.32	23.40	25.15
Health technologists and technicians, n.e.c.	10.00	10.50	13.25	18.00	25.10
Electrical and electronic technicians	19.60	24.78	30.10	33.65	37.45
Executive, administrative, and managerial	19.74	24.32	33.65	48.08	59.54
Executives, administrators, and managers	20.00	26.92	38.86	53.85	72.12
Financial managers	19.63	24.35	29.09	43.30	56.29
Managers, marketing, advertising, and public relations	23.61	29.92	43.59	57.93	70.70
Administrators, education and related fields	23.75	29.79	30.67	33.65	81.06
Managers, medicine and health	28.01	32.15	38.63	40.87	41.04
Managers and administrators, n.e.c.	19.74	28.02	43.27	55.15	63.73
Management related	18.78	21.50	29.92	36.27	48.80
Accountants and auditors	18.58	21.99	26.44	30.29	35.17
Other financial officers	19.79	21.40	32.51	48.56	48.80
Management analysts	19.95	19.95	31.11	40.14	48.30
Personnel, training, and labor relations specialists	14.66	18.82	31.28	36.27	57.21
Management related, n.e.c.	19.96	24.10	33.73	37.16	54.53
Sales	8.00	10.55	14.99	20.81	39.52
Supervisors, sales	14.27	16.40	29.81	45.68	61.06
Sales, other business services	13.50	14.47	16.44	31.25	43.24
Sales representatives, mining, manufacturing, and wholesale	16.25	19.62	19.62	40.53	42.81
Sales workers, other commodities	7.06	8.27	11.60	17.29	22.16
Cashiers	7.00	8.20	11.80	14.76	16.98
Sales support, n.e.c.	8.41	14.42	16.11	33.36	42.07
Administrative support, including clerical	10.45	12.35	15.65	20.00	24.62
Supervisors, general office	19.60	24.09	26.88	34.00	34.00
Computer operators	10.50	12.36	16.41	21.19	23.98

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
White collar –Continued					
Administrative support, including clerical –Continued					
Secretaries	\$12.50	\$15.39	\$19.53	\$22.86	\$28.83
Interviewers	11.42	13.25	14.95	16.64	18.29
Hotel clerks	8.00	8.00	9.00	9.76	12.00
Receptionists	10.00	11.00	11.00	11.80	12.26
Information clerks, n.e.c.	11.78	12.38	14.64	18.68	20.96
Order clerks	9.50	10.61	15.00	16.91	20.71
Records clerks, n.e.c.	11.33	12.26	13.69	17.69	20.62
Bookkeepers, accounting and auditing clerks	12.50	13.80	15.39	16.44	18.51
Traffic, shipping and receiving clerks	12.33	12.35	14.81	15.97	21.70
Stock and inventory clerks	8.50	9.20	11.88	12.82	16.10
Insurance adjusters, examiners, and investigators	12.31	13.59	14.94	17.33	19.08
Investigators and adjusters, except insurance	11.55	14.62	17.08	17.67	19.36
General office clerks	11.54	12.36	15.50	17.99	20.48
Bank tellers	9.50	10.10	10.45	10.45	11.75
Administrative support, n.e.c.	12.02	14.31	18.29	19.46	20.94
Blue collar	9.00	12.00	16.16	22.17	27.70
Precision production, craft, and repair					
Mechanics and repairers, n.e.c.	11.50	12.00	18.40	21.00	23.00
Electricians	20.18	26.90	27.70	30.15	30.15
Machine operators, assemblers, and inspectors					
Printing press operators	15.35	16.40	20.47	24.00	26.06
Laundry and dry cleaning machine operators	7.40	8.54	9.25	13.50	13.77
Miscellaneous machine operators, n.e.c.	12.75	13.24	16.76	16.76	20.50
Assemblers	11.00	11.80	11.83	17.13	26.83
Transportation and material moving					
Truck drivers	10.19	13.30	14.96	16.55	20.76
Industrial truck and tractor equipment operators ..	12.59	12.98	15.49	20.36	20.36
Handlers, equipment cleaners, helpers, and laborers					
Groundskeepers and gardeners, except farm	8.50	9.83	10.38	11.25	17.59
Stock handlers and baggers	6.65	7.55	8.50	12.00	14.14
Freight, stock, and material handlers, n.e.c.	7.00	10.50	15.30	19.67	20.54
Hand packers and packagers	5.50	5.50	8.00	9.50	15.30
Laborers, except construction, n.e.c.	7.69	9.75	10.50	12.75	16.83
Service					
Protective service	8.00	8.50	10.39	12.30	15.00
Guards and police, except public service	8.00	8.50	10.00	12.00	13.47
Food service	2.13	5.50	8.00	11.50	13.77
Waiters, waitresses, and bartenders	2.13	2.13	5.15	7.16	10.38
Bartenders	2.13	7.00	7.00	10.83	14.23
Waiters and waitresses	2.13	2.13	5.15	6.09	8.14
Waiters/Waitresses' assistants	2.13	2.13	7.00	8.06	10.75
Other food service	7.00	8.00	10.50	13.13	15.22
Supervisors, food preparation and service	11.34	13.71	15.87	18.03	27.92
Cooks	8.90	10.00	12.00	13.00	15.20
Food counter, fountain, and related	5.90	7.25	8.50	14.07	14.07
Food preparation, n.e.c.	6.00	7.00	7.80	10.25	13.00
Health service	9.00	9.99	11.20	12.59	13.90
Nursing aides, orderlies and attendants	8.61	9.82	11.08	12.50	13.49

See footnotes at end of table.

Table 6-2. **Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, private industry, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued**

Occupation ³	Private industry				
	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service	\$7.00	\$8.00	\$10.00	\$12.41	\$13.96
Maids and housemen	7.00	8.24	9.89	13.42	13.96
Janitors and cleaners	7.00	7.52	9.75	12.41	13.30
Personal service	7.50	8.75	9.75	10.55	13.07
Service, n.e.c.	7.50	8.00	11.43	12.90	13.27

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-3. Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$12.84	\$16.38	\$22.53	\$31.26	\$42.26
All excluding sales	12.83	16.37	22.53	31.26	42.27
White collar	14.52	17.81	26.26	36.45	46.28
White collar excluding sales	14.52	17.81	26.27	36.54	46.38
Professional specialty and technical	17.66	23.95	31.03	40.44	48.38
Professional specialty	20.02	25.69	32.20	40.91	48.96
Engineers, architects, and surveyors	25.89	28.96	32.59	39.55	41.75
Mathematical and computer scientists	—	—	—	—	—
Natural scientists	—	—	—	—	—
Health related	20.02	20.02	26.11	34.21	48.21
Registered nurses	22.86	26.02	29.77	33.41	34.21
Teachers, college and university	26.44	30.85	34.97	43.48	50.60
Other post-secondary teachers	27.94	31.23	39.95	45.94	50.86
Teachers, except college and university	23.16	26.96	33.88	42.37	49.78
Elementary school teachers	25.35	27.62	34.07	42.26	49.78
Secondary school teachers	25.69	28.21	35.91	43.01	50.80
Teachers, special education	26.41	30.03	37.06	42.90	49.10
Teachers, n.e.c.	23.20	30.15	34.94	46.38	50.05
Vocational and educational counselors	22.53	26.62	33.78	42.90	48.91
Librarians, archivists, and curators	16.05	19.18	22.04	28.30	35.75
Librarians	16.05	19.18	22.04	28.30	35.75
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	16.94	17.59	18.84	25.97	35.86
Social workers	16.94	17.59	18.93	27.60	35.90
Lawyers and judges	18.56	25.43	28.59	49.34	52.38
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	15.90	17.08	19.86	22.62	27.50
Licensed practical nurses	16.45	17.08	17.08	19.05	20.32
Health technologists and technicians, n.e.c.	15.53	18.94	22.62	26.27	30.20
Executive, administrative, and managerial	17.05	20.99	27.89	38.18	49.41
Executives, administrators, and managers	21.58	25.64	31.26	44.31	52.48
Administrators and officials, public administration	20.02	21.99	25.69	31.26	32.34
Administrators, education and related fields	28.95	37.33	43.74	47.26	51.42
Managers and administrators, n.e.c.	25.23	25.83	42.27	51.25	52.48
Management related	14.52	17.55	21.38	28.72	35.87
Accountants and auditors	21.38	21.38	23.33	30.53	37.14
Inspectors and compliance officers, except construction	13.84	17.49	18.94	28.72	28.72
Management related, n.e.c.	12.83	14.52	17.60	28.06	36.73
Sales	—	—	—	—	—
Administrative support, including clerical	12.04	13.84	15.84	18.12	21.60
Supervisors, general office	14.02	15.06	17.61	26.77	27.05
Secretaries	12.96	14.58	16.17	19.13	23.10
Library clerks	6.73	8.74	12.75	13.92	16.48
Bookkeepers, accounting and auditing clerks	11.65	13.21	14.41	16.40	18.04
General office clerks	13.35	14.00	15.18	17.66	22.60
Teachers' aides	9.82	12.64	13.91	16.38	20.92
Administrative support, n.e.c.	9.84	12.44	16.98	16.98	17.57
Blue collar	12.42	14.69	18.03	24.83	27.88
Precision production, craft, and repair	14.28	16.52	21.06	25.91	27.88
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	12.87	14.72	17.73	22.53	25.49
Bus drivers	13.35	14.66	17.42	20.56	25.13
Handlers, equipment cleaners, helpers, and laborers	10.71	11.49	13.27	25.53	29.22

See footnotes at end of table.

Table 6-3. **Hourly wage percentiles for establishment jobs,¹ all workers:² Selected occupations, State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued**

Occupation ³	State and local government				
	10	25	Median 50	75	90
Service	\$11.14	\$14.14	\$18.50	\$24.07	\$29.94
Protective service	15.49	17.94	21.99	27.50	32.50
Firefighting	15.24	18.52	21.85	23.96	26.33
Police and detectives, public service	16.71	19.24	24.23	28.13	30.41
Sheriffs, bailiffs, and other law enforcement officers	11.87	14.35	19.43	23.22	23.22
Correctional institution officers	14.93	16.06	18.98	21.47	22.50
Food service	8.90	11.71	13.20	14.24	14.32
Other food service	8.90	11.71	13.20	14.24	14.32
Health service	10.78	12.44	14.14	15.74	16.55
Nursing aides, orderlies and attendants	10.14	11.17	12.67	14.14	14.14
Cleaning and building service	10.23	11.14	12.42	14.46	17.44
Janitors and cleaners	10.14	11.14	12.26	14.12	17.02
Personal service	6.81	9.22	12.85	15.96	22.07

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation ³	10	25	Median 50	75	90
All	\$10.59	\$14.06	\$20.32	\$30.63	\$43.37
All excluding sales	10.75	14.19	20.54	30.92	43.69
White collar	12.82	17.01	24.33	36.15	48.75
White collar excluding sales	13.40	17.77	25.34	36.67	49.66
Professional specialty and technical	17.16	22.12	30.29	40.71	50.48
Professional specialty	19.35	25.00	33.12	42.44	51.80
Engineers, architects, and surveyors	22.00	27.89	34.28	44.66	54.57
Civil engineers	23.73	25.44	31.95	43.25	60.57
Electrical and electronic engineers	22.32	34.21	42.66	46.68	50.87
Engineers, n.e.c.	19.25	21.80	30.29	41.52	46.35
Mathematical and computer scientists	23.80	29.25	37.07	45.00	51.92
Computer systems analysts and scientists	24.52	29.81	37.50	44.85	51.68
Operations and systems researchers and analysts	18.48	22.12	31.20	42.95	50.49
Natural scientists	16.35	20.31	24.06	35.77	69.71
Medical scientists	15.73	17.79	24.06	24.06	26.52
Health related	20.02	23.15	29.32	34.33	43.96
Physicians	10.25	10.62	39.42	86.54	96.15
Registered nurses	22.43	25.97	30.27	33.20	36.40
Speech therapists	22.84	28.26	38.29	43.69	49.90
Teachers, college and university	20.00	24.11	34.04	42.56	51.99
Other post-secondary teachers	30.06	32.06	40.31	47.70	51.05
Teachers, except college and university	23.07	26.79	33.14	42.02	49.33
Elementary school teachers	24.94	27.02	32.60	41.68	49.52
Secondary school teachers	23.37	26.96	33.68	42.37	50.22
Teachers, special education	24.72	27.84	35.20	41.79	48.65
Teachers, n.e.c.	12.15	24.80	34.00	44.98	50.05
Vocational and educational counselors	17.79	22.64	31.36	42.42	48.48
Librarians, archivists, and curators	17.14	19.54	22.35	27.23	34.03
Librarians	17.14	19.54	22.35	27.23	34.03
Social scientists and urban planners	14.53	18.61	21.61	33.44	52.88
Economists	14.53	18.99	22.42	33.27	47.92
Social, recreation, and religious workers	14.42	17.33	18.15	25.29	29.23
Social workers	14.42	17.33	18.15	25.29	29.23
Lawyers and judges	34.69	51.92	60.10	68.63	72.12
Lawyers	34.69	52.38	60.10	68.63	72.12
Writers, authors, entertainers, athletes, and professionals, n.e.c.	17.31	21.03	32.21	40.32	44.23
Editors and reporters	18.97	21.03	35.41	42.80	43.59
Technical	11.16	15.22	19.43	25.00	30.74
Clinical laboratory technologists and technicians	13.49	14.90	18.27	22.80	29.25
Radiological technicians	22.39	23.34	26.65	30.74	32.73
Licensed practical nurses	17.08	17.85	20.32	22.55	24.50
Health technologists and technicians, n.e.c.	10.00	11.00	14.48	19.83	28.25
Electrical and electronic technicians	19.60	24.78	30.10	33.65	37.45
Technical and related, n.e.c.	15.67	16.74	19.76	21.58	29.14
Executive, administrative, and managerial	19.63	23.50	32.54	46.17	57.69
Executives, administrators, and managers	20.19	26.20	37.38	52.90	69.95
Administrators and officials, public administration	20.02	21.99	25.64	31.26	32.34
Financial managers	19.63	24.35	31.82	43.30	60.47
Managers, marketing, advertising, and public relations	23.61	29.92	43.59	57.93	70.70
Administrators, education and related fields	27.01	29.79	33.65	45.33	56.92
Managers, medicine and health	28.27	32.15	40.87	40.87	41.04
Managers, service organizations, n.e.c.	27.01	41.97	41.97	93.41	109.89
Managers and administrators, n.e.c.	19.74	28.02	43.27	54.14	63.73
Management related	18.12	20.25	28.45	36.27	48.80
Accountants and auditors	19.02	21.64	26.44	30.29	35.83
Other financial officers	19.79	21.40	32.51	48.56	48.80
Management analysts	19.95	19.95	31.11	40.14	48.30
Personnel, training, and labor relations specialists	14.66	17.55	26.09	36.27	57.21
Inspectors and compliance officers, except construction	13.84	17.49	18.94	28.72	28.72
Management related, n.e.c.	15.80	20.42	29.72	35.79	54.53
Sales	9.53	13.17	16.98	26.28	41.83

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	10	25	Median 50	75	90
White collar —Continued					
Sales —Continued					
Supervisors, sales	\$14.27	\$16.60	\$26.65	\$44.93	\$60.32
Sales, other business services	13.50	14.47	16.44	31.25	43.24
Sales representatives, mining, manufacturing, and wholesale	16.25	19.62	19.62	40.53	42.81
Sales workers, other commodities	8.18	10.57	12.66	19.77	22.55
Cashiers	7.67	9.00	12.50	16.98	16.98
Administrative support, including clerical					
Supervisors, general office	11.00	13.00	16.00	19.81	24.45
Computer operators	18.54	22.84	26.35	34.00	34.00
Secretaries	10.50	12.36	16.41	21.19	23.98
Interviewers	12.50	15.04	18.42	22.54	26.44
Receptionists	11.97	13.46	15.08	16.99	18.36
Information clerks, n.e.c.	11.00	11.00	11.00	11.80	12.26
Order clerks	11.78	12.38	14.64	18.68	20.96
Library clerks	10.00	12.00	15.15	17.09	21.18
Records clerks, n.e.c.	8.45	8.45	10.83	13.92	17.97
Bookkeepers, accounting and auditing clerks	11.37	12.46	13.80	17.07	19.97
Telephone operators	12.62	13.80	15.39	16.53	18.51
Dispatchers	6.75	9.95	12.85	13.35	13.84
Traffic, shipping and receiving clerks	10.80	11.47	14.04	17.12	17.73
Stock and inventory clerks	12.33	12.35	14.81	15.97	21.70
Insurance adjusters, examiners, and investigators	8.50	9.23	11.88	12.89	18.46
Investigators and adjusters, except insurance	12.31	13.59	14.94	17.33	19.08
General office clerks	13.87	15.28	17.08	17.67	19.41
Bank tellers	11.72	13.39	15.40	17.99	21.51
Teachers' aides	9.54	10.10	10.45	10.45	12.00
Administrative support, n.e.c.	9.37	10.55	12.64	15.37	17.56
	12.02	14.31	17.43	19.02	20.94
Blue collar					
	10.00	13.00	16.94	23.00	27.78
Precision production, craft, and repair					
Industrial machinery repairers	13.00	17.00	21.75	27.15	30.00
Mechanics and repairers, n.e.c.	12.53	15.10	19.44	23.39	25.41
Electricians	11.55	13.88	20.25	23.00	25.87
	16.97	26.90	27.70	30.15	30.15
Machine operators, assemblers, and inspectors					
Printing press operators	10.00	12.03	14.40	17.29	22.82
Laundry and dry cleaning machine operators	15.35	16.40	20.47	24.00	26.06
Miscellaneous machine operators, n.e.c.	7.40	8.54	9.25	13.50	13.77
Assemblers	12.75	13.24	16.76	16.76	20.50
	11.00	11.80	11.83	17.13	26.83
Transportation and material moving					
Truck drivers	10.25	13.50	15.92	20.36	24.78
Bus drivers	10.56	13.45	15.03	16.87	20.76
Motor transportation, n.e.c.	7.79	10.25	16.37	19.92	24.90
Excavating and loading machine operators	11.71	12.86	15.88	20.36	20.36
Industrial truck and tractor equipment operators ..	14.00	15.73	17.00	19.00	22.53
	12.59	12.98	15.49	20.36	20.36
Handlers, equipment cleaners, helpers, and laborers					
Groundskeepers and gardeners, except farm	8.30	9.79	11.50	14.15	19.68
Stock handlers and baggers	8.50	9.83	10.38	14.15	17.59
Freight, stock, and material handlers, n.e.c.	7.21	8.50	11.50	12.75	13.27
Laborers, except construction, n.e.c.	10.45	13.49	16.10	19.76	20.54
	7.69	9.71	10.88	13.00	16.83
Service					
Protective service	7.50	9.87	12.41	16.32	24.16
Firefighting	10.00	13.15	19.17	25.24	30.58
Police and detectives, public service	15.24	18.52	21.85	23.96	26.33
Correctional institution officers	16.71	19.17	24.14	28.10	30.41
Guards and police, except public service	14.93	16.06	18.98	21.47	22.50
Food service	8.00	9.00	11.00	12.47	14.83
Waiters, waitresses, and bartenders	5.15	7.50	10.00	13.00	14.75
Waiters and waitresses	2.13	5.15	7.00	8.14	10.75
Other food service	2.13	2.38	5.15	7.29	9.34
	8.00	9.50	12.00	13.75	15.87

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs,¹ full-time workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Food service—Continued					
Other food service—Continued					
Supervisors, food preparation and service	\$11.34	\$13.71	\$15.87	\$18.03	\$27.92
Cooks	9.00	10.00	12.02	13.13	15.20
Food preparation, n.e.c.	7.50	7.50	9.00	12.68	13.66
Health service	9.50	10.25	11.57	13.00	15.20
Health aides, except nursing	10.00	12.00	13.80	16.00	22.81
Nursing aides, orderlies and attendants	9.25	10.14	11.23	12.50	14.14
Cleaning and building service	7.55	9.57	12.17	13.57	16.15
Maids and housemen	7.00	8.10	9.80	13.42	13.96
Janitors and cleaners	8.78	10.68	12.41	13.40	15.83
Personal service	8.26	11.00	12.90	15.57	23.25
Service, n.e.c.	10.50	11.12	12.20	12.90	13.27

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown, and three-fourths are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005

Occupation ³	10	25	Median 50	75	90
All	\$6.00	\$7.50	\$9.25	\$12.10	\$23.00
All excluding sales	5.50	7.25	9.40	12.00	25.00
White collar	7.50	8.91	13.00	23.00	35.00
White collar excluding sales	8.91	11.00	20.00	30.00	40.00
Professional specialty and technical	10.80	15.28	25.89	35.00	51.11
Professional specialty	11.34	20.21	29.76	36.52	51.11
Engineers, architects, and surveyors	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—
Health related	24.00	27.91	32.00	34.69	36.62
Registered nurses	24.00	28.07	32.00	34.34	36.38
Teachers, college and university	21.59	21.59	51.11	56.71	79.26
Teachers, except college and university	8.91	9.14	11.34	23.16	39.17
Teachers, n.e.c.	11.43	14.29	15.00	20.86	39.17
Librarians, archivists, and curators	15.20	15.84	18.07	20.00	22.47
Librarians	15.20	15.84	18.07	20.00	22.47
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	10.00	11.00	15.50	22.73	27.32
Licensed practical nurses	16.25	17.68	21.33	22.73	25.19
Executive, administrative, and managerial	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—
Management related	—	—	—	—	—
Sales	6.60	7.50	8.85	13.35	13.99
Sales workers, other commodities	6.50	7.00	7.65	10.75	13.20
Cashiers	6.60	7.65	9.25	13.40	16.98
Administrative support, including clerical	7.75	9.18	10.89	14.46	20.00
Secretaries	12.49	13.35	20.00	20.00	30.00
Receptionists	6.75	10.00	10.00	12.00	15.00
Library clerks	6.18	6.95	8.38	12.03	16.30
Blue collar	5.50	6.50	8.35	10.50	15.41
Precision production, craft, and repair	—	—	—	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	4.25	5.00	6.55	14.23	19.25
Handlers, equipment cleaners, helpers, and laborers	5.50	6.50	8.00	9.60	14.14
Stock handlers and baggers	6.15	7.00	8.35	10.00	14.14
Service	2.38	6.75	8.60	9.75	10.97
Protective service	7.50	8.00	9.00	10.39	25.00
Guards and police, except public service	8.00	8.00	9.00	10.00	25.00
Food service	2.13	2.38	6.09	8.00	10.05
Waiters, waitresses, and bartenders	2.13	2.13	2.38	6.09	7.22
Waiters and waitresses	2.13	2.13	2.38	6.09	6.73
Other food service	6.00	6.50	8.00	9.25	11.71
Food preparation, n.e.c.	5.15	6.40	7.00	8.00	9.00
Health service	8.15	9.75	10.35	13.03	13.49
Nursing aides, orderlies and attendants	8.15	9.75	10.35	13.03	13.49

See footnotes at end of table.

Table 6-5. Hourly wage percentiles for establishment jobs,¹ part-time workers:² Selected occupations, all industries, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005 — Continued

Occupation ³	10	25	Median 50	75	90
Service —Continued					
Cleaning and building service	\$6.75	\$7.25	\$8.70	\$10.15	\$11.50
Janitors and cleaners	6.60	7.00	8.60	10.15	11.50
Personal service	7.00	8.50	9.75	9.75	9.75
Service, n.e.c.	7.00	7.50	8.00	9.23	25.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Washington–Baltimore, DC–MD–VA–WV, Metropolitan Statistical Area includes:

- The District of Columbia
- Baltimore City and the counties of Anne Arundel, Baltimore, Calvert, Carroll, Charles, Frederick, Harford, Howard, Montgomery, Prince George’s, Queen Anne’s, and Washington, MD
- The cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park, and the counties of Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren, VA
- The counties of Berkeley and Jefferson, WV

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State

unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment’s employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics’ (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system

3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. Special procedures were developed for jobs for which a level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. Prior to 2002, the number of jobs selected ranged from 8 to 20. Beginning in 2002, the number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The NCS occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. The knowledge factor is tailored to 24 families of closely related occupations. A knowledge guide for each of the 24 families contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication “National Compensation Survey: Guide for Evaluating Your Firm’s Jobs and Pay,” available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment’s most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often

work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee whom the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical note on occupational leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage. (See below.)

Part-time worker. Any employee whom the employer considers to be part time.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the

same or similar “cells” were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed “cell” level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

Survey response

	<i>Establish- ments</i>
Total in sampling frame	11,125
Total in sample	662
Responding	374
Out of business or not in survey scope	73
Unable or refused to provide data	215

In this survey, the nonresponse rates for all industries and private industry exceeded regular survey standards.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation’s scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6–1 through 6–5 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only indi-

vidual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a “confidence interval” around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$12.03 to \$13.55 (\$12.79 minus and plus \$0.76, where \$0.76 is the product of 1.645 times 3.6 percent times \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, by occupational group,² National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2005**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
All occupations	1,650,200	1,342,300	307,900
All excluding sales	1,523,200	1,216,800	306,500
White collar	1,008,700	802,000	206,700
White-collar excluding sales	881,700	676,500	205,200
Professional specialty and technical	462,200	326,900	135,300
Professional specialty	384,200	257,700	126,500
Technical	77,900	69,200	8,800
Executive, administrative, and managerial	167,900	141,000	26,800
Sales	127,000	125,500	–
Administrative support, including clerical	251,700	208,600	43,100
Blue collar	278,500	248,200	30,300
Precision production, craft, and repair	109,600	99,300	10,300
Machine operators, assemblers, and inspectors	40,600	40,300	–
Transportation and material moving	64,000	48,400	15,600
Handlers, equipment cleaners, helpers, and laborers	64,300	60,100	–
Service	363,000	292,100	70,900

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.