

Complaint Activity	Comparative Data					FY 2012 Thru 09/30/12
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Number of Complaints Filed	15	8	5	5	16	8
Number of Complainants	6	8	5	5	12	8
Repeat Filers	2	0	0	1	2	0

Complaints by Basis	Comparative Data					FY 2012 Thru 09/30/12
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	2	5	2	10	3
Color	2	1	1	0	1	1
Religion	20	10	0	0	1	0
Reprisal	21	14	2	3	7	3
Sex	1	2	5	2	9	0
National Origin	0	1	1	1	2	4
Equal Pay Act	0	0	0	0	0	0
Age	11	4	4	2	0	2
Disability	2	2	2	4	4	4
Genetic Information	0	0	0	0	0	0
Pregnancy Discrimination	0	0	0	0	0	0
Non-EEO	1	0	0	0	1	0

Complaints by Issue	Comparative Data					FY 2012 Thru 09/30/12
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	2	2	0	0	1
Awards	1	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	1	1	0	0	0	0
Other	0	1	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	2	3	2	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	1	3	3	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	1	7	0
Promotion/Non-Selection	3	2	0	0	0	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	0	0	0	0
Reasonable Accommodation	0	0	1	1	0	3
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	1
Terms/Conditions of Employment	1	1	0	0	0	0
Time and Attendance	0	0	0	1	0	0
Training	1	1	1	0	0	0
Other	1	5	2	5	11	2

Reassignment														
Denied														
Directed														
Reasonable Accommodation														
Reinstatement														
Retirement														
Termination														
Terms/Conditions of Employment														
Time and Attendance														
Training														
Other														
Findings Without Hearing														
Appointment/Hire														
Assignment of Duties														
Awards														
Conversion to Full-time														
Disciplinary Action														
Demotion														
Reprimand														
Suspension														
Removal														
Other														
Duty Hours														
Evaluation Appraisal														
Examination/Test														
Harassment														
Non-Sexual														
Sexual														
Medical Examination														
Pay (Including Overtime)														
Promotion/Non-Selection														
Reassignment														
Denied														
Directed														
Reasonable Accommodation														
Reinstatement														
Retirement														
Termination														
Terms/Conditions of Employment														
Time and Attendance														
Training														
Other														

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY 2012 Thru 09/30/12
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	33	2	0	3	2	1
Total Complainants	14	2	0	3	1	1
Number complaints pending						
Investigation	12	0	0	0	0	1
Hearing	0	0	0	0	0	0
Final Action	0	0	0	3	2	0
Appeal with PAB/GC	18	1	3	1	6	6

Complaint Investigations	Comparative Data					FY 2012 Thru 09/30/12
	Previous Fiscal Year Data					
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceeds Required Time Frames	12	12	0	0	0	0