School of Public Health Strategy Map 2009-2014

Mission

To advance public health knowledge through research, service, and education of professionals who are dedicated to disease prevention, health promotion, and the achievement of efficiency, effectiveness, and equity in the delivery of health services while minimizing health disparities among populations.

Vision

To become one of the Top 10 schools of public health in the nation.

Values

Compassion Excellence Pride
Integrity Innovation
Teamwork Diversity

Goals

Administration

Create an environment that facilitates the education of exemplary public health professionals and the creation and dissemination of public health knowledge.

Tactical Initiatives

- Expand faculty and staff in proportion to student and research growth.
- Mentor and promote the development of junior faculty that leads to career advancement.
- Increase the organizational effectiveness and efficiency of the administrative structure.
- 4. Expand student-centered services.

Metrics

- 1. Student-faculty ratio
- Number and size of grants obtained by assistant professors
- Administrative costs relative to total expenditures
- 4. Percentage of students placed within 3 months of graduation
- Percentage of students receiving stipends, scholarships, and assistantships

Goals

Academic Affairs

Develop public health professionals and scientists devoted to the highest standards of health in Texas, nationally, and internationally.

Tactical Initiatives

- Expand total credit hours and improve student retention and graduation rates.
- 2. Increase the diversity of academic programs.
- 3. Enhance the quality of academic programs.
- 4. Enhance the quality and diversity of the student body.

Metrics

- Number of FTE and unduplicated students
- 2. Retention and graduation rates
- Number of individual and dual degree programs
- Years of accreditation received
- 5. Student competency accomplishment (?)
- 6. Student admission scores
- 7. Percentage of minority students

Goals

Research

Discover, translate, and disseminate public health knowledge that is recognized nationally and internationally.

Tactical Initiatives

- Improve the infrastructure within the SPH in collaboration with the HSC to support and sustain research capabilities.
- Increase national, peerreviewed research grant submissions and awards.
- Expand the number of publications, especially in high impact journals.
- 4. Increase student involvement in faculty research activities.

Metrics

- Faculty satisfaction with research infrastructure
- 2. Number of peer-reviewed grant submissions and awards
- Number of peer-reviewed publications and scientific presentations per faculty member
- 4. Number of publications in high impact journals
- Number of students involved in faculty research activities and student authors of publications and presentations

Goals

Clinical Care

Collaborate with clinical activities to expand public health research and practice in the Health Science Center and in the community.

Tactical Initiatives

- Collaborate on research and practice with regard to access, cost, and quality of care.
- Collaborate on research and practice with regard to health promotion and the prevention, treatment, or management of specific diseases.

Metrics

- Number of research and practice collaborations with other HSC units, UNT units, and other organizations
- Amount of grant and contract funding from the collaborations

Goals

Community Engagement

Serve communities and professional organizations to accomplish SPH and HSC goals and improve population health.

Tactical Initiatives

- Partner with public health organizations to enhance the education, research and service of the SPH and to solve community problems.
- Enhance development infrastructure and increase external contributions.

Metrics

- 1. Number of active alumni
- Number of hours of faculty and student service
- Number and amount of annual contributions