DEPARTMENT OF HOMELAND SECURITY

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE SECRETARY						
Washington, DC	Secretary of the Department of Homeland Security.	Thomas J. Ridge	PAS	EX	I		
Do	Special Assistant	Robert B. Stephan	TA	ES			03/22/06
Do	Plans and Operations Integration Officer	Earl Harter	SC	GS	15		
Do	Executive Assistant	Jessica Himanga	SC	GS	11		
Do	Operations Assistant Immediate Office of the Deputy Secretary	Danley K. Cornyn	SC	GS	9		
Do	Deputy Secretary of the Department of Homeland Security.	James M. Loy	PAS	EX	II		
Do	Special Assistant	Thomas C. Paar	NA	ES			
Do	Ombudsman	Prakash I. Khatri	NA	ES			
Do	Chief Security Officer	Career Incumbent	CA	ES			
Do	Deputy Chief Security Officer	Vacant		ES			
Do	Deputy Chief of Staff (Policy)	do		ES			
Do	Executive Assistant	Susan Galen	SC	GS	14		
Do	Confidential Assistant for the Deputy Secretary.	Shelley S. Reese	SC	GS	11		
	Office of the Chief of Staff						
Do	Chief of Staff	J. Duncan Campbell III	NA	ES			
Do	Deputy Chief of Staff for Operations	Brian R. Cairns	NA	ES			
Do	Policy Advisor	Scott Boylan	NA	ES			
Do	White House Liaison	Elizabeth N. Camp	NA	ES			
Do	Policy Advisor	Kathleen Kraninger	SC	GS	15		
Do	Counter Narcotics Liaison	T. Michael Andrews	SC	GS	15		
Do	Deputy White House Liaison	Kevin Caulfield	SC	GS	14		
Do	Director of Scheduling and Advance	Kristin A. Nash	SC	GS	14		
Do	Special Assistant for Special Projects	Heather W. Musser	SC	GS	14		
Do	Operations Officer	Tim Stout	SC	GS	13		
Do	Senior Advance Representative	Edward J. Cash	SC	GS	12		
Do	Advance Representative	Kenneth Jeffords	SC	GS	12		
Do	Scheduler to the Secretary	Distie Deann Carstensen	SC	GS	11 9		
Do Do	Executive Assistantdo	Nekeshia Woods Jocelyn M. Gamble	SC SC	GS GS	7		
Do	Staff Assistant	Rebekah Williams	SC	GS	7		
Ъ0	Privacy Officer	Kebekan winiams	SC.	GS	, ,		
Do	Privacy Officer	Nuala O. Kelly	NA	ES			
Do	Executive Secretary	Kenneth Hill	NA	ES			
Do	Coordination Director	Cynthia A. Christian	NA	ES			
Do	Associate Executive Secretary (Internal Co-	Janice Burmeister	SC	GS	14		
Do	ordination). Associate Executive Secretary (External Co-	Debra K. Lavelle	SC	GS	13		
Do	ordination). Senior Editor and Correspondence Analyst	Sara-Elena F. Dryden	SC	GS	12		
Do	Research Coordination Officer	Benjamin Canino	SC	GS	12		
Do	Senior Editor and Correspondence Analyst	Ivette Fernandez	SC	GS	11		
Do	Writer-Editor	Denise Cardamone	SC	GS	9		
Do	Executive Assistant	Meredith Merritt	SC	GS	9		
D	Office of the Assistant Secretary for Public Affairs		27.1	F~			
Do	Assistant Secretary for Public Affairs	Susan K. Neely	NA	ES			
Do Do	Deputy Assistant Secretary for Public Affairs Director of Communications for Border and	Tasia Scolinos Career Incumbent	NA CA	ES ES			
Do Do	Transportation Security. Director of Internal Communications Director of Communications for Science and	do Donald W. Tighe	CA SC	ES GS	15		
Do	Technology. Director of Communications for Information	Michelle D. Petrovich	SC	GS	15		
Do	Analysis and Infrastructure Protection. Director of Communications for Bureau of	Lauren Verdery	SC	GS	15		
Do	Citizenship and Immigration Services. Director of Speechwriting	S. Michele Nix	SC	GS	15		
Do	Director of Public Liaison	John Barsa	SC	GS	15		
Do	Press Secretary	Brian Roehrkasse	SC	GS	15		
Do	Director of Special Projects	Lara Shane	SC	GS	14		
Do	Public Liaison Officer	Hector F. De Leon	SC	GS	14		
	Deputy Press Secretary	Kathleen M. Mynster	SC	GS	13		
Do		IZ-4 D 1					
Do Do	Public Liaison Officer	Kathy Prendergast	SC	GS	13		
Do Do	Public Liaison Officer	Kristin Gossel	SC	GS	13		
Do Do	Public Liaison Officer			1			

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expire
ashington, DC	Writer-Editor	Russell N. Newell	SC	GS	11		
Do	Press Assistant	Steven Llanes	SC	GS	9		
	Assistant Press Secretary		SC		9		
Do	,	Valerie Len Smith		GS			
Do	Press Assistant	Kirk Whitworth	SC	GS	9		
Do	do	Genevieve Woodard	SC	GS	9		
Do	Speechwriting Research Assistant	John Karakoulakis	SC	GS	7		
Do	Press Assistant	Thomas P. Burke	\mathbf{SC}	GS	7		
Do	dodo	Ben Quevedo	SC	GS	7		
D0		Ben queveus	50	45	'		
	Office of State and Local Coordination						
Do	Director, State and Local Affairs	Joshua D. Filler	NA	ES			
Do	Director of State and Territorial Coordination	Matthew R. Bettenhausen	NA	ES			
Do	Director for Public Safety Coordination	Christy McCampbell	NA	ES			
Do	Director of Operations for Domestic Prepared-	Career Incumbent	CA	ES			İ
D0	1 1	Career incumbent	CA	ES			
_	ness.		~~	~~			
Do	Director, Local Affairs	David W. Hagy	SC	GS	15		
Do	Executive Assistant	Tona Marie Napoli	SC	GS	14		
Do	Confidential Assistant	Sarah Fulton	SC	GS	12		
Do	do	Robert D. Samaan	SC	GS	9		
D0	00	Robert D. Samaan	SC	Go	9		
	Office of the Assistant Secretary for Legislative Affairs						
Do	Assistant Secretary for Legislative Affairs	Pamela J. Turner	NA	ES	l		
Do	Deputy Assistant Secretary for Legislative Af-	Amy McKennis	NA	ES			
D0	fairs (House).	Timy Microninis	11/1	110			
D		D 1111 17 4 1	aa		1		
Do	Deputy Assistant Secretary for Legislative Af-	Donald H. Kent Jr	SC	GS	15		
Do	fairs (Senate). Director of Legislative Affairs for Secretarial	Sharon L. Hardie	SC	GS	15		
	Offices.						
Do	Director of Legislative Affairs for Border and	William S. Clark	SC	GS	15		
	Transportation Security.						
Do	Director of Legislative Affairs for Science and Technology.	Charles D. Brooks	SC	GS	15		
Do	Assistant Director of Legislative Affairs for Secretarial Offices.	Stephen Dove	SC	GS	15		
Do	Director of Legislative Affairs for Information Analysis and Infrastructure Protection.	Marie O'Neill Edwards	SC	GS	13		
Do	Assistant Director of Legislative Affairs for Science and Technology.	Rachel S. Williams	SC	GS	13		
Do	Legislative Assistant	James R. Norton	SC	GS	12		
Do	Assistant Director of Legislative Affairs for	Margaret C. Nelson	SC	GS	11		
_	Border and Transportation Security.						
Do	Legislative Assistant	Heather A. Jinkins	\mathbf{SC}	GS	9		
Do	do	James Mackle	SC	GS	7		
Do	do	Jack Snyder	SC	GS	7		
Б0		Suck Shyder	50	ab.			
	Special Assistant to the Secretary (Private Sector)						
	· ·						
Do	Special Assistant	Alfonso Martinez-Fonts Jr	NA	ES			
Do	Director/Executive Secretariat, Private Sector	Candace Stoltz	SC	GS	15		
	Advisory Committee.						
Do	Business Analyst	Jan W. Mares	SC	GS	15		
_							
Do	Business Liaison	Richard Blair Cooper	$_{\rm SC}$	GS	15		
Do	do	Douglas C. Doan	SC	GS	15		
Do	do	James B. Plehal	SC	GS	15		
Do				GS	14		İ
	l do	E Vachon	SC				
Do	do	E. Vachon	SC	l .			
Do	Policy Analyst	Taralyn M. Riordan	SC	GS	12		
Do	Policy Analyst Executive Assistant Office of the National Capitol Region	l I		l .			
	Policy Analyst	Taralyn M. Riordan	SC	GS	12		
	Policy Analyst Executive Assistant Office of the National Capitol Region	Taralyn M. Riordan	SC	GS	12		
Do	Policy Analyst	Taralyn M. Riordan Elizabeth A. Callaway	SC SC	GS GS	12		
Do	Policy Analyst	Taralyn M. Riordan Elizabeth A. Callaway	SC SC	GS GS	12		
Do	Policy Analyst	Taralyn M. Riordan Elizabeth A. Callaway Thomas J. Lockwood	SC SC NA	GS GS ES	12		
Do Do	Policy Analyst	Taralyn M. Riordan Elizabeth A. Callaway Thomas J. Lockwood Daniel J. Ostergaard	SC SC NA	GS GS ES	12 9		
Do Do Do	Policy Analyst	Taralyn M. Riordan Elizabeth A. Callaway Thomas J. Lockwood Daniel J. Ostergaard Richard D. Davis Katharine D. Balls	SC SC NA NA SC	GS GS ES ES GS	12 9 		
Do Do Do	Policy Analyst	Taralyn M. Riordan Elizabeth A. Callaway Thomas J. Lockwood Daniel J. Ostergaard Richard D. Davis Katharine D. Balls	SC SC NA NA SC	GS GS ES ES GS	12 9 		
Do Do Do Do Do	Policy Analyst	Taralyn M. Riordan Elizabeth A. Callaway Thomas J. Lockwood Daniel J. Ostergaard Richard D. Davis Katharine D. Balls	NA NA SC SC PAS	GS GS ES ES GS GS	12 9 14		
Do Do Do Do	Policy Analyst	Taralyn M. Riordan Elizabeth A. Callaway Thomas J. Lockwood Daniel J. Ostergaard Richard D. Davis Katharine D. Balls	SC SC NA NA SC SC	GS GS ES ES GS	12 9 14 11 IV		

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Washington, DC	Deputy Associate General Counsel for General Law.	Vacant		ES			
Do	Associate General Counsel for Rules and Legislation.	Elizabeth L. Branch	NA	ES			
Do	Associate General Counsel for Information Analysis and Infrastructure Protection.	Thomas Connelly	NA	ES			
Do	Counsel to the General Counsel	George A. Koenig	SC	GS	15		
Do Do	Executive Assistant	Mark J. Robertson Debbie L. Gay	SC SC	GS GS	15 13		
_	Office of Civil Rights and Civil Liberties						
Do Do	Officer for Civil Rights and Civil Liberties Director, Equal Employment Opportunity Program.	Daniel W. Sutherland Career Incumbent	PA CA	ES ES			
Do	Staff Assistant Office of International Affairs	Susan M. Courtwright	SC	GS	7		
Do Do	Director, Office of International Affairs Deputy Director, Office of International Af-	Cresencio Arcos Vacant	NA	ES ES			
Baghdad, Iraq Washington, DC	fairs. DHS Country Director for Iraq Executive Assistant	Douglas C. Melvin David P. West	TA SC	ES GS	9		11/29/05
	U.S. Citizenship and Immigration Services						
Do	Director, Bureau of Citizenship and Immigration Services.	Eduardo Aguirre	PAS	EX	III		
Do Do	Chief of Staff	Michael J. Petrucelli	NA NA	ES ES			
Do	Chief of Policy and Strategy	Carlos E. Iturregui	NA	ES			
Do	Principal Legal Advisor for Citizenship and Immigration Services.	Robert C. Divine	NA	ES			
Do Do	Special Assistant	Marc C. Sanderson Angelica M. Alfonso	SC SC	GS GS	13 12		
_	United States Coast Guard		~.				
Do Arlington, VA	Director of Waterways Management Director, National Pollution Funds Center	Career Incumbentdo	CA CA	ES ES			
Washington, DC	Director of Standards	do	CA	ES			
Do	Deputy Chief Counsel	do	CA	ES			
Do Do	Deputy Director of Personnel Management International Affairs Director and Foreign Policy Advisor.	Vacant	CA	ES ES			
Do	Assistant Commandant for Intelligence	Career Incumbent	CA	ES			
Do Do	Assistant Commandant for Civil Rights Chief Knowledge Officer (Information Technology).	dodo	CA CA	ES ES			
Do	Office of the Inspector General Inspector General	Clark Kent Ervin	PAS	EX	IV		
	OFFICE OF THE UNDER SECRETARY FOR BORDER AND TRANSPORTATION SECURITY						
Do	Under Secretary for Border and Transportation Security.	W. Asa Hutchinson	PAS	EX	III		
Do	Senior Advisor for Security Assessment Office of the Chief of Staff	Joan Zolak	TA	ES			04/03/07
Do	Chief of Staff	Betty Anderson Guhman	NA	ES			
Do	Director for International Enforcement	Daniel E. Sullivan	NA	ES			
Do	Special Assistant	Alison R. Williams	SC	GS	13		
Do	Office of Operations Operations Director	Career Incumbent	CA	ES			
Do Do	Director of Agency Operations	Vacant		ES			
Do	Director of Current Operations	do		ES			
Do	Office of Border and Transportation Security	do		ES			
Do	Policy Assistant Secretary for Border and Transportation Security Policy	Charles Stewart Verdery	PAS	EX	IV		
Do	tation Security Policy. Director of Cargo and Trade Policy for Border	Jr. Elaine K. Dezenski	SC	GS	15		
Do	and Transportation Security. Director of Transportation Security Policy for	Sametta Klinetob	SC	GS	15		
Do	Border and Transportation Security. Policy Director for Immigration	Lora L. Ries	SC	GS	15		
Do	Legislative Policy Advisor	Lisa M. Vogt	$_{\rm SC}$	GS	14	l	

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
	Office of US-VISIT Program						
Washington, DC	Director, US-VISIT Program	Career Incumbent	CA	ES			
Do	Chief Information Officer, US-VISIT	do	CA	ES			
	Office for Domestic Preparedness						
Do	Director, Office for Domestic Preparedness	C. Suzanne Mencer	PAS	EX	IV		
Do	Director of Operations for the Office for Do-	Career Incumbent	CA	ES			
20	mestic Preparedness.	Career Incampone	011				
Do	Chief of Staff and Senior Policy Advisor	Matt A. Mayer	NA	ES			
Do	Director of Communications, Office of Domes-	Marc T. Short	SC	GS	15		
T.	tic Preparedness.	G · P M II	90	aa			
Do	Policy Analyst	Corie E. Mullen	SC	GS	11		
	U.S. Immigration and Customs Enforcement						
Do	Assistant Secretary, Immigration and Cus-	Michael J. Garcia	PAS	EX	IV		
_	toms Enforcement.						
Do	Chief of Staff for Immigration and Customs	Christopher Battle	NA	ES			
D _o	Enforcement.	Patrick Shen	NA	ES			
Do Do	Chief, Policy and Strategy	Vacant		ES			
Do	Counsel to the Commissioner	do		ES			
Do	Counselor	Victor Cerda	TA	ES			11/15/04
Do	Communications Director for Immigration	W. Russell Knocke	SC	GS	14		11/10/01
20	and Customs Enforcement.	William Thioms					
	U.S. Customs and Border Protection						
Do	Commissioner, Customs and Border Protection	Robert C. Bonner	PAS	EX	III		
Б0	tion.	Kobert C. Bonner	FAS	EA	1111		
Do	Deputy Commissioner	Vacant		ES		l	
Do	Assistant Commissioner, International Affairs	E. Keith Thomson	NA	ES			
Do	Chief of Staff	Gary M. Shiffman	NA	ES			İ
Do	Chief Counsel	Career Incumbent	CA	ES			
Do	Director, Anti-Terrorism	William H. Parrish	TA	ES			10/20/04
Do	Customs Modernization Business Executive	Lawrence J. Rosenzweig	TA	ES			05/31/06
Do	Assistant Commissioner, Public Affairs	Kristi Clemens	SC	GS	15		
Do	Director, Trade Relations	Michael C. Mullen	SC	GS	15		
Do	Policy Advisor	Michael A. Ivahnenko	SC	GS	11		
	Transportation Security Adiministration						
Arlington, VA	Assistant Secretary, Transportation Security	David M. Stone	PAS	EX	II		
	Administration.						
Do	Deputy Administrator	Carol A. Dibattiste	XS	OT	\$154,700		
Do	Chief, Support Services Office	Gale D. Rossides	XS	OT	\$151,706		
Do	Chief Operating Officer	Thomas R. Blank	XS	OT	\$150,141		
Do	Chief of Staff	Vacant	XS	OT			
Do	Director of Special Projects for Transportation	Beth Hancock	SC	OT	\$124,783		
	Security Policy.						
Do							
ъ	Director of Land, Maritime, and Cargo Secu-	Claire Heffernan	SC	OT	\$124,783		
	rity Policy.						
Do	rity Policy. Director, Stakeholder and Industry Affairs	W. Clinton Fisher III	SC	ОТ	\$101,291		
Do Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director	W. Clinton Fisher III Vacant	SC XS	OT OT	\$101,291		
Do Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue	W. Clinton Fisher III Vacantdo	SC XS XS	OT OT OT	\$101,291		
Do Do Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director	W. Clinton Fisher III Vacantdododo	SC XS XS XS	OT OT OT OT	\$101,291		
Do Do Do Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights	W. Clinton Fisher III Vacantdododo	SC XS XS XS XS	OT OT OT OT OT	\$101,291		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection	W. Clinton Fisher III Vacantdodododododododo	SC XS XS XS XS XS	OT OT OT OT OT OT	\$101,291		
Do Do Do Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights	W. Clinton Fisher III Vacantdododo	SC XS XS XS XS	OT OT OT OT OT	\$101,291		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspectiondo	W. Clinton Fisher III Vacantdododododododododd	SC XS XS XS XS XS	OT OT OT OT OT OT OT	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection Supervisory Civil Aviation Security Specialist	W. Clinton Fisher III Vacantdododododododododd	SC XS XS XS XS XS	OT OT OT OT OT OT OT	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge)do Director of Response Preparedness	W. Clinton Fisher III Vacantdodododododododododo	SC XS XS XS XS XS XS XS XS XS	OT OT OT OT OT OT OT OT	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge) do Director of Response Preparedness Deputy Associate Under Secretary for Oper-	W. Clinton Fisher III Vacantdodododododododododododo	SC XS XS XS XS XS XS XS XS	OT OT OT OT OT OT OT OT	\$101,291		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge). do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training.	W. Clinton Fisher III Vacant	SC XS XS XS XS XS XS XS XS XS	OT OT OT OT OT OT OT OT OT OT	\$101,291		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge)do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director	W. Clinton Fisher III Vacant	SC XS XS XS XS XS XS XS XS XS XS XS XS XS	OT OT OT OT OT OT OT OT OT OT OT OT	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge)do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu	W. Clinton Fisher III Vacantdo	SC XS XS XS XS XS XS XS XS XS XS XS XS	OT OT OT OT OT OT OT OT OT OT OT	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge) do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu Federal Security Director, Honolulu	W. Clinton Fisher III Vacantdo	SC XS XS XS XS XS XS XS XS XS XS XS XS XS	OT OT OT OT OT OT OT OT OT OT OT OT OT O	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge) do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu Federal Security Director, Honolulu Assistant Director, Legislative Affairs	W. Clinton Fisher III Vacant	SC XS XS XS XS XS XS XS XS XS XS XS XS XS	OT OT OT OT OT OT OT OT OT OT OT OT OT O	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge)do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu Federal Security Director, Honolulu Assistant Director, Legislative Affairs Director, Strategic Management	W. Clinton Fisher III Vacant	SC	OT OT OT OT OT OT OT OT OT OT OT OT OT O	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge)do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu Federal Security Director, Honolulu Assistant Director, Legislative Affairs Director, Strategic Management Director, Passenger Security	W. Clinton Fisher III Vacant	SC	OT OT OT OT OT OT OT OT OT OT OT OT OT O	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge)do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu Federal Security Director, Honolulu Assistant Director, Legislative Affairs Director, Strategic Management Director, Passenger Security Federal Security Director, Anchorage	W. Clinton Fisher III Vacantdo	SC	OT OT OT OT OT OT OT OT OT OT OT OT OT O	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge)do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu Assistant Director, Legislative Affairs Director, Strategic Management Director, Passenger Security Federal Security Director, Anchorage Federal Security Director, San Jose	W. Clinton Fisher III Vacant	SC	OT OT OT OT OT OT OT OT OT OT OT OT OT O	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge). do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu Federal Security Director, Honolulu Federal Security Director, Honolulu Assistant Director, Legislative Affairs Director, Strategic Management Director, Passenger Security Federal Security Director, Anchorage Federal Security Director, San Jose Deputy Federal Security Director	W. Clinton Fisher III Vacantdo .	SC	OT OT OT OT OT OT OT OT OT OT OT OT OT O	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge)do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu Federal Security Director, Honolulu Assistant Director, Legislative Affairs Director, Strategic Management Director, Passenger Security Federal Security Director, Anchorage Federal Security Director, San Jose Deputy Federal Security Director Deputy Federal Security Director Director, Transportation Infrastructure Secu-	W. Clinton Fisher III Vacant	SC	OT OT OT OT OT OT OT OT OT OT OT OT OT O	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge). do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu Federal Security Director, Honolulu Federal Security Director, Honolulu Assistant Director, Legislative Affairs Director, Strategic Management Director, Passenger Security Federal Security Director, Anchorage Federal Security Director, San Jose Deputy Federal Security Director	W. Clinton Fisher III Vacantdo .	SC	OT OT OT OT OT OT OT OT OT OT OT OT OT O	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge)do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu Assistant Director, Legislative Affairs Director, Strategic Management Director, Passenger Security Federal Security Director, Anchorage Federal Security Director, Anchorage Federal Security Director, San Jose Deputy Federal Security Director Deputy Federal Security Director Deputy Federal Security Director Deputy Federal Security Director Deputy Federal Security Director, San Jose Deputy Federal Security Director Director, Transportation Infrastructure Security.	W. Clinton Fisher III Vacant	SC	OT OT OT OT OT OT OT OT OT OT OT OT OT O	\$101,291 		
Do	rity Policy. Director, Stakeholder and Industry Affairs Deputy Federal Security Director Director of Revenue Deputy Federal Security Director Director, Office of Civil Rights Director, Aviation Inspection do Supervisory Civil Aviation Security Specialist (Special Agent in Charge) do Director of Response Preparedness Deputy Associate Under Secretary for Operational Training. Federal Security Director Deputy Federal Security Director, Honolulu Assistant Director, Legislative Affairs Director, Strategic Management Director, Passenger Security Federal Security Director, Anchorage Federal Security Director, San Jose Deputy Federal Security Director Director, Transportation Infrastructure Security Director, Transportation Infrastructure Security	W. Clinton Fisher III Vacant	SC	OT OT OT OT OT OT OT OT OT OT OT OT OT O	\$101,291 		

T	D ::: W::1	N 67 1	Type	Pay	Level,	m	п.
Location	Position Title	Name of Incumbent	of Appt.	Plan	Grade, or Pay	Tenure	Expires
			FF		5		
Los Angeles, CA	Deputy Federal Security Director	Lawrence E. Fetters	XS	OT	\$144,523		
Newark, NJ	do	Dewey Fong	XS	OT	\$144,463		
Denver, CO	Deputy Federal Security Director, Denver	Patrick C. Ahlstrom	XS	OT	\$141,993		
Phoenix, AZ	Deputy Federal Security Director	Willard P. Armes	XS	OT	\$135,720		
San Juan, Puerto	Deputy Federal Security Director, San Juan,	Frederick Baraga	XS	OT	\$123,720		
Rico. Nashville, TN	Puerto Rico. Federal Security Director, Nashville	David R. Beecroft	XS	ОТ	\$135,622		
Dulles Airport, VA	Deputy Federal Security Director	Charles D. Brady	XS	OT	\$139,720		
West Palm Beach,	Federal Security Director, West Palm Beach	Timothy E. Brooks	XS	OT	\$135,622		
FL.	Todorai security Birector, West Talin Boach	Timothy El Brooks IIIIIIIII	110	01	Ψ100,022		
Seattle, WA	Deputy Federal Security Director	Vacant	XS	OT	\$139,720		
Tampa, FL	Federal Security Director	Dario A. Compain	XS	OT	\$135,622		
Windsor Locks, CT	do	Dana R. Cosgrove	XS	OT	\$142,971		
Kansas City, KS	do	Richard M. Curasi	XS	OT	\$136,414		
Detroit, MI	Deputy Federal Security Director, Detroit	James Douglas	XS	OT	\$143,849		
Atlanta, GA	Deputy Federal Security Director, Atlanta	Beverly J. Harvard	XS XS	OT OT	\$137,144		
San Francisco, CA Portland, OR	Deputy Federal Security Director Federal Security Director, Portland	Michael T. Irwin Robert E. Jackson	XS	OT	\$149,800 \$139,720		
Raleigh, NC	Federal Security Director, Raleigh	Ronald J. Juhl	XS	OT	\$135,622		
San Diego, CA	Federal Security Director, San Diego	John C. Kelley	XS	OT	\$141,127		
Baltimore, MD	Deputy Federal Security Director, Baltimore	John P. McMullen	XS	OT	\$139,482		
Salt Lake City, UT	Federal Security Director, Salt Lake City	Earl Morris	XS	OT	\$135,622		
Columbus, OH	Federal Security Director	Thomas W. Rice	XS	OT	\$138,294		
Philadelphia, PA	Deputy Federal Security Director	William L. Ross	XS	OT	\$140,336		
Fort Lauderdale,	do	Richard M. Sackett	XS	OT	\$140,806		
FL.	Federal Security Director, Austin/Bergstrom	Michael D. Scott	XS	ОТ	\$135,622		
Austin, TX Arlington, VA	Director, Aviation Operations	Michael D. Scott Vacant	XS	OT	\$155,022		
Miami, FL	Deputy Federal Security Director	Richard Thomas Jr	XS	OT	\$140,806		
Sacramento, CA	Federal Security Director, Sacramento	William H. Wade	XS	OT	\$140,162		
New York, NY	Deputy Federal Security Director	Thomas H. Wilkins	XS	OT	\$144,542		
Houston, TX	Federal Security Director	Jerry O. Wyatt	XS	OT	\$149,120		
Chicago, IL	Federal Security Director, Chicago	Michael H. Zunk	XS	OT	\$143,701		
Orlando, FL	Deputy Federal Security Director, Orlando	John M. Tombone	XS	OT	\$135,664		
Ontario, CA	Federal Security Director	Richard R. Baker	XS	OT	\$146,844		
Pittsburgh, PA Chicago, IL	Federal Security Director, Chicago	Robert Blose	XS XS	OT OT	\$124,751 \$144,898		
Minneapolis, MN	Federal Security Director	Kenneth S. Kasprisin	XS	OT	\$140,644		
Oakland, CA	do	Fred H. Lau	XS	OT	\$151,049		
Las Vegas, NV	Deputy Federal Security Director	Jose M. Ralls	XS	OT	\$136,752		
Dallas, TX	do	Claude B. Shaw Jr	XS	OT	\$139,846		
Tampa, FL	do	Richard Stevens	XS	OT	\$136,752		
New Orleans, LA	Federal Security Director, New Orleans	Robert E. Besal	XS XS	OT OT	\$137,882 \$137,882		
Las Vegas, NV Charlotte, NC	Federal Security Directordo	James D. Blair	XS	OT	\$151,605		
Philadelphia, PA	Federal Security Director, Philadelphia	James B. Golden Jr	XS	OT	\$142,675		
San Francisco, CA	Federal Security Director	Edward W. Gomez	XS	OT	\$152,782		
Detroit, MI	Federal Security Director, Detroit	Robert L. Johnson	XS	OT	\$146,247		
Fort Lauderdale,	Federal Security Director	Dale Karlen	XS	OT	\$143,152		
FL.							
Indianapolis, IN		Dick M. Suekawa	XS	OT	\$138,146		
Newark, NJ	Federal Security Director, Newark Federal Security Director	Marcus V. Arroyo John Kelley	XS XS	OT OT	\$148,156 \$152,000		
Seattle, WA Phoenix, AZ	do	Marcia K. Florian	XS	OT	\$132,000		
Jacksonville, FL	Federal Security Director, Jacksonville	Paul A. Hackenberry	XS	OT	\$139,813		
St. Louis, MO	Federal Security Director	William H. Switzer III	XS	ОТ	\$139,482		
San Antonio, TX	do	Leopoldo Vasquez Jr	XS	OT	\$139,012		
Atlanta, GA	do	Ashley Williams	XS	OT	\$149,272		
Cleveland, OH	do	Michael S. Young	XS	OT	\$141,396		
Arlington, VA	Deputy Chief Administrative Officer	Susan T. Tracey	XS	OT	\$143,783		
San Juan, Puerto Rico.	Federal Security Director, San Juan, Puerto Rico.	Marlene Hunter	XS	ОТ	\$127,788		
Washington, DC	Assistant Administrator for Transportation	Chad Wolf	XS	ОТ			
washington, DC	Security Policy.	Chad Wolf	110	01			
Arlington, VA	Director, Aviation Operations	Robert Albracht	XS	ОТ	\$144,094		
Do	do	William H. Arrington	XS	OT	\$144,094		
Do	do	John R. Block	XS	OT	\$144,094		
Do	do	Karen Burke	XS	OT	\$144,094		
Do	Director of Investigations	Raymond M. Dineen	XS	OT	\$144,094		
Do Do	Director of Revenue	Randall S. Fiertz	XS XS	OT OT	\$144,094 \$144,094		
Do	Director, Aviation Operations Director, Aviation/Inspection	George M. Karamarkovich Elmer R. Stone	XS XS	OT	\$144,094		
Do	Special Assistant to the Deputy Adminis-	Melissa J. Allen	XS	OT	\$144,034		
	trator.				-,		
New York, NY	Federal Security Director	William R. Hall	XS	OT	\$149,360		
Orlando, FL	Federal Security Director, Orlando	Charles H. Lutz	l XS	OT	\$140,181		l

Location	Position Title	Name of Incumbent	Type of	Pay	Level, Grade, or	Tenure	Expires
	1 OSIDOR TIME	ivanie of incumbent	Appt.	Plan	Pay	Tenure	Expires
Dallas, TX Arlington, VA	Federal Security Director	Jimmy Wooten Claude Manno	XS XS	OT OT	\$144,469 \$145,323		
Do	Federal Security Director	Patrick D. Hynes	XS	OT	\$145,787		
Do	Director of Civil Rights	Tamara L. Miller	XS	OT	\$145,958		
Do	Director, Information/Data Analysis	Ben Hayes Bell III	XS	OT	\$145,971		
Do	Deputy Director, Law Enforcement	Arnold A. Cole	XS	OT	\$145,971		
Do	Deputy Chief Counsel	Vacant	XS	OT	#14F 071		
Baltimore, MD Arlington, VA	Federal Security Director	Joseph Malandrino David F. Morrell	XS XS	OT OT	\$145,971 \$145,971		
Do	Ombudsman	Kimberly Walton	XS	OT	\$145,971		
Do	Federal Security Director	Vacant	XS	OT	Ψ140,571		
Boston, MA	do	George N. Naccara	XS	OT	\$148,918		
Arlington, VA	Chief Staff Officer	Scott E. Wilson	XS	OT	\$146,945		
Do	Staff Officer	Vacant	XS	OT			
Do	Program Manager, Transportation Intelligence.	Neal E. Riddle	XS	OT	\$147,401		
Do Tysons Corner, VA	Deputy Chief Counsel Deputy Assistant Under Secretary for Aviation Security Law.	Newton L. Klements Thomas D. Quinn	XS XS	OT OT	\$147,536 \$147,536		
Atlanta, GA	Federal Security Director	Willie L. Williams	XS	OT	\$146,842		
Arlington, VA	Assistant Under Secretary for Maritime/Land	Richard E. Bennis	XS	ОТ	\$150,141		
Do	Chief Counsel	Francine J. Kerner	XS	OT	\$150,141		
Do	Assistant Administrator, Aviation Operations	Michael D. Robinson	XS	OT	\$150,141		
Do Do	Assistant Administrator, Human Resources Special Advisor to the Administrator	Richard A. Whitford Vacant	XS XS	OT OT	\$150,141		
Do	Federal Security Director	Joseph A. Hawkins	XS	OT	\$145,773		
Washington, DC	Deputy Assistant Administrator for Internal Affairs and Program Review.	Vacant	XS	OT			
Arlington, VA	Director of Legislative Affairs for Transportation Security Administration.	Peter Iozino	SC	ОТ	\$130,305		
Do	Director of Communications for the Transportation Security Administration.	Mark Hatfield	XS	ОТ			
Seattle, WA	Deputy Federal Security Director	Vacant	XS	OT			
Do	do	do	XS	OT OT	#140.007		
Arlington, VA Do	Deputy Chief Information Officer Deputy Chief Counsel for Litigation	Mark Emery Vacant	XS XS	OT	\$149,097		
Do	Legislative Counsel	do	XS	OT			
Do	Chief Security Officer (Intelligence)	do	XS	OT			
Do	Deputy Associate Under Secretary for Organizational Development.	do	XS	ОТ			
Do	Director of Cargo Security	do	XS	OT			
Do	Assistant Administrator for Maritime and Land Security.	do	XS	ОТ			
Chicago, IL	Deputy Federal Security Director (Chicago)	do	XS	OT			
Arlington, VA	Deputy Federal Security Director	do	XS	OT			
Do	Director of Intelligence Operations	do	XS	OT OT			
Anchorage, AK Cincinnati, OH	Federal Security Director (Anchorage) Federal Security Director (Cincinnati Inter-	dodo	XS XS	OT			
Cincinnati, OII	national Airport).		110	01			
Arlington, VA	Assistant Administrator, Transportation Security Policy.	do	XS	ОТ			
Detroit, MI	Federal Security Director (Detroit)	do	XS	OT			
Dulles Airport, VA	Federal Security Director (Dulles)	do	XS	ОТ			
Orlando, FL	Deputy Federal Security Director (Orlando)	do	XS	OT			
Arlington, VA Do	Deputy Chief Counsel for Enforcement Deputy Assistant Administrator for Acquisitions	Elaine C. Duke	XS XS	OT OT	\$144,382		
Do	tions. Deputy Chief Counsel	Mardi R. Thompson	XS	ОТ	\$131,345		
Do	Deputy Chief of Staff	Vacant	XS	OT	φ151,545 		
Do	Deputy Associate Administrator for Internal Affairs and Program Review.	do	XS	OT			
Do	Federal Security Director (Chicago)	do	XS	ОТ			
Do	Assistant Chief Counsel	do	XS	OT			
Do	Director, Credentialing Process Office	do	XS	OT			
Do	Director of Budget and Performance	do	XS	OT			
Do Do	Director, Aviation Inspectiondo	dodo	XS XS	OT OT			
Do	Director of Financial Management	do	XS	OT			
Do	Deputy Chief Counsel for Procurement	do	XS	OT			
	OFFICE OF THE UNDER SECRETARY FOR EMERGENCY PREPAREDNESS						
Washington, DC	AND RESPONSE Under Secretary for Emergency Preparedness and Response.	Michael D. Brown	PAS	EX	III		

		.13311(2 82 6 6 1 1 1 1					
Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
Washington, DC	Chief of Staff	Patrick J. Rhode	NA	ES			
Do	Deputy Chief of Staff	Scott Morris	NA	ES			
Do	Director of Operations, Chief Operating Offi-	Vacant		ES			
20	cer.	, adding minimum					
Do	Senior Advisor to the Under Secretary	Career Incumbent	CA	ES		l	
Do	Senior Policy Advisor	do	CA	ES			
Do	Director of International Affairs, Emergency	Rochelle J. Lipsitz	SC	GS	15		
	Preparedness and Response.	F					
Do	Director of Intergovernmental Affairs for Emergency Preparedness and Response.	Casey Long	SC	GS	15		
Do	Director of Policy	Brooks Altshuler	SC	GS	15		
Do	Director of Legislative Affairs for Emergency	James J. Schumann	sc	GS	15		
	Preparedness and Response.						
Do	External Affairs Coordinator	Karen A. Yeager	SC	GS	15		
Do	Special Assistant for Administration	Blanche Casey	SC	GS	15		
Do	Director of Communications for Emergency	Lea Anne McBride	SC	GS	14		
	Preparedness and Response.						
Do	Press Secretary for Emergency Preparedness and Response/Federal Emergency Manage- ment Agency.	Sharon H. Worthy	SC	GS	14		
Do	Executive Assistant	Yvonne Jubang	sc	GS	13		
Do	Assistant Director for Legislative Affairs for	Thomas P. Bossert	SC	GS	12		
	Emergency Preparedness and Response.						
Do	Policy Assistant for Emergency Preparedness and Response/Federal Emergency Manage- ment Agency.	Dana Ayers	SC	GS	9		
Do	Staff Assistant Federal Emergency Management Agency	Bethany A. Nichols	SC	GS	7		
D		37	DAG	1337	13.7		
Do Do	Administrator, Mitigation	Robert D. Paulison	PAS PAS	EX EX	IV IV		
Do	Assistant Secretary, Policy and Planning	Vacant		ES			
Do	Associate General Counsel	do		ES			
Do	Director, Office of National Security Coordi-	Reynold N. Hoover	NA	ES			
D0	nation.	Reynold IV. 1100ver	I III	EG			
Do	Director, Strategic Planning and Evaluation	Career Incumbent	CA	ES			
Do	Executive Administrator, Emergency Man-	James B. Looney	NA	ES			
D0	agement Center.	James B. Looney	IVA	ES			
Round Hill, VA	Deputy Executive Administrator, Mount Weather Operations Center.	Career Incumbent	CA	ES			
Washington, DC	Senior Planning Advisor	do	CA	ES			
Do	Executive Program Manager (Response)/Di-	Eric L. Tolbert	TA	ES			
	rector, Response Division.						
Do	Deputy Director, Response Division	Career Incumbent	CA	ES			
Do	Program Advisor to the Response Division	Vacant		ES			
Do	Chief, Logistics Branch	Career Incumbent	CA	ES			
Do	Chief Operations, Response	Vacant		ES			
Do	Director, Recovery Division	Daniel A. Craig	NA	ES			
Do	Deputy Director, Recovery Division	Vacant		ES			
Do	Program Advisor, Recovery Division	Career Incumbent	CA	ES			
Do	Chief Individual Assistance, Recovery	Vacant		ES			
Do	Chief Public Assistance, Recovery	do		ES			
Do	Program Advisor, Mitigation Division	Career Incumbent	CA	ES			
Do	Senior Advisor for Science and Technology	do	CA	ES			
Do	Deputy Director of Preparedness	Vacant		ES			
Do	Director, Facilities Management Services	do		ES			
Do	Program Advisor, Facilities Management Division.	Career Incumbent	CA	ES			
Do	Director, Human Resources	Vacant		ES			
Do	Director, Information Technology	Career Incumbent	CA	ES			
Do	Deputy Chief Information Officer	Vacant		ES			
Do	Senior Advisor to the Chief Information Officer.	Career Incumbent	CA	ES			
Do	Chief, Information Policy and Resources Management.	do	CA	ES			
Round Hill, VA	Chief Enterprise Operations	do	CA	ES			
Emmitsburg, MD	Deputy Administrator, United States Fire Administration.	Charlie Dickinson	NA GA	ES			
Do	Superintendent, National Fire Administration	Career Incumbent	CA	ES			
Do	Director, Training	do	CA	ES			
Boston, MA	Regional Director, Region I, Boston	Vacant		ES			
New York, NY	Regional Director, Region II, New York	do		ES			
Philadelphia, PA	Regional Director, Region III, Philadelphia	Career Insumbent	CA	ES ES			
Atlanta, GA	Regional Director, Region IV, Atlanta	Career Incumbent	CA NA	ES			
Chicago, IL	Regional Director, Region V, Chicago	Edward G. Buikema	INA	ES	l	l	ı

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expire
-11 MV	Desired Director Desire VI Delle-	William D. Castlana	NA	ES			
allas, TXansas City, MO	Regional Director, Region VI, Dallas	William R. Castleman		ES			
		Richard G. Hainje	NA				
enver, CO	Regional Director, Region VIII, Denver	David I. Maurstad	NA	ES			
n Francisco, CA	Regional Director, Region IX, San Francisco	Vacant		ES			
attle, WA	Regional Director, Region X, Seattle	John E. Pennington	NA	ES			
ashington, DC	Director, Intergovernmental Affairs	Vacant		ES			
ound Hill, VA	Special Assistant to the Director, Mount	Frank L. Saxton II	SC	GS	15		
ashington, DC	Weather Emergency Operations Division. Staff Assistant	Marshall H. Sanders	sc	GS	7		
	OFFICE OF THE UNDER SECRETARY FOR INFORMATION ANALYSIS AND INFRASTRUCTURE PROTECTION						
Do	Under Secretary for Information Analysis and Infrastructure Protection.	Frank Libutti	PAS	EX	III		
Do	Director, Homeland Security Operations Center.	Career Incumbent	CA	ES			
D		E : IM CIII	aa	aa	1.5		
Do	Special Assistant	Faisal M. Gill	$\frac{SC}{SC}$	GS	15		
Do	do	Brian L. Sulc	SC	GS	15		
Do	do	Brendan P. Shields	SC	GS	14		
Do	Confidential Assistant	Conyers Davis	sc	GS	9		
Do	Office of Information Analysis Assistant Secretary for Information Analysis	Patrick M. Hughes	PA	ES			
Do		Shirley F. Arends	TA	ES	1		05/31/00
	Executive Officer						09/31/0
Do	Special Assistant	Elizabeth A. Burgess	SC	GS	9		
	Office of Infrastructure Protection						
Do	Assistant Secretary for Infrastructure Protection.	Robert P. Liscouski	PA	ES			
Do	Deputy Assistant Secretary for Infrastructure Protection (Policy).	Thomas G. Dinanno	NA	ES			
Do	Deputy Assistant Secretary for Infrastructure Protection (Operations).	Vacant		ES			
Do Do	Director, National Cyber Security Division Senior Coordinator for Infrastructure Secu-	Amit Yoran Michael B. Lombard	NA TA	ES ES			
Do	rity Analysis. Chief, Protective Security Division	Career Incumbent	CA	ES			
Do	Confidential Assistant	Elizabeth Jackson	$\frac{SC}{SC}$	GS	9		
Do	Director, Office of Energy Reliability OFFICE OF THE UNDER SECRETARY FOR MANAGEMENT	Patrick Burns	SC	GS	15		
Do	Under Secretary for Management	Janet Hale	PAS	EX	III		
Do	Chief of Staff	Thomas T. Reinhardt	NA	ES			
D0			SC	GS	13		
Do	Special Assistant	Ryan Kociolek	20	GS			
Do	Special Assistant Office of the Chief Financial Officer						
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer	Andrew B. Maner	PA	ES			
Do	Special Assistant Office of the Chief Financial Officer			ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer	Andrew B. Maner	PA	ES			
Do Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service	Andrew B. Maner Career Incumbent	PA CA	ES ES			
Do Do Do Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation	Andrew B. Maner	PA CA CA CA	ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation Director, Office of Budget	Andrew B. Maner	PA CA CA CA	ES ES ES ES			
Do Do Do Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation	Andrew B. Maner	PA CA CA CA	ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement	Andrew B. Maner	PA CA CA CA CA CA	ES ES ES ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer	Andrew B. Maner	PA CA CA CA CA	ES ES ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Systems Service Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer	Andrew B. Maner	PA CA CA CA CA CA	ES ES ES ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer	Andrew B. Maner	PA CA CA CA CA CA	ES ES ES ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Systems Service Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer	Andrew B. Maner	PA CA CA CA CA CA	ES ES ES ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer Chief Human Capital Officer	Andrew B. Maner	PA CA CA CA CA CA CA CA PA	ES ES ES ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer Chief Human Capital Officer Director, Human Capital Policy and Program Director, Human Capital Innovation Senior Human Capital Program Manager	Andrew B. Maner Career Incumbentdo	PA CA CA CA CA CA CA CA CA CA	ES ES ES ES ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer Chief Human Capital Officer Director, Human Capital Policy and Program Director, Human Capital Innovation	Andrew B. Maner Career Incumbentdododododo Vacant Career Incumbent Ronald J. James Career Incumbentdo	PA CA CA CA CA CA CA CA CA CA	ES ES ES ES ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Chief Human Capital Officer Chief Human Capital Officer Director, Human Capital Policy and Program Director, Human Capital Innovation Senior Human Capital Program Manager Office of the Chief Information Officer Chief Information Officer	Andrew B. Maner Career Incumbentdododododododododododododododododo Vacant Career Incumbentdododododododododo	PA CA CA CA CA CA CA CA CA PA CA CA CA PA CA CA CA CA CA CA CA CA CA CA CA CA CA	ES ES ES ES ES ES ES ES ES ES ES ES ES E			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer Chief Human Capital Officer Director, Human Capital Policy and Program Director, Human Capital Innovation Senior Human Capital Program Manager Office of the Chief Information Officer	Andrew B. Maner Career Incumbentdo	PA CA CA CA CA CA CA CA CA CA CA	ES ES ES ES ES ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Systems Service Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer Chief Human Capital Officer Director, Human Capital Policy and Program Director, Human Capital Innovation Senior Human Capital Program Manager Office of the Chief Information Officer Chief Information Officer Chief Information Officer Chief Information Officer Chiertor, Office of Applied Technology and In-	Andrew B. Maner Career Incumbentdododododododododododododododododo Vacant Career Incumbentdododododododododo	PA CA CA CA CA CA CA CA CA PA CA CA CA PA CA CA CA CA CA CA CA CA CA CA CA CA CA	ES ES ES ES ES ES ES ES ES ES ES ES ES E			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer Chief Human Capital Officer Director, Human Capital Policy and Program Director, Human Capital Innovation Senior Human Capital Program Manager Office of the Chief Information Officer Chief Information Officer Chief Information Officer Director, Office of Applied Technology and Infrastructure. Director, Office of Infrastructure Management. Director, Information Security	Andrew B. Maner Career Incumbentdo	PA CA CA CA CA CA CA CA CA CA CA CA CA CA	ES ES ES ES ES ES ES ES ES ES ES ES ES E			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Management Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer Chief Human Capital Officer Chief Human Capital Policy and Program Director, Human Capital Innovation Senior Human Capital Program Manager Office of the Chief Information Officer Chief Information Officer Chief Information Officer Chief Information Officer Director, Office of Applied Technology and Infrastructure. Director, Office of Infrastructure Management.	Andrew B. Maner Career Incumbentdo	PA CA CA CA CA CA CA CA CA CA CA CA CA CA	ES ES ES ES ES ES ES ES ES ES			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Systems Service Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer Chief Human Capital Officer Director, Human Capital Policy and Program Director, Human Capital Innovation Senior Human Capital Program Manager Office of the Chief Information Officer Chief Information Officer Director, Office of Applied Technology and Infrastructure. Director, Office of Infrastructure Management. Director, Information Security Director, IT Solutions Delivery	Andrew B. Maner Career Incumbentdododododo Vacant Career Incumbent Ronald J. James Career Incumbentdododododododododododo	PA CA CA CA CA CA CA CA CA CA CA CA CA CA	ES ES ES ES ES ES ES ES ES ES ES ES ES E			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Systems Service Director, Program Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer Chief Human Capital Officer Director, Human Capital Policy and Program Director, Human Capital Innovation Senior Human Capital Program Manager Office of the Chief Information Officer Chief Information Officer Director, Office of Applied Technology and Infrastructure. Director, Office of Infrastructure Management. Director, Information Security Director, IT Solutions Delivery Director, Office of Business Support Office of Administration	Andrew B. Maner Career Incumbentdododododo Vacant Career Incumbent Ronald J. James Career Incumbentdo	PA CA CA CA CA CA CA CA CA CA CA CA CA CA	ES ES ES ES ES ES ES ES ES ES ES ES ES E			
Do	Special Assistant Office of the Chief Financial Officer Chief Financial Officer Director, Financial Systems Service Director, Financial Systems Service Director, Frogram Analysis and Evaluation Director, Office of Budget Director, Credit Card Program Deputy Budget Director Office of Procurement Chief Procurement Officer Office of the Chief Human Capital Officer Chief Human Capital Officer Director, Human Capital Policy and Program Director, Human Capital Innovation Senior Human Capital Program Manager Office of the Chief Information Officer Chief Information Officer Chief Information Officer Director, Office of Applied Technology and Infrastructure. Director, Office of Infrastructure Management. Director, Information Security Director, IT Solutions Delivery Director, Office of Business Support	Andrew B. Maner Career Incumbentdododododo Vacant Career Incumbent Ronald J. James Career Incumbentdododododododododododo	PA CA CA CA CA CA CA CA CA CA CA CA CA CA	ES ES ES ES ES ES ES ES ES ES ES ES ES E			

Location	Position Title	Name of Incumbent	Type of Appt.	Pay Plan	Level, Grade, or Pay	Tenure	Expires
	OFFICE OF THE UNDER SECRETARY FOR SCIENCE AND TECHNOLOGY						
Washington, DC	Under Secretary for Science and Technology	Charles E. McQueary	PAS	EX	III		
Do	Deputy Director, Laboratory Facilities and Management.	Career Incumbent	CA	ES			
Do	Chief of Staff	Victor J. Tambone	NA	ES			
Do	Executive Assistant	Cynthia M. Craft	SC	GS	13		
Do	Special Assistant	Sina Lehmkuhler	SC	GS	11		
	Office of the Assistant Secretary for Plans, Programs, and Budget						
Do	Assistant Secretary for Plans, Programs and Budgets.	Penrose C. Albright	PAS	EX	IV		
Do	Special Assistant for Science and Technology Policy Planning.	Vayl S. Oxford	NA	ES			
Do	Director of Community Affairs for Science and Technology.	Carolyn M. Hanna	SC	GS	15		
Do	Executive Assistant	C. Leslie Stone	SC	GS	11		
Do	Special Assistant	Charity Azadian	SC	GS	11		
Do	Executive Assistant	Aaron M. Thompson	SC	GS	9		
	Office of the Director for Research and Development	-					
Do	Director, Research and Development	Maureen I. McCarthy	NA	ES			
Do	Director, Biological Countermeasures Program and Facilities.	Career Incumbent	CA	ES			
Do	Deputy for Operations/Director, Office of Project Safecom.	do	CA	ES			
	Office of the Director for Systems Engineering and Development						
Do	Director, Office of Systems Engineering and Acquisition.	John J. Kubricky	NA	ES			
Do	Executive Assistant	Anthony Saverino Correale	SC	GS	7		
	Office of the Director, Homeland Security Advanced Research Projects Agency						
Do	Director, Homeland Security Advanced Research Projects Agency.	Vacant		ES			
Do	Deputy Director, Homeland Security Advance Research Project Agency.	Career Incumbent	CA	ES			