



February 2011



Civil Engineering busy plowing base streets and walkways as multiple snow plows clear the runways during the two day blizzard of 2011 on Tuesday and Wednesday, February 1 & 2, 2011. (Photo by Senior Master Sgt. Robert Sabonis)



Col. Robert T. Brooks, Jr.

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Commander's column

By Col. Robert T. Brooks, Jr.

We have been placing a lot of emphasis on inspections over the past 3 years, first, phase one Operational Readiness Inspection preparations, now a Logistics Compliance Assessment and an Unit Compliance Inspection, but we can see the light at the end of the tunnel. The word was officially announced during the Winter Wingman day event, but it is worth repeating in this article. Following **the UCI, the 104th Fighter Wing's** next scheduled inspection will be a phase one Operational Readiness Inspection in September 2013. What does that mean for the wing; first and foremost, it will allow the unit a chance to catch its breath. We have been incredibly busy since 2008 with conversions, stand-ups, and inspections. We can still expect unscheduled Alert Force Evaluations, but our focus can return to flying the mission; with exciting training trip opportunities beginning to surface.

The accelerated pace we have learned to accept as our new steady state, will not slow down much, but the pull of competing priorities will decrease significantly. Our focus, after the UCI will be to train, preparing for our Air Expeditionary Force cycle which will begin in December of 2012, there are no forecasted tasking, but we are still a long way out from our venerability.

Other events on the horizon include a training trip and ESGR boss-lift to Tyndall Air Force Base to support the Weapon System Evaluation Program, and in August, the initial planning has begun for a family day, reminiscent of the one the unit had as the last A-10 left Barnes in 2008.

During the Winter Wingman event, a theme of resiliency was discussed at length, and for those who have not had a chance to see the wingman materials, let me share with you some very important ideas. 1) We all need to take care of ourselves, looking for warning signs that we may need help, then using the resources available to alleviate or at least reduce the stress. 2) We need to continue to practice safe habits, understanding that accidents happen, but mishaps are preventable. Safety does not only apply to aircraft and mission safety, but also personal safety. 3) We need to focus on being good wingmen to each other. I **cannot say this enough, if you can't** rely on each other, you cannot rely on anyone.

Focus on teamwork, trust and communication, up-down-and-across the chain of command and you (the wing) will be successful in all that we do.

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Chief Master Sergeant's column

By Chief Master Sgt. Todd Fappiano, Command Chief Master Sgt.

I attended Basic Military Training at Lackland Air Force Base in June 1982. I graduated as an Airman Basic. I re-

turned 28 years later as a Command Chief Master Sergeant, for the Command Chief Master Sergeants Orientation Course, and now have seen the training from one extreme to the other. What a privilege that was for me to be there while our future enlisted leaders were molded and shaped from kids to Airmen, it brought back some great memories. I toured the dorms, had lunch with a young Airman from Tennessee, observed the Basic Expeditionary Airman's Skills Training, (BEAST), the BMT Airman's Coin and Retreat Ceremony, the BMT Honor Graduate Ceremony, and the BMT Parade and Graduation Ceremony. The United

State Air Force is producing some very skilled, motivated and proud Airmen.

I ask all of you to help continue the sense of pride and professionalism that was instilled in each one of us as we took our initial tour of Lackland as stripe-less Airmen; we owe it to our young Airmen to remember and hold true to our values and warrior ethos. If you think our newest Airmen are not watching you to learn from your example, you are wrong. If you believe you don't have an immediate impact on their development, you are wrong. With the upcoming Unit Compliance Inspection, it is time to start straightening ourselves up. Supervisors, make sure your Airmen look professional and are following the dress and appearance instruction, getting 'back to basic' is a theme that we can all live by, especially as we prepare for an inspection. Find your motivation and share it.

This weekend we will be gathering to honor some of our most motivated

Airmen, the best of the best for the 104th FW at our annual Awards Banquet. It will be off base at the Tekoa Country Club in Westfield. The wing is rekindling an old tradition of an off-base award ceremony. The reason we are trying this again is because we listened to you. It was suggested several times and the senior leadership responded, never underestimate the power of the enlisted voice. The 104th has some very talented and motivated Airmen, and this night is for you. I would like to congratulate, in advance, all the award winners on a job well done. A lot of work has been put into this awards banquet by a lot of people, I hesitate to name any one name, but you know who you are, and I want to personally thank you.

Let's enjoy our triumphs, but continue to focus on the journey ahead. If we keep true to our values of excellence and service, there will be much to celebrate again in a few short months.



First Sergeant's column

By Master Sgt. Timothy Mutti, Medical Group 1st Sgt.

So you say, "What's a Performance Feedback Worksheet?"

Well I hope that is not what you're saying; but I can ensure you that someone is. Many of us remember EPR's either back in our Active Duty careers or while we were in PME. We all know that these are an evaluation tool for the enlisted corps to not only recognize your accomplishments throughout the year, but also as a tool for our leadership to provide feedback. Feedback amongst supervisor and subordinates is important. It highlights what path the airman is on and what is needed for them to improve. Now you may ask "Is there a tool like this for the Drill Status Guardsmen?"

"Why don't we receive EPR's?" The answers to those questions are as simple as three letters, P.F.W.

The Performance Feedback Worksheet is to be used by all supervisors with enlisted subordinations (all officers receive OPR's). This is not only a tool that will let Airmen know where they are in regards to training and supervisor skills, but it also builds that time needed for key supervisor mentorship. The Performance Feedback is an important process that allows the supervisor the opportunity to explain and rate what their Airmen need to do from the point of the feedback, moving forward; ensuring success in their career. These PFW are the AF FORM 931 for AB thru TSgt and the AF

FORM 632 for MSgt Thru CMSgt. The guidance for this program is Air Force Pamphlet 36-2627. All these are easily accessible thru the e-publishing website. I ask supervisors to remember that this program is not only very valuable for our enlisted force, but also a UCI inspectable item under the commander's program category. So if you have any questions, feel free to contact your First Sergeant and they will point you in the right direction. So let's go, let's sit down and engage our Airmen. I empower you to use this tool as a great opportunity for mentorship. Let's set our Airmen up for success and build the strongest NCO corps in the CAF.

Unit members to deploy for WSEP

By Staff Sgt. Matthew Benedetti, Public Affairs Journalist

Members of the 104th Fighter Wing are scheduled to deploy for two weeks in April to Tyndall AFB in Florida for the Weapons System Evaluation Program (WSEP).

This will be the first opportunity for the 104th members to test the operations and maintenance system, deploying F-15s with people and cargo, while loading live munitions with the F-15s.

During the upcoming deployment, F-15s will employ air-to-air missiles against real world targets. With many pilots still in transition from the previous A-10 air-to-ground mission, only about half of all 104th F-15 pilots have ever employed an air-to-air missile.



US Air Force File Photo



US Air Force File Photo

“This is a critical combat skill for all F-15 pilots to be able to maneuver their aircraft to an acceptable Weapons Engagement Zone and employ missiles,” said Major Shane Nagatani, OIC of the mission.

The capacity at Barnes is limited and this training

environment in Florida allows 104th pilots to include large force exercises.

“I have coordinated large force exercises while we are deployed to Tyndall AFB, which will include both fourth generation F-15s/F16s and fifth generation F-22s,” said Maj. Nagatani.

“These training opportunities are rarely seen for the 104th, unless we are deployed,” added Maj Nagatani. Planning for the WSEP Exercise began at Nellis AFB, Nevada in November.

LCAP prepares base for UCI

By Airman 1st Class Bonnie Harper, Public Affairs Journalist

A Logistics Compliance Assessment Program is scheduled to occur March 16 through 22, concentrating on Logistics, the Traffic Management Office, Supply and Aircraft Maintenance, in preparation for the Unit Compliance Inspection in June.

The purpose of the LCAP is to ensure that every member performs safe, standardized, repeatable procedures, and that they are technically proficient and compliant.

“What’s important here is the Logistics Compliance Assessment Program provides leadership at all levels, with an evaluation of our unit’s ability to perform key logistics processes in a safe, standardized, repeatable, and technically compliant manner,” said Chief Master Sgt. Galen Wilson, the overseer of the Maintenance Group self inspection program and the MXG quality assurance superintendent here. **“Major Commands conduct LCAP evaluations at**

subordinate units to assess their proficiency in key logistics processes.”

It is not necessary to perform an LCAP prior to a UCI; however, it is smart planning, Chief Wilson said. The procedures involved in the LCAP overlap approximately 90 percent of procedures in the UCI, which is conducted by the ACC/IG.

“Unit Compliance Inspections confirm that programs are in place, while Logistics Compliance Assessment Programs validate the processes that ensure programs meet Air National Guard and Air Force standards,” said Capt. Dean Lambert, the Installation Deployment Officer.

A self inspection of the wing, implemented by work center supervisors, superintendents and commanders, is one of many preparations that take place before the LCAP. This form of preparation helps maintain unit effectiveness and overall mission readiness by providing a stan-

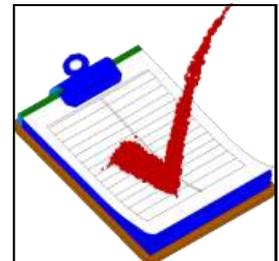
dard process that meets or exceeds all objectives for quality management in every work center.

Current use of the Management Internal Control Toolset, a web-enabled ANG self inspection program, assists with readiness for both the LCAP and UCI, while enhancing mission accomplishment.

The various work center self inspections are a critical part of the MICT. The goal is to be able to honestly answer all MICT self inspection questions with a yes.

The LCAP began in 2004, and now inspections are conducted every 48 to 60 months under direction of the Air National Guard as part of a requirement for all Air Force, ANG and Reserve bases.

March will be Barnes’ first time undergoing this assessment program.





Safety: How goes it?

By Senior Master Sgt. Thomas Dumais, Ground Safety

Here we are in February 2011 and the cold weather seems to want to hold on and not give us a break. As you can see by the injuries and mishaps below, January we began to see a couple of slips and falls due to icy walkways and one PMV mishap **where the individual's car was totaled** due to a slippery roadway. We also see the snow helped contribute to the damage of a barrier cable and a GMV getting towed. What does all of this tell us? Slow down and think about what you are doing before you do it. As we delve into the months ahead, we will no doubt see plenty of melting and freezing taking place both on and off base. We ask that you slow down and take the necessary precautions to stay safe. In the blink of an eye, going from vertical to horizontal can be a devastating event. Slow down, watch your step, and use additional caution while walking and driving. Your well being and safety can very well depend on it!

As we look at the events below, we can also see a couple of items that seem to jump out at us. The first item is the occurrence of slips, falls and vehicle mishaps both on and off duty and base. The second one is a

wakeup call for our Foreign Object Damage (FOD) prevention efforts. In the month of January we saw three (3) aircraft engine FOD related events. Each of them resulted in nicked fan blades and relatively little damage, however seeing three jet engine FOD related events to us is a wakeup call for additional diligence **on everyone's part. Any one of these** could have resulted in thousands of dollars in damage or possibly a safety of flight situation. How does this apply to you? Keep your eyes open, and if you see or find something, PICK IT UP and report it to MXQ or Safety! A small pebble of piece of ice can nick a blade.

We need each and every one of you, each and every day, so keep on **"Making it Happen; SAFELY!"** The Safety Staff.

The unit experienced 4 injuries since the last UTA.

- Worker injured neck; Neck strain; Lifting toolbox; No lost time
- Worker injured neck opening door; Neck strain, Normal motions; No lost time

- Worker slipped on ice; Elbow contusion; Slip/Fall on ice; 4 restricted duty days
- Worker slipped in ice; Head laceration and shoulder strain; Slip/Fall on ice; 2 lost work-days

The unit experienced 8 mishaps since the last UTA.

- A/C Engine FOD; Fan blade nicked; FOD; \$384
- GMV4 backed into barrier; Damaged rear; Inattention; \$2631
- PMV4 impact pole; PMV totaled; Icy roadway; No injuries
- GMV Plow impact pole; Pole knocked over; Procedure; \$1750
- PMV Plow impact barrier cable; Cable damaged; Procedural; \$4423
- GMV damaged during tow; Rear of truck damaged; Procedure; \$800
- A/C Engine FOD; Fan blade nicked; FOD; \$117
- A/C Engine FOD; Fan blade nicked; FOD; \$196

Boss-lift to Tyndall Air Force Base, Fla.

By Maj. Matthew T. Mutti, Wing Executive Staff Officer

The winter of 2008 marks the last opportunity our unit members have had to nominate their employers for an orientation visit to an Air Force training exercise. 30 employers traveled to Savannah GA with the last training deployment of the A-10s to see the men and women of the 104th Fighter Wing hard at work.

With the F-15s now a permanent part of the 104th fabric, we are once again invigorating the ESGR Boss-lift program, and 30 employers will be able to fly down to Tyndall Air Force base to see the men & women

of the 104th participate in the Weapons System Evaluation Program during **this winter's deployment.**

The employers will fly down on a military aircraft on April 14th and return the 17th. They will have a rare opportunity to learn about the Air National Guard and their roles in the combat Air Force; learning firsthand the impact they have in the defense of our country by supporting their members in uniform.

There will be a nominal cost for employers to participate, which will cover a few meals and incidentals, all

other expenses will be provided through the Employer Support of the Guard and Reserve program.

If you would like to nominate your employer to attend, send an e-mail to 104fw.pa@ang.af.mil and nominate your employer.

Please send us their name, address, phone, and e-mail address. There are some restrictions and space is limited on this trip. Please coordinate with your employer before submitting their names. The deadline for submission is March 5th.



Airman in Focus: Senior Airman Ian McAlister

By Staff Sgt. Matt Benedetti, Public Affairs Journalist

Senior Airman Ian McAlister of the Maintenance Group (MXS) has made his mark since joining the unit in 2005, and personifies the selfless spirit of the next generation of unit members.

At 6 ft 5, the Tolland, MA native is hard to miss. McAlister was named the Airman of the Year of the 104th Maintenance Group and has been nominated for Airman of the Year for the 104 FW. Some of his duties include working on the avionics system as well as the electronic warfare and communication systems of the F-15. He has always wanted to be a member of the military and initially joined the 104th to work on the A-10. He subsequently trained to work on the F-15 and is happy to be a member of the unit.

“I’ve learned a lot so far from my training and working with my shop-mates, such as troubleshooting



(Photos by Technical Sgt. Melanie Casineau)

techniques, good mechanical skills, attention to detail and **teamwork,” he said. “I have had several excellent mentors who were good at applying these methods in their everyday work.”**

In flight line avionics, his role requires him to work directly on the jets by tackling unexpected repairs and scheduled maintenance. His job involves addressing pilot reported problems, swapping and repairing parts as well as doing operational checks.

“We work on most systems that have anything to do with the cockpit including radios, navigation equipment, instruments and radar,” he added. “There is a lot of variety

and critical thinking involved in troubleshooting, so while there are some tasks that can be tedious, there’s always something different around the corner. I like that.”

In August and September 2009, Senior Airman McAlister participated in Red Flag Exercise at Nellis AFB and enjoyed the high tempo and challenging environment.

“As a traditional guardsman, I



(Photos by Technical Sgt. Melanie Casineau)

got a lot of practice in tasks that usually are spread out over months of UTAs,” McAlister said. “The days were often long but they flew by since we were busy the whole time. I loved Red Flag and can’t wait to go on another mission.”

McAlister’s commitment to the mission has made an impression on his supervisors as well. “Senior Airman McAlister is one of the most inspiring airmen that I have had the pleasure of working beside. His commitment to the 104th Fighter Wing and the Air National Guard is truly in line with the Core Values of the United States Air Force: Integrity First, Service before Self and Excellence in all we do,” said Senior Master Sgt. Tony Swana, 104FW/MXAAS.

Bystander Intervention Training begins

By Maj. Matthew T. Mutti, Wing Sexual Assault Response Coordinator (x1800)

A new training program designed to help eliminate the occurrences of sexual assault in the military will begin this drill weekend.

The new Bystander Intervention training module is a 90 minute program that is based on student participation and dialog sharing, designed to inform airmen and shape

behaviors to quell the opportunity for assaults to occur.

“What makes this training different is that it is facilitated, but member driven.” said Duane DeFour, BIT training instructor. “It is in the discussions that the teaching occurs.”

Sexual Assault remains the most commonly perpetrated violent crime

in America. The military, though shows slightly smaller numbers of occurrences, is just a microcosm of society, and shares in its responsibility to help stop this terrible crime.

This training will supersede all other SAPR training, and will count as your yearly refresher course.

Did You Know...? A Slice of Black History in America

By 1st Lt. Jamie Stebbins, Equal Opportunity Office

In 1926, what we know of today as Black History month was founded as Negro History week. Carter Godwin Woodson chose the month of February in honor of Abraham Lincoln and Frederick Douglass, who were both born in that month.

100 years after the Emancipation Proclamation, African Americans continued to endure oppression in the forms of segregation, race related violence and Jim Crow laws at the local and state level. Jim Crow laws forbid blacks from everything from bathrooms and classrooms, to theatres and train cars, to juries and legislatures. **It wasn't until 1954 that the US Supreme Court struck down the "separate but equal" doctrine which legitimized discrimination by states.** The Voting Rights Act of 1965 and the Civil Rights Act of 1968 were instrumental in drawing national and global attention to the plight of African Americans. Risking and sometimes losing their lives, leaders such as Rosa Parks, Dr. Martin Luther King Jr., Malcolm X and Andrew Goodman rose to prominence during the Civil Rights Era.

Did you know...

The first integrated school was founded in Massachusetts in 1797 by Paul Cuffee, an African American philanthropist, ship captain and devout Quaker.

The African American cavalries **during the 1800's were given the name Buffalo Soldiers as a sign of respect by the Native American Kiowa tribe.** Despite being given the worst military assignments and second class treatment, these soldiers had the lowest desertion rate compared to their fellow white soldiers. To this day, more Medals of Honor have been awarded to this unit (20)

than any other single unit in history. The Buffalo Soldiers were instrumental in settling the West by setting up telegraph lines and protecting wagon trains and new settlements.

In 1863, the United States War Department authorized the Massachusetts Governor to recruit black troops. The volunteers of the Massachusetts 54th Regiment were the first group of black recruits.

Henry Ossian Flipper was the first African American to graduate from West Point academy in 1877. He also became the first black commander when he was assigned to the 10th Cavalry, a Buffalo Soldier regiment.



The first African American to graduate from Harvard was Richard Theodore Greener in 1870.

Dr. Martin Luther King Jr. was stabbed by an African American woman in 1958 while attending a book signing in Harlem. He and his wife would travel one year later to **India to study Ghandi's nonviolence philosophy.**

In 1958, following his commission as a second lieutenant in the U.S. Army, Colin Powell was stationed at Fort Devens in Massachusetts. In 1963, Colin Powell was one of 16,000 advisers sent to South Vietnam by President Kennedy. Powell was wounded by a booby trap while patrolling the Vietnamese-Laotian bor-

der and was awarded the Purple Heart and Bronze Star. In 1968, he returned to Vietnam as a Major for a second year long tour and was injured in a helicopter crash. Despite his injuries, Major Powell managed to rescue his comrades from the burning helicopter and was **subsequently awarded the Soldier's Medal.**

On June 11th, 1963, Governor George C. Wallace kept good on a campaign promise and personally stood in the school house door barring the path of two black students attempting to register at the University of Alabama. President Kennedy federalized the Alabama National Guard, ordering several units to the university campus. Governor Wallace was ordered to step aside and the black students were allowed to register for classes. In 1982, George Wallace ran for Governor a fourth time. He admitted that he had been wrong **about "race" all along.** **"We thought segregation was in the best interests of all concerned. We were mistaken."** Wallace was elected by a coalition represented by African Americans.

The Selma to Montgomery march in 1965, led by Dr. Martin Luther King Jr., was to bring attention to blacks not being allowed to exercise their rights to vote in Alabama.

The Civil Rights Act was a comprehensive piece of legislation aimed at ending discrimination based on race, color, religion and national origin.

In 1990, the Boston Red Sox named Elaine Weddington Steward assistant general manager, making her the first black woman executive of a professional baseball organization.

In 2005, there were more than 2.4 million U.S. black military veterans – the highest among all minority groups.

Trafficking in Persons

By Robert Goetz, 502nd Air Base Wing OL-B Public Affairs

1/7/2011 - RANDOLPH AIR FORCE BASE, Texas -- Secretary of State Hillary Clinton said ending the "global scourge" known as human trafficking is an important policy priority for the United States.

The U.S. Senate underscored the seriousness of modern slavery by passing a resolution in 2007 that marked Jan. 11 as a day of awareness for the millions of victims of this pervasive crime, the second-largest criminal industry in the world.

The Department of Defense also recognizes the gravity of human trafficking, mandating Trafficking in Persons Awareness training in 2004; TIP Awareness is now an annual ancillary training course for all Airmen.

"It's all about awareness," said Mance Clark, installation antiterrorism force protection officer. "This training makes military members aware that these things are out there so they don't become a victim and that, if they see it, they identify it and report it."

The United Nations defines human trafficking as the "recruitment, transportation, transfer, harboring or receipt of persons ... by means of threats, the use of force, coercion, abduction, fraud, deception, abuse or exploitation." According to the U.S. Department of State's 10th annual Trafficking in Persons Report released last year, the major forms of human trafficking include forced labor, sex trafficking, bonded labor, debt bondage among migrant laborers, involuntary domestic servitude, forced child labor, child soldiers and child sex trafficking.

Mr. Clark said many people don't

see human trafficking as a domestic problem, but victims of the crime are present in numerous communities, whether they're working as housekeepers, in agricultural fields or in massage parlors and strip clubs.

"If you're at an establishment and you think illegal activity is going on, you are encouraged to report it," he said.

In addition, victims do not always

... victims do not always come from other countries; they may be citizens of the country where they are enslaved.

come from other countries; they may be citizens of the country where they are enslaved, often minors who are runaways or were abducted. The overwhelming majority of human trafficking victims are female, an estimated 80 percent, and more than 50 percent are children.

Mr. Clark said it is not uncommon for American females to be abducted

and transported to other countries for sexual servitude; they may also be at risk when traveling abroad.

"When you are traveling, you need to have a plan and be aware of the things you could be exposed to," he said. "You should make sure that loved ones know where you are at all times."

Mr. Clark said bars are among the places where women should be especially vigilant. The possibility of abduction is there if they let their guard down, such as accepting a drink from a stranger or returning to finish a drink.

"You can't be naïve abroad or at home," he said. "You have to understand that there are people who will take advantage of you if given the opportunity."

Mr. Clark said TIP Awareness training is worth the effort even if many people never encounter a situation involving human trafficking.

"There may be one situation where awareness is useful," he said. "You can't put a price tag on the effect of that training."

Mr. Clark said the training is especially important for young Airmen.

"We have to instill in them the pitfalls of these various scenarios," he said. "They need to report any illegal activity they suspect so we can eliminate it."

The United States is not considered a human trafficking "hot spot," unlike many countries in Africa and southern Asia, but service members may find themselves in those places, Mr. Clark said.

"As deployed members, they could end up in one of those hot spots," he said. "Awareness could pay dividends in those situations."



Repeal of D.A.D.T.

By General Norton A. Schwartz, Chief of Staff

Fellow Airmen,

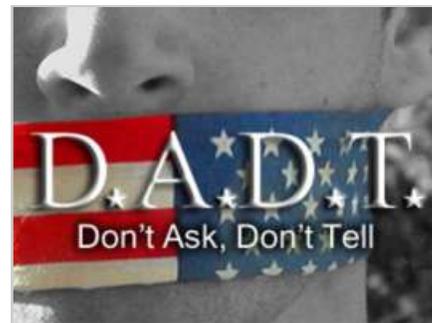
Yesterday, the Senate passed HR 2965, a bill designed to repeal Section 654 of Title 10 of the United States Code, known as the “Don’t Ask, Don’t Tell” law. Once the President signs the bill into law, the Department of Defense will proceed to implement the change in a responsible, deliberate, and careful manner.

It is important to understand that the President’s signing of the new bill into law does not mean the Don’t Ask Don’t Tell law will be repealed immediately. Instead, the Congressional language stipulates that repeal occurs 60 days after certification by the Chairman of the Joint Chiefs of Staff, the Secretary of Defense, and the President that the necessary policies and regulations have been prepared to implement repeal and that repeal is

consistent with standards of military readiness, effectiveness, unit cohesion, recruiting and retention of the Armed Forces. To repeat, the implementation and certification process will not happen immediately; it will take time. Meanwhile, the current law remains in effect. All Air Force members should conduct themselves accordingly.

In the coming days and weeks as we prepare for the repeal, we will provide education and training material to help all Airmen understand what is expected in a post-repeal environment.

Effective leadership, however, is key to implementing this change and success will rest on the shoulders of senior leaders like me, commanders, chiefs, first sergeants, and supervisors. The standards of conduct we expect of all Airmen will not change.



Moreover, we will continue to treat each other, as members of the Air Force family, with dignity and respect.

I know each of you will approach this issue professionally and that you will continue to adhere faithfully to our core values of Integrity, Service before Self, and Excellence in all we do. By following our core values, we will successfully implement this change with the same unparalleled professionalism we have demonstrated with every transformation we have undertaken in peace and war.



Picture a world where everyone is the same. The same look, actions and attributes. How bleak does that look? How would people think outside the box, experience variety and change? Just think of how many times you have heard, “Variety is the spice of life” or just noticed the change of seasons and witnessed its beauty. This truly means that in a lot of ways, we subconsciously embrace the ideals that diversity stands for. However, many times we view it as one-

Diversity - Equal and Opposite

By Chief Master Sgt. Richard MacDonald, MA State

dimensional program, mostly because we do not believe it impacts us personally. Clearly it does, let me explain.

There are many facets of diversity: race, age, gender and status (rank). How would it feel if your daughter did not get a job or position because she was a female? How would it feel if your son was denied a promotion because he did not know the “right” person? What is your perception of rank distribution? Do you feel things are proportional among the traditional, technician, or Air Guard Reserve (AGR) forces? What if you were denied a position and felt you were discriminated because of your age? The issue of diversity takes on another meaning now, especially because we will all have to bear the experience of age. Now you want something done because it involves you personally. Diversity is not just a race issue; it is a life issue. It means embracing equal and opposite at the same time. Please

do not wait until it only affects you, be selfless and proactive and think of the humanity issues that we all face and get involved.

I realize we are all very busy during the Unit Training Assembly weekend and adding another meeting or responsibility appears to add to the stress. We, as Airmen cannot afford to think that way. We should inquire about better ways to be part of our community, mentor and force-develop fellow Airmen. A Diversity Council within your wing will create the platform for this type of process to be systematic and successful. If you don’t have one, start one. If there is one in place, please support it. Remember, we are all in this together and if we cannot share each other’s strengths to become better, then we will miss opportunities to make a difference. So please be a difference maker, contact your wing Human Resource Advisor for any insight or assistance.

Air Force officials caution against geotags, location-based services

By Lt Col Robin Peterson, Legal Office

Air Force officials caution against geotags, location-based services: <http://www.arpc.afrc.af.mil/news/story.asp?id=123238195>.

Social media offers many Airmen another way to keep in touch with colleagues, friends and family, but users need to be aware of the risks associated with technical tools that help them share information, officials said Jan. 7.

As more Airmen and their family members use smart phones to take pictures and access social networking sites, they could be inadvertently posting information showing the exact geographic location of their home, work location, or daily travel patterns through technology known as "geotagging."

"When Airmen post photos to the web or post their location via location-based software applications such as 'Foursquare' and 'Facebook Places,' a savvy terrorist or criminal can easily track where they live and work, their route of travel and even determine if they're away from home," said Maj. Gen. John Weida, the assistant deputy chief of staff for operations, plans and requirements. "These slips in innocent communication between, family, friends and colleagues can potentially cause an operations-security vulnerability." Because geotagging adds geographical identification to photographs, video, websites and SMS messages, people can tag a location on their photos, even if their camera or smart phone does not have a GPS function.

"Geotags and location-based software updates are just the latest challenge; a simple search for Afghanistan' on sites such as Flickr or google images can reveal thousands of location tagged photographs that have been uploaded," General Weida said. "We need to encourage all Airmen, civilians, contractors, and family members to practice good OPSEC and remain aware of what informa-

tion they are placing in the public domain."

Many phones are automatically



set up to capture this information by default, and users will have to navigate through their phone settings to disable this function.

Whether global contingency operations are classified or non-classified, the missions may be still be sensitive in nature and Airmen should not tag uploaded photos with their locations, General Weida said. "When taking photos, Airmen should be aware of the surrounding area, understanding that even objects in a photo can give away critical, unclassified information such as the loca-

tion, type of personnel or type of weapons being used during the mission," General Weida explained.

"Publishing photos of mission locations can be detrimental to mission success."

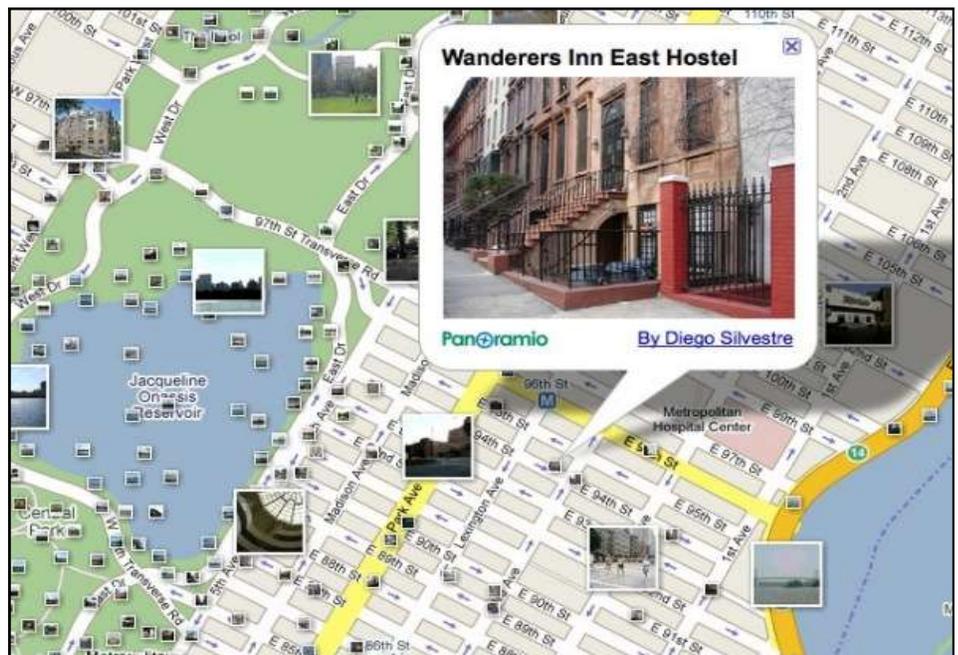
The general added that Airmen often take smart phones or MP3 players to deployed locations, possibly enabling adversaries to develop a composite of uploaded images and information through the spectrum of commercial programs available.

"Exposing Airmen and unit locations gives the adversary an advantage that could impact the entire mission," General Weida said.

The general lauded the Army for its comprehensive product concerning geotagging that will also help educate the Air Force.

"It is well worth reading by Airmen at every level," General Weida said.

For more information, see the top 10 tips for social media on page 17 of the "Social Media and the Air Force" handbook available at www.af.mil/shared/media/document/AFD-091210-043.pdf.



What does the Lautenberg Amendment mean for us?

By MSgt Christopher Curtis, Law Office Manager

The Lautenberg Amendment is a federal law that prohibits anyone convicted of a domestic violence crime from possessing a firearm. This has special significance for military members, as ours is a profession of arms. The impact is greater, of course, for those who commonly draw small arms, such as Security Forces. However, since airmen in many career fields may be called upon to draw arms if deployed overseas to certain areas; and all of us must qualify periodically, knowing the basics of the Lautenberg Amendment is important.

Violation of the Lautenberg Amendment is a felony, even if the original domestic violence offense is a misdemeanor. Members who fall into this category are responsible for not drawing a firearm, and for notifying their supervisors and commanders of the situation. The prohibition also includes

third parties who would furnish a firearm to anyone convicted of a domestic violence crime. So commanders and supervisors who know or should have **known about a subordinate's conviction** are prohibited from furnishing those subordinates with firearms.

While the Lautenberg Amendment addresses those who have a domestic violence conviction, it is important to note that even if a person has not been convicted, there may be a civil restraining order involved, most of which carry their own prohibitions against possessing firearms. While Lautenberg may not be triggered in these cases, violating the terms of the restraining order may carry significant state sanctions.

Service members are responsible for not possessing firearms if they have a domestic violence conviction or been subjected to a civil order prohibiting it. They are also responsible for ensuring



their commanders and supervisors are aware of their situation if there is any possibility firearms could be issued to them.

Supervisors and commanders are responsible for not issuing firearms to members who fall under the category of a domestic violence convicted, or are the subject of an active restraining order. Any specific questions regarding the Lautenberg Amendment can be directed to the 104th Law Office at ext. 1244.

What's My Line Winner!



(Photo by Tech. Sgt. Melanie Casineau)

Last month's winner is:
"I can sell anything.... Would you like the Salad cake or Fish Liver pie?" Submitted by somebody posing as SSgt. Sue Fopiano.

Last month's runners-up are:
"Drug testing? No, I wasn't randomly selected this month. Why do you ask?" Submitted by CMSgt. Wayne Brown.

"Don't listen to the Devil on Right shoulder telling you to eat two pieces of Pie. Look away the PT test is coming". Submitted by MSgt. Eric Lemoine.

"Take two...they're free". Submitted by somebody posing as SSgt. Sue Fopiano.

"But wait! There's more! IF you act now you can have two .. that's right TWO desserts for the price of one". Submitted by somebody posing as SSgt. Sue Fopiano's mother.

This month we received an overwhelming 14 entries to this photo, but we're sorry, not all are shown.

"Quick, bring me my happy wig." Submitted by Princess Fiona

What's My Line?



(Photo by Technical Sgt. Melanie Casineau)

Submit your funny, creative and appropriate caption for the photo on the right. We will run the winner and a runner-up in next month's AirScoop. Submit your entry to: 104fw.pa@ang.af.mil

For Your Information

LRS First Sgt. vacancy

NOTE: Selectees may be moved to any valid First Sergeant Position within the wing at the request of the Wing Command Chief and with the concurrence of the Unit Commander.

Position Title/Grade: First Sergeant / E-7

Eligible applicants: Must be an E-7 or an E-6 who is immediately promotable to E-7. Position is a MINIMUM three year tour with a maximum of 6 years. Members must carefully review ANGI 36-2113 to ensure they meet minimum standards and qualifications for position requirements and responsibilities before applying.

Applicants must possess excellent communication and administrative skills, exceed fitness standards and exemplify Air Force Core values.

Applicant must receive concurrence from current commander for consideration.

Applicant selected for this position must agree to serve tenure of no less than 3 years from date of graduating from First Sergeant Academy (FSA). If the member was a prior First Sergeant, the tenure starts the day of assignment. Applicant must have 3 years retain ability prior to being placed in the UMD 8F000 position. Applicant must agree to complete the SNCO Academy Course in residence or by correspondence within 1 year from date of assignment. If a First Sergeant does not complete the SNCO Academy within 1 year from date of assignment, he/she must be removed from the position.

Training: Applicants (if selected) should be able to attend the First Sergeant Academy at Gunter Annex, AL at the earliest available school date and must complete the SNCOA in residence or by correspondence within 12 months of selection.

Application package must include:

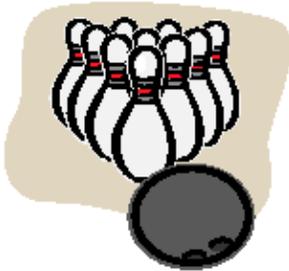
Cover sheet

Letter of application (Describe what you can bring to the position)

Resume

Current passing fitness assessment

Join the 104TH FAMILY READINESS GROUP



during School Vacation Week for
BOWLING at WESTOVER LANES
Thursday, 24 February 2011

*COST IS \$5.00
PER PERSON AND
INCLUDES
2 Strings of Bowling, Shoe
Rental and LUNCH
Choice of:
hamburger, hot dog, chicken
tenders or grilled cheese
with fries and soda

LIMITED TO THE FIRST 25 CHILDREN AGES 5 AND UP
PARENTS ARE ENCOURAGED TO JOIN US

RESERVATIONS AND FOOD SELECTIONS ARE A MUST BY **11 FEB 2011**

BUS LEAVES DINING FACILITY *promptly* AT 10:30 A.M.
AND ARRIVES BACK AT BARNES at *approximately* 2:00 P.M.

Contact:

Tina Dimino-Frazer at 413- 568-9151, x1280 or tina.dimino-frazer@ang.af.mil

Lynn O'Brien at 413-789-1873 or lynnobrie@aol.com

Or Beth St.Clair: 413-245-6615 or maineac@charter.net

**Checks for \$5 per person can be addressed to the 104th FRG and mailed to:
Beth St. Clair, 26 St Clair Rd, Brimfield MA 01010**

For Your Information

UTA meal menu

Saturday (Black History Month Meal)

Boneless Southern Fried Chicken or BBQ Spare Ribs
 Steamed Rice / Baked Macaroni and Cheese
 Black Eyed Peas / Corn Bread / Bake Beans
 Soup: Chicken Gumbo Soup
 Short Order: Fish Sandwich and French Fries
 Dessert: Frosted Yellow Cake or Pecan Pie or Ice Cream

Sunday

BBQ Pulled Pork or Cajon Baked Cat Fish
 Mashed Potatoes / French Fries / Green Beans /
 Mix Vegetables / Brown Gravy
 Soup: Beef Stew
 Short Order: Grilled Ham & Cheese & French Fries
 Dessert: Frosted Yellow Cake or Pecan Pie or Ice Cream

Alumni Dinner

The first Alumni Reunion for 2011 will be held at the NCO Club on 16 March, with a Social Hour starting at 1800 hours. Dinner is at 1900 hours and we wish to extend an open invitation to all members of the 104th Fighter Wing to attend. As a member of the 104th, you are eligible to attend and, hopefully, you will continue to do so upon retirement or fulfillment of your military obligation. The cost for dinner is \$13.00. A New England boiled dinner-- corned beef & cabbage, boiled potatoes, carrots, rolls, butter, dessert & coffee will be served. Reservations are required by mailing your check to Len Frigon, Treasurer at 778 West St. Ludlow, Ma. 01056. We must be in receipt of your check by Monday, 14 March, the cut-off date. In the event of a reservation cancellation, we must be notified by 5:00 P.M. on the cut-off date for a full refund. Cancellations after that time and date will not qualify for a refund. If you have any questions, you may call Pam Spear, President at 569-2422 or Len Frigon, treasurer at 589-9157.

Free Ski at Blandford

When: February 19, 2011
 Where: Blandford Ski Area
 Who: all Active Duty Military, National Guard & Reservists and a guest
 For more Information: <http://www.skiblandford.org>

Free Tax Filing Software



The Military OneSource Tax Program has begun! The program provides free access to a customized version of the basic H&R Block at Home® electronic tax-filing product. This customized product allows for free federal filing and free state filing (up to three states). In addition, free telephonic tax consultations are available to help with tax-related issues. Visit www.militaryonesource.com

Tax consultants are available 7 days a week from 7 a.m. - 11 p.m. ET by calling the Military OneSource Tax Hotline at 1-800-730-3802.

**An important note: Please do not create a user account on the public H&R Block Web site. You will incur a fee if you file using the public H&R Block Web site/product*

**In honor of
 Major General Michael D. Akey's
 retirement from the
 Massachusetts Air National Guard
 his family, friends and military
 colleagues request the pleasure of your
 company as we thank him for his
 service to our great nation and wish
 him well for the future**

**Saturday, February 12, 2011
 Cocktails 6pm
 Dinner 7pm
 Presentations 9pm**

**Wyckoff Country Club
 233 Easthampton Road
 Holyoke, MA 01040**

**Point of Contacts
 JFHQ - Lt Col Cuttle
 104th - Maj Mutti
 102nd - Maj Ivers
 253rd - LT Haddon
 212th - Maj Lewandowski**

**Tickets are \$50/per person
 *Please make all checks payable to
 HQ MA ANG Fund**

Business Casual Attire



Technical Sgt. Gregory Pauli was recognized as being a "Boston Celtic Hero Among Us" during the half-time a Boston Celtic home game January 18th. Sgt. Pauli was recognized for his actions overseas on back-to-back deployments as an Explosive Ordnance Disposal NCO, earning two Bronze Stars during his tours overseas.

Congratulations on your upcoming Retirements

Zajac, Karin	MDG	1 February 2011
Murphy, Stephen	MXS	13 February 2011
Legrand, Joellen	CF	30 March 2011
Teed, Don	AMXS	31 March 2011
Davis, Jay	FW	31 March 2011
Brady, John	MXS	29 April 2011
Kelly, William	CES	31 May 2011

Welcome new unit members

Ashley Martins FSS

Religions notes:

Ecumenical time of Prayer & Reflection
 Saturday 0650 – 0720 hrs. in the Avionics Class Room
 Celebration of the Eucharist (**Roman**):
 Saturday, at 1600 in the DFAC
 Divine Liturgy of the Mass (**Orthodox**):
 Saturday, 1630 in the DFAC
 Protestant Services:
 Saturday, 1600 in Bldg 001 Conference Room



CCTV line up

- Channel 7 - Ancillary Training & Base Info
- Channel 9 - Warrior Network
- Channel 10 - Pentagon Channel



Ancillary training video schedule

Morning Training Video

- 0900-0940 Forklift Fundamentals and Ops
- 0940-1013 Confined Space Awareness
- 1013-1023 Basic Ladder Safety
- 1023-1053 Lockout/Tagout
- 1053-1101 FOD Prevention
- 1101-1108 Copyright Infringement

Afternoon Training Video

- 1300-1340 Forklift Fundamentals and Ops
- 1340-1413 Confined Space Awareness
- 1413-1423 Basic Ladder Safety
- 1423-1453 Lockout/Tagout
- 1453-1501 FOD Prevention
- 1501-1508 Copyright Infringement

Congratulations on your Promotions

To Senior Airman (E-4)

- Mindy Broga, 104FW FSS
- Danielle Dubois, 104FW FSS
- Lawrence Mayo, 104FW SFS
- Anthony Melius, 104FW PA



To Staff Sgt. (E-5)

- Jason Grimaldi, 104FW
- Bento Fernandes, 104FW MXS
- Nathaniel Poudrier, 104FW MXS
- Lisa Raymond, 104FW MXS



To Technical Sgt. (E-6)

- Eric Breault, 104FW AMXS



Wingman Day video briefing

When: Sunday, February 6, 2011
 Time: 1300
 Where: CCTV channel 7

This Month in History

The back cover of the AirScoop is dedicated to the history of the unit and the Air Force. We will feature historic covers or articles from the archives and highlight a few historic headlines. (side note) From 1947 to 1954 the Base Newspaper was named the Thunderbolt. The first official Copy of the AirScoop was published in January 1954.

February Headlines:

Feb. 20, 1948- The first Boeing B-50 Superfortress is delivered to Strategic Air Command (SAC).

Feb. 1, 1952- The Air Force acquires its first general-purpose computer (a Univac I).

Feb. 15, 1954- President Dwight D. Eisenhower nominates Charles A. Lindbergh to be a brigadier general in the Air Force Reserve

Feb. 1, 1965- The first Boeing LGM-30F Minuteman II ICBM unit, the 447th SMS at Grand Forks AFB, N.D., is activated.

Feb. 22, 1978- The first test satellite in the Air Force's Navstar Global Positioning System is successfully launched into orbit.

Feb. 7, 1985- The Air Force announced that women could serve as launching control officers in Minuteman and MX missile bunkers.

Feb. 23, 1991- In an effort to exert maximum pressure on enemy forces, COMUSCENTAF (Commander, U.S. Air Force, Central Command) scheduled over 3,000 coalition sorties for the first time in Operation Desert Storm..

Feb. 7, 1995- The B-2A Spirit made its first drop of live bombs during a Red Flag exercise at Nellis AFB, Las Vegas, Nev.

104th Tac Fighter Group



Barnes Airport
Westfield, Mass.

Volume 15

March 1964

Number 4

First of New Bombers Due For Early April Delivery



This B-57 Intruderjet flying over open country, not unlike the terrain around here, foreshadows what will soon be an everyday sight in the skies around Barnes, Logan and Hancock Fields, once the three squadrons of the 102d Tactical Bomber Wing get into operational status with the new birds.

The first of 15 newly-assigned B-57 Intruderjet bombers is slated to arrive here in the early part of next month, with delivery of the remainder spaced out until the middle of May.

Conversion of the 102d Tactical Fighter Wing from F-86H Sabrejet fighters to B-57s within the next few months is part of a general modernization program for the entire Air National Guard.

Westfield, Boston and Syracuse units will make the changeover to B-57s, with the 174th Group at Syracuse rejoining the 102d Wing. The planes will come from the 3d Bomb Wing at Yokota, Japan, the last unit in the Air Force to be equipped with this aircraft. The Air Force plans to replace the B-57s at Yokota with F-105s.

The B-57 is the American-made version of the British Canberra, with two Wright-Buick turbojet engines carrying its 19 tons well over 2000 miles at speeds over 500 miles per hour at altitudes up to 60,000 feet. Some modifica-

Continued on Page Ten

MASSACHUSETTS AIR NATIONAL GUARD

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175 Falcon Drive
Westfield, MA 01805

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www.facebook.com/barnesang
www.twitter.com/104fighterwing
www.flickr.com/photos/barnesangb
www.westfieldairshow.net



PRIDE

PROFESSIONALISM

PATRIOTISM

We're on the Web

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