



AIRSCOOP

104TH FIGHTER WING • MASSACHUSETTS AIR NATIONAL GUARD
Pride, Professionalism, Patriotism *Barnes Air National Guard Base*

January 2011



Brock Connors looks back in anticipation as he will be next to receive a present from Santa Claus during the annual Children's Christmas party, sponsored by the Family Readiness Group on Sunday December 4, 2010 (Photo by MSgt. Mark Fortin)



Col. Robert T. Brooks, Jr.

Commander's column

By Col. Robert T. Brooks, Jr.

With 2011 upon us, I want to welcome everyone back from the New Year, and thank you for your service. Having a productive winter this year will be paramount for our success in the Logistics Compliance Assessment Program evaluation (LCAP) in March and the Unit Compliance Inspection (UCI) in June. There are many big targets on the horizon, and our focus on teamwork and communication will be the keys for our success. Make no mistake, our current priority is to maintain strong homeland defense for the North East. We also need to stand vigilant, ready to support the commonwealth in protecting its citizens from any natural or manmade disaster. But we must also prepare for this rigorous inspection schedule.

With the New Year comes the opportunity for some of you, or your families, to be effected by the post holiday blues. It is a documented fact that folks get post holiday depression for several different reasons. If you feel you may be susceptible to this phenomenon, there are multiple avenues for help. There are services on and off base, from Family Support to Military One Source; the trick is using your resources... **if all else fails, tell a friend** and be a good wingman if someone needs help.

In December we welcomed our new Command Chief Master Sgt., Todd Fappiano. During his comments at the assumption of authority ceremony, he spoke about the importance of communication and trust, up, down, and across the chain of command. He could not be more correct. Communication is imperative at every level, from the newest Airman to the most senior officer. **This New Year, I'd like you all to make a resolution to be more effective communicators, and help each other in building stronger trust amongst the members of this world class team.** What is our focus this year? Simply, compliance! We are going to focus on ensuring we are doing the job right from the weapons system to training and all the associated paperwork.

The LCAP will give the Logistics and Maintenance areas a good hard look, preparing them for the UCI. The LCAP will undoubtedly identify for us whether or not we are heading in the right direction as a base, in preparation for the UCI. Following the LCAP, we will participate in Exercise Combat Archer, otherwise known as the Weapon System Evaluation Program (WSEP) at Tyndall Air Force Base. Six aircraft and approximately 100 members will perform live-fire air-to-air training, allowing the Air Force the opportunity to evaluate the F-15 weapon system.

Another focus is safety. With the pace of operations, coupled with the homeland defense mission and the hazards of the New England winters, I cannot stress safety enough. As most of you know, I was on the wrong end of an ice storm during my first winter here, and since then I understand how treacherous it can be. Accidents happen, but mishaps are preventable. I ask that you all take a good look at your day-to-day practices and make sure you are being as safe as you can both on the job and off.

I wish everyone a safe and successful 2011 and thank you for all your efforts in 2010.

AIRSCOOP

104th Fighter Wing
Barnes Air National
Guard Base

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Chief Master Sergeant's column

By Chief Master Sgt. Todd Fappiano, Command Chief Master Sgt.

Barnstormers, I take great pride in being selected as the Command Chief Master Sergeant of the 104th

Fighter Wing. I am still transitioning into the new position, so please bear with me.

Later this month I will attend the Command Chief Master Sergeants (CCM) Orientation course at Lackland Air Force Base, Texas. It should provide a good orientation into the expectations of this role. This course takes all new Command Chiefs and teaches them a little about the many topics they may be involved with, from a leadership level. I will attend several classes on Equal Opportunity, Diversity, Human Relations, CCM continuity and expectations. I will also have an opportunity to see our future leaders as we observe the Basic Expeditionary Airman Skills Training (BEAST) course as well as watch our newest Airmen take part in their Retreat Ceremony, Fitness Test and

Honor Graduates Ceremony. I also plan to have lunch with some of the trainees while down at the basic training side of the base, It should be a rewarding time, as it has been 28+ years since I went through Basic Training.

I would also like to share with you my perspective on certain programs that I feel are keys to a successful unit. I hold a very special place in my heart for First Sergeants. Throughout my career I have leaned on them and would encourage all the Enlisted Force to do so as well. They are here for you, not just to pass out drug testing letters, but also to keep you mentally and physically fit, trained and qualified, and to ensure your **family's needs are met. I had the privilege of attending the Graduation from the First Sergeant Academy at Maxwell Air Force Base, Alabama of Master Sergeant Dultz. It was very impressive, and I saw the great pride in all the graduates' faces when they finally were awarded the "Diamond".** That pride must be brought back to them here on this base, they earned it, and we as enlisted must give them

that respect. Commander; this guy or gal should be your right hand man or lady, they are your voice, your ears and eyes, with the temperature of our enlisted personnel, please use them for your troops.

I believe the Enlisted Advisory Council is a very important tool for the Command Staff and the Enlisted Force to be able to bring base issues to the attention of Col Brooks and myself. So I will re-invigorate that council, you will see a change in its structure, it will have less members but each section will be represented. The EAC may also meet less frequently, so as not to interfere with the training schedule, but it is a one of the best ways for items of interest to surface. I strongly support the mission of the Enlisted Advisory Council.

I look forward to serving as the Command Chief Master Sergeant of the 104th Fighter Wing, and I believe together, as a team we can get through these fast-paced times. Remember take care of each other, both physically and mentally.



First Sergeant's column

By Master Sgt. Lynne Bolduc, Operations Gp & Headquarters 1st Sgt.

You've seen the posters, you've received the e-invite, the question is, have you re-

sponded? Are you going to this year's Awards Banquet at Tekoka on Feb 5th? If you are rolling your eyes, and saying under your breath "Umm, yeah not paying money to sit through 3 hours of pain, I think not". Well let me tell you, this awards banquet is going to be different. First, if you are an award winner, you and you guest get in for free; yep we are giving you your tickets! Why you ask? Because you deserve them!!!!

Next we have revamped the entire program. We have worked really

hard to make sure the award winners get their recognition while at the same time, keep it fun, light hearted and make it an evening everyone will enjoy! We have two of the best MC's lined up, Capt's "Hooz" Benedict and "Sniper" Oswald will lead the program, and they will be followed up with Step Warren, DJ extraordinaire! So, copy

Copy & paste or click on this link
<https://einvitations.afit.edu/2011AwardsBanquet/anim.cfm>

and paste this link and RSVP now!

If you are an award winner, choose check/cash as your method of payment. Then select any of the individuals listed, they will know not to collect money for your first two tickets.

Wait you ask... First two tickets? Yes, you may invite as many people as you want. Your guests pay what your rank is so if you are AMN – MSgt, they pay \$25.00 if you are SMSgt – General, they will pay \$40.00. But remember, this event is first come, first serve, there are only so many tables, so if you **don't RSVP now, you might not be able to attend!** Let us all come together and celebrate our accomplishments of the past year, especially those that stood above the rest.

If you have any questions, please email either myself, Lynne.Bolduc@ang.af.mil, or Dacia.Lucas@ang.af.mil. Hope to see you there!!!!

Hometown heroes recognized

By Airman 1st Class Bonnie Harper, Public Affairs Journalist

(Barnes Air National Guard Base— Westfield, Mass.) More than 200 service members were recognized as hometown heroes during a ceremony on Dec. 4 at the Army Aviation Support Facility. Those honored served active-duty for a minimum of 30 days between Sept. 11, 2001 and Dec. 31, 2008.

Chief Master Sgt. At the ceremony, Airmen and their supporters received several special items. They were given a letter of appreciation signed by the Chief, National Guard Bureau, General Craig R. McKinley and the Command Chief of the Air National Guard, Chief Master Sgt. Richard A. Smith, in recognition of their service and sacrifice in the cause of freedom. The letters were presented in personalized, rosewood frames with individual airman's names and the hometown heroes salute coin mounted on the frame. The coin features different graphics that symbolize the watchful, steadfast posture and the sacrifice of the Air National Guard.

mander. The ceremony also focused on the many family members who have proudly served as supporters of the guardsmen and of the ANG mission. Ceremony officials emphasized the importance of family support and expressed appreciation for the role family plays in what service members do.

“It meant a lot to me to have my family recognized with me”, said Senior Master Sgt. James Brown, Force Support Squadron. “They did a lot to support my efforts overseas, this ceremony was a nice way for me to say thank you as well.”



(Photos by Senior Master Sgt. Robert Sabonis)

“The Air National Guard created a program to recognize unit members, their families, and their employers, for the sacrifices that have been made since 2001. In total, more than 25 percent of the 104th Fighter Wing's Guardsmen have deployed overseas for 90 days or more since 2001,” said Chief Master Sgt. Al Reale, 104th Fighter Wing Command

stand on the stage and recognize the hometown heroes from this unit. The members and their families deserve many thanks for their tireless contributions to this nation, specifically in support of the overseas contingencies following the events of Sept 11”, said Col Robert T. Brooks, wing com-



Master Sgt. James Brown and family are presented the hometown hero letter by Gen L.S. Rice (Photos by Tech Sgt. Melanie Casineau)

ESGR recognizes local business and unit member

By Maj. Matthew T. Mutti, Wing Executive Staff Officer



(Photos by Senior Master Sgt. Robert Sabonis)

During a small ceremony on December 3rd, Mr. Earl Bonnet, the ESGR Western Massachusetts Area Chair, presented a Patriot Award to McNairn Packaging, located on the east side of the runway, for their support of Ms. Lynn O'Brien and Tech. Sgt. James O'Brien of the Aircraft Maintenance Squadron.

Lynn O'Brien nominated McNairn for their support while James deployed.

She felt that the company went out of their way to ensure she was supported during her husbands participation in the Guard.

(from left to right: Earl Bonnet, Tom DuFore, James O'Brien, Dana Sousa, Lynn O'Brien, Kristen Pospolita, and Bill King)



Render safe

By Staff Sgt. Matthew Benedetti, Public Affairs Journalist

“We preserve lives, we don’t take lives,” said Tech. Sgt. Greg Pauli, 104th Explosive Ordnance Disposal Flight (EOD) member and two time recipient of the Bronze Star.

Members of the 104th FW Explosive Ordnance Unit know that they are saving lives while performing the complex, critical tasks associated with defusing live ordnances designed to kill coalition service members. Insurgents continue to employ roadside bombs as their preferred weapon of choice against coalition forces in Iraq and Afghanistan. These three man teams are also keenly aware of the growing reliance on their skill and expertise by all forward operating units in the perpetually changing modern battlefield.

EOD teams have become essential components of any successful mission, and the contributions of these specialized units cannot be underestimated. The ranks of these units are comprised of extraordinary brave men and women. Since 2005, 13 EOD Airmen have lost their lives in operations and seventy-eight have been wounded. Although their rules of engagement change depending on their location, one element remains constant; each mission is fraught with unknown peril.

As one Barnes ANGB Team Leader described, **“we typically support Army units, but will often assist Marines, British SAS as well as Canadian and Australian forces. Every situation is different-We have guidance on how to proceed, and then are also given the authority to deviate. We are competing against the bomb maker, and you have to be able to adapt to what they are doing,”**

Although he indicates that no **“typical call”** exists, Pauli describes a common circumstance faced by EOD

members. **“During a threat assessment a soldier will call in a possible IED, and the EOD Teams often find different scenarios-the location of the IED could be different every time,”** he said. **“We conduct an investigation and produce an evidence package,”** he added.

The teams attempt to ascertain whether the device was dropped, the connection to the fuse, sophistication level and the intended target among



other items. They also remain mindful of secondary explosives. **“Complacency is the enemy,”** Pauli states.

Weather conditions are a factor. In August, makeshift explosives will most likely not be dug as deep due to the hard soil. Conversely, in March the explosives discovered are much deeper in the soil. Often the information gathered will provide the intelligence necessary to neutralize enemy cells responsible for placing these lethal explosives. **“It is a real cat and mouse game,”** said Pauli. This game starts right at EOD school where training as an EOD technician begins.

EOD Flight falls under the Civil Engineering Squadron and was established here at the 104th in 2008. Members of this AFSC undergo 9 months of rigorous training at Eglin AFB in Florida. Job satisfaction is a common thread that binds members and draws them to this hazardous

field. No stranger to the dangers of the EOD career field is Tech. Sgt. Jeremiah McClosky.

A native of Monson, McClosky, served on active duty for 11 years prior to joining the Guard. A Bronze Star and Purple Heart recipient, he **relishes his role. “I love my job and would be miserable doing anything else,”** he relates. **“I go to work and believe that I accomplished something.”**

The adrenaline rush is great and it is often hard to return to base and unwind. After a **successful mission he says,** I feel more relief than anything and you are happy to have done something positive.”

“Sometimes it becomes commonplace and we say ‘Next,’” said McClosky. He enjoys the camaraderie among his colleagues and acknowledges a certain gallows humor within the career field. Prior to missions they **would often remark, “I got a bad feeling about this one.”** Humor always helps to relieve the tension. Probably one of the more entertaining guys in the EOD shop is Tech. Sgt. Robert Eisnor.

Eisnor, a veteran of a tour in Iraq, is preparing for his imminent deployment to Afghanistan. He recalls how his recruiter guided him **into his career field. “Initially, I wanted to join Security Forces,”** he recalls with a laugh. **“I love what I do and wouldn’t trade it for anything,”** said the Worcester native. A traditional guardsman who works as a Bomb Appraiser Officer for the TSA, Eisnor is taking advantage of all the pre-deployment training including courses taught by the ATF. He personifies the spirit and commitment demonstrated by EOD technicians as they frequently deploy overseas to save lives.

Security Forces Squadron members deploy

By Maj. Matthew T. Mutti, Wing Executive Staff Officer

Westfield, Mass. - With excitement and anxiety, 27 members of the **104th Fighter Wing's Security Forces** and Explosive Ordnance Disposal unit stood proudly in formation during the wing's official send-off ceremony at Barnes Air National Guard base on December 21, 2010.



(Photos by Senior Master Sgt. Robert Sabonis)

For the fifth time in nearly five years, the members from the security forces squadron will be heading overseas in support of operations in the central command area of responsibility. In addition, a member of the Explosive Ordnance Disposal unit will also be traveling overseas; the EOD members rotate in and out of the AOR. With limited manning, each year, one of the four team members is engaged in contingency operations



Airman Amber Van Beek stands with her family during the SFS send-off ceremony (Photos by Senior Master Sgt. Robert Sabonis)

overseas.

With family members surrounding the formation, Maj. Gen. Joseph C. Carter, The Adjutant General, Massachusetts National Guard, along with state and local officials, addressed these warrior-airmen.

"You should be proud of your impact on this nation," said Carter. "History will proclaim to generations not yet born, that you served with distinction and honor, defending the freedoms we all enjoy."

Nearly one half of the deploying group is preparing for their first overseas operation. Fresh out of school and trained in the most advanced weapons systems and tactics, these members will be providing air base defense; securing American and coalition forces, engaged in a new Operation in Iraq supporting Operation New Dawn.

Col. Robert Brooks, commander, 104th Fighter Wing, was in the Khobar Towers, when an insurgent detonated a bomb, killing 19 Airmen. He said that if it wasn't for the selfless actions of a security force member, Staff Sgt. Alfredo Guerrero, more would have been killed. He used this account to inspire the Airmen to be vigilant and know that their actions can and will have a measurable positive impact on the war overseas, just as they have supporting the homeland defense mission here at home.

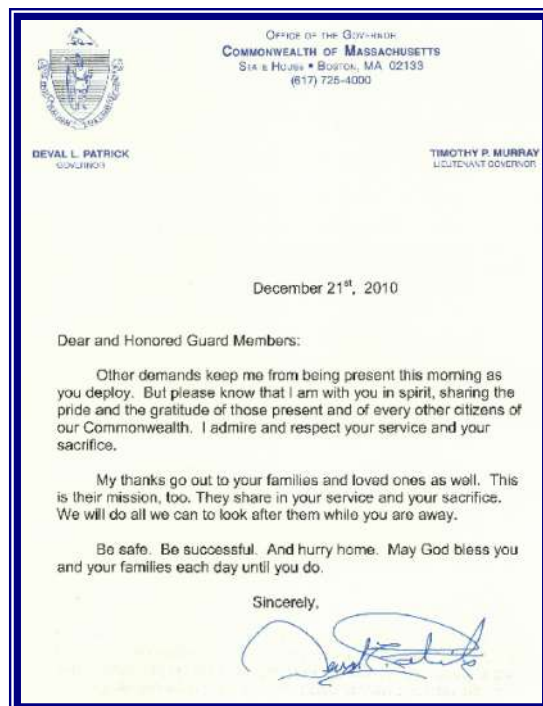
"I am excited to serve," said Airman Christopher Krutka. "This is my first opportunity to

deploy, and I was very happy that my family was able to come to the ceremony to support me."



Ms. Julianne Krutka conducts an interview with her son C.J. Krutka at the send-off ceremony (Photos by SMSgt. Sabonis)

The unit, commanded by Maj. Steve Reynolds, will be deploying in a few weeks, following the New Year, and will be returning near Independence Day. During his remarks, Maj. Reynolds stressed how important families are to the deploying Airman. He later introduced all the family members in attendance to Sandy Wakefield the Family Support Coordinator and explained that she was there to support them, as they support their deployed family members.



Letter sent to the SFS from Gov. Deval Patrick

Enlisted perspective

By Chief Master Sgt. James Roy, Chief Master Sgt. of the Air Force

The Air Force Core Values guide us in all of our decisions as we rise to meet any challenge presented. These enduring values anchor and bind Airmen together each and every day. Any compromise diminishes the character of our service.

With input from each of the military services, Congress is now considering changes to the "Don't Ask, Don't Tell" policy. As military men and women, the American people count on us to adhere to the laws of the land, and we now stand ready and able to follow any decisions made. The success of implementing any changes in policy rests on the shoulders of our Air Force senior leaders, commanders and the NCO corps. We're confident that as professional Airmen, we will let our Core Values guide us in meeting challenges resulting from any changes.

Integrity First

Airmen must serve with the utmost integrity. We need to be honest in all things and have respect for ourselves and each other. It is necessary that we act with integrity both in our professional lives as well as our personal lives because our word is our bond.

Service Before Self

All of us volunteered to serve our nation and put the needs of the Air Force before our own. No matter the issue or task, you have always overcome challenges with conviction, confidence and professionalism. This time is no different. Serving in our Air Force is a higher calling. We commit to following our leaders and protect our wingmen every day.

Excellence in All We Do

Excellence means respect for each other and value of individual contributions. We need to understand that people depend on and trust us to give our very best. As others value our

contributions, we must recognize the worth of fellow Airmen.

The Air Force Core Values are what we live by, and they will continue to guide our standards. I'm proud to serve alongside you in the world's finest Air Force. I know we can handle any challenge we are faced with.



New Command Chief appointed

By Maj. Matthew T. Mutti, Wing Executive Staff Officer

After four years serving as the senior enlisted advisor to 3 wing commanders, Chief Master Sgt. Albert Reale relinquished his authority and resumed his post as the munitions flight chief.

The command chief position, like the first sergeants and other special career assignments, come with a term limit; and in the case of the command chief master sergeant, the tour can only last 4 years.

With excitement and pride, Chief Master Sgt. Todd Fappiano, of the Civil Engineer Squadron, was selected for this very prestigious position.

At the conclusion of the Hometown Hero and Community College of the Air Force Ceremony, Chief Mas-

ter Sgt. Fappiano accepted his new role during the change of authority ceremony.



Col Brooks, Chief Reale and Chief Fappiano stand in formation during the change of authority ceremony on Dec 4, 2010 (Photos by Tech. Sgt. Melanie Casineau)

In eight short words, Chief Reale relinquished his authority, and Chief Fappiano accepted his.

During his departing words, Chief Reale spoke of the honor he had representing all enlisted members of the wing, and that he was grateful for the support he found throughout his tour of duty.

Following the assumption, Chief Fappiano, during his remarks, referenced his strong belief in approaching all problems as a team. Looking for solutions, and working together to achieve success. He also discussed the themes of personal ownership of the mission, & the importance of family, supporting the overall mission.





Safety: How goes it?

By Senior Master Sgt. Thomas Dumais, Ground Safety

Happy New Years! As you can see by the events listed below, there was no slow down in the injuries and mishaps as we wound down the end of the year. I guess it's a good thing we didn't have much ice and snow on the ground or we may have seen our numbers get even larger. With the New Year, I can only hope that each of you make the right decisions each and every time you do anything that has a potential to hurt you or others, or damage anything. To accomplish this however, is no small task. It will take everyone's individual efforts to make 2011 a safer year.

One of the items that jumps out at me as we turned the corner to a new year is we recently experienced several State and local police officers who were struck by other motor vehicles while they were doing their jobs. If you are unfamiliar with it, I recommend you do some reading up on the Massachusetts "Move over Law". Basically stated, it means that if there are any emergency vehicles on the side of the road, it is the law for you to move into the adjacent lane of traffic. If you cannot do so, you are required to slow down.

STATE LAW

MOVE OVER OR REDUCE SPEED FOR STOPPED EMERGENCY VEHICLES

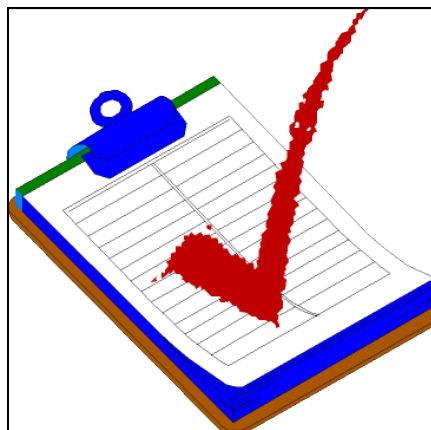
The second item that concerns safety as we step into the New Year is the new physical fitness test. For those of you who think you can make this an event rather than a way of life you are setting yourself up for injury and possibly worse. We have already seen the rise in PT testing related injuries with torn muscles, chest pains, and twisted ankles being the number one items of concern. A better and safer approach is to check

with your doctor before beginning a fitness plan, and then initiating it slowly.



Lastly are our scheduled inspections. With inspections come additional stress, and if there is one thing that can ruin your day fast, it's stress. Find ways that work for you to reduce stress. For some, it may be PT, and for others, it may be a hobby. No one is the same, so do what works for you, and keep a close eye on your fellow wingman. He or she may need the extra help of a kind word or direction to seek additional help. A simple way to remember this is ACE. Ask, Care, and then Escort. Base agencies such as the Chaplains Office or Family Program office are there to help.

We need each and every one of you each and every day, so keep on "Making it Happen; SAFELY!" The Safety Staff.



The unit experienced 9 injuries since the last UTA.

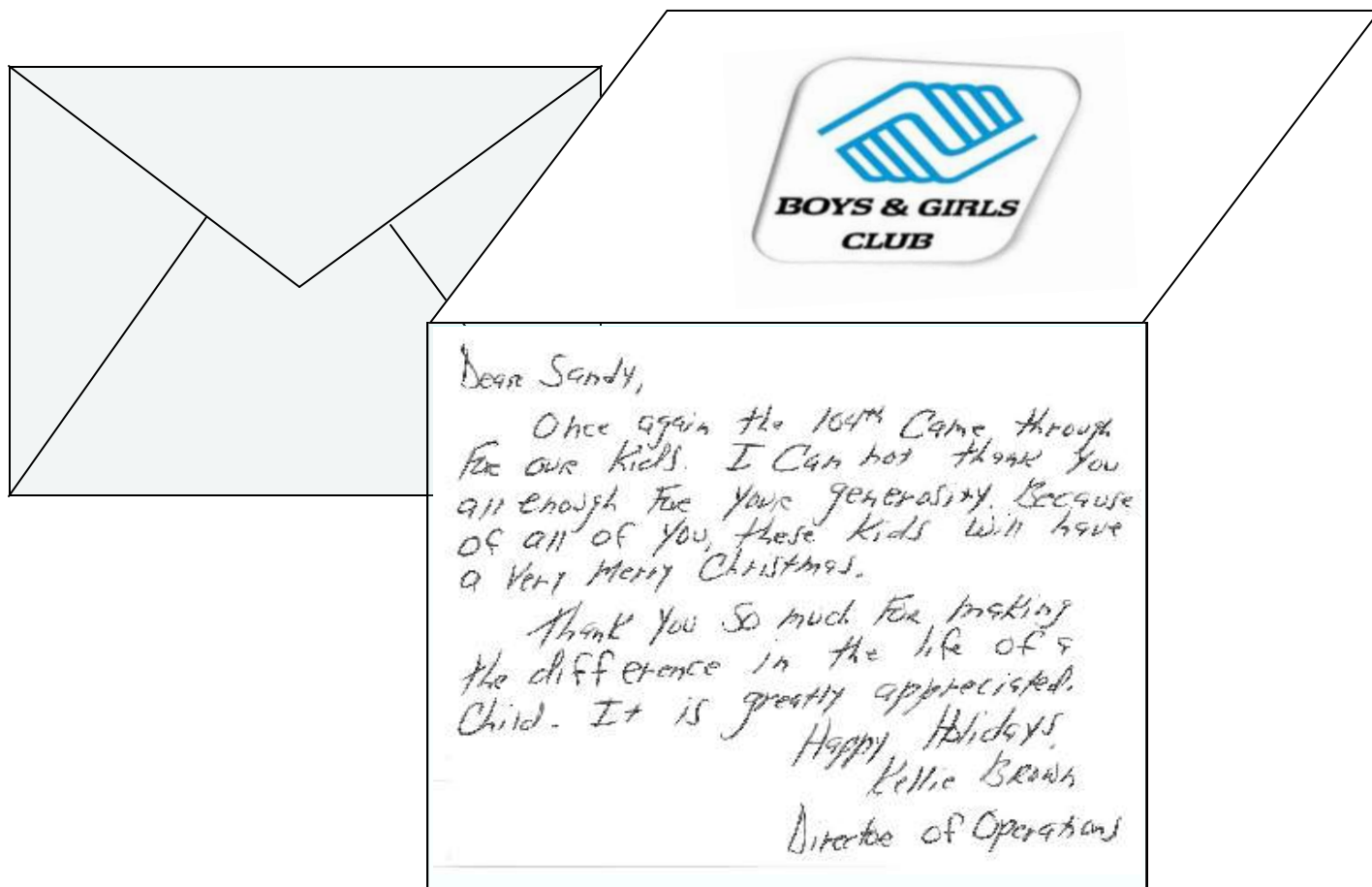
1. Contract worker fainted in DFAC; Floor contact; medical event; Ambulance transport
2. Worker Sprained a knee under A/C; Sprained knee; Rapid movement; Lost time
3. Member experienced chest pain; Normal activity; Unknown; ER for evaluation
4. Trainee injured during SF training; Shoulder strain; Rapid movement; Restricted duty days
5. Worker twisted ankle; Moving ramp; Overexertion; Meds and restricted duty
6. Civ Worker overcome by fumes; Pulmonary distress; Chemical use; Ambulance transport
7. Worker experienced chest pain; Normal activity; Unknown; ER for evaluation
8. Worker coughed up red; Thought to be blood; Food ingestion; ER for evaluation
9. Participant strained chest muscle; PT testing; Overexertion; Lost workdays

The unit experienced 4 mishaps since the last UTA.

1. A/C Bird strike on landing; No damage; Class E BASH
2. A/C Bird Strike; At 11000 AGL; damaged radome; 43K Damage
3. PMV4 struck by other PMV4; Totaled car; Ambulance transport to ER; No lost time
4. GMV4 impact taxi lights; Lights broken; Inattention; \$225 damage

Thank you all for making it happen! SAFELY!

Thank you from the Boys and Girls Club



Civil relief act improvements

By Lt. Col. Robin Peterson, Staff Judge Advocate

Congress recently passed some very significant improvements to the Service members Civil Relief Act. One change is an improvement of the ability for service members to terminate cell phone contracts. Previously, the member could only request termination or suspension under some limited circumstances, and arguably the carrier didn't have to grant the request. Under the new law, the member has a right to terminate the contract, and the circumstances are broader.

Basically, anytime you get orders to go somewhere where you can't get cell phone service for more than 90 days, you would have the right to

terminate the contract. In addition, if the service member is on a family plan and moves or deploys, the service can be terminated by mom or dad, or whoever is paying for the plan. Another positive change is that Congress clarified the statutory language regarding the question of early termination charges on residential leases. The language in the old version was ambiguous whether the prohibition on early termination charges only applied to motor vehicle leases, or whether it also covered residential leases. The new language leaves no doubt that early termination charges are prohibited for both.

Finally, and most important in a

lot of respects, Congress clarified that there is both a government and a private right of action to sue those who violate the SCRA. The SCRA will now also allow the award of attorney fees for private actions. This will really improve the ability of a service member to seek redress for wrongs, without having to go through the process and expenditure of time to get the Dept of Justice involved.

Finally, the bill also improves and modernizes certain benefits administered by the Department of Veterans Affairs--changes not related to the SCRA.

Homebuyers seminar

If you have asked your self any of the following questions in past year, this seminar may be for you:

- I wonder if I could afford a house
- What is the difference with the loans people are offering?
- Should I use a realtor or should I sell it myself?
- If I refinanced, would it hurt my chances to sell my house?
- When I go to buy a house, is a inspector responsible for the items missed after I purchase?
- How much should I spend in loan origination fees
- Does it make sense for me to Would you like to buy a house?

All are welcome to attend this homebuyers seminar on January 19th at 6:30 p.m. at the NCO Club. We will have members from the Realtors association, a local mortgage loan professional, a real-estate attorney, and a home inspector expert, ready to present valuable information and answer questions.

HOMEBUYER SEMINAR

JANUARY 19, 2011 **6:30 P.M.**

BARNES ANG BASE **NCO CLUB**



WHAT YOUR REALTOR DOES TO ASSIST YOU:

- REPRESENTATION: BUYER'S AGENT, SELLER'S AGENT, DUAL AGENT
- PROCESS OF PURCHASING A HOME
- MORTGAGE LENDER GUIDANCE
- PREAPPROVAL
- DETERMINING THE BEST MORTGAGE PROGRAM FOR YOU
- TYPE OF LOAN THAT FITS THE PROPERTY
- HOW THE ATTORNEY PROTECTS YOU
 - ATTORNEY'S ROLE
- NEGOTIATING A PURCHASE AND SALE AGREEMENT
- POST-AGREEMENT AND PROCEEDING TO CLOSING
- HOME INSPECTION IS IMPORTANT
 - WHY A HOME INSPECTION?
 - WHAT TO EXPECT FROM THE INSPECTION

PARTICIPANTS:
 PAULA WALDROUP, 14 YRS. REAL ESTATE PROFESSIONAL
 GREG HALL, 35 YRS. MORTGAGE LOAN PROFESSIONAL
 ATTORNEY DANIELLE MICHAUD, 7.5 YRS. REAL ESTATE TRANSACTIONS
 CARY BISSELL & PAM O'CONNOR, 20 YRS. HOME INSPECTION EXPERTS

What's My Line Winner!



(Photo by Senior Master Sgt. Robert Sabonis)

Last month's winner is:
"Oh boy, don't let Dupe see that!"

Submitted by
 CMSgt AI Reale

Last month's runners-up are:

"I wish I had a friend to wave at...."

Submitted by anonymous

"How long do you think it will take for the others to realize we're not marching in the rain with them,"

Submitted by anonymous

What's My Line?



(Photo by Tech. Sgt. Melanie Casineau)

Submit your funny, creative and appropriate caption for the photo on the right. We will run the winner and a runner-up in next months AirScoop. Sub-

For Your Information

LRS First Sgt. vacancy

NOTE: Selectees may be moved to any valid First Sergeant Position within the wing at the request of the Wing Command Chief and with the concurrence of the unit Commander.

Position Title/Grade: First Sergeant / E-7
 Eligible applicants: Must be an E-7 or an E-6 who is immediately promotable to E-7. Position is a MINIMUM three year tour with a maximum of 6 years. Members must carefully review ANGI 36-2113 to ensure they meet minimum standards and qualifications for position requirements and responsibilities before applying.

Applicants must possess excellent communication and administrative skills, exceed fitness standards and exemplify Air Force Core values.

Applicant must receive concurrence form current commander for consideration.

Applicant selected for this position must agree to serve tenure of no less than 3 years from date of graduating from First Sergeant Academy (FSA). If the member was a prior First Sergeant, the tenure starts the day of assignment. Applicant must have 3 years retain ability prior to being placed in the UMD 8F000 position. Applicant must agree to complete the SNCO Academy Course in residence or by correspondence within 1 year from date of assignment. If a First Sergeant does not complete the SNCO Academy within 1 year from date of assignment, he/she must be removed from the position.

Training: Applicants (if selected) should be able to attend the First Sergeant Academy at Gunter Annex, AL at the earliest available school date and must complete the SNCOA in residence or by correspondence within 12 months of selection.

Application package must include:

- Cover sheet
- Letter of application (Describe what you can bring to the position)
- Resume
- Current passing fitness assessment
- RIP (record of individual personnel)
- Commander concurrence (letter or copy of email to 104FW/CCM)
- Letter of recommendation (optional)
- Any package that is late or incomplete WILL NOT BE CONSIDERED.

Unit: 104th Logistics Readiness Squadron
 Supervisor: 104th Logistics Readiness Commander
 Submit Applications via electronic format (word, .pdf, etc.) via email to:
 Maj. Dave Mendoza, david.mendoza@ang.af.mil
 104FW/DP, NLT 1200, 6 February 2011
 Board date: TBD
 For more information contact: CMSgt Todd Fappiano at todd.fappiano@ang.af.mil or 413-568-9151 x1344

Ammo Can Drive Successful



Senior Airman Jessie Edwards dresses like Pooh Bear during the annual food drive. (Photos by Senior Master Sgt. Robert Sabonis)

This year's Ammo Can Drive raised \$2,875 and 500 lbs. of food for the Westfield Food pantry.

We would like to thank the members of the Munitions Flight for holding this annual event. The main gate was manned with members collecting food and donations three hours before most members arrived on base.

Donations collected during this and other Ammo events goes toward the annual turkey donation of 104 turkey's to the Westfield food bank before Thanksgiving.



Congratulations Col Zechman

On December 10, Col Mark Zechman, from Joint Force Headquarters, completed his final flight in the F-15, as he prepares for a statutory tour as the Deputy Director of 1AF/A3 at Tyndall AFB, Florida.



(Photo by Senior Master Sgt. Robert Sabonis)

For Your Information

Thank you Family Readiness Group!

We'd like to thank the many members who volunteered to put together the Children's Christmas Party. There are too many people to name individually, but specifically we'd like to thank the Family Readiness Group, Chaired by Ms. Pat Connors, her board, the members of LRS who helped Santa wrap the presents, Maj Dugre and the AASF Facility staff, AMMO, Steph Warren for providing his DJ services, Ms. Sandy Wakefield, the Civil Engineering Squadron, and the USO.

More than 225 children were registered this year, marking this event as the most attended Family Readiness event of the year.



(Photos by Master Sgt. Mark Fortin)

Holiday Meal ~ thank you



(Photo by Tech. Sgt. Melanie Casineau)

This year's holiday meal was again served by the Officers, Chiefs and First Sgts. Thank you for providing world class service during the meal.

In total over 800 meals were served last weekend.

Please stop by the Dining Facility this drill weekend for another

spectacular meal. Saturday you will be able to enjoy lemon baked fish and baked pork chops, or Monte Cristo sandwiches with beef barley soup. Or on Sunday enjoy herb encrusted baked chicken and Beef Stew with egg noodles or tuna melt sandwiches and tomato soup.

Walk in Legal assistance

The Legal Office provides legal assistance to all ANG members on the following legal deployment related issues: Wills, Powers of Attorney (Family Care Plans), Service Members Civil Relief Act, and Employment and Re-employment Rights. Walk In Hours are available every Saturday UTA from 0900 -1100 hours. If you are unable to come during this time, please call our office at ext. 1244 to make an appointment. We would be happy to accommodate your schedule.

**104th Fighter Wing
37th Annual
Awards Banquet**

When: *Saturday the fifth of
February Two Thousand Eleven*

Where: *Jekoa Country Club
459 Russell Road
Westfield, MA*

Attire: *Ladies, eveningwear
Gentlemen, suit & tie*

*****Tickets*****

E-1 thru E-7 \$25
E-8 and above \$40

Please see supervisors for ticket info

**Cocktails at Six, Dinner at Seven
DJ and dancing Immediately following awards
presentations**

*Please join us for a fun-filled evening together as we
recognize our peers for their Outstanding Performance...*

"Pride, Professionalism, Patriotism"

RESERVED SEATING AVAILABLE, FIRST COME FIRST SERVE

Copy & paste or click on this link
<https://invitations.afit.edu/2011AwardsBanquet/anim.cf>

Congratulations on your upcoming Retirements

Heller, Laurence	MDG	25 Jan 11
Baush, Michael	LRS	28 Jan 11
Alves, Carlos	LRS	31 Jan 11
Zajac, Karin	MDG	1 Feb 11
Murphy, Stephen	MXS	13 Feb 11

Children's Bowling Trip

When: Thursday Feb 24, 2011
 Where: Westover Bowling Alley
 RSVP Required to Ms. Sandy Wakefield x 1183
 Limited to first 25 children to sign-up
 Cost : \$5.00 for lunch



Religions notes:

Ecumenical time of Prayer & Reflection
 Saturday 0650 – 0720 hrs. in the Avionics Class Room
 Celebration of the Eucharist (**Roman**):
 Saturday, at 1600 in the DFAC
 Divine Liturgy of the Mass (**Orthodox**):
 Saturday, 1630 in the DFAC
 Protestant Services:
 Saturday, 1600 in Bldg 001 Conference Room



CCTV line up

Channel 7 - Ancillary Training & Base Info
 Channel 9 - Warrior Network
 Channel 10 - Pentagon Channel



Ancillary training video schedule

<u>Morning</u>	<u>Training Video</u>
0900-0940	Forklift Fundamentals and Ops
0940-1013	Confined Space Awareness
1013-1023	Basic Ladder Safety
1023-1053	Lockout/Tagout
1053-1101	FOD Prevention
1101-1108	Copyright Infringement
<u>Afternoon</u>	<u>Training Video</u>
1300-1340	Forklift Fundamentals and Ops
1340-1413	Confined Space Awareness
1413-1423	Basic Ladder Safety
1423-1453	Lockout/Tagout
1453-1501	FOD Prevention
1501-1508	Copyright Infringement

Congratulations on your Promotions

To Senior Airman (E-4)

Charles Bienia, 104 CF



Brian Ardizoni 104 MXS



To Staff Sgt. (E-5)

John Parrish , 104FW SFS

To Master Sgt. (E-7)

Richard Nastrom, 104FW AMXS



Welcome new unit members

Samantha Dews	MXS
Eva Morin	CF
Steven Exware	SFS
Avery Sheehan	SFS
Rachel Morin	SFS
Louis Ireland	MXS

Maj. Gen. Michael Akey's Retirement

When: February 12, 2011
 Time: 6:00 p.m. / Dinner at 7:00 p.m.
 Where: Wyckoff Country Club
 For Details Contact: Maj. Matthew Mutti 572-1800



This Month in History

The back cover of the AirScoop is dedicated to the history of the unit and the Air Force. We will feature historic covers or articles from the archives and highlight a few historic headlines. (side note) From 1947 to 1954 the Base Newspaper was named the Thunderbolt. The first official Copy of the AirScoop was published in January 1954.

January Headlines:

January 28, 1942

The Eight Air Force was born. Initially its first units were assembled to provide the air element of a projected invasion of North-West Africa

January 2, 1948

In Japan, two P-80 Shooting Stars attained 778 mph with aid of tail winds.

January 2, 1953

Cessna Aircraft is declared the winner of the Air Force's primary jet trainer competition. This Cessna, later designated T-37, beats out 14 entries

January 1, 1958

Eighteenth Air Force was deactivated and Twelfth Air Force absorbed all of its resources.

January 8, 1973

Tactical Airlift Command flew its first Weapons System Evaluation Program mission under the program name Combat Echo.

January 6, 1986

Military Airlift Command accepts delivery of its first C-5B Galaxy at Altus AFB, Okla.

January 8, 1988

The Air Force signed a \$4.9 million contract to develop a new close air support and interdiction plane to replace the A-10.



MASSACHUSETTS AIR NATIONAL GUARD

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www.twitter.com/104fighterwing
www.flickr.com/photos/barnesangb
www.westfieldairshow.net



PRIDE

PROFESSIONALISM

PATRIOTISM

We're on the Web

WWW.104FW.ANG.AF.MIL

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