



Bi-SC Directive 40-1

ACO Gender Advisor
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- UNSCR 1325, 1820 and related resolutions
- Lisbon Summit Declaration November 2010
- Chicago Summit Declaration May 2012
- NATO/EAPC Implementation Plan on UNSCR 1325 and related resolutions
- Bi-SC Directive 40-1, dated 02 September 2009
- ACO Gender Action Plan
- ACO Gender Perspectives Working Group (AGPWG)
- Gender Advisors in ACT, ACO, ISAF and KFOR
- NCGP (NATO Committee on Gender Perspectives)
- Member states initiatives
- Lessons Identified



Political-Strategic Level

Military-Strategic Level

GFP (Gender Focal Points)

Operational Level

GFP (Gender Focal Points)

Tactical Level

NID

Initiating Directive

SA, SPD and CONOPS

OPPLAN
(incl ROE)

GENAD

(Gender Advisor)

Commander HQ

OPORD
(incl ROE)

GENAD

(Gender Advisor)

Commander HQ

ATO

FRAGO

ATO

FRAGO

ATO

FRAGO

ATO

FRAGO

ATO

FRAGO

TACO

TACO

TACO

TACO

TACO

GFA
LCC (Land)

(Gender Field Advisor)

ACC (Air)

MCC (Mar)

Other

GFP

(Gender Focal Points)

Units

Units

Units

TTP's

TTP's

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NORTH ATLANTIC TREATY ORGANISATION



Supreme Allied Commander, Europe

Supreme Allied Commander, Transformation

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Bi-SC DIRECTIVE 40-1

TT 207428, MAY 2012

INTEGRATING UNSCR 1325 AND GENDER PERSPECTIVE INTO THE NATO COMMAND STRUCTURE INCLUDING MEASURES FOR PROTECTION DURING ARMED CONFLICT

Status

The Director of International Military Staff tasked the Strategic Commands (SC) with Allied Command Operations (ACO) in the lead, to draft Bi-SC guidelines on implementing United Nations Security Council Resolution (UNSCR) 1325. This proposed Bi-SC Directive was briefed to the Military Committee on March 2009 and the Euro-Atlantic Partnership Council on March 11, 2009. Since 2009, additional UNSCRs and policies have been enacted, in combination with Lessons Identified, thus requiring a revision of this Directive.

Purpose

This Bi-SC Directive implements within the NATO organisation the policies contained in the UNSCR 1325 on Women, Peace and Security of 31 October 31, 2000, UNSCR 1820 (2008), UNSCRs 1888 and 1889 (2009), and UNSCR 1960 (2010). The guidance contained in this Directive augments national action plans that may already be in existence, and is to be used as part of the education and training programs described in the Bi-SC Directive 75-2, "Education, Training, Exercise, and Evaluation Directive" dated December 12, 2006. To promote interoperability, this Directive is consistent with current standards and action plans for international military forces organised and directed by the United Nations Department of Peacekeeping Operations (DPKO) and the European Union (EU).

Applicability

This Directive is applicable to all International Military Headquarters, and any other organisation operating within the ACO and Allied Command Transformation (ACT) chains of command. Hereinafter, reference to "ACO" should include reference to all constituent elements of ACO, and all references to "ACT" should include reference to all constituent elements of ACT. This Directive further applies to all NATO establishments that deploy personnel in support of North Atlantic Council (NAC) approved operations and missions, taking into account that any

- Currently parallel staffing inside and between ACT and ACO within the Tasker Tracker
- ACT COS signs June 26
- ACT COS signs June 28

1. Introduction
2. UN and NATO Framework
3. Key Definitions
4. Concepts of Integration
5. Gender Advisor and Gender Field Advisor Roles and Responsibilities
6. Operations and Missions
7. Education and Training
8. Measures for the Protection of Women, Girls and Boys in Armed Conflict
9. Operation Planning and Preparation
10. Tactical Procedures
11. Training
12. Reporting
13. Ensure Compliance with NATO Standards of Behavior
14. Promote Internal Gender Equality with the NATO Forces
15. Appendices
16. NATO Standards of Behaviour for Operations and Missions
17. List of References and Related Documents

WHAT IS NEW?



- Addresses the "related resolutions" on Conflict Related Sexual Violence (1888 and 1960)
- Clarifies the roles of Gender (Field) Advisors and Gender Focal Points
- NATO definitions on gender, gender mainstreaming, gender perspective, gender analysis and gender equality
- Generic SOPs
- Addresses the work in relation to the different branches and functions (both ways)
- Reporting



Gender perspectives and...



- ...HR/J1-J9
- ...INTEL and INFO
- ...CURRENT OPS
- ...COPD
- ...Info Ops and PSYOPS
- ...Media
- ...MED
- ...Planning
- ...LI and LL
- ...Training and Exercise
- ...Logistics
- ...POLAD and LEGAD
- ...LI/LL

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- Doctrinal and procedural development,
- Evaluation to demonstrate operational effectiveness,
- Gender-related education, training and awareness
- Update of COPD to include Gender Perspectives in planning on Strategic and Operational level
- Military Strategic Doctrine
- Gender Perspectives in Knowledge Development
- Building Capacity and Capability
- Improved gender balance
- Reporting
- Rules of Engagement
- Gender Perspectives and Comprehensive Approach (CCOMC)
- Lessons Identified → Lessons Learned
- SEA
- Build partnership on Strategic, Operational and Tactical levels

What is needed to make it happen?



- Leadership
- Commitment
- Structure
- Systematisation
- Integration not parallel structure!
- Focus on Operations
- Training and Exercises (incl Pre Deployment training mission specific)
- Gender Analysis and KD on current and potential AOs
- Dissemination of information and results
- Cooperation and Comprehensive Approach
- Transformation and change management approach

Key Take Away

- The work with UNSCR 1325 and Gender Perspectives in Operations should be planned, executed and evaluated as anything else.
- The work should be structured, systematic and fully integrated in "everyday business".
- Build on and strengthen existing structures rather than creating new "projects".