



# Gender Perspectives in the Operations Planning Process – Political Military Level (1)



- NAC to provide guidance to enable information sharing with non-NATO entities - this is a generic requirement.
- NAC to provide policy enabling early information sharing agreements, and participation of non-NATO actors throughout the NATO Crisis Management Process (NCMP).
- Establish or use of existing bodies/mechanisms (such as Crisis Management Task Force (CMTF)/Strategic Analysis Element (SAE)/SHAPE to coordinate gender related actions with relevant other military and civilian actors involved in all phases of the NCMP.
- Review role and position NATO Office /Committee on Gender Perspectives (NOGP/NCGP) in light of the findings of the annual meeting of NCGP 2012 to address crisis management.



# Gender Perspectives in the Operations Planning Process – Political Military Level (2)



- Implement and harmonize gender perspectives across NATO.
- MC to set policy and then task strategic commands to include gender perspectives in appropriate standing documentation (NATO doctrine, ACO directives and ACO standards, Functional Planning Guides).
- The Crisis Response Measures, with regard to Operational Liaison and Reconnaissance Team (OLRT)/Strategic Analysis Team (SAT) to be reviewed to allow SACEUR early consideration of the deployment requirements and **composition** of these teams.
- MC133/4 to include gender perspectives in reviewing all templates, including the NAC Initiating Directive (NID).
- Propose ‘mixed engagement team’ capabilities in future Force Proposals.



# Gender Perspectives in the Operations Planning Process – Strategic Military Level (1)



- Provide guidance on a knowledge and information requirements matrix to address gender perspectives.
  - Identify indicators.
  - Identify metrics.
- Revise the COPD:
  - GP to be reflected, where appropriate, in guidance at the strategic and operational level.
  - Role of the GA to be defined in Operations Planning Process (OPP) and included in the list of advisors to be consulted.
  - OPP product templates to reflect GP.
- Review RFIs with for example, Human Terrain / Culture, Rule of Law, Attitude towards women, Impact of Crisis, Peace Agreement.



# Gender Perspectives in the Operations Planning Process – Strategic Military Level (2)



- Ensure PMESII (political, military, economic, social, information, infrastructure) framework for system of system analysis reflects GP across all domains.
- Address GP in Education Training Exercise and evaluation – requiring further work.
- NATO and national pre-deployment training and in theatre training to reflect GP, specific to theatre.
- Review ACO directives to ensure the Operation Liaison & Reconnaissance Team foresees the potential inclusion of a GA.
- Full implementation of Bi-SC 40-2 (draft).
  - All levels should have GA, Gender Field Advisor or Gender Focal Point.