## MEMORANDUM OF UNDERSTANDING

The following constitutes an Agreement between the Department of Veterans Affairs, (VA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the Office of Information and Technology (OI&T) Operations, Service Line Management Pilot Program within Region 1.

- 1. OI&T agrees to provide IT staff in Region 1 with communication and/or presentation on the Service Line Management concept.
- 2. The OI&T agrees that bargaining unit employees within Region 1 may volunteer to apply for OI&T Operation Service Line Positions. The bargaining unit employees are encouraged to apply for more than one position within the Service Lines.
- 3. The parties agree to begin the Pilot after 75% of the positions have been filled. The Service Line Management Pilot program shall end no later than November 1, 2009.
- 4. No bargaining unit employee shall suffer any loss of base pay, lose their job, or be reassigned out of OI&T without meeting the bargaining obligations at the National Level.
- 5. During the Service Line Management Pilot, no change in the conditions of employment of bargaining unit employees will be made other than the exception stated in this MOU.
- 6. The parties agreed to use Service Computation Date (SCD) to determine seniority.
- 7. The appropriate management official shall provide a copy of this MOU to the Local Union President upon their receipt.

For the Department

For National VA Council #83

Date

Date