


MEMORANDUM OF UNDERSTANDING

The following constitutes a National Agreement "between" Veterans Health Administration (VHA) and the National Association of Government Employees/SEIU (NAGE/SEIU) regarding VA Hand Book 0735 (PIV).

1. Parties agree that employees' social security number will not be maintained in integrated circuit chip/ (ICC) for PIV cards.
2. Employees will not be charged for damage, lost or stolen PIV cards until a VA policy is developed addressing this issue.
3. PIV cards will be used in accordance with the VA PIV Privacy Policy.
4. NAGE can view the Privacy Impact Assessment which is available on line at http://www.privacy.va.gov/Privacy_Impact_Assessment.asp. All assessment updates will be placed on this site.
5. The PIV card expiration date is printed on the badge. Further notification concerning the expiration is a proper subject for local bargaining.
6. Once local HR is notified of the pending implementation of the PIV process, the NAGE local will be notified within seven (7) calendar days.
7. Local unions and management may bargain local agreements that do not conflict with this MOU or VA Handbook 0735 (PIV) in accordance with Article 10 of the negotiated Master Agreement.
8. Local unions are encouraged to take the on line PIV training which is available at <http://vaww.va.gov/PIVPROJECT/training.asp>.
9. Local NAGE officers may serve in the role of Card Applicant Representative for all employees covered under the NAGE bargaining unit. NAGE representatives wishing to serve in this role are required to take the on line sponsor, registrar and issuer training at <http://vaww.va.gov/PIVPROJECT/training.asp>
10. At medical centers where there are NAGE locals, the employees will not be required to wear the lanyard issued with the PIV.
11. Within three (3) calendar days of receipt, the appropriate management official at each facility shall provide a copy of this MOU to the local union President.


Department of Veterans Affairs

3/6/08
Date


NAGE/SEIU

3-6-08
Date