

MEMORANDUM OF UNDERSTANDING

The following constitutes an Agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning bargaining unit employees who hold a non-supervisory Assistant Nurse Manager (ANM) position

1. Local Facilities that choose to implement a supervisory ANM position will notify the local Union.
2. The parties agree Facilities implementing ANM roles will meet local bargaining obligations in relation to bargaining unit RNs that are currently working under the non-supervisory ANM title that will be eliminated.

Donald M. Keber
For VHA in the Department of Vets. Affairs

Barbara Casanova
For National VA Council #53

5-4-09
Date

5-12-09
Date