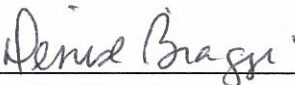


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, and the American Federation of Government Employees (AFGE and/or Union), AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning VA Handbook 5005, Part II, Appendix G7, Nurse Anesthetist Qualification Standard.

1. The Parties understand that candidates may demonstrate the knowledge, skills and abilities of Full Performance Level within one year.
2. The Parties agree Local facilities will meet their bargaining obligations related to local procedures and appropriate arrangements.
3. The appropriate management official shall provide a copy of this MOU to the local union president, upon their receipt.



For the Department



For National VA Council #53

Nov. 5, 2008
Date

11-13-08
Date