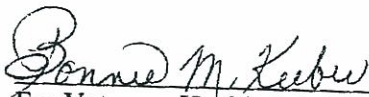



MEMORANDUM OF UNDERSTANDING

The following constitutes an Agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) on VHA Handbook 1142.01 dated August 13, 2008 "Criteria and Standards for VA Community Living Centers (CLC) within the Department.

1. The national parties understand that VHA Handbook 1142.01 changed the name from Nursing Home or Nursing Home Care Units (NHCU) to Community Living Centers (CLC).
2. If any bargaining unit employees' shifts or work schedules on a CLC are changed in implementing VHA Handbook 1142.01, local bargaining is appropriate.
3. If a survey of CLC staff is conducted, NVAC will be provided with a copy of the survey results.
4. The appropriate management official shall provide the local Union president a copy of this MOU upon receipt.


For Veterans Health Administration (VHA)

11-19-08
Date


For National VA Council #53

11-14-08
Date