

MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council # 53 concerning the implementation of revisions to the Software Requirements Specification Version 1.0 document for Bar Code Medication Administration/Managing Scanning Failures (BCMA/MSF).

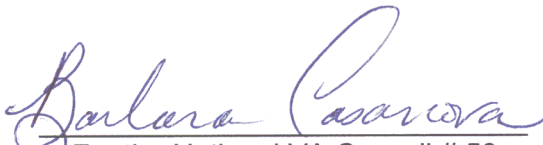
The parties are mindful that application of the MOU by title 38 employees may involve section 7422 issues excluded from collective bargaining. By agreeing to this MOU, the parties do not intend that this MOU or bargaining on this subject applies to section 7422 matters, or that management has given up the right to assert section 7422 concerning this subject as appropriate.

1. Management will be available to assist employees on the BCMA/MSF functionality, including training if management deems it necessary.
2. All training shall be completed on duty time.
3. If unforeseen issues arise as a result of these changes to BCMA/MSF, either party may contact the other party at the appropriate level about such issues.
4. Management shall solicit input from the field nine months after initial implementation and annually thereafter to determine the effectiveness of BCMA/MSF and identify opportunities for improvement.
5. Upon receipt, the appropriate management official shall furnish a copy of the MOU to the local AFGE president.
6. The local parties may negotiate appropriate arrangements for employees who are adversely affected.



For the Department (VHA)

11-8-07
Date



For the National VA Council # 53

11-21-07
Date