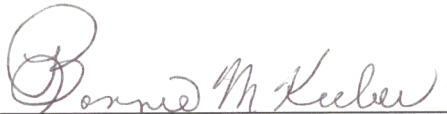


MEMORANDUM OF UNDERSTANDING

The following constitutes a national agreement between the Department of Veterans Affairs, Veterans Health Administration and the National Association of Government Employees, SEIU, AFL-CIO (SEIU/NAGE) regarding VHA Directive 1605, "VHA Privacy Program."

1. SEIU/NAGE and VHA are in agreement that Network and or local facilities will meet their bargaining obligations in accordance with Article 10 of the master agreement in all applications of the above-mentioned directive.
2. The parties agree that prior to implementing any new modifications or processes regarding the above directive, the Department will notify SEIU/NAGE at the national or local level in accordance with Article 10 of the master agreement.



Veterans Health Administration

11-17-05
Date



SEIU/NAGE

11-22-05
Date