MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) on the implementation of Office of Information and Technology (OI&T) Standard Operating Procedures (SOP) Telework Program in the Department.

- The parties agree that the OI&T SOP Telework Program must be used consistent with VA/AFGE Master Agreement dated March 21, 1997 and/or its successor document.
- 2. NVAC shall have at least two representatives on the Telework Oversight Group and they will have full authority to express their views on the Telework program.
- 3. Part-time bargaining unit employees with more than one year experience with the Department shall be eligible to participate in the OI&T Telework Program.
- 4. Bargaining unit employees may use VA owned computers during their lunch period in compliance with the national parties MOU and VA Directive 6001 "Limited Personal Use of Government Office Equipment including Information Technology."
- 5. The appropriate management official shall provide a copy of this MOU to the Local Union President, upon their receipt.

For the Department (VA)

8/16/07 Date For the National VA Council #53

Date