

## Memorandum of Understanding

The following constitutes an agreement between the US Department of Veterans Affairs, Veterans Health Administration (VHA) and the National Federation of Federal Employees, NFFE-IAM DVA Council of Consolidated Locals, relative to the "VHA Capital Asset Realignment for Enhanced Services (CARES)" at facilities nationwide.

1. The parties agree that labor representatives shall be on all workgroups/or task forces at the Network and Facility levels. The number of representatives is more appropriately addressed at the Network or Local facility level. Participation on all such workgroups shall be on duty time, if in duty status.
2. The Union reserves its right to negotiate further on CARES once the Secretary makes a final decision on VHA structure and/or each Network.
3. The appropriate management official shall provide a copy of this MOU to National and Local union officials at their facility upon receipt of his MOU.



Ronald Cowles, Assoc. Deputy for LMR



Robert Redding, President  
NFFE-IAM DVA Council

DATE

1/28/03

DATE

1-22-03