

MEMORANDUM OF UNDERSTANDING

July 3, 1997

The following constitutes agreement between the Department of Veterans affairs, Alvin C. York and Nashville Medical Centers, and the American Federation of Government Employees, National VA Council (NVAC), Locals 1844 and 2400, regarding the consolidation of MCCR functions between the Alvin C. York and Nashville VA Medical Centers (Network 9).

1. The parties agree that consolidated MCCR unit is a new unit and bargaining unit positions will be announced and restricted to current MCCR bargaining unit employees at both medical centers using applicable merit promotion procedures.
2. Management agrees that all current MCCR bargaining unit employees not selected for a position within the consolidated unit will be placed within their present medical center without reduction in pay.
3. The parties agree that for the initial startup of this consolidated MCCR unit, bargaining unit positions not filled by current MCCR bargaining unit employees will be filled by first announcing vacancies at both facilities. Should vacancies still exist, the area of consideration will be expanded according to negotiated procedures in the Master Agreement.
4. The parties agree that this Memorandum of Understanding (MOU) is not precedent setting and applies only to the establishment of this consolidated MCCR Unit.
5. Management agrees to fulfill their labor management obligations on issues arising from this agreement.

For the Unions:

For the Agency:

David Mallett 7/3/97
 Chief Negotiator
 National Representative AFGE

Robert Ratliff
 Associate Director, VAMC Nashville

George Pettit
 2nd Vice-President AFGE Local 1844

[Signature] 7-3-97
 Associate Director, VAMC Alvin C. York

[Signature]
 President, AFGE, Local 2400

Bernard Bell
 HRMS Team Leader, VAMC Nashville