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Joint Basing Program Management Office

Monthly Newsletter

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Policy Update

Military Personnel (MILPERS) Services Supplemental Guidance

On October 15, 2009, the Under Secretary of Defense (Personnel and Readiness) (USD (P&R)) issued Joint Basing MILPERS Services Supplemental Guidance. This guidance and the Common Output Level Standards (COLS) included in it are effective immediately. Changes should be included in the MOA at the first opportunity available.

Cost and Performance Visibility Framework (CPVF) Reporting Memo

On October 16, 2009, the Deputy Under Secretary of Defense (Installations and Environment) (DUSD(I&E)) issued a memo establishing CPVF reporting dates, requirements, and procedures for Phase I and II joint bases for fourth quarter, Fiscal Year 2009 (FY09) and all quarters in FY10. To assist the joint bases in completing their CPVF submissions, three documents are attached to the memo. The attachments are: 1) a suggested Joint Management Oversight Structure milestone schedule to ensure timely review and coordination of CPVF

data; 2) lessons learned from the third quarter, FY09 CPVF data review with the functional teams; and 3) additional guidance on cost and manpower reporting through the CPVF. The January 2010 Program Management Review will review this data for Phase I joint bases to assess the policy changes, if any, required.

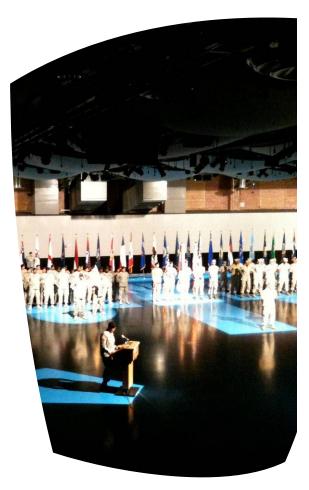
Distribution of Exchange Dividends

On October 20, 2009, DUSD(I&E) issued a memo forwarding the Office of the Secretary of Defense (Personnel and Readiness) (OSD(P&R)) memo recording the Components' agreement to maintain dividend installation distributions at the pre-Joint Basing levels up to three years following Full Operational Capability (FOC), as well as identifying specific language to be included in signed Memoranda of Agreement (MOAs) that are affected by this change.

Open Policy Issues

Workman's Compensation

On April 21, 2008, the USD(P&R) issued the Civilian Personnel



(CIVPERS)/Human Resources (HR) Supplemental Guidance. The CIVPERS/HR Supplemental Guidance did not address workman's compensation, causing it to be omitted from the MOAs and the President's Budget (PB)-14 exhibits. On October 20, 2009, the Senior Joint Basing Working Group (SJBWG) approved a



Open Policy Issues Cont'd

MOA template change to correctly document transfer of workman's compensation resources from the supported Component to the supporting Component.

The Joint Basing Program Management Office (JBPMO) is currently preparing a memo for DUSD(I&E) signature containing language that joint bases must add to the "Other Agreements" section in Annex U (Resource Transfer) of their MOAs, and in some cases replacing existing language if it was addressed. The Office of the Secretary of Defense, Comptroller will document actual top-line resource transfer in the Resource Decision Document for Fiscal Year 2011. DUSD(I&E) should release the memo in early November 2009.

Stationing Decisions at Joint Bases

The JBPMO is staffing a memo for formal coordination to provide guidance for new mission stationing / beddown at joint bases beyond the decision authority of the joint base commander (JBC). This memo will include language explaining how joint bases resource mission changes differently than described in Department of Defense Instruction (DODI) 4000.19, *Interservice and*

Intragovernmental Support. The major changes are in the areas of: 1) dispute resolution; 2) funding installation support costs for new missions; and 3) synchronization of operational and installation support planning. DUSD(I&E) plans to release the memo in November 2009.

MOA Template Change 4

As a result of the MOA workshops and the CPVF team meetings with functional teams to discuss third quarter, FY09 CPVF results, a number of changes to the MOA template have been suggested. Most of these changes have been incorporated into signed MOAs; however, these changes have not been consolidated and formally recorded. Therefore, the JBPMO is in the process of collecting these changes and coordinating them through the functional teams and SJBWG. Currently, JBPMO is only collecting administrative changes and other changes that have already been incorporated into signed MOAs. Once the MOA Template changes have been coordinated through the functional teams and SJBWG, DUSD(I&E) will issue a memo requesting these changes be made to joint base MOAs. DUSD(I&E) plans to release the memo by the end of November 2009.

Spotlight: Phase I Joint Bases Reach Full Operational Capability

On October 1, 2009, the Joint Basing program hit a major milestone as all Phase I joint bases reached FOC. Joint Base Andrews Naval Air Facility Washington (JBANAFW), Joint Base McGuire-Dix-Lakehurst (JBMDL), Joint Base Myer-Henderson Hall (JBMHH), and Joint Expeditionary Base Little Creek-Fort Story (JEBLCFS) conducted FOC ceremonies. Joint Region Marianas changed its name and unveiled a new logo in a ceremony on February 6, 2009.

Attendees at the ceremonies consisted of Members of Congress, local and community officials, military leaders, and rank and file from the newly-formed bases. At each of the ceremonies, the Joint Base Commander (JBC), Deputy Joint Base Commander, and other military leaders gave speeches describing the history of the bases and noting the historic nature of the day. Col Gina Grosso, the JBC at JBMDL, spoke about the benefits of becoming a joint base. She stated, "This new construct (has) the ability to take the best practices of each base and apply them across what will now be one installation. For every installation management function, we have the opportunity to look at three unique ways of doing business and creating a new process that takes the best of the three." Col Steven Shepro, the JBC at JBANAFW, also commented on the on the advantages of the new installation support structure. He stated, "We are better today now that we are a joint team. This is how we are excelling in combat — we are an integrated force, and that is how we are excelling here as Team Andrews." Additionally, speeches at the FOC ceremonies included statements regarding the cost savings and efficiencies that will result from Joint Basing. "We anticipate that savings will be derived as efficiencies and best practices are implemented between the two installations," said Capt William Crow, JBC at JEBLCFS.

The ceremonies also included performances by the Component bands and presentations of the joint base names, logos, and flags, if applicable. At the JBMHH ceremony, JBC Col Laura Richardson officially cased the flag of the Fort Myer Military Community followed by the uncasing of the new JBMHH flag. Additionally, the U.S. Army Band "Pershing's Own" and the U.S. Army Old Guard Fife and Drum Corps marched and performed at the ceremony. Brig. Gen. Karl R. Horst, commanding general of Joint Force Headquarters-National Capital Region and Military District of Washington stated that the performances gave "[the] ceremony a brilliance and sense of excellence."

FOC marks the culmination of a lot of hard work that began in 2005 to implement the Joint Basing construct. Reaching FOC is a significant milestone in realizing the vision of Joint Basing. When fully implemented in 2011, the joint bases will be the vanguard of joint operations...truly living and training the way the U.S. military fights. Congratulations to the Phase I joint bases!

Missing Something?

If you are working through an issue that requires resolution from the JBPMO and it is not addressed in this newsletter, please bring it to our attention. ▶OSD: jointbasing@osd.mil ▶Army: armyjointbasing@conus.army.mil ▶Navy: ANND CNICHO Jointbasing@navy.mil



Talking Points

Data Migration (DM) Status Update

Phase I Joint Bases

The DM Team, with the support of many Component-level HQ and installation points of contact (POCs), was able to migrate data for Phase I joint bases so that the functions are operating in a joint environment. This process was achieved through the use of the supporting Component system by both or all three Components or through the integration of the Components' business processes.

Although DM was largely a success, some challenges from Phase I remain. The real property data migration has some issues with regards to data quality, and cleanup of the data continues after FOC. As data is cleaned, the Component-level contacts will provide a final extract to Business Enterprise Integration for a final conversion for production load to take place in the supporting Component authoritative system. A lesson learned for Phase II joint bases is to take the following actions to ensure that the real property source data is accurate:

- Examine source data deleting duplicates, amending inaccurate data and filling in missing data.
- ► Ensure field elements have a value present if required; many fields had values = blank (null), values = \$0 or values = UNK (Unknown).
- ► Ensure the data within fields match the field type; for instance, a number field should not have alphabetical values shown in the field.

A lesson learned from the procurement function is to ensure the financial management community is engaged on the status of DM for non-appropriated funds (NAF). Some Component contracting offices support NAF activities at the base level while others do not; therefore, it is necessary to know who supports NAF activities so that delays in DM do not occur.

Phase II Joint Base Guidance

During the Phase II joint base DM kickoff in October 2009, the DM Team provided initial guidance to the joint bases. All of the initial guidance documents have been posted on JBPMO website. The guidance consists of the following documents:

- Joint Base Data Migration Strategy Memo (March 12, 2009) – Details the DM approach and requirements.
- Phase II Joint Base Guidance Includes information on the DM Team, goals and purpose of DM, what is expected from joint bases, lessons learned, and DM trends from Phase I joint bases.
- Phase II Joint Base Checklist Consists of a checklist with suggested tasks and target completion dates. Joint bases should tailor this checklist to suit their needs.
- ▶ Phase II Joint Base Data Strategy Comments Matrix – Provides a list of installation support functions so that each joint base can verify whether the functions exist at the base and include any comments as necessary.

The DM Team is working with the joint bases to coordinate on-site visits during the months of November, December, and January. The goals and expectations of the site visits include:

- Confirming applicable systems requiring DM support have been identified;
- Creating a list of issues, concerns, and questions specific to the appropriate functions and providing technical and functional migration support as needed; and
- Identifying function-specific POCs for the DM team to contact for migration needs.

Joint Basing Action Officer (AO) Teleconferences (Telecons)

Lessons learned/best practices discussions will be conducted at each Joint Basing AO telecon. After the JBPMO discusses highlights from the newsletter, the JBPMO will facilitate a lessons learned/best practices discussion. Each month will have a new topic, and the JBPMO will record the lessons learned/best practices and post them on the JBPMO website. If you have suggestions for the monthly topic, please email them to jointbasing@osd.mil.

We continue to welcome anonymous questions regarding the newsletter to be answered at the AO Telecons.

Starting in November 2009, the AO Telecons will now be held every second Thursday of each month at 4:00 PM EST. The JBPMO will continue to send meeting requests prior to each meeting. Please note that the AO Telecon is intended only for those working Joint Basing as a Joint Base Partnership Council, Intermediate Command Summit, or HQ member or representative; the JBPMO uses a discreet mailing list for these telecons and will not add new members without request from the JBWG.

Joint Base MOA Status Update

PHASE II JOINT BASE MOA STATUS

Joint Base Elmendorf-Richardson The Joint Base Elmendorf-Richardson MOA was signed on October 9, 2009.

Joint Base MOA Status Update Cont'd

Joint Base San Antonio

Final Component coordination of the Joint Base San Antonio MOA was obtained on October 29, 2009. Vice Chief of Staff (VCS) signature of the MOA is expected by November 12, 2009. A PB-14 Conference has been scheduled for November 3-5, 2009 to discuss outstanding Joint Base San Antonio PB-14 issues.

Joint Base Anacostia-Bolling

Final Component coordination of the Joint Base Anacostia-Bolling MOA is pending resolution of one final issue between Navy and Air Force, which is currently working at the Flag level. VCS signature of the MOA is expected by the end of November 2009.

From the JBPMO

Joint Basing Implementation Review Conference (IRC) / Program Management Review (PMR)

The next IRC will be held in conjunction with the first PMR in January 20-21, 2010 at JEBLCFS. More information on the logistics and agenda will be available in the JBPMO November Newsletter.

Information Technology Services Management (ITSM) Workshop

The DoD Chief Information Officer, in coordination with the JBPMO, is conducting an ITSM workshop on November 17-18, 2009, in San Antonio, TX. The objective of this workshop is to gather the ITSM POCs from each of the Components at the joint bases to identify common technical challenges and solutions for IT implementation problems at the twelve joint bases.

Joint Basing in the News

The following articles are posted on the Joint Basing website:

- Andrews adopts new name, logo (Gazette.net, October 8, 2009)
- Virginia Beach base merger means new, lengthy name (The Virginian-Pilot, October 2, 2009)
- Commander inaugurates first triservice base (Joint Base McGuire-Dix-Lakehurst, October 1, 2009)
- ► Army post, Marine base join forces (Pentagram, October 1, 2009)

JBPMO Website

Navigating the Renovated JBPMO Website

We hope you are enjoying the renovated JBPMO website! Below are some tips for navigating the most widely used functions of the site:

- ▶ If you are getting a certificate error when you log into the site, you must allow blocked content to view the site. Sorry for the inconvenience; we are working on the issue.
- View newly posted documents
 - » On the Home page, click "Read Newly Posted Documents", and a list of documents will appear underneath the link
- View joint base MOAs and other joint base specific documents and articles
 - » Click on the Joint Bases tab
 - » Scroll to "Related Documents" and "Related Articles"
- ▶ View all Joint Basing documents
 - » Click on the Document Library tab
 - » Documents are organized by Category and Functional Area in an expandable/collapsible file tree

- ▶ View CPVF or PB-14 files
 - » Click on the CPVF or PB-14 tab
 - » A new window will open with the CPVF or PB-14 pages from the previous version of the JBPMO website
- » Depending on your security settings, you may have to disable a pop-up blocker or allow blocked content
- View pages on the previous version of the JBPMO website
 - » Click on the Help tab
 - » Scroll to "Direct links to the old AKO directories." Links included are:
 - JBPMO Group Page
 - DUSD(I&E) Joint Basing External Website
 - Knowledge Centers
 - CPVF
 - PB-14





From the JBPMO Cont'd

JBPMO Website Updates

The JBPMO website is updated on a daily basis. The JBPMO emails weekly updates to the website to all members of the group. The following updates were made during the month of October:

- ► Exchange Dividends Memo
- ► CPVF Reporting Memo for FY09 and FY10
- ▶ Signed MILPERS Supplemental Guidance
- Final Joint Base Elmendorf-Richardson MOA
- Phase II joint base Data Migration guidance
- Phase II joint base Data Migration checklist
- Phase II joint base Data Migration strategy comments
- ▶ JBPMO September 2009 Newsletter









Photo credits

- » Header photo (top) JBMDL Deputy Commander, Col. Joe Poth, speaks at JBMDL FOC ceremony as Congressman John Adler and Col. Gina Grosso, JBMDL Commander, look on
- » Header photo (middle) JBANAFW FOC ceremony
- » Header photo (bottom) Col. Laura Richardson, JBMHH Commander, and Marine Col. Roarke Anderson, commanding officer, Headquarters Battalion, Headquarters Marine Corps, unfurl new flag for JBMHH
- » Page 1 BG Dennis Rogers speaks at JBMHH FOC ceremony
- » Page 2 Capt. William Crow, JEBLCFS Commander, at JEBLCFS FOC ceremony
- » Page 3 JBANAFW FOC ceremony
- » Page $4-JEBLCFS\ FOC\ ceremony$
- » Page 5 JBMDL FOC ceremony



