

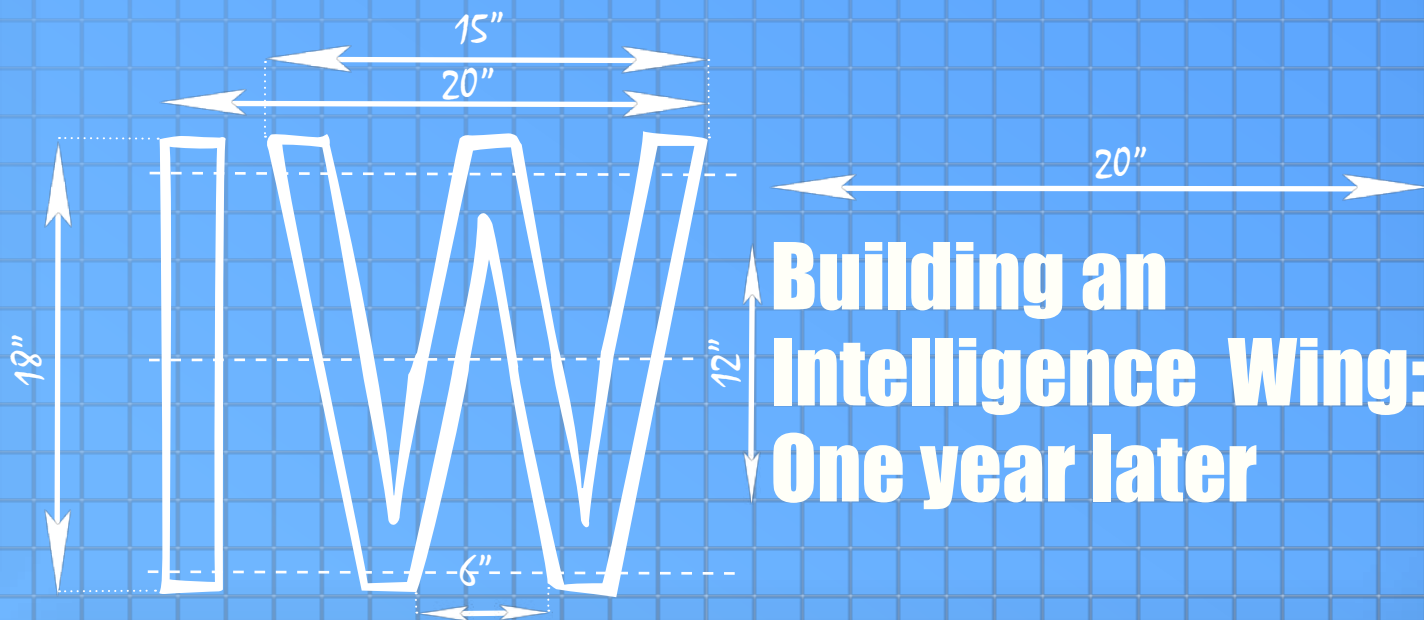
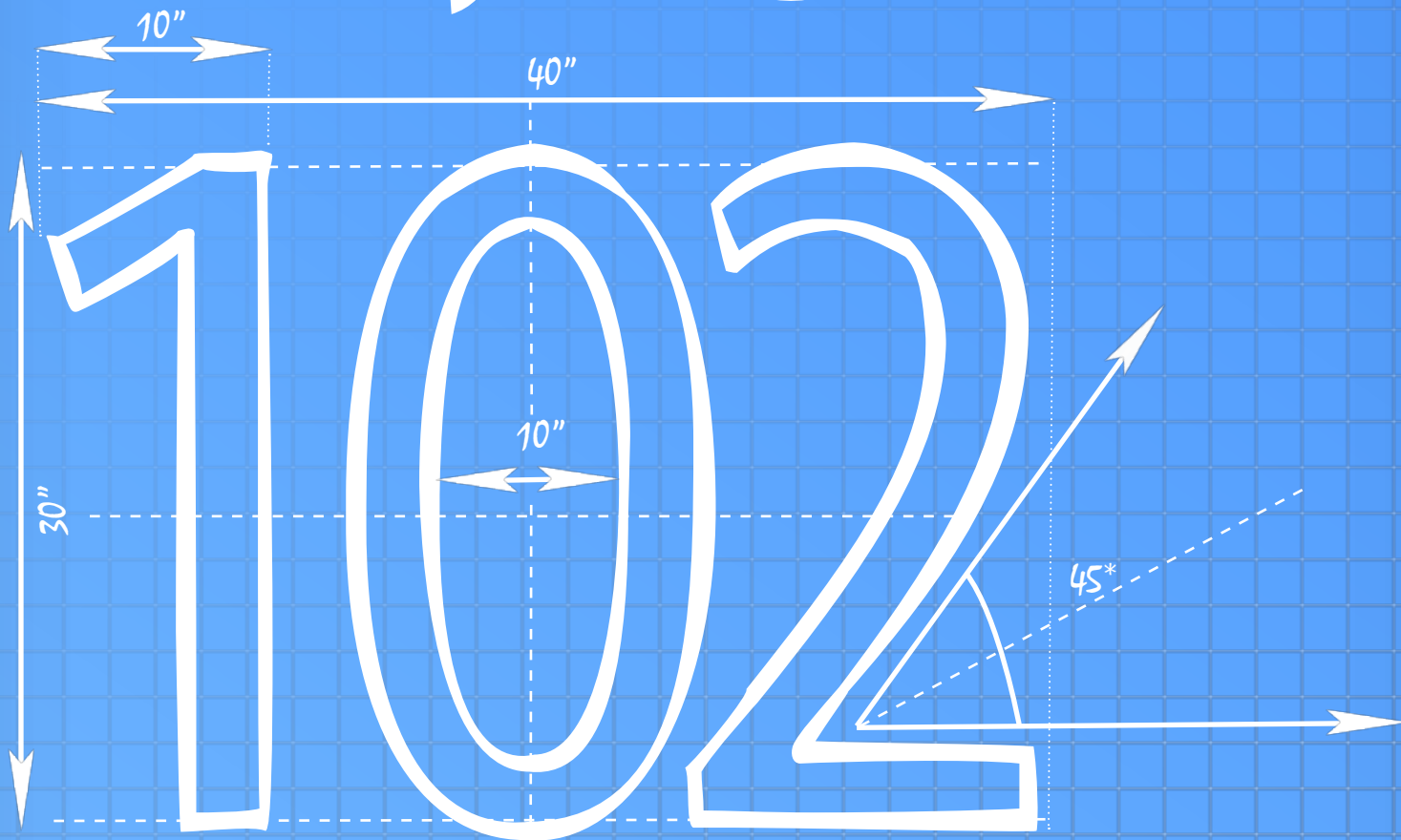
# 102nd INTELLIGENCE WING Seagull



www.102iw.af.mil

APRIL 2009

VOLUME 24 NO. 4



**Building an  
Intelligence Wing:  
One year later**

This funded Air Force newspaper is an authorized publication for members of the U.S. military services. Contents of the Seagull are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force. The editorial content is edited, prepared, and provided by the Public Affairs Office of the 102nd Intelligence Wing, Massachusetts Air National Guard, 158 Reilly St., Box 60, Otis ANG Base, MA 02542-1330. All photos are U.S. Air Force photographs unless otherwise indicated.

**102nd IW PUBLIC AFFAIRS**

158 Reilly Street, Box 60  
Otis ANG Base, MA  
02542-1330

(508) 968-4090  
DSN: 557-4090

**102nd IW COMMANDER**

Col. Anthony E. Schiavi

**PUBLIC AFFAIRS OFFICER  
Editor**

Capt. Nicole Ivers

**PUBLIC AFFAIRS STAFF**

Master Sgt. Sandra Niedzwiecki  
Tech. Sgt. Andrew Reitano  
Tech. Sgt. Aaron Smith  
Staff Sgt. Kerri Cole

**PUBLIC AFFAIRS SPECIALIST**

Evan C. Lagassé

**PROOFREADER**

Doris S. Bousquet

**COMMANDER'S COMMENTS**

page 3

**JEFX**

page 4

**BUILDING AN INTELLIGENCE WING**

page 6

**PARTICIPATE!**

page 8

**ANNOUNCEMENTS & AWARDS**

page 10

**CHAPEL CALL & UNIT SPOTLIGHT**

page 11

**SEAGULL IDEAS?**

Do you have an idea for a Seagull article? Would you like to be the subject of a story? Let us know what is going on in your organization. Please limit all submissions to 500 words.

**The next Seagull deadline is 2 p.m. Sunday, April 5, 2009.**

**DINING HALL MENU**

Hours: 10:45 a.m. to 12:30 p.m.

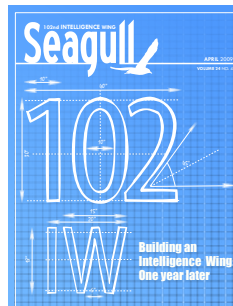
**Saturday**

HOMEMADE VEGETABLE LASAGNA, WITH MARINARA SAUCE AND GARLIC TOAST  
BAKED HAM WITH RAISIN/PINEAPPLE SAUCE AND POTATOES

**Sunday**

MEATBALL SUBS WITH ONION RINGS  
FRESH CHICKEN KIEV WITH BAKED BEANS AND JALAPENO CORNBREAD

**ON THE COVER >>**



A blueprint graphic representing the detailed planning that lead to numerous accomplishments for the 102nd Intelligence Wing in its first year of existence; April 2008 to April 2009.

U.S. Air Force graphic by Tech. Sgt. Aaron Smith

**UPCOMING UTAs >>**

UTA duty hours are 7 a.m. to 3:30 p.m.

APRIL 2009						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY 2009						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24 31	25	26	27	28	29	30

JUNE 2009						
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

JULY 2009						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	



## FROM THE DESK OF THE 102nd MSG COMMANDER



By Col. Christopher Faux



DEPARTMENT OF THE AIR FORCE  
102D INTELLIGENCE WING (ACC)  
MASSACHUSETTS AIR NATIONAL GUARD  
OTIS AIR NATIONAL GUARD BASE MASSACHUSETTS

### The 24 hour rule

The many advances in communication and social technology have made it extremely easy to express one's point of view across the globe in a matter of seconds.

Texting, instant messaging, chat rooms, Facebook and My Space have truly become second nature, especially to the younger members of our respective families.

While these are incredible feats of technology, they lack what I feel to be one of the most important aspects of effective communication; personal interaction. Shaking someone's hand during an introduction or before a meeting; looking them in the eye during your conversation; reading their facial expressions; all crucial pieces to the communications puzzle.

The other major drawback is actually an attribute; the ability to reply instantaneously. Immediate response facilitates quick and decisive action. However, it also increases the chance that emotion will replace logic! Similar to the unwritten rule about shopping while you're hungry, I'd like to add that responding while you're angry is also ill-advised.

I've had the distinct pleasure of coaching youth and high school hockey for close to 12 years now. There is no more rewarding feeling than helping a kid achieve their dream, or providing the guidance to bring it to fruition. As ironic as it may sound, the biggest impediment to the whole process has nothing to do with the kids, the referees or the game; unquestionably, it's the parents. On every team, there are one or two parents that routinely make me ask the question, "what the hell am I doing here, donating my time to deal with this?" They are almost always a parent that had little to no exposure to hockey and see something in their kid that no one else does. They are living vicariously through an adolescent who wants nothing more than to have fun. I could write a book on this issue, but the point I'm trying to bring out is how to handle it. After several years of frustration, I incorporated the 24 hour rule

into all verbal team protocols. The rule simply eliminates the impulsive actions associated with a "heat of the moment" interaction. Every parent has been asked to wait until the following day before contacting the coach about non-critical issues. Coaches respond in kind. This simple rule has had a dramatic impact on the hockey experience for kids, their coaches and parents.

This is in no way a comparison of our wing operations with that of a kid's game. However, as discussed earlier, there is a certain dynamic that is shared. Everyone believes that their specific issues are the most pressing until they fully realize what else is happening throughout the wing and the guard as a whole. High priorities can easily become back burner issues once perspective is added to the equation.

Try to resolve problems face to face; telephonically as a last resort. Remember, if you can't look someone in the eye to discuss an issue, both you and the issue lose credibility. If you have to leave a message, don't vent, calmly ask to arrange a meeting to discuss the issue. Think before pressing the send button -- we all know people that wish they had! Ask yourself if you think you will feel as strongly about the issue tomorrow. If you're not sure, the 24 hour rule would be worth a try. Time may not heal all wounds, but it can definitely help!



## WOMEN IN THE MILITARY: Queen Boudicca to General Dunwoody

By Senior Master Sgt. Michael J. Poirier  
102nd Intelligence Wing Human Resources Advisor

This year's celebration of Women's History Month testified to the historical resilience of feminism. Once observed largely in socialist countries, the month long celebration commemorated the women factory workers of a century ago who demonstrated for decent wages and working conditions. In the past generation it has taken root in the U.S. when school children learn about past heroines--whether workers, mothers, artists, or activists.

Though history has stories of women in battle, from Queen Boudicca, who led a revolt against the Romans early in the first millennium, to Margaret Corbin, who operated a cannon at Fort Washington, during the Revolutionary War, early on most societies banned women from military service. In the past, women were perceived as nurturers or care givers, who had no legal rights. However, in the Renaissance, women were provided access to education and many women, like Elizabeth I and Catherine the Great, became powerful and influential leaders.

When laws changed, in support of women's rights, and women gained the right to vote, those who worked for the armed forces were still denied military rank and many were forced out of the service once World War I ended. When the U.S. became involved in World War II, women filled vacant factory positions, or were recruited for non-combat service (The Women's Army Corps or WACS). However, after World War II ended, women were forced out of their jobs, and the military, and it was not until the

1970s when social and economic changes combined to increase opportunities for women.

The military reflected this social change when it abolished the all-female service organizations and integrated men and women in the mid-1970s. While at first the positions open to women were limited, they gradually expanded so that by 1990, women comprised 11 percent of the U.S. armed forces and were allowed to serve in nearly all non-combat positions. In 1991, Congress passed a bill allowing Air Force servicewomen to fly in combat missions.



U.S. Air Force photo

Expanding women's roles in society has not entirely erased the controversy concerning women in the military, however. While many Americans have accepted women as soldiers and even as combat pilots, there still exists much debate about whether women should serve in combat positions. A 1991 poll revealed the nation's split: 52 percent of those surveyed said women should be assigned to ground-combat troops, while 44 percent said they should not. For many Americans, the battlefield remains a unique workplace, where soldiers are required not only to be physically strong

but emotionally aggressive.

In November 2008, General Ann E. Dunwoody became the first woman to earn a four star officer grade, breaking a barrier many did not see coming.

President Obama, in his Women's History Month proclamation last month, said women, such as those mentioned, "helped protect our people while challenging the status quo and breaking social barriers. Their achievements inspired generations of American women and men not only to save our planet, but also to overcome obstacles and pursue their interests and talents."

Women have come a long way since Queen Boudicca, and continue to be an integral part of today's military life.

## 102nd Airmen participate in Joint Expeditionary Force Experiment

By Tech. Sgt. Andrew Reitano

Two members of the Otis Air Operations Center, Lt. Col. Martin Richard and Col. Tim Estep, had the opportunity to work with their counterparts from the 8th Air Force Air Operations Center during a Joint Expeditionary Force Experiment (JEFX) at Nellis AFB, Nev., in February.

Both officers participated in the week-long JEFX to further refine their roles as combat operations officers in an actual air operations center.

The JEFX concept provides the Air Force an environment to experiment with and assess new or refined processes, technology, tactics, and procedures – affording the Air Force an opportunity to put initiatives through their paces in a controlled environment without excessive cost or putting personnel and equipment at risk.

During the JEFX, both Estep and Richard were evaluated on a variety of scenarios where they were responsible for coordinating lethal force on a variety of selected targets.

"When the AOC received a message to direct an attack on a particular target, our job was to decide which airborne aircraft was best equipped for the task and then issue an attack order," explained Estep. "A part of the evaluation also looked at how quickly the attack information got to the selected aircraft."

Another aspect of the JEFX was testing the data link

connectivity between the AOC and the airborne aircraft – to ensure the aircraft pilot was able to receive a clear electronic message indicating the mission information.

According to Estep, the JEFX is conducted several times a year and each time, the experiment focuses on a different aspect of combat air operations. Although this JEFX was the first one Otis Airmen participated in, it won't be the last.

"JEFX is an ideal way of developing and assessing our war-fighting capabilities," said Estep. "As the Guard, and specifically Otis, take on nontraditional roles, it's important for us [Otis] to improve and organize our training in a common setting."



U.S. Air Force photo by Amelia Donnell

Lt. Col. Marty Richard and Col. Tim Estep, 102nd AOG, oversee a time-critical targeting solution while participating in Joint Expeditionary Force Experiment 09-02 at Nellis AFB, Nev. They were paired with Lt. Col. Ken Vantiger and Airman 1st Class Josh Vargha from Barksdale AFB, La., during the exercise designed to evaluate the ground-to-air command datalink system.

# POST 9/11 GI BILL

By Tech. Sgt. Aaron Smith

On Aug. 1, the largest and most sweeping military education benefit since the original GI Bill in 1944, will go into effect and many Air National Guardsmen may qualify. The new GI Bill (Chapter 33), or so-called "Post 9/11 GI Bill," dramatically expands, adds to, and changes the current version of the GI Bill

This new bill gives Reserve and Guard members who have been activated for a total of 90 days or more since September 11, 2001 access to the same GI Bill benefits as active duty members. Whether a member was activated for a short time in the wake of Sept. 11, has taken part in multiple short deployments, or served on Active Guard/Reserve (AGR) orders, the days count toward their total. The percentage of the benefit a member qualifies for is based on their cumulative total of active duty days since Sept. 11, 2001. As long as the activation was on "Title 10" active duty orders and was not part of basic training or initial technical school, it counts. The amount of days range from 90 days (to qualify for 40 percent of the benefits) up to 36 months (to qualify for the full 100 percent). With an ever-increasing number of Guard members completing stints of active duty time, this is definitely a benefit to keep an eye on.

The Post 9/11 GI Bill has a few similarities to the Montgomery GI Bill, although you cannot be enrolled in both. They both have benefits that last for 36 months, they both have benefits that can be used well beyond the time you finish your military service, and if enrolled in the Montgomery GI bill, you can transfer your remaining eligible months into the new bill. For those qualified and looking to attend a traditional four-year college, this new bill is tough to beat and it goes well beyond helping to pay for tuition. Even before looking at the details of what the bill pays for, there is an obvious difference; no buy-in. Unlike the Montgomery GI Bill which required a \$1,200 buy-in, this benefit is free, simply put in the time.

The details on what the bill will cover and what you can expect to receive from it are very up front and can be easily found on the Veterans Affairs (VA) Web site (<http://www.gibill.va.gov/>).

Largely based on the location of the school you choose, the benefits of the Post 9/11 GI Bill cover full tuition and fees up to a cap. The cap is set to match the tuition and fees at the most expensive public college in the state where you will be attending. Unlike education benefits targeted specifically to Massachusetts Guardsmen, this bill is not limited to public colleges or universities or even Massachusetts colleges or universities.

The largest addition to the new bill is the fact that it provides a monthly housing allowance which is equal to the Basic Allowance for Housing (BAH) of an E-5 with dependents, living in the local area.

Lastly, there is an annual \$1,000 stipend, which is intended to

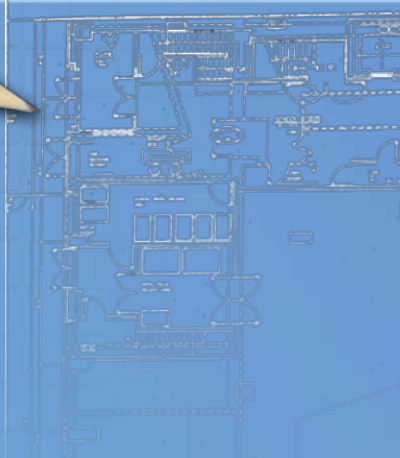
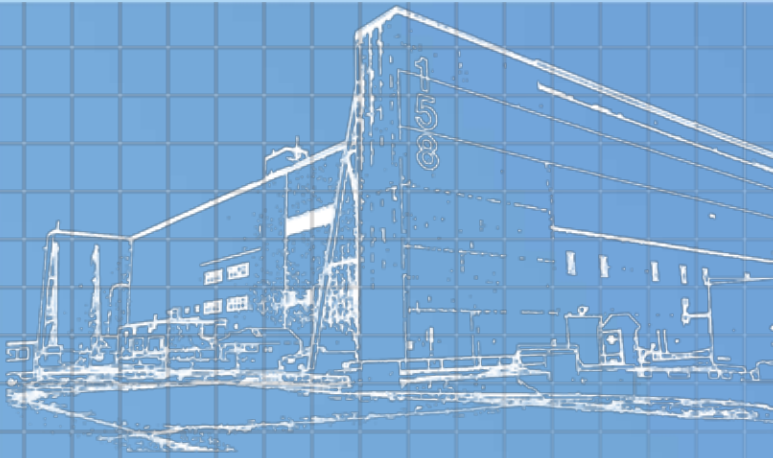
cover the cost of textbooks and supplies. Beyond these universal benefits, there are many specialized benefits and increases in aid that can be explored by contacting the VA or visiting their Web site.

While members wait for the application process to start with the VA, there are hopes that this bill, like the post World War II GI Bill, will repay service members for the selfless sacrifices they have made serving in uniform at home and abroad, making it easier and more affordable for veterans to attain a college degree. The VA is expecting a large number of servicemembers to take advantage of this benefit when it becomes available.

With the current job market in a fragile state and an even larger emphasis being placed on having a college degree, many veterans are finding this the perfect time to head back to school.

The new GI Bill (Chapter 33), or so-called "Post 9/11 GI Bill," boasts the most comprehensive education benefits package since the original GI Bill was signed into law in 1944.





# Building an Intelligence Wing - One year later

*By Lt. Col. Richard Sweeten  
102nd Air Operations Group Commander*

What a difference a year makes! Recently, I went back and looked through the April 2008 edition of the Seagull magazine. It was titled "The Legacy Issue" and was the first edition stamped with "102nd Intelligence Wing." It was filled with tributes to our exemplary flying history, 35 years of continuous NORAD alert, and put solid closure to a mission we all loved. But it also set a tone of excitement and hope as we moved into a new era.

Colonel Anthony Schiavi, 102nd Intelligence Wing commander, said at the time, "With all endings come new beginnings...the 102nd Intelligence Wing will begin a different kind of watch as we embark on a new 24/7 mission centered on intelligence."

Command Chief Master Sgt. Wayne Raymondo said, "Change is inevitable, but growth is optional."

Well, it's now April 2009...and what a difference a year makes!

It is probably safe to say that we are further along with our new missions than anyone could have imagined. The Distributed Ground Station (DGS) set up shop in the F-15 maintenance hangar, and the Air Operations Group (AOG) moved into the F-15 operations building. Everyone hit the ground running. There have been the normal speed bumps along the way and funding for facilities and equipment can never come fast enough. But with good old-fashioned ingenuity and motivation, the men and women of the 102nd Intelligence Wing didn't let anything stand in the way. And grow we did! The Wing saw 2008 as the most successful recruiting year in history! So here is a quick look back at the changes that have taken place in 12 short months. It is impressive.

Since April 1, 2008, the 102nd DGS has seen their manning levels go from 60 percent to 80 percent, and they continue to climb. The intelligence mission and skill sets have proven to be very attractive to new recruits.

Colonel James LeFavor, 102nd Intelligence Group commander, said, "We have become a magnet for intel in the northeast."

The DGS has gone from seven Combat Mission Ready (CMR) Airmen to more than 70, with several achieving tiered crew positions, instructor and evaluator ratings. At any given time, approximately 40 DGS Airmen are deployed all over the world, gaining experience that will be vital when the DGS ops floor is operational in June. More than 120 Airmen have graduated from intelligence and communications school with more than 20 being named "distinguished graduates." The old F-15 hangar and associated industrial workspaces have been transformed into top notch facilities, all in large part due to self-help projects. And the new workout facility is a sight to behold! Funding has been approved for the future state-of-the-art DGS facility with construction scheduled to begin in October. All in all, the DGS mission could not be off to a better start, and the future looks extremely bright.



The 102nd AOG unofficially stood up on April 1, 2008, as well, but funding for manpower was unavailable until Oct. 1, 2008. Despite the six month gap, the Wing stepped up and developed a bridge plan to carry our full time force through the period. Over the past year, manning in this new command and control (C2) mission has gone from 40 percent to 70 percent, and excitement has grown as the relationship with the 608th Global Deterrence Force (GDF) Air and Space Operations Center at Barksdale AFB, La., continues to develop. The AOG, despite delays in funding for training equipment and facilities, have let nothing slow them down. With creative "out of the box" thinking, the AOG is already accomplishing the real world "battle watch" mission for Barksdale from right here at Otis. This concept of "distributed operations" is giving the 608th AOC the experienced manpower they desperately need and eliminates temporary duty (TDY) costs at the same time.

Colonel Stephen Luxion, 608th AOC commander, said, "To our knowledge, we are the first AOC in the Air Force to conduct distributed operations with an Air National Guard unit in this manner."

The AOG continues to work toward new and innovative ways to accomplish the mission and is setting the standard for other Guard AOC units.

The other groups in the Wing have had to make serious adjustments as well. With BRAC and the ANG reset, the 102nd Mission Support Group was hit with a reduction in manning. However, the Wing's new missions are just as robust, the base has the same number of facilities, and the Wing has seen an increase in deployments. Despite this, the 102nd Mission Support Group has continued to excel. The 102nd Personnel Flight has handled massive amounts of paperwork regarding transfers, retirements, and new recruits. And with a recruiting shop that has seen their most productive year ever, the work keeps coming! Training has been swamped with new school requirements and the Finance Office hit with massive increases in TDY vouchers and changes to Airmen's pay status. The 102nd Civil Engineer Squadron has had to develop plans for future facilities while working to demolish those that have outlived their usefulness. The 102nd Communications Flight is accomplishing the unbelievable task of taking the Wing's outdated infrastructure and turning it into a state of the art network that supports robust and redundant communication links that can receive and send large amounts of imagery, video, and other intelligence and C2 information. While the 102nd Logistics Readiness

Squadron has had to handle the increase in deployments and AEF taskings, they have simultaneously had to oversee the management of F-15 related turn-ins and transfers. The 102nd Medical Group has stepped up as well. They were swamped with new job applications requiring medical review, and then had to handle the massive shift in workforce from technician to AGR, requiring a whole new level of oversight.

The year has seen a transition from tools to technology, industrial work to intelligence, and cockpits to command and control. But as much as we loved the F-15 mission, the 102nd has never looked back.

President Obama recently said, "Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek."

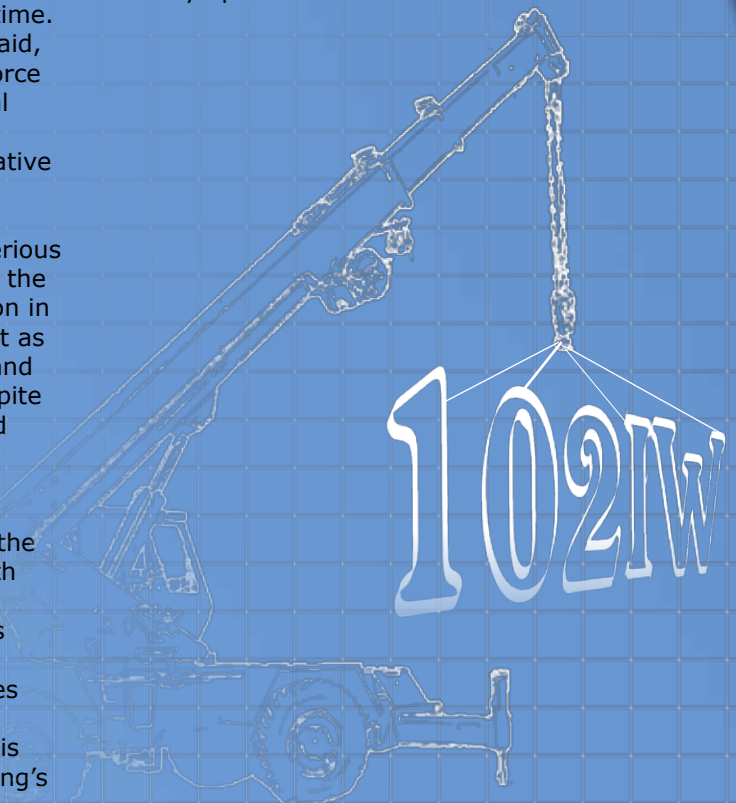
The men and women of this outstanding Wing have made it happen. Success was the only option.

## Funding Requests

- Construction
  - Retraining
  - Equipment
  - Recruiting
  - Demolition
- Appropriat

• Overtime mon  
• wee  
• da

- Account



1021W

# Participate!



## HELLO

We encourage you to learn and develop your Air Guard career by joining one of these rewarding organizations!

### Enlisted Advisory Council

When: Every UTA Saturday at 1 p.m.  
Where: Wing Conference Room (Building 158)  
Who: E-1 to E-6 Airmen of the 102nd IW  
Purpose: Opportunity to discuss matters pertaining to training, promotion, employment opportunities, dormitory accommodations, career development policies, etc. as they effect the total enlisted force.  
President & Contact: Staff Sgt. Greg Gresham  
(508) 968-4879

### Diversity Council

When: Meets quarterly on the UTA Sunday at 1 p.m.  
Where: Band Room (Building 158)  
Next meeting: Sunday, May 3  
Purpose: To focus on workforce diversity and serve as a catalyst on all diverse groups within the unit to promote recruitment and retention, outreach programs, goodwill, education, mentoring, and equal opportunity.  
President & Contact: Senior Master Sgt. Mike Poirier  
(508) 968-4661

### Honor Guard

When & Where: Various details  
Who: Airmen of the 102nd Intelligence Wing  
Purpose: The Honor Guard is established for the purpose of rendering military honors to visiting dignitaries, deceased veterans entitled to military funerals and other ceremonial occasions as directed.  
Contact: Master Sgt. John Mallard  
(508) 968-4431

### Other Councils

CGO Council: All 102nd Company Grade Officers  
President: Capt. Michael MacCannell  
(508) 968-4062  
Chief's Council: All 102nd Chief Master Sergeants  
President: Chief Master Sgt. Carolyn Lucas  
(508) 968-4057  
First Sergeants Council: All 102nd First Sergeants  
President: Master Sgt. Tim Domer  
(508) 968-4645



# EXCELLENCE in all we do

By Tech. Sgt. Aaron Smith

Most will have noticed by now that something out of the ordinary has been going on at the 102nd Medical Group during the last few drill weekends.

There have been a plethora of emails about completing annual physical exams, and having updated shot and dental records on file at the clinic.

The Medical Group Airmen were busy preparing for a Health Services Inspection (HSI) that took place March 6-8. The HSI program is run by the Air Force Inspection Agency (AFIA), based out of Kirtland Air Force Base, N.M. Health Services Inspections assess the functioning and execution of Air Force Medical Service (AFMS) programs and processes at the local level in order to provide senior leadership with accurate data upon which to base policy decisions. These inspections also assess the ability of the Air Force medical units to fulfill their peacetime and wartime missions, including provision of medical care and support of the host wing mission.

The HSI rating scale is similar to that of a Unit Compliance Inspection. One of five possible ratings (outstanding, excellent, satisfactory, marginal or unsatisfactory) is awarded to each inspectable area and then a final overall rating is awarded to the unit.

The inspections are held on a five year cycle, unless a unit receives an overall rating of unsatisfactory, in which case, the unit is re-inspected 18 months later.

There are a total of 46 elements a unit can be inspected on but that number is trimmed down to just the programs and elements that apply to the specific unit being inspected. The 102nd MDG was inspected on 32 elements. Element scoring ranges from "4" representing "compliant", "3" representing "minor discrepancy," "2" representing "major discrepancy," "1" representing "critical discrepancy" down to a "0" meaning "programmatic failure. There are three major categories with several elements embedded: Expeditionary Operations, In-Garrison Operations and Leadership. Out of the 32 inspectable elements, the 102nd MDG received "4's and 3's" in every element evaluated.

Colonel Maureen McCarthy, 102nd Medical Group commander, attributed the success to the amazing work done by her Airmen leading up to the inspection.

"Since the 102nd Medical Group's last inspection in April 2004, we have faced many new challenges brought on by major changes in the 102nd Intelligence Wing. I am extremely proud



Photo by: Capt. Kimberly Price

of the professional Airmen in the 102nd Medical Group for working so tirelessly to prepare for the HSI. Their hard work and dedication paid off exponentially," said Col. McCarthy.

A lot of what the inspectors evaluated was dependent on every Airman in the Wing. If Airmen don't show up for their annual physical exam, forget to bring their dental records to the clinic on time, do not

complete their PDHRA, or don't get their immunizations on a regularly scheduled basis, it shows during an inspection and affects the Medical Group's score.

Inspection time is not the only time the Medical Group must stay on top of these numbers, however. Statistics about how well the Medical Group is tracking and updating the Wing's medical information is constantly under review. Through a Web based program, Squadron, Wing commanders and state Air Surgeons from around the country are able to look at the status of another base's medical program by viewing the Flight Deck released by ANGB/SG quarterly.

With the 102nd Intelligence Wing going through a mission change, the issues have only gotten bigger. A surge in retirements, Airmen leaving for months of training, and the new influx of recruits, have kept the Medical Group busy over the past year.

Colonel McCarthy said that one veteran member of the inspection team commented, "This is the first time I've seen a base that is in transition...as well prepared and highly motivated as you all are."

At the inspection out-brief, March 9, Maj. Gen. Michael Akey, Massachusetts Air National Guard commander, Col. Anthony Schiavi, 102nd Intelligence Wing commander, and other senior officials were in attendance as the AFIA inspection team went through their findings. During their inspection, the AFIA inspectors stressed the meaning of a satisfactory rating and noted that it meant the unit complied with the high standards and expectations that the Air Force has established, but 102nd MDG members did their best to exceed those expectations.

Overall, the group received an average score of 88 on all inspected elements, earning them an 'excellent' rating.

When the briefing concluded, General Akey commended the group, saying he was proud of the work they had done, especially in light of coming through a new mission change, staying current with all the medical requirements.



Photo by: Capt. Kimberly Price

**2008 MASSACHUSETTS AIRMEN OF THE YEAR  
AWARD WINNERS >>**

**SENIOR MASTER SGT.**  
George Burr  
102nd CES



**MASTER SGT.**  
Brian Eastman  
102nd IW



**SENIOR AIRMAN**  
James Hightower  
102nd SFS



**FIRST QUARTER FISCAL 2009 AWARD WINNERS >>**

**MASTER SGT.**  
Weston Smith  
102nd OSF



**STAFF SGT.**  
Kimberly Anderson  
102nd SFS



**SENIOR AIRMAN**  
Alexis Colonna  
102nd AOG



**SCHOOL HONORS >>**

**Tech. Sgt. John Butler**  
**101st Intelligence Squadron**  
Leadership Award,  
Imagery Analyst Course

**Senior Airman Mark McCardle**  
**102nd Air Operations Group**  
Distinguished Graduate,  
Knowledge Operations Management Course

**PROMOTIONS >>**



Timothy Estep  
Christopher Faux  
Joseph Sweeney



Alex Novak



Jennifer O'Connell



Katie Daley  
Kaitlyn Koch  
Erin Rinehart



Randy Bonneau  
Darren Ruch

**ANNOUNCEMENTS >>**

**VALIDATING EARLY RETIRED PAY**

Guard and Reserve Airmen can reduce the age they receive retirement pay by three months for each aggregate 90-day period of qualifying active duty served in any fiscal year, but they cannot receive retired pay before age 50. If Citizen Airmen are approaching retirement and believe they are entitled to get their pay early, they can call (800) 525-0102 and discuss the specifics of their participation with retirement experts to validate their eligibility for early retired pay.

**DORMITORY NOTES**

Due to the increasing number of Airmen requiring permanent room assignments in the dormitories, it is necessary to consolidate rooms to better use empty bed space. Some rooms will now have a mixture of personnel from different units. There are also a number of personnel that were assigned permanent rooms but only use the room a couple times a year at most. Some units have personnel living within the commuting distance but maintaining permanent room assignments. To both groups, we ask that room assignments be turned into the billeting office. Transient rooms will be issued any time personnel would prefer not to commute.

**FREE CPR & AED TRAINING**

The American Red Cross will offer free classes in April on the Massachusetts Military Reservation. An Adult CPR/AED class will be held April 1 from 6-10 p.m., an Infant & Child CPR class will be held April 8 from 6-10 p.m. and a First Aid Class will be held April 29 from 6-9:30 p.m. The classes will be held at the Chapel Support Building (Building 1015) on base. Registration is required by calling (508) 775-1540 ext. 12.

**FIRST SERGEANT OPPORTUNITY**

**Position Title/AFSC:** First Sgt/8F000  
**Max/Min. Grade:** MSgt/TSgt  
**Unit:** 567th Air Force Band, JFHQ  
**Area of Consideration:** All members of the Massachusetts Air National Guard and those eligible to enlist.  
**Application Deadline:** April 19  
**Board Date/Location:** May 2, JFHQ  
**Info:** (508) 233-6675

# CHAPEL CALL

By Chaplain (Maj.) David G. Berube  
102nd Intelligence Wing Chaplain

Chaplain Services provides support for military members in a wide range of ways. Religious support is a key part of what we do, although much of our task is broadly focused upon morale, welfare, and support. This is in keeping with our mission to be present with all members, regardless of religious affiliation. Our broad mission is people support.

Within our mission we bear responsibility for a key religious task. Chaplain Services has a core duty to help ensure all military members are afforded their constitutionally guaranteed right to the free exercise of religion. No matter what faith a member professes, including no faith at all, we are tasked to watch over the protection of all our rights under the First Amendment. We are responsible to provide, or provide for, the religious expression of our members.

We had a conversation recently in the 102nd Chapel Team office about the value of having representatives of diverse faith groups assist us in improving that support. Each member of the Chaplain Services, Chaplain and Assistant, comes from their own faith background. Our training helps us become familiar with other faiths. Yet our familiarity is not the same as the deeper connection of a practicing member of a particular group.

In our desire to continuously provide better religious support, we're looking for volunteers to be Faith Group

Liaisons, or Lay Leaders. We would ideally like one person from each faith group represented in the unit who would assist us with the following:

- *Resourcing* – helping us evaluate our resources on hand for their group and keeping us aware of emerging and useful new materials
- *Holidays and Customs* – reminding us of what is on the horizon so we might better support our members when significant events coincide with UTA or other training times
- *Gatherings and Events* – working with us to offer religious or social events for the liaison's particular faith group
- *Mutual support* – meeting with us and other Faith Group Liaisons a couple times a year to discuss issues common to us all, and plan for Interfaith events

If you would like to be part of this, please send me an email at david.berube@maotis.ang.af.mil. Please note your faith group. We'll plan an initial gathering to talk in more depth about this during the May or June UTA. I believe this group will help our Chapel Team more effectively fulfill this core mission of religious support. I look forward to hearing from you.

## UNIT SPOTLIGHT

### 102nd SERVICES FLIGHT DINING FACILITY



Pictured from left to right: Staff Sgt. Jeff Morgan, Staff Sgt. Krissy Balchunas, Staff Sgt. Doris Galli, Airman 1st Class Nalani Kircher  
(U.S. Air Force photos by Tech. Sgt. Andrew Reitano)

The Arnold Dining Facility provides Otis Airmen with a pleasant environment in which to enjoy lunch and offers an assortment of delicious menu items during the UTA weekends. The 102nd Services Flight Airmen prepare more than 400 pounds of food items and serve approximately 700 meals on a drill weekend. In addition to keeping members of the 102nd Intelligence Wing well-fed, the dining facility also serves as a training environment for food service Airmen to continuously meet our war-fighting mission.

*Congratulations  
on your promotions!*



Col. Tim Estep's wife, Leslie, and Colonel Schiavi look on as Colonel Estep's daughter, Lauren, and son, Jarod, pin the new rank on their father, March 13.



Col. Chris Faux with his wife, Susan, and 102nd Intelligence Wing Commander, Col. Anthony Schiavi, March 11.



**COLONELS  
CHRISTOPHER FAUX  
&  
TIMOTHY ESTEP**



Public Affairs Office  
158 Reilly Street, Box 60  
Otis ANG Base, MA  
02542-1330

FIRST CLASS MAIL  
U.S. POSTAGE PAID  
OTIS ANG BASE, MA  
Permit No. 101