



Subcontracting Plans

Small Business Size Determination

For all NAICS codes awarded the VA Federal Supply Schedule Program.

NAICS Code	Size Standard
33911, 339112, 339113, 339114	500 employees
334510	500 employees
322291	500 employees
333314	500 employees
811219	\$19.0 million
3379	500 employees
325992	500 employees
325413	500 employees
325412	750 employees if manufacturer
625611	750 employees if manufacturer
334516	500 employees
561320	\$12.5 million
621511	\$12.5 million

Online Resources

Small Business Subcontracting Plans:

<http://www.va.gov/oamm/oa/nac/fsss/sbsp.cfm>

Electronic Subcontracting Reporting System (eSRS)

<http://esrs.gov>

Small Business Subcontracting Plans

Federal contractors are required to maintain an acceptable subcontracting plan if they are a **large business** (including *all* affiliates) *and* the **estimated dollar value** of the base contract exceeds, or is expected to exceed **\$650,000**.

Contractors that meet the above criteria must establish a subcontracting plan with specific dollar and percentage goals for subcontracting to small, HUBZone small, small disadvantaged, small woman-owned, veteran-owned small, and service –disabled veteran-owned small business firms. *This plan must be in place prior to contract award.*

What You Need to Know...

Plan Types

There are two types of subcontracting plans: Commercial and Individual; deciding upon a plan type is left to the discretion of the VA FSS contractor.

Commercial Plans

A subcontracting plan that covers the company's fiscal year and that applies to the entire production of commercial items/services sold by either the entire company or a portion thereof. Commercial plans must be updated *annually* require *annual* reporting to eSRS.

Individual Plans

A subcontracting plan that is approved for the performance period of the contract, applies to a specific contract, and has goals that are based on the company's planned purchase of products and services needed to maintain a specific Federal contract. Individual plans require *semi-annual* reporting to eSRS.

eSRS

All VA FSS contractors with either a Commercial Small Business Subcontracting Plan or an Individual plan are required to file an annual Summary Subcontracting Report (SSR) and a Year-End Small Disadvantaged Business (SDB) Report through the Electronic Subcontracting Reporting System (eSRS). Individual plan holders are also required to file an Individual Subcontracting Report (ISR) bi-annually. All reports are due by October 30th of each year.



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