



## What is the SPeD Certification Program?

SPeD stands for Security Professional Education Development. The SPeD Certification Program is the Department of Defense (DoD) initiative to professionalize the security workforce. The SPeD Program has three elements: training and education, security professionalization (workshops and outreach), and the SPeD Certification Program. The SPeD Certification Program ensures that security practitioners can demonstrate proficiency in a common set of competencies. The purpose of the SPeD Certification Program is to promote interoperability, facilitate development and training, and develop a workforce of certified security professionals.

## What are the SPeD Certifications?

Certifications	Acronym	Certification Description
Security Fundamentals Professional Certification	SFPC	The individual understands foundational security concepts, principles, and practices.
Security Asset Protection Professional Certification	SAPPC	The individual applies foundational security concepts, principles, and practices.
Security Program Integration Professional Certification	SPIPC	The individual understands and applies risk assessment and security program management based on security concepts, principles, and practices (to be released in FY 2012).
Security Enterprise Professional Certification	SEPC	The individual understands and applies concepts, principles, and practices for managing enterprise-wide security (to be released in FY 2013).

## SPeD Certification Basics

To obtain SPeD Certification, the individual must do the following:		Waivers
<b>Requirements:</b>	<ul style="list-style-type: none"> <li>•Successfully meet the certification assessment's qualifying score</li> <li>•Be designated by his or her employing Component or Agency as a candidate of good standing. A candidate is in good standing once his or her employment status and/or affiliation is confirmed by a DoD Component or Agency.</li> </ul>	NONE

## SPeD Certification Renewal Requirements

To maintain SPeD Certification, the certification holder must do the following:		Waivers
<b>Requirements:</b>	<ul style="list-style-type: none"><li>• Successfully meet approved continuing professional development units biennially</li><li>• Continue to be an employee in good standing (per employing DoD Component or Agency)</li></ul>	<b>As specified in DoD Component or Agency's Implementation Plan</b>
The certification holder will need to recertify if		Waivers
<b>Conditions:</b>	The DoD Security Training Council (DSTC) determines the content addressed in the certification's assessment modules to be significantly out-of-date, or an individual fails to meet the certification maintenance requirements for three consecutive years.	<b>NONE</b>

### How do I schedule a SPeD Certification Assessment?

Before beginning the process, notify your supervisor of your plans to schedule a SPeD Certification Assessment.

- Step One:** Component must identify you as an applicant or you may volunteer based on your Component's SPeD Candidate policy.
- Step Two:** Create or update your STEPP account to be added to the SPeD Certification Audience.
- Step Three:** Access <http://www.dss.mil/seta/documents/SPeD-Test-Sites.pdf> to select a test date and location.
- Step Four:** Register for the Certification Assessment via the provided email links for your respective Component/Agency as listed in the test schedule.
- Step Five:** Coordinate with your Component SPeD POC/Program Management Office, providing your supervisor with your scheduled test date and time.

After receiving an e-mail approval from STEPP, candidates will receive further instructions from the Registrar's Office.

### What should I expect at the test site?

The SPeD Certification Assessment is administered via computer in a proctored environment. The Assessment is password-protected and hosted on a secure server to assure privacy and integrity. The Security Fundamentals Professional Certification Assessment has a two-hour time limit.

On the day of the Assessment, be sure to bring your registrar confirmation e-mail, STEPP username & password, and government issued photo identification (Common Access Card (CAC), or driver's license).

### How do I know if I am certified?

The candidate must earn a score that is equivalent to or exceeds the passing score. Candidates will be notified of achieving or not achieving a passing score by their DoD Component. Under Secretary of Defense for Intelligence will conduct a formal review and confer the certification.

#### For more information:

SPeD Website: <http://www.dss.mil/seta/sped/sped.html>

Questions or Comments: [sped@dss.mil](mailto:sped@dss.mil)

STEPP: <https://stepp.dss.mil>

CDSE Facebook: <http://on.fb.me/hlFFNM>

Follow us on Twitter: <http://twitter.com/ProfDivCDSE>