

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006
MEN AND WOMEN COMBINED**

AGENCY - ALL AGENCIES		TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
PAY PLAN AND GRADE		TOTAL	MINORITIES	BLACKS		HISPANICS		PACIFIC ISLANDER		OR ALASKAN NATIVE		WHITES	
		NUMBER	NUMBER PERCENT	NUMBER PERCENT	NUMBER PERCENT	NUMBER PERCENT	NUMBER PERCENT	NUMBER PERCENT	NUMBER PERCENT	NUMBER PERCENT	NUMBER PERCENT	NUMBER PERCENT	
TOTAL, ALL PAY PLANS		1,848,339	594,031 32.1	317,697 17.2	138,596 7.5	97,288 5.3	39,305 2.1	1,254,308 67.9					
TOTAL, GENERAL SCHEDULE (GS) AND RELATED		1,398,972	450,232 32.2	246,248 17.6	105,236 7.5	70,142 5.0	27,728 2.0	948,740 67.8					
#	GS-01	2,962	1,394 47.1	763 25.8	303 10.2	266 9.0	45 1.5	1,568 52.9					
	GS-02	4,507	1,994 44.2	1,140 25.3	472 10.5	221 4.9	140 3.1	2,513 55.8					
	GS-03	17,525	7,786 44.4	3,881 22.1	1,642 9.4	1,566 8.9	668 3.8	9,739 55.6					
	GS-04	51,636	22,006 42.6	12,542 24.3	4,437 8.6	2,573 5.0	2,398 4.6	29,630 57.4					
	GS-05	99,673	44,572 44.7	26,601 26.7	9,062 9.1	4,589 4.6	4,208 4.2	55,101 55.3					
	GS-06	79,163	33,278 42.0	20,817 26.3	6,341 8.0	3,498 4.4	2,581 3.3	45,885 58.0					
	GS-07	138,208	52,734 38.2	31,120 22.5	12,330 8.9	5,899 4.3	3,266 2.4	85,474 61.8					
	GS-08	56,953	24,245 42.6	15,179 26.7	6,101 10.7	1,868 3.3	1,077 1.9	32,708 57.4					
	GS-09	133,615	45,560 34.1	26,002 19.5	10,544 7.9	5,948 4.5	2,969 2.2	88,055 65.9					
	GS-10	16,482	5,016 30.4	2,981 18.1	959 5.8	683 4.1	385 2.3	11,466 69.6					
	GS-11	198,470	63,587 32.0	29,172 14.7	21,098 10.6	9,771 4.9	3,448 1.7	134,883 68.0					
	GS-12	228,461	63,465 27.8	33,714 14.8	14,350 6.3	12,309 5.4	2,979 1.3	164,996 72.2					
	GS-13	206,476	50,319 24.4	26,324 12.7	10,813 5.2	11,085 5.4	2,008 1.0	156,157 75.6					
	GS-14	100,523	22,161 22.0	11,416 11.4	4,321 4.3	5,373 5.3	1,010 1.0	78,362 78.0					
	GS-15	64,318	12,115 18.8	4,596 7.1	2,463 3.8	4,493 7.0	546 0.8	52,203 81.2					
AVERAGE GRADE		10.0	9.3	9.0	9.4	10.2	8.4	10.4					
SENIOR PAY LEVELS		18,916	2,798 14.8	1,218 6.4	699 3.7	715 3.8	158 0.8	16,118 85.2					
OTHER WHITE COLLAR		226,441	70,933 31.3	32,853 14.5	16,839 7.4	15,684 6.9	5,438 2.4	155,508 68.7					
TOTAL WAGE SYSTEMS		204,010	70,068 34.3	37,378 18.3	15,822 7.8	10,747 5.3	5,981 2.9	133,942 65.7					

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF AGRICULTURE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	105,431	23,670	22.5	11,344	10.8	6,833	6.5	3,037	2.9	2,421	2.3	81,761	77.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	100,886	22,391	22.2	10,769	10.7	6,417	6.4	2,882	2.9	2,300	2.3	78,495	77.8
GS-01	493	124	25.2	30	6.1	65	13.2	14	2.8	13	2.6	369	74.8
GS-02	1,440	770	53.5	530	36.8	174	12.1	29	2.0	32	2.2	670	46.5
GS-03	3,514	1,147	32.6	394	11.2	409	11.6	274	7.8	64	1.8	2,367	67.4
GS-04	5,801	1,359	23.4	342	5.9	674	11.6	171	2.9	169	2.9	4,442	76.6
GS-05	8,096	1,696	20.9	692	8.5	623	7.7	152	1.9	226	2.8	6,400	79.1
GS-06	5,355	1,142	21.3	535	10.0	320	6.0	119	2.2	167	3.1	4,213	78.7
GS-07	15,106	4,079	27.0	2,366	15.7	1,035	6.9	258	1.7	419	2.8	11,027	73.0
GS-08	4,009	933	23.3	499	12.4	264	6.6	58	1.4	112	2.8	3,076	76.7
GS-09	13,605	2,564	18.8	1,103	8.1	835	6.1	274	2.0	351	2.6	11,041	81.2
GS-10	676	128	18.9	73	10.8	36	5.3	6	0.9	13	1.9	548	81.1
GS-11	12,922	2,359	18.3	988	7.6	703	5.4	381	2.9	287	2.2	10,563	81.7
GS-12	14,761	2,922	19.8	1,531	10.4	676	4.6	455	3.1	259	1.8	11,839	80.2
GS-13	8,858	2,017	22.8	1,107	12.5	372	4.2	406	4.6	132	1.5	6,841	77.2
GS-14	4,023	809	20.1	418	10.4	158	3.9	192	4.8	41	1.0	3,214	79.9
GS-15	2,227	342	15.4	161	7.2	73	3.3	93	4.2	15	0.7	1,885	84.6
AVERAGE GRADE	8.9	8.5		8.7		7.9		9.3		8.3		9.1	
SENIOR PAY LEVELS	491	83	16.9	42	8.6	15	3.1	22	4.5	4	0.8	408	83.1
OTHER WHITE COLLAR	1,040	188	18.1	48	4.6	38	3.7	78	7.5	15	1.4	852	81.9
TOTAL WAGE SYSTEMS	3,014	1,008	33.4	485	16.1	363	12.0	55	1.8	102	3.4	2,006	66.6

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**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF COMMERCE PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	40,527	12,093	29.8	6,609	16.3	1,614	4.0	3,596	8.9	259	0.6	28,434	70.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	39,165	11,791	30.1	6,414	16.4	1,576	4.0	3,540	9.0	246	0.6	27,374	69.9
GS-01	41	24	58.5	19	46.3	1	2.4	4	9.8	---	---	17	41.5
GS-02	87	44	50.6	26	29.9	5	5.7	11	12.6	1	1.1	43	49.4
GS-03	1,846	426	23.1	266	14.4	108	5.9	22	1.2	28	1.5	1,420	76.9
GS-04	4,883	1,111	22.8	644	13.2	317	6.5	92	1.9	53	1.1	3,772	77.2
GS-05	1,641	653	39.8	410	25.0	119	7.3	108	6.6	15	0.9	988	60.2
GS-06	963	377	39.1	282	29.3	57	5.9	25	2.6	13	1.3	586	60.9
GS-07	2,648	1,338	50.5	897	33.9	97	3.7	331	12.5	11	0.4	1,310	49.5
GS-08	810	368	45.4	313	38.6	20	2.5	26	3.2	9	1.1	442	54.6
GS-09	2,443	1,036	42.4	558	22.8	92	3.8	372	15.2	12	0.5	1,407	57.6
GS-10	373	133	35.7	105	28.2	12	3.2	10	2.7	6	1.6	240	64.3
GS-11	2,941	876	29.8	431	14.7	124	4.2	298	10.1	22	0.7	2,065	70.2
GS-12	6,192	1,746	28.2	976	15.8	205	3.3	538	8.7	26	0.4	4,446	71.8
GS-13	5,167	1,325	25.6	630	12.2	161	3.1	517	10.0	17	0.3	3,842	74.4
GS-14	6,335	1,817	28.7	678	10.7	190	3.0	929	14.7	20	0.3	4,518	71.3
GS-15	2,795	517	18.5	179	6.4	68	2.4	257	9.2	13	0.5	2,278	81.5
AVERAGE GRADE	10.1	9.8		9.2		8.8		11.4		8.2		10.2	
SENIOR PAY LEVELS	536	75	14.0	37	6.9	14	2.6	23	4.3	1	0.2	461	86.0
OTHER WHITE COLLAR	98	19	19.4	7	7.1	3	3.1	7	7.1	2	2.0	79	80.6
TOTAL WAGE SYSTEMS	728	208	28.6	151	20.7	21	2.9	26	3.6	10	1.4	520	71.4

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**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE AIR FORCE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	158,887	37,604	23.7	18,054	11.4	11,819	7.4	5,774	3.6	1,813	1.1	121,283	76.3
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	108,517	26,064	24.0	13,534	12.5	7,599	7.0	3,851	3.5	994	0.9	82,453	76.0
GS-01	90	29	32.2	7	7.8	19	21.1	2	2.2	---	---	61	67.8
GS-02	410	101	24.6	20	4.9	52	12.7	19	4.6	3	0.7	309	75.4
GS-03	904	356	39.4	191	21.1	102	11.3	54	6.0	8	0.9	548	60.6
GS-04	3,057	1,287	42.1	740	24.2	363	11.9	146	4.8	31	1.0	1,770	57.9
GS-05	7,956	3,055	38.4	1,720	21.6	835	10.5	409	5.1	82	1.0	4,901	61.6
GS-06	5,228	1,814	34.7	1,008	19.3	538	10.3	207	4.0	57	1.1	3,414	65.3
GS-07	10,815	3,380	31.3	1,844	17.1	962	8.9	420	3.9	138	1.3	7,435	68.7
GS-08	1,799	422	23.5	226	12.6	145	8.1	40	2.2	11	0.6	1,377	76.5
GS-09	15,387	3,797	24.7	2,041	13.3	1,134	7.4	478	3.1	134	0.9	11,590	75.3
42 GS-10	1,366	233	17.1	110	8.1	71	5.2	42	3.1	10	0.7	1,133	82.9
GS-11	20,193	4,493	22.3	2,242	11.1	1,395	6.9	628	3.1	222	1.1	15,700	77.7
GS-12	20,647	4,212	20.4	2,092	10.1	1,157	5.6	765	3.7	184	0.9	16,435	79.6
GS-13	13,336	2,084	15.6	948	7.1	585	4.4	462	3.5	80	0.6	11,252	84.4
GS-14	5,300	636	12.0	280	5.3	185	3.5	142	2.7	27	0.5	4,664	88.0
GS-15	2,029	165	8.1	65	3.2	56	2.8	37	1.8	7	0.3	1,864	91.9
AVERAGE GRADE	9.9	9.0		8.8		9.0		9.5		9.5		10.2	
SENIOR PAY LEVELS	286	25	8.7	6	2.1	3	1.0	10	3.5	5	1.7	261	91.3
OTHER WHITE COLLAR	3,655	894	24.5	257	7.0	164	4.5	369	10.1	88	2.4	2,761	75.5
TOTAL WAGE SYSTEMS	46,429	10,621	22.9	4,257	9.2	4,053	8.7	1,544	3.3	726	1.6	35,808	77.1

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**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE ARMY PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	238,885	67,675	28.3	38,958	16.3	16,235	6.8	9,810	4.1	2,438	1.0	171,210	71.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	185,245	53,553	28.9	31,640	17.1	11,722	6.3	8,246	4.5	1,759	0.9	131,692	71.1
GS-01	182	49	26.9	30	16.5	15	8.2	3	1.6	1	0.5	133	73.1
GS-02	328	94	28.7	58	17.7	26	7.9	9	2.7	1	0.3	234	71.3
GS-03	922	345	37.4	209	22.7	74	8.0	45	4.9	16	1.7	577	62.6
GS-04	8,627	4,173	48.4	2,780	32.2	834	9.7	456	5.3	91	1.1	4,454	51.6
GS-05	15,100	6,684	44.3	4,279	28.3	1,453	9.6	771	5.1	149	1.0	8,416	55.7
GS-06	11,405	4,340	38.1	2,840	24.9	945	8.3	417	3.7	123	1.1	7,065	61.9
GS-07	20,903	6,879	32.9	4,440	21.2	1,487	7.1	700	3.3	223	1.1	14,024	67.1
GS-08	3,801	1,203	31.6	748	19.7	296	7.8	122	3.2	35	0.9	2,598	68.4
GS-09	21,408	6,515	30.4	3,967	18.5	1,496	7.0	797	3.7	239	1.1	14,893	69.6
GS-10	2,739	704	25.7	376	13.7	158	5.8	140	5.1	26	0.9	2,035	74.3
GS-11	27,321	7,266	26.6	4,052	14.8	1,728	6.3	1,167	4.3	289	1.1	20,055	73.4
GS-12	32,656	7,797	23.9	4,247	13.0	1,659	5.1	1,602	4.9	268	0.8	24,859	76.1
GS-13	25,481	5,207	20.4	2,556	10.0	1,070	4.2	1,372	5.4	190	0.7	20,274	79.6
GS-14	9,423	1,662	17.6	779	8.3	350	3.7	454	4.8	74	0.8	7,761	82.4
GS-15	4,949	635	12.8	279	5.6	131	2.6	191	3.9	34	0.7	4,314	87.2
AVERAGE GRADE	9.8	8.9		8.6		8.9		9.9		9.4		10.1	
SENIOR PAY LEVELS	404	35	8.7	14	3.5	6	1.5	13	3.2	1	0.2	369	91.3
OTHER WHITE COLLAR	4,878	1,497	30.7	629	12.9	232	4.8	576	11.8	40	0.8	3,381	69.3
TOTAL WAGE SYSTEMS	48,358	12,590	26.0	6,675	13.8	4,275	8.8	975	2.0	638	1.3	35,768	74.0

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**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
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AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE NAVY PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	173,616	50,259	28.9	22,649	13.0	7,895	4.5	18,356	10.6	1,194	0.7	123,357	71.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	127,167	33,561	26.4	14,935	11.7	5,725	4.5	11,972	9.4	808	0.6	93,606	73.6
GS-01	106	29	27.4	8	7.5	11	10.4	9	8.5	---	---	77	72.6
GS-02	267	125	46.8	47	17.6	22	8.2	49	18.4	3	1.1	142	53.2
GS-03	740	305	41.2	141	19.1	51	6.9	105	14.2	4	0.5	435	58.8
GS-04	3,353	1,673	49.9	888	26.5	255	7.6	504	15.0	19	0.6	1,680	50.1
GS-05	7,228	3,335	46.1	1,780	24.6	533	7.4	949	13.1	65	0.9	3,893	53.9
GS-06	5,190	2,244	43.2	1,283	24.7	306	5.9	597	11.5	51	1.0	2,946	56.8
GS-07	10,255	3,739	36.5	1,839	17.9	669	6.5	1,126	11.0	87	0.8	6,516	63.5
GS-08	2,161	698	32.3	363	16.8	119	5.5	199	9.2	15	0.7	1,463	67.7
GS-09	10,258	3,320	32.4	1,725	16.8	534	5.2	949	9.3	95	0.9	6,938	67.6
44 GS-10	1,277	290	22.7	145	11.4	40	3.1	90	7.0	13	1.0	987	77.3
GS-11	19,033	4,966	26.1	2,196	11.5	840	4.4	1,769	9.3	145	0.8	14,067	73.9
GS-12	30,610	6,950	22.7	2,453	8.0	1,220	4.0	3,087	10.1	171	0.6	23,660	77.3
GS-13	24,878	4,435	17.8	1,509	6.1	840	3.4	1,976	7.9	98	0.4	20,443	82.2
GS-14	6,828	926	13.6	402	5.9	165	2.4	334	4.9	21	0.3	5,902	86.4
GS-15	4,983	526	10.6	156	3.1	120	2.4	229	4.6	21	0.4	4,457	89.4
AVERAGE GRADE	10.6	9.5		9.0		9.7		10.0		9.9		11.0	
SENIOR PAY LEVELS	765	66	8.6	15	2.0	10	1.3	36	4.7	5	0.7	699	91.4
OTHER WHITE COLLAR	5,476	1,439	26.3	790	14.4	171	3.1	431	7.9	30	0.5	4,037	73.7
TOTAL WAGE SYSTEMS	40,208	15,193	37.8	6,909	17.2	1,989	4.9	5,917	14.7	351	0.9	25,015	62.2

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**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF DEFENSE PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	667,786	186,750	28.0	98,773	14.8	41,366	6.2	39,761	6.0	6,174	0.9	481,036	72.0
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	489,732	135,407	27.6	73,961	15.1	28,435	5.8	28,430	5.8	4,080	0.8	354,325	72.4
GS-01	1,659	906	54.6	505	30.4	161	9.7	214	12.9	14	0.8	753	45.4
GS-02	1,132	374	33.0	140	12.4	112	9.9	104	9.2	7	0.6	758	67.0
GS-03	5,943	3,108	52.3	1,496	25.2	524	8.8	1,022	17.2	54	0.9	2,835	47.7
GS-04	18,691	8,709	46.6	5,202	27.8	1,710	9.1	1,598	8.5	168	0.9	9,982	53.4
GS-05	34,913	14,854	42.5	8,961	25.7	3,082	8.8	2,415	6.9	335	1.0	20,059	57.5
GS-06	26,234	10,196	38.9	6,384	24.3	2,006	7.6	1,515	5.8	265	1.0	16,038	61.1
GS-07	47,724	16,112	33.8	9,571	20.1	3,415	7.2	2,547	5.3	502	1.1	31,612	66.2
GS-08	8,636	2,694	31.2	1,603	18.6	605	7.0	413	4.8	67	0.8	5,942	68.8
GS-09	51,444	15,140	29.4	8,772	17.1	3,389	6.6	2,422	4.7	504	1.0	36,304	70.6
GS-10	5,602	1,309	23.4	685	12.2	278	5.0	289	5.2	51	0.9	4,293	76.6
GS-11	77,004	19,853	25.8	10,602	13.8	4,515	5.9	3,931	5.1	745	1.0	57,151	74.2
GS-12	98,082	22,596	23.0	11,040	11.3	4,627	4.7	6,131	6.3	729	0.7	75,486	77.0
GS-13	72,309	13,784	19.1	6,300	8.7	2,807	3.9	4,202	5.8	420	0.6	58,525	80.9
GS-14	25,611	4,086	16.0	2,001	7.8	839	3.3	1,088	4.2	141	0.6	21,525	84.0
GS-15	14,748	1,686	11.4	699	4.7	365	2.5	539	3.7	78	0.5	13,062	88.6
AVERAGE GRADE	10.0	9.0		8.7		9.0		9.6		9.5		10.4	
SENIOR PAY LEVELS	2,160	188	8.7	58	2.7	35	1.6	76	3.5	16	0.7	1,972	91.3
OTHER WHITE COLLAR	29,159	7,067	24.2	3,494	12.0	1,462	5.0	1,807	6.2	237	0.8	22,092	75.8
TOTAL WAGE SYSTEMS	146,735	44,088	30.0	21,260	14.5	11,434	7.8	9,448	6.4	1,841	1.3	102,647	70.0

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF EDUCATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	4,331	1,925	44.4	1,512	34.9	182	4.2	187	4.3	44	1.0	2,406	55.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	3,935	1,836	46.7	1,459	37.1	170	4.3	175	4.4	32	0.8	2,099	53.3
GS-02	3	2	66.7	2	66.7	---	---	---	---	---	---	1	33.3
GS-03	16	13	81.3	10	62.5	1	6.3	2	12.5	---	---	3	18.8
GS-04	48	32	66.7	25	52.1	1	2.1	5	10.4	1	2.1	16	33.3
GS-05	35	26	74.3	19	54.3	4	11.4	2	5.7	1	2.9	9	25.7
GS-06	36	30	83.3	26	72.2	3	8.3	1	2.8	---	---	6	16.7
GS-07	154	107	69.5	89	57.8	9	5.8	8	5.2	1	0.6	47	30.5
GS-08	60	52	86.7	47	78.3	3	5.0	2	3.3	---	---	8	13.3
GS-09	201	123	61.2	108	53.7	8	4.0	6	3.0	1	0.5	78	38.8
GS-10	2	2	100.0	1	50.0	1	50.0	---	---	---	---	---	---
GS-11	245	152	62.0	122	49.8	14	5.7	15	6.1	1	0.4	93	38.0
GS-12	689	397	57.6	334	48.5	27	3.9	29	4.2	7	1.0	292	42.4
GS-13	1,049	491	46.8	370	35.3	61	5.8	54	5.1	6	0.6	558	53.2
GS-14	863	291	33.7	225	26.1	20	2.3	38	4.4	8	0.9	572	66.3
GS-15	534	118	22.1	81	15.2	18	3.4	13	2.4	6	1.1	416	77.9
AVERAGE GRADE	12	12		12		12		12		13		13	
SENIOR PAY LEVELS	161	27	16.8	20	12.4	2	1.2	5	3.1	---	---	134	83.2
OTHER WHITE COLLAR	229	58	25.3	29	12.7	10	4.4	7	3.1	12	5.2	171	74.7
TOTAL WAGE SYSTEMS	6	4	66.7	4	66.7	---	---	---	---	---	---	2	33.3

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF ENERGY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	14943	3539	23.7	1662	11.1	959	6.4	676	4.5	232	1.6	11404	76.3
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	12,263	3,165	25.8	1,570	12.8	806	6.6	605	4.9	177	1.4	9,098	74.2
GS-01	4	3	75.0	3	75.0	---	---	---	---	---	---	1	25.0
GS-02	8	2	25.0	1	12.5	1	12.5	---	---	---	---	6	75.0
GS-03	18	12	66.7	3	16.7	8	44.4	1	5.6	---	---	6	33.3
GS-04	74	40	54.1	15	20.3	16	21.6	7	9.5	---	---	34	45.9
GS-05	59	26	44.1	12	20.3	7	11.9	4	6.8	3	5.1	33	55.9
GS-06	138	49	35.5	25	18.1	13	9.4	2	1.4	9	6.5	89	64.5
GS-07	380	137	36.1	82	21.6	26	6.8	20	5.3	8	2.1	243	63.9
GS-08	282	101	35.8	74	26.2	18	6.4	4	1.4	5	1.8	181	64.2
GS-09	662	256	38.7	166	25.1	57	8.6	28	4.2	4	0.6	406	61.3
47 GS-10	124	26	21.0	7	5.6	15	12.1	2	1.6	2	1.6	98	79.0
GS-11	863	291	33.7	180	20.9	69	8.0	27	3.1	15	1.7	572	66.3
GS-12	1,630	454	27.9	215	13.2	138	8.5	68	4.2	33	2.0	1,176	72.1
GS-13	3,324	888	26.7	435	13.1	223	6.7	177	5.3	52	1.6	2,436	73.3
GS-14	2,694	556	20.6	216	8.0	154	5.7	154	5.7	30	1.1	2,138	79.4
GS-15	2,003	324	16.2	136	6.8	61	3.0	111	5.5	16	0.8	1,679	83.8
AVERAGE GRADE	13	12		12		12		13		12		13	
SENIOR PAY LEVELS	597	86	14.4	29	4.9	32	5.4	20	3.4	5	0.8	511	85.6
OTHER WHITE COLLAR	872	160	18.3	41	4.7	67	7.7	38	4.4	13	1.5	712	81.7
TOTAL WAGE SYSTEMS	1,211	128	10.6	22	1.8	54	4.5	13	1.1	37	3.1	1,083	89.4

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF HEALTH AND HUMAN SERVICES PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	63,290	28,890	45.6	10,895	17.2	2,319	3.7	4,909	7.8	10,767	17.0	34,400	54.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	51,479	24,460	47.5	9,973	19.4	1,918	3.7	3,253	6.3	9,316	18.1	27,019	52.5
GS-01	46	31	67.4	18	39.1	---	---	2	4.3	11	23.9	15	32.6
GS-02	139	102	73.4	19	13.7	7	5.0	8	5.8	68	48.9	37	26.6
GS-03	498	420	84.3	69	13.9	15	3.0	19	3.8	317	63.7	78	15.7
GS-04	1,718	1,541	89.7	115	6.7	28	1.6	28	1.6	1,370	79.7	177	10.3
GS-05	2,843	2,568	90.3	362	12.7	30	1.1	34	1.2	2,142	75.3	275	9.7
GS-06	1,911	1,645	86.1	392	20.5	38	2.0	35	1.8	1,180	61.7	266	13.9
GS-07	2,999	2,105	70.2	987	32.9	113	3.8	124	4.1	881	29.4	894	29.8
GS-08	1,427	886	62.1	564	39.5	59	4.1	56	3.9	207	14.5	541	37.9
GS-09	3,964	2,344	59.1	1,046	26.4	168	4.2	154	3.9	976	24.6	1,620	40.9
48 GS-10	701	343	48.9	91	13.0	34	4.9	21	3.0	197	28.1	358	51.1
GS-11	4,594	2,306	50.2	992	21.6	169	3.7	313	6.8	832	18.1	2,288	49.8
GS-12	8,058	3,619	44.9	1,946	24.1	437	5.4	670	8.3	566	7.0	4,439	55.1
GS-13	11,184	3,793	33.9	2,140	19.1	475	4.2	898	8.0	280	2.5	7,391	66.1
GS-14	7,152	1,906	26.6	866	12.1	221	3.1	640	8.9	179	2.5	5,246	73.4
GS-15	4,245	851	20.0	366	8.6	124	2.9	251	5.9	110	2.6	3,394	80.0
AVERAGE GRADE	11.0	9.6		10.7		11.4		12.1		7.2		12.3	
SENIOR PAY LEVELS	2,362	420	17.8	116	4.9	60	2.5	219	9.3	25	1.1	1,942	82.2
OTHER WHITE COLLAR	7,485	2,356	31.5	561	7.5	323	4.3	1,426	19.1	46	0.6	5,129	68.5
TOTAL WAGE SYSTEMS	1,964	1,654	84.2	245	12.5	18	0.9	11	0.6	1,380	70.3	310	15.8

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF HOMELAND SECURITY PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	168,506	61,887	36.7	24,336	14.4	28,237	16.8	7,445	4.4	1,867	1.1	106,619	63.3
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	97,742	35,259	36.1	10,375	10.6	20,040	20.5	4,243	4.3	599	0.6	62,483	63.9
GS-01	8	3	37.5	2	25.0	1	12.5	---	---	---	---	5	62.5
GS-02	83	43	51.8	23	27.7	17	20.5	2	2.4	1	1.2	40	48.2
GS-03	280	99	35.4	53	18.9	34	12.1	11	3.9	1	0.4	181	64.6
GS-04	717	344	48.0	134	18.7	159	22.2	43	6.0	7	1.0	373	52.0
GS-05	4,461	1,932	43.3	459	10.3	1,212	27.2	221	5.0	40	0.9	2,529	56.7
GS-06	1,684	695	41.3	310	18.4	267	15.9	106	6.3	12	0.7	989	58.7
GS-07	10,879	4,244	39.0	1,561	14.3	2,152	19.8	466	4.3	65	0.6	6,635	61.0
GS-08	1,997	910	45.6	459	23.0	323	16.2	117	5.9	11	0.6	1,087	54.4
GS-09	10,244	3,712	36.2	1,300	12.7	1,904	18.6	443	4.3	65	0.6	6,532	63.8
49 GS-10	274	106	38.7	58	21.2	40	14.6	6	2.2	2	0.7	168	61.3
GS-11	27,400	12,315	44.9	2,016	7.4	8,794	32.1	1,347	4.9	158	0.6	15,085	55.1
GS-12	14,923	4,881	32.7	1,596	10.7	2,527	16.9	661	4.4	96	0.6	10,042	67.3
GS-13	15,056	3,904	25.9	1,436	9.5	1,838	12.2	542	3.6	88	0.6	11,152	74.1
GS-14	6,924	1,618	23.4	757	10.9	604	8.7	216	3.1	41	0.6	5,306	76.6
GS-15	2,812	453	16.1	211	7.5	168	6.0	62	2.2	12	0.4	2,359	83.9
AVERAGE GRADE	10.6	10.2		10.2		10.3		10.4		10.4		10.8	
SENIOR PAY LEVELS	513	71	13.8	29	5.7	29	5.7	11	2.1	2	0.4	442	86.2
OTHER WHITE COLLAR	67,857	25,861	38.1	13,660	20.1	7,827	11.5	3,122	4.6	1,252	1.8	41,996	61.9
TOTAL WAGE SYSTEMS	2,394	696	29.1	272	11.4	341	14.2	69	2.9	14	0.6	1,698	70.9

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	9,813	4,968	50.6	3,702	37.7	714	7.3	440	4.5	106	1.1	4,845	49.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	9,456	4,850	51.3	3,617	38.3	698	7.4	424	4.5	105	1.1	4,606	48.7
GS-01	21	20	95.2	17	81.0	1	4.8	2	9.5	---	---	1	4.8
GS-02	24	20	83.3	19	79.2	1	4.2	---	---	---	---	4	16.7
GS-03	39	23	59.0	19	48.7	2	5.1	2	5.1	---	---	16	41.0
GS-04	141	104	73.8	84	59.6	10	7.1	6	4.3	4	2.8	37	26.2
GS-05	98	69	70.4	54	55.1	8	8.2	5	5.1	2	2.0	29	29.6
GS-06	49	36	73.5	30	61.2	4	8.2	1	2.0	1	2.0	13	26.5
GS-07	736	453	61.5	332	45.1	70	9.5	31	4.2	20	2.7	283	38.5
GS-08	138	95	68.8	82	59.4	8	5.8	5	3.6	---	---	43	31.2
GS-09	291	191	65.6	155	53.3	18	6.2	14	4.8	1	0.3	100	34.4
GS-10	48	44	91.7	42	87.5	1	2.1	1	2.1	---	---	4	8.3
GS-11	372	249	66.9	187	50.3	39	10.5	19	5.1	4	1.1	123	33.1
GS-12	2,363	1,281	54.2	936	39.6	201	8.5	106	4.5	36	1.5	1,082	45.8
GS-13	2,760	1,269	46.0	923	33.4	194	7.0	130	4.7	21	0.8	1,491	54.0
GS-14	1,443	628	43.5	462	32.0	88	6.1	71	4.9	7	0.5	815	56.5
GS-15	933	368	39.4	275	29.5	53	5.7	31	3.3	9	1.0	565	60.6
AVERAGE GRADE	12.0	11.6		11.5		11.8		12.0		11.1		12.4	
SENIOR PAY LEVELS	256	75	29.3	50	19.5	14	5.5	10	3.9	1	0.4	181	70.7
OTHER WHITE COLLAR	99	41	41.4	33	33.3	2	2.0	6	6.1	---	---	58	58.6
TOTAL WAGE SYSTEMS	2	2	100.0	2	100.0	---	---	---	---	---	---	---	---

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE INTERIOR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	73,073	19,780	27.1	3,741	5.1	3,537	4.8	1,497	2.0	10,877	14.9	53,293	72.9
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	58,634	13,296	22.7	2,954	5.0	2,822	4.8	1,313	2.2	6,103	10.4	45,338	77.3
GS-01	64	15	23.4	5	7.8	3	4.7	5	7.8	1	1.6	49	76.6
GS-02	303	76	25.1	19	6.3	29	9.6	9	3.0	16	5.3	227	74.9
GS-03	993	309	31.1	65	6.5	55	5.5	16	1.6	170	17.1	684	68.9
GS-04	2,866	798	27.8	133	4.6	144	5.0	68	2.4	446	15.6	2,068	72.2
GS-05	5,476	1,519	27.7	219	4.0	230	4.2	89	1.6	964	17.6	3,957	72.3
GS-06	2,934	949	32.3	189	6.4	177	6.0	66	2.2	510	17.4	1,985	67.7
GS-07	5,734	1,705	29.7	384	6.7	359	6.3	125	2.2	828	14.4	4,029	70.3
GS-08	1,403	485	34.6	105	7.5	78	5.6	22	1.6	274	19.5	918	65.4
GS-09	7,247	1,675	23.1	419	5.8	390	5.4	185	2.6	671	9.3	5,572	76.9
GS-10	296	104	35.1	34	11.5	30	10.1	4	1.4	35	11.8	192	64.9
GS-11	9,414	1,778	18.9	392	4.2	485	5.2	207	2.2	686	7.3	7,636	81.1
GS-12	10,001	1,790	17.9	453	4.5	438	4.4	236	2.4	648	6.5	8,211	82.1
GS-13	6,796	1,184	17.4	328	4.8	259	3.8	167	2.5	419	6.2	5,612	82.6
GS-14	3,489	650	18.6	152	4.4	116	3.3	82	2.4	294	8.4	2,839	81.4
GS-15	1,618	259	16.0	57	3.5	29	1.8	32	2.0	141	8.7	1,359	84.0
AVERAGE GRADE	9.6	8.9		9.4		9.2		9.8		8.5		9.8	
SENIOR PAY LEVELS	363	81	22.3	21	5.8	15	4.1	7	1.9	37	10.2	282	77.7
OTHER WHITE COLLAR	3,993	2,871	71.9	92	2.3	126	3.2	23	0.6	2,628	65.8	1,122	28.1
TOTAL WAGE SYSTEMS	10,083	3,532	35.0	674	6.7	574	5.7	154	1.5	2,109	20.9	6,551	65.0

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF JUSTICE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	105,670	31,933	30.2	18,454	17.5	9,285	8.8	3,314	3.1	874	0.8	73,737	69.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	94,081	29,289	31.1	17,023	18.1	8,457	9.0	3,039	3.2	764	0.8	64,792	68.9
GS-01	52	26	50.0	22	42.3	4	7.7	---	---	---	---	26	50.0
GS-02	163	81	49.7	62	38.0	12	7.4	5	3.1	2	1.2	82	50.3
GS-03	198	119	60.1	73	36.9	31	15.7	13	6.6	1	0.5	79	39.9
GS-04	509	274	53.8	169	33.2	72	14.1	32	6.3	1	0.2	235	46.2
GS-05	1,697	659	38.8	389	22.9	192	11.3	62	3.7	15	0.9	1,038	61.2
GS-06	3,090	1,251	40.5	735	23.8	396	12.8	82	2.7	38	1.2	1,839	59.5
GS-07	12,276	4,776	38.9	2,831	23.1	1,512	12.3	318	2.6	113	0.9	7,500	61.1
GS-08	10,798	4,126	38.2	2,618	24.2	1,166	10.8	228	2.1	113	1.0	6,672	61.8
GS-09	8,750	3,205	36.6	2,067	23.6	844	9.6	225	2.6	69	0.8	5,545	63.4
GS-10	2,433	579	23.8	271	11.1	185	7.6	107	4.4	16	0.7	1,854	76.2
GS-11	11,725	4,005	34.2	2,332	19.9	1,068	9.1	482	4.1	123	1.0	7,720	65.8
GS-12	11,428	3,412	29.9	1,888	16.5	965	8.4	464	4.1	95	0.8	8,016	70.1
GS-13	18,093	4,112	22.7	2,169	12.0	1,271	7.0	562	3.1	110	0.6	13,981	77.3
GS-14	7,614	1,754	23.0	970	12.7	483	6.3	252	3.3	49	0.6	5,860	77.0
GS-15	5,255	910	17.3	427	8.1	256	4.9	207	3.9	19	0.4	4,345	82.7
AVERAGE GRADE	10.5	9.9		9.7		9.9		10.8		10.1		10.8	
SENIOR PAY LEVELS	4,160	615	14.8	299	7.2	209	5.0	89	2.1	18	0.4	3,545	85.2
OTHER WHITE COLLAR	2,489	555	22.3	249	10.0	162	6.5	131	5.3	13	0.5	1,934	77.7
TOTAL WAGE SYSTEMS	4,940	1,474	29.8	883	17.9	457	9.3	55	1.1	79	1.6	3,466	70.2

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF LABOR PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	15,324	5,413	35.3	3,561	23.2	1,046	6.8	710	4.6	96	0.6	9,911	64.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	15,057	5,369	35.7	3,534	23.5	1,036	6.9	703	4.7	96	0.6	9,688	64.3
GS-01	9	3	33.3	1	11.1	2	22.2	---	---	---	---	6	66.7
GS-02	7	6	85.7	4	57.1	1	14.3	1	14.3	---	---	1	14.3
GS-03	34	22	64.7	19	55.9	1	2.9	2	5.9	---	---	12	35.3
GS-04	171	104	60.8	71	41.5	15	8.8	18	10.5	---	---	67	39.2
GS-05	365	196	53.7	140	38.4	33	9.0	20	5.5	3	0.8	169	46.3
GS-06	519	263	50.7	202	38.9	42	8.1	16	3.1	3	0.6	256	49.3
GS-07	1,255	543	43.3	396	31.6	79	6.3	60	4.8	8	0.6	712	56.7
GS-08	230	151	65.7	129	56.1	11	4.8	7	3.0	4	1.7	79	34.3
GS-09	835	344	41.2	241	28.9	51	6.1	50	6.0	2	0.2	491	58.8
GS-10	23	13	56.5	11	47.8	2	8.7	---	---	---	---	10	43.5
GS-11	1,128	479	42.5	332	29.4	76	6.7	63	5.6	8	0.7	649	57.5
GS-12	5,349	1,854	34.7	1,093	20.4	467	8.7	256	4.8	38	0.7	3,495	65.3
GS-13	2,798	823	29.4	551	19.7	150	5.4	108	3.9	14	0.5	1,975	70.6
GS-14	1,509	422	28.0	248	16.4	82	5.4	78	5.2	14	0.9	1,087	72.0
GS-15	825	146	17.7	96	11.6	24	2.9	24	2.9	2	0.2	679	82.3
AVERAGE GRADE	11.3	10.7		10.5		11.1		11.1		11.4		11.7	
SENIOR PAY LEVELS	238	38	16.0	21	8.8	10	4.2	7	2.9	---	---	200	84.0
OTHER WHITE COLLAR	18	---	---	---	---	---	---	---	---	---	---	18	100.0
TOTAL WAGE SYSTEMS	11	6	54.5	6	54.5	---	---	---	---	---	---	5	45.5

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF STATE PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	10,124	3,749	37.0	2,844	28.1	438	4.3	431	4.3	36	0.4	6,375	63.0
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	9,653	3,681	38.1	2,801	29.0	420	4.4	425	4.4	35	0.4	5,972	61.9
GS-01	41	33	80.5	30	73.2	3	7.3	---	---	---	---	8	19.5
GS-02	57	38	66.7	38	66.7	---	---	---	---	---	---	19	33.3
GS-03	119	82	68.9	75	63.0	4	3.4	3	2.5	---	---	37	31.1
GS-04	234	114	48.7	88	37.6	15	6.4	9	3.8	2	0.9	120	51.3
GS-05	249	128	51.4	91	36.5	17	6.8	20	8.0	---	---	121	48.6
GS-06	123	82	66.7	76	61.8	3	2.4	3	2.4	---	---	41	33.3
GS-07	748	401	53.6	330	44.1	40	5.3	26	3.5	5	0.7	347	46.4
GS-08	289	206	71.3	181	62.6	14	4.8	10	3.5	1	0.3	83	28.7
GS-09	684	363	53.1	301	44.0	32	4.7	27	3.9	3	0.4	321	46.9
GS-10	38	23	60.5	20	52.6	3	7.9	---	---	---	---	15	39.5
GS-11	1,200	580	48.3	396	33.0	93	7.8	85	7.1	6	0.5	620	51.7
GS-12	1,287	596	46.3	489	38.0	48	3.7	54	4.2	5	0.4	691	53.7
GS-13	2,084	647	31.0	470	22.6	75	3.6	96	4.6	6	0.3	1,437	69.0
GS-14	1,672	285	17.0	168	10.0	46	2.8	68	4.1	3	0.2	1,387	83.0
GS-15	828	103	12.4	48	5.8	27	3.3	24	2.9	4	0.5	725	87.6
AVERAGE GRADE	11.3	10.2		9.9		10.7		11.3		11.0		12.0	
SENIOR PAY LEVELS	220	16	7.3	9	4.1	4	1.8	3	1.4	---	---	204	92.7
OTHER WHITE COLLAR	213	17	8.0	4	1.9	9	4.2	3	1.4	1	0.5	196	92.0
TOTAL WAGE SYSTEMS	38	35	92.1	30	78.9	5	13.2	---	---	---	---	3	7.9

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF TRANSPORTATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	53,828	12,011	22.3	5,995	11.1	3,227	6.0	2,003	3.7	762	1.4	41,817	77.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	15,674	4,341	27.7	2,516	16.1	1,024	6.5	647	4.1	148	0.9	11,333	72.3
GS-01	199	34	17.1	9	4.5	20	10.1	4	2.0	1	0.5	165	82.9
GS-02	17	12	70.6	11	64.7	1	5.9	---	---	---	---	5	29.4
GS-03	20	12	60.0	8	40.0	2	10.0	2	10.0	---	---	8	40.0
GS-04	109	56	51.4	36	33.0	12	11.0	8	7.3	---	---	53	48.6
GS-05	200	80	40.0	50	25.0	17	8.5	8	4.0	5	2.5	120	60.0
GS-06	429	157	36.6	103	24.0	38	8.9	10	2.3	5	1.2	272	63.4
GS-07	744	304	40.9	211	28.4	65	8.7	23	3.1	5	0.7	440	59.1
GS-08	291	145	49.8	115	39.5	18	6.2	6	2.1	6	2.1	146	50.2
GS-09	632	368	58.2	201	31.8	142	22.5	21	3.3	4	0.6	264	41.8
GS-10	132	56	42.4	42	31.8	1	0.8	3	2.3	10	7.6	76	57.6
GS-11	865	375	43.4	231	26.7	102	11.8	37	4.3	4	0.5	490	56.6
GS-12	2,553	661	25.9	391	15.3	166	6.5	85	3.3	17	0.7	1,892	74.1
GS-13	4,168	997	23.9	545	13.1	200	4.8	196	4.7	54	1.3	3,171	76.1
GS-14	4,243	868	20.5	441	10.4	199	4.7	195	4.6	33	0.8	3,375	79.5
GS-15	1,072	216	20.1	122	11.4	41	3.8	49	4.6	4	0.4	856	79.9
AVERAGE GRADE	12.0	11.3		11.1		11.1		12.4		11.8		12.3	
SENIOR PAY LEVELS	446	73	16.4	38	8.5	17	3.8	16	3.6	2	0.4	373	83.6
OTHER WHITE COLLAR	37,166	7,423	20.0	3,347	9.0	2,144	5.8	1,325	3.6	589	1.6	29,743	80.0
TOTAL WAGE SYSTEMS	542	174	32.1	94	17.3	42	7.7	15	2.8	23	4.2	368	67.9

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE TREASURY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	106,583	39,878	37.4	25,653	24.1	8,675	8.1	4,604	4.3	872	0.8	66,705	62.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	90,784	34,543	38.0	22,065	24.3	7,627	8.4	4,034	4.4	749	0.8	56,241	62.0
GS-01	95	36	37.9	12	12.6	18	18.9	1	1.1	3	3.2	59	62.1
GS-02	570	195	34.2	90	15.8	71	12.5	26	4.6	8	1.4	375	65.8
GS-03	1,852	854	46.1	484	26.1	279	15.1	73	3.9	18	1.0	998	53.9
GS-04	5,123	1,898	37.0	1,252	24.4	478	9.3	120	2.3	48	0.9	3,225	63.0
GS-05	6,779	3,103	45.8	1,994	29.4	781	11.5	252	3.7	69	1.0	3,676	54.2
GS-06	4,673	1,890	40.4	1,220	26.1	463	9.9	168	3.6	38	0.8	2,783	59.6
GS-07	12,998	5,461	42.0	3,473	26.7	1,323	10.2	530	4.1	124	1.0	7,537	58.0
GS-08	9,945	4,605	46.3	3,157	31.7	1,077	10.8	282	2.8	84	0.8	5,340	53.7
GS-09	8,052	3,544	44.0	2,360	29.3	766	9.5	349	4.3	58	0.7	4,508	56.0
GS-10	230	70	30.4	65	28.3	1	0.4	4	1.7	---	---	160	69.6
GS-11	7,683	3,063	39.9	1,994	26.0	623	8.1	390	5.1	52	0.7	4,620	60.1
GS-12	9,944	3,490	35.1	2,242	22.5	668	6.7	479	4.8	95	1.0	6,454	64.9
GS-13	15,299	4,538	29.7	2,599	17.0	823	5.4	1,000	6.5	108	0.7	10,761	70.3
GS-14	5,806	1,488	25.6	944	16.3	213	3.7	287	4.9	37	0.6	4,318	74.4
GS-15	1,735	308	17.8	179	10.3	43	2.5	73	4.2	7	0.4	1,427	82.2
AVERAGE GRADE	9.3	8.8		8.8		8.3		10.0		8.9		9.6	
SENIOR PAY LEVELS	536	92	17.2	54	10.1	17	3.2	16	3.0	4	0.7	444	82.8
OTHER WHITE COLLAR	12,719	3,989	31.4	2,640	20.8	825	6.5	420	3.3	104	0.8	8,730	68.6
TOTAL WAGE SYSTEMS	2,544	1,254	49.3	894	35.1	206	8.1	134	5.3	15	0.6	1,290	50.7

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF VETERANS AFFAIRS PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	239,312	92,418	38.6	56,907	23.8	16,474	6.9	16,581	6.9	2,391	1.0	146,894	61.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	155,927	59,522	38.2	38,101	24.4	10,800	6.9	9,032	5.8	1,545	1.0	96,405	61.8
GS-01	161	85	52.8	47	29.2	19	11.8	17	10.6	2	1.2	76	47.2
GS-02	245	107	43.7	70	28.6	16	6.5	18	7.3	2	0.8	138	56.3
GS-03	1,350	698	51.7	492	36.4	122	9.0	70	5.2	13	1.0	652	48.3
GS-04	7,920	4,336	54.7	3,281	41.4	640	8.1	298	3.8	112	1.4	3,584	45.3
GS-05	26,841	13,588	50.6	10,091	37.6	2,164	8.1	994	3.7	327	1.2	13,253	49.4
GS-06	26,905	12,141	45.1	8,559	31.8	2,068	7.7	1,205	4.5	306	1.1	14,764	54.9
GS-07	15,079	6,030	40.0	4,063	26.9	1,186	7.9	602	4.0	171	1.1	9,049	60.0
GS-08	5,346	1,911	35.7	1,264	23.6	384	7.2	219	4.1	44	0.8	3,435	64.3
GS-09	12,318	4,355	35.4	2,629	21.3	838	6.8	748	6.1	136	1.1	7,963	64.6
GS-10	4,510	1,494	33.1	960	21.3	288	6.4	204	4.5	42	0.9	3,016	66.9
GS-11	17,553	4,953	28.2	2,610	14.9	1,086	6.2	1,084	6.2	165	0.9	12,600	71.8
GS-12	13,957	3,587	25.7	1,886	13.5	753	5.4	844	6.0	103	0.7	10,370	74.3
GS-13	10,140	2,234	22.0	1,228	12.1	461	4.5	484	4.8	61	0.6	7,906	78.0
GS-14	3,275	655	20.0	413	12.6	106	3.2	122	3.7	14	0.4	2,620	80.0
GS-15	10,327	3,348	32.4	508	4.9	669	6.5	2,123	20.6	47	0.5	6,979	67.6
AVERAGE GRADE	8.5	7.7		7.1		8.0		10.0		7.7		9.0	
SENIOR PAY LEVELS	1,117	179	16.0	54	4.8	48	4.3	69	6.2	8	0.7	938	84.0
OTHER WHITE COLLAR	54650	18158	33.2	7366	13.5	3499	6.4	6782	12.4	494	0.9	36492	66.8
TOTAL WAGE SYSTEMS	27618	14559	52.7	11386	41.2	2127	7.7	698	2.5	344	1.2	13059	47.3

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - EQUAL EMPLOYMENT OPPORTUNITY COMMISSION PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	2,194	1,329	60.6	933	42.5	292	13.3	88	4.0	15	0.7	865	39.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	2,162	1,311	60.6	921	42.6	287	13.3	87	4.0	15	0.7	851	39.4
GS-01	1	1	100.0	---	---	---	---	1	100.0	---	---	---	---
GS-02	1	1	100.0	---	---	1	100.0	---	---	---	---	---	---
GS-03	14	11	78.6	11	78.6	---	---	---	---	---	---	3	21.4
GS-04	12	9	75.0	7	58.3	2	16.7	---	---	---	---	3	25.0
GS-05	129	89	69.0	60	46.5	20	15.5	6	4.7	2	1.6	40	31.0
GS-06	65	51	78.5	40	61.5	7	10.8	4	6.2	---	---	14	21.5
GS-07	163	119	73.0	94	57.7	17	10.4	7	4.3	1	0.6	44	27.0
GS-08	30	27	90.0	22	73.3	3	10.0	---	---	2	6.7	3	10.0
GS-09	78	60	76.9	39	50.0	15	19.2	3	3.8	3	3.8	18	23.1
GS-11	102	73	71.6	57	55.9	11	10.8	5	4.9	---	---	29	28.4
GS-12	670	431	64.3	294	43.9	116	17.3	17	2.5	4	0.6	239	35.7
GS-13	302	195	64.6	143	47.4	37	12.3	12	4.0	3	1.0	107	35.4
GS-14	486	196	40.3	123	25.3	45	9.3	28	5.8	---	---	290	59.7
GS-15	109	48	44.0	31	28.4	13	11.9	4	3.7	---	---	61	56.0
AVERAGE GRADE	11.4	11		10.8		11.3		11.5		9.8		12.2	
SENIOR PAY LEVELS	32	18	56.3	12	37.5	5	15.6	1	3.1	---	---	14	43.8

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - ENVIRONMENTAL PROTECTION AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	18,240	5,211	28.6	3,187	17.5	882	4.8	1,007	5.5	135	0.7	13,029	71.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	17,228	5,111	29.7	3,149	18.3	854	5.0	974	5.7	134	0.8	12,117	70.3
GS-01	7	1	14.3	---	---	1	14.3	---	---	---	---	6	85.7
GS-02	35	16	45.7	11	31.4	4	11.4	1	2.9	---	---	19	54.3
GS-03	43	19	44.2	17	39.5	---	---	2	4.7	---	---	24	55.8
GS-04	152	60	39.5	43	28.3	9	5.9	7	4.6	1	0.7	92	60.5
GS-05	105	53	50.5	38	36.2	13	12.4	1	1.0	1	1.0	52	49.5
GS-06	66	44	66.7	33	50.0	6	9.1	5	7.6	---	---	22	33.3
GS-07	534	269	50.4	191	35.8	52	9.7	21	3.9	5	0.9	265	49.6
GS-08	270	175	64.8	143	53.0	22	8.1	9	3.3	1	0.4	95	35.2
GS-09	708	295	41.7	227	32.1	35	4.9	30	4.2	3	0.4	413	58.3
GS-10	109	43	39.4	35	32.1	2	1.8	4	3.7	2	1.8	66	60.6
GS-11	777	317	40.8	217	27.9	47	6.0	45	5.8	8	1.0	460	59.2
GS-12	2,428	960	39.5	619	25.5	155	6.4	161	6.6	25	1.0	1,468	60.5
GS-13	6,763	1,843	27.3	1,022	15.1	306	4.5	453	6.7	62	0.9	4,920	72.7
GS-14	2,957	670	22.7	376	12.7	122	4.1	157	5.3	15	0.5	2,287	77.3
GS-15	2,274	346	15.2	177	7.8	80	3.5	78	3.4	11	0.5	1,928	84.8
AVERAGE GRADE	12.5	11.9		11.6		12.0		12.6		12.4		12.8	
SENIOR PAY LEVELS	335	49	14.6	25	7.5	15	4.5	9	2.7	---	---	286	85.4
OTHER WHITE COLLAR	665	46	6.9	8	1.2	13	2	24	3.6	1	0.2	619	93.1
TOTAL WAGE SYSTEMS	12	5	41.7	5	41.7	---	---	---	---	---	---	7	58.3

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* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYEMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - GENERAL SERVICES ADMINISTRATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	12,168	4,601	37.8	3,207	26.4	652	5.4	618	5.1	98	0.8	7,567	62.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	11,567	4,352	37.6	3,010	26.0	622	5.4	600	5.2	94	0.8	7,215	62.4
GS-02	4	3	75.0	2	50.0	---	---	---	---	1	25.0	1	25.0
GS-03	35	19	54.3	14	40.0	2	5.7	2	5.7	---	---	16	45.7
GS-04	71	36	50.7	26	36.6	4	5.6	6	8.5	---	---	35	49.3
GS-05	150	85	56.7	53	35.3	17	11.3	11	7.3	3	2.0	65	43.3
GS-06	145	79	54.5	64	44.1	12	8.3	3	2.1	---	---	66	45.5
GS-07	613	293	47.8	206	33.6	42	6.9	38	6.2	6	1.0	320	52.2
GS-08	83	43	51.8	36	43.4	4	4.8	2	2.4	1	1.2	40	48.2
GS-09	911	453	49.7	311	34.1	80	8.8	55	6.0	4	0.4	458	50.3
GS-10	6	3	50.0	3	50.0	---	---	---	---	---	---	3	50.0
GS-11	1,281	541	42.2	356	27.8	103	8.0	66	5.2	12	0.9	740	57.8
GS-12	3,200	1,232	38.5	848	26.5	176	5.5	176	5.5	28	0.9	1,968	61.5
GS-13	2,839	995	35.0	699	24.6	112	3.9	149	5.2	30	1.1	1,844	65.0
GS-14	1,591	456	28.7	319	20.1	50	3.1	76	4.8	7	0.4	1,135	71.3
GS-15	638	114	17.9	73	11.4	20	3.1	16	2.5	2	0.3	524	82.1
AVERAGE GRADE	11.8	11.3		11.3		11.1		11.6		11.6		12.1	
SENIOR PAY LEVELS	97	11	11.3	8	8.2	2	2.1	1	1.0	---	---	86	88.7
OTHER WHITE COLLAR	24	2	8.3	1	4.2	---	---	---	---	1	4.2	22	91.7
TOTAL WAGE SYSTEMS	480	236	49.2	188	39.2	28	5.8	17	3.5	3	0.6	244	50.8

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	18,455	4,425	24.0	2,149	11.6	989	5.4	1,127	6.1	150	0.8	14,030	76.0
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	17,784	4,308	24.2	2,097	11.8	964	5.4	1,094	6.2	143	0.8	13,476	75.8
GS-01	2	2	100.0	2	100.0	---	---	---	---	---	---	---	---
GS-02	11	7	63.6	4	36.4	1	9.1	2	18.2	---	---	4	36.4
GS-03	10	3	30.0	2	20.0	1	10.0	---	---	---	---	7	70.0
GS-04	35	14	40.0	8	22.9	4	11.4	1	2.9	---	---	21	60.0
GS-05	72	24	33.3	14	19.4	7	9.7	2	2.8	---	---	48	66.7
GS-06	304	124	40.8	92	30.3	19	6.3	11	3.6	1	0.3	180	59.2
GS-07	447	153	34.2	94	21.0	39	8.7	14	3.1	4	0.9	294	65.8
GS-08	258	89	34.5	65	25.2	15	5.8	6	2.3	3	1.2	169	65.5
GS-09	486	212	43.6	123	25.3	51	10.5	32	6.6	6	1.2	274	56.4
GS-10	73	33	45.2	23	31.5	1	1.4	5	6.8	4	5.5	40	54.8
GS-11	1,152	409	35.5	241	20.9	97	8.4	53	4.6	17	1.5	743	64.5
GS-12	1,976	569	28.8	359	18.2	100	5.1	92	4.7	16	0.8	1,407	71.2
GS-13	5,160	1,263	24.5	553	10.7	297	5.8	372	7.2	40	0.8	3,897	75.5
GS-14	4,245	817	19.2	327	7.7	185	4.4	274	6.5	30	0.7	3,428	80.8
GS-15	3,553	589	16.6	190	5.3	147	4.1	230	6.5	22	0.6	2,964	83.4
AVERAGE GRADE	12.9	12.3		11.8		12.4		13.1		12.6		13.1	
SENIOR PAY LEVELS	563	89	15.8	31	5.5	22	3.9	30	5.3	6	1.1	474	84.2
OTHER WHITE COLLAR	75	11	14.7	7	9.3	2	2.7	1	1.3	1	1.3	64	85.3
TOTAL WAGE SYSTEMS	33	17	51.5	14	42.4	1	3.0	2	6.1	---	---	16	48.5

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - OFFICE OF PERSONNEL MANAGEMENT PAY PLAN AND GRADE	TOTAL	TOTAL		BLACKS		HISPANICS		ASIAN OR		AMERICAN INDIAN		WHITES	
	NUMBER	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	5,267	1,618	30.7	1,245	23.6	210	4.0	133	2.5	29	0.6	3,649	69.3
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	5,197	1,602	30.8	1,234	23.7	205	3.9	133	2.6	29	0.6	3,595	69.2
GS-02	5	2	40.0	2	40.0	---	---	---	---	---	---	3	60.0
GS-03	33	5	15.2	5	15.2	---	---	---	---	---	---	28	84.8
GS-04	995	219	22.0	158	15.9	40	4.0	13	1.3	8	0.8	776	78.0
GS-05	181	34	18.8	25	13.8	3	1.7	4	2.2	1	0.6	147	81.2
GS-06	140	61	43.6	44	31.4	13	9.3	3	2.1	1	0.7	79	56.4
GS-07	427	165	38.6	133	31.1	14	3.3	16	3.7	2	0.5	262	61.4
GS-08	49	37	75.5	35	71.4	---	---	2	4.1	---	---	12	24.5
GS-09	368	139	37.8	115	31.3	13	3.5	9	2.4	2	0.5	229	62.2
GS-10	3	2	66.7	2	66.7	---	---	---	---	---	---	1	33.3
GS-11	487	203	41.7	165	33.9	20	4.1	16	3.3	2	0.4	284	58.3
GS-12	1,303	344	26.4	244	18.7	59	4.5	34	2.6	7	0.5	959	73.6
GS-13	664	247	37.2	201	30.3	25	3.8	17	2.6	4	0.6	417	62.8
GS-14	370	109	29.5	79	21.4	11	3.0	17	4.6	2	0.5	261	70.5
GS-15	172	35	20.3	26	15.1	7	4.1	2	1.2	---	---	137	79.7
AVERAGE GRADE	9.6	9.8		9.9		9.7		10.3		9.0		9.5	
SENIOR PAY LEVELS	55	8	14.5	4	7.3	4	7.3	---	---	---	---	47	85.5
OTHER WHITE COLLAR	3	---	---	---	---	---	---	---	---	---	---	3	100.0
TOTAL WAGE SYSTEMS	12	8	66.7	7	58.3	1	8.3	---	---	---	---	4	33.3

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - SOCIAL SECURITY ADMINISTRATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	63,640	29,550	46.4	17,989	28.3	8,151	12.8	2,604	4.1	769	1.2	34,090	53.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	61,949	29,210	47.2	17,754	28.7	8,079	13.0	2,592	4.2	749	1.2	32,739	52.8
GS-01	28	23	82.1	21	75.0	1	3.6	1	3.6	---	---	5	17.9
GS-02	79	61	77.2	42	53.2	14	17.7	4	5.1	1	1.3	18	22.8
GS-03	159	109	68.6	70	44.0	26	16.4	11	6.9	---	---	50	31.4
GS-04	706	467	66.1	381	54.0	59	8.4	21	3.0	5	0.7	239	33.9
GS-05	3,181	1,730	54.4	1,258	39.5	313	9.8	126	4.0	27	0.8	1,451	45.6
GS-06	2,197	1,306	59.4	878	40.0	319	14.5	85	3.9	23	1.0	891	40.6
GS-07	3,376	2,141	63.4	1,445	42.8	450	13.3	206	6.1	37	1.1	1,235	36.6
GS-08	9,661	5,540	57.3	3,079	31.9	1,963	20.3	370	3.8	126	1.3	4,121	42.7
GS-09	6,124	3,558	58.1	2,487	40.6	650	10.6	354	5.8	60	1.0	2,566	41.9
GS-10	489	317	64.8	289	59.1	15	3.1	8	1.6	4	0.8	172	35.2
GS-11	15,097	6,971	46.2	3,322	22.0	2,682	17.8	699	4.6	262	1.7	8,126	53.8
GS-12	11,612	4,276	36.8	2,666	23.0	1,060	9.1	432	3.7	113	1.0	7,336	63.2
GS-13	6,181	1,871	30.3	1,259	20.4	348	5.6	206	3.3	57	0.9	4,310	69.7
GS-14	2,392	674	28.2	439	18.4	150	6.3	58	2.4	26	1.1	1,718	71.8
GS-15	667	166	24.9	118	17.7	29	4.3	11	1.6	8	1.2	501	75.1
AVERAGE GRADE	10.1	9.5		9.4		9.6		9.8		10.2		10.5	
SENIOR PAY LEVELS	1,349	186	13.8	99	7.3	62	4.6	7	0.5	17	1.3	1,163	86.2
OTHER WHITE COLLAR	23	2	8.7	1	4.3	1	4.3	---	---	---	---	21	91.3
TOTAL WAGE SYSTEMS	319	152	47.6	135	42.3	9	2.8	5	1.6	3	0.9	167	52.4

* - LESS THAN 0.05 PERCENT

**TABLE 2 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2006**

MEN AND WOMEN COMBINED

AGENCY - ALL OTHER INDEPENDENT AGENCIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	49,834	18,393	36.9	12,999	26.1	2,514	5.0	2,520	5.1	331	0.7	31,441	63.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	38,617	15,138	39.2	10,951	28.4	1,979	5.1	1,917	5.0	269	0.7	23,479	60.8
GS-01	31	24	77.4	20	64.5	3	9.7	1	3.2	---	---	7	22.6
GS-02	94	32	34.0	25	26.6	5	5.3	1	1.1	1	1.1	62	66.0
GS-03	511	276	54.0	236	46.2	18	3.5	19	3.7	2	0.4	235	46.0
GS-04	660	381	57.7	328	49.7	28	4.2	22	3.3	3	0.5	279	42.3
GS-05	2,102	1,460	69.5	1,210	57.6	170	8.1	53	2.5	27	1.3	642	30.5
GS-06	1,203	710	59.0	598	49.7	70	5.8	33	2.7	9	0.7	493	41.0
GS-07	3,188	1,799	56.4	1,384	43.4	235	7.4	128	4.0	50	1.6	1,389	43.6
GS-08	941	666	70.8	589	62.6	46	4.9	24	2.6	7	0.7	275	29.2
64 GS-09	3,568	1,623	45.5	1,274	35.7	166	4.7	147	4.1	34	1.0	1,945	54.5
GS-10	340	188	55.3	164	48.2	14	4.1	9	2.6	1	0.3	152	44.7
GS-11	3,665	1,439	39.3	1,009	27.5	178	4.9	208	5.7	39	1.1	2,226	60.7
GS-12	6,055	2,367	39.1	1,668	27.5	341	5.6	321	5.3	33	0.5	3,688	60.9
GS-13	5,482	1,899	34.6	1,216	22.2	318	5.8	337	6.1	24	0.4	3,583	65.4
GS-14	5,829	1,406	24.1	794	13.6	239	4.1	351	6.0	19	0.3	4,423	75.9
GS-15	4,948	868	17.5	436	8.8	148	3.0	263	5.3	20	0.4	4,080	82.5
AVERAGE GRADE	11.1	9.9		9.5		10.5		11.7		9.8		11.8	
SENIOR PAY LEVELS	2,329	318	13.7	162	7.0	68	2.9	74	3.2	12	0.5	2,011	86.3
OTHER WHITE COLLAR	7,564	2,109	27.9	1,265	16.7	326	4.3	484	6.4	29	0.4	5,455	72.1
TOTAL WAGE SYSTEMS	1,324	828	62.5	621	46.9	141	10.6	45	3.4	21	1.6	496	37.5

* - LESS THAN 0.05 PERCENT