

TOTAL SELRES WORKFORCE

| Total Workforce by Paygrade (Strength and Percent) |             |               |              |            |               |              |            |               |  |  |
|--|-------------|---------------|--------------|------------|---------------|--------------|------------|---------------|--|--|
| Enlisted   | Count       | % of Total    | Officer      | Count      | % of Total    | Warrant      | Count      | % of Total    |  |  |
| E1   | 2           | 0.0%          | O1           | 30         | 3.0%          | W2           | 61         | 52.1%         |  |  |
| E2   | 34          | 0.6%          | O2           | 122        | 12.2%         | W3           | 27         | 23.1%         |  |  |
| E3   | 548         | 9.4%          | O3           | 382        | 38.3%         | W4           | 29         | 24.9%         |  |  |
| E4   | 1924        | 32.9%         | O4           | 252        | 25.3%         |              |            |               |  |  |
| E5   | 1554        | 28.5%         | O5           | 176        | 17.7%         |              |            |               |  |  |
| E6   | 972         | 16.6%         | O6           | 34         | 3.4%          |              |            |               |  |  |
| E7   | 613         | 10.5%         | O7           | 1          | 0.1%          |              |            |               |  |  |
| E8   | 123         | 2.1%          | O8           | 0          | 0.0%          |              |            |               |  |  |
| E9   | 84          | 1.4%          | O9           | 0          | 0.0%          |              |            |               |  |  |
| E10  | 0           | 0.0%          | O10          | 0          | 0.0%          |              |            |               |  |  |
| <b>Total</b>                                       | <b>5856</b> | <b>100.0%</b> | <b>Total</b> | <b>997</b> | <b>100.0%</b> | <b>Total</b> | <b>117</b> | <b>100.0%</b> |  |  |

| Workforce by Gender, Ethnicity, & General Race Categories (Strength and Percent) |  |              |              |             |              |            |  |  |  |  |
|--|--|--------------|--------------|-------------|--------------|------------|--|--|--|--|
| <b>Genders</b>   |  | Enlisted     | Officer      | Warrant     | Total        |            |  |  |  |  |
| Female   |  | 861          | 213          | 11          | 1085         |            |  |  |  |  |
| Male   |  | 4995         | 784          | 106         | 5885         |            |  |  |  |  |
| <b>% Female</b>  |  | <b>14.7%</b> | <b>21.4%</b> | <b>9.4%</b> | <b>15.6%</b> |            |  |  |  |  |
| <b>Ethnicity</b>   |  | Enlisted     | Officer      | Warrant     | Total        |            |  |  |  |  |
| Hispanic or Latino   |  | 530          | 61           | 11          | 602          |            |  |  |  |  |
| Not Hispanic or Latino   |  | 3664         | 634          | 93          | 4391         |            |  |  |  |  |
| Declined to Comment  |  | 1662         | 302          | 13          | 1977         |            |  |  |  |  |
| <b>% Hispanic or Latino</b>  |  | <b>9.1%</b>  | <b>6.1%</b>  | <b>9.4%</b> | <b>8.6%</b>  |            |  |  |  |  |
| <b>Race</b>  |  | Enlisted     | Officer      | Warrant     | Total        | % of Total |  |  |  |  |
| Am. Indian / AK Native   |  | 74           | 10           | 1           | 85           | 1.2%       |  |  |  |  |
| Asian  |  | 56           | 12           | 0           | 68           | 1.0%       |  |  |  |  |
| Black or African Am.   |  | 229          | 33           | 2           | 264          | 3.8%       |  |  |  |  |
| Multiple Race  |  | 232          | 56           | 2           | 290          | 4.2%       |  |  |  |  |
| Nat. HI / Pac. Islander  |  | 27           | 2            | 0           | 29           | 0.4%       |  |  |  |  |
| Unknown or Declined  |  | 959          | 183          | 11          | 1153         | 16.5%      |  |  |  |  |
| White  |  | 4279         | 701          | 101         | 5081         | 72.9%      |  |  |  |  |
| <b>Minority Race</b>   |  | <b>618</b>   | <b>113</b>   | <b>5</b>    | <b>736</b>   |            |  |  |  |  |
| <b>% Minority Race</b>   |  | <b>10.6%</b> | <b>11.3%</b> | <b>4.3%</b> | <b>10.6%</b> |            |  |  |  |  |
| <b>Race and/or Ethnicity</b>   |  | Enlisted     | Officer      | Warrant     | Total        | % of Total |  |  |  |  |
| Minority   | Hispanic or Latino AND/OR Minority Race    | 530          | 61           | 11          | 602          | 8.6%       |  |  |  |  |
| Non-Minority   | Not Hispanic or Latino Ethnicity AND White | 3637         | 620          | 92          | 4349         | 62.4%      |  |  |  |  |
| Unknown  | Unknown Ethnicity OR Unknown Race          | 1071         | 203          | 9           | 1283         | 18.4%      |  |  |  |  |
| <b>% Minority</b>  |  | <b>9.1%</b>  | <b>6.1%</b>  | <b>9.4%</b> | <b>8.6%</b>  |            |  |  |  |  |

| TOTAL SELRES FEMALEs by Paygrade |            |              |              |            |              |              |           |             |  |  |
|----------------------------------|------------|--------------|--------------|------------|--------------|--------------|-----------|-------------|--|--|
| Enlisted                         | Count      | Paygrade %   | Officer      | Count      | Paygrade %   | Warrant      | Count     | Paygrade %  |  |  |
| E1                               | 1          | 50.0%        | O1           | 4          | 13.3%        | W2           | 5         | 8.2%        |  |  |
| E2                               | 3          | 8.5%         | O2           | 27         | 22.1%        | W3           | 3         | 11.1%       |  |  |
| E3                               | 68         | 12.4%        | O3           | 78         | 20.4%        | W4           | 3         | 10.3%       |  |  |
| E4                               | 278        | 14.4%        | O4           | 61         | 24.2%        |              |           |             |  |  |
| E5                               | 243        | 15.6%        | O5           | 40         | 22.7%        |              |           |             |  |  |
| E6                               | 185        | 19.0%        | O6           | 3          | 8.8%         |              |           |             |  |  |
| E7                               | 60         | 9.8%         | O7           | 0          | 0.0%         |              |           |             |  |  |
| E8                               | 16         | 12.5%        | O8           | 0          | n/a          |              |           |             |  |  |
| E9                               | 7          | 8.3%         | O9           | 0          | n/a          |              |           |             |  |  |
| E10                              | 0          | n/a          | O10          | 0          | n/a          |              |           |             |  |  |
| <b>Total</b>                     | <b>861</b> | <b>14.7%</b> | <b>Total</b> | <b>213</b> | <b>21.4%</b> | <b>Total</b> | <b>11</b> | <b>9.4%</b> |  |  |

| TOTAL SELRES MINORITIES (Hispanic or Latino Ethnicity and/or Minority Race) |                        |              |              |              |              |              |             |             |             |             |            |              |            |
|---|------------------------|--------------|--------------|--------------|--------------|--------------|-------------|-------------|-------------|-------------|------------|--------------|------------|
| <b>ENLISTED</b>   |                        |              |              |              |              |              |             |             |             |             |            |              |            |
| Race  | Ethnicity              | E1           | E2           | E3           | E4           | E5           | E6          | E7          | E8          | E9          | E10        | Total        | % of Total |
| White   | Hispanic or Latino     | 0            | 1            | 66           | 140          | 55           | 31          | 14          | 0           | 2           | 0          | 339          | 6.5%       |
| Unknown or Declined   | Hispanic or Latino     | 0            | 0            | 9            | 70           | 65           | 33          | 14          | 0           | 0           | 0          | 191          | 3.8%       |
| Minority  | Hispanic or Latino     | 0            | 0            | 0            | 0            | 0            | 0           | 0           | 0           | 0           | 0          | 0            | 0.0%       |
| Minority  | Not Hispanic or Latino | 0            | 0            | 0            | 0            | 0            | 0           | 0           | 0           | 0           | 0          | 0            | 0.0%       |
| Minority  | Declined to Comment    | 0            | 0            | 0            | 0            | 0            | 0           | 0           | 0           | 0           | 0          | 0            | 0.0%       |
| Non-minority & Unknown  | Not Hispanic or Latino | 1            | 19           | 270          | 1063         | 966          | 638         | 488         | 114         | 78          | 0          | 3637         | 69.4%      |
| White   | Declined to Comment    | 1            | 2            | 54           | 152          | 66           | 23          | 3           | 2           | 0           | 0          | 303          | 5.8%       |
| Unknown or Declined   | Not Hispanic or Latino | 0            | 0            | 2            | 12           | 4            | 4           | 3           | 2           | 0           | 0          | 27           | 0.5%       |
| Unknown or Declined   | Declined to Comment    | 0            | 8            | 80           | 267          | 189          | 139         | 52          | 3           | 3           | 0          | 741          | 14.1%      |
| <b>Total</b>  |                        | <b>2</b>     | <b>30</b>    | <b>481</b>   | <b>1704</b>  | <b>1375</b>  | <b>868</b>  | <b>574</b>  | <b>121</b>  | <b>83</b>   | <b>0</b>   | <b>5238</b>  |            |
| <b>Total Minority (Race and/or Ethnicity)</b>                               |                        | <b>0</b>     | <b>1</b>     | <b>75</b>    | <b>210</b>   | <b>150</b>   | <b>64</b>   | <b>28</b>   | <b>0</b>    | <b>2</b>    | <b>0</b>   | <b>530</b>   |            |
| <b>Minority % (Race and/or Ethnicity)</b>                                   |                        | <b>0.0%</b>  | <b>3.3%</b>  | <b>15.6%</b> | <b>12.3%</b> | <b>10.9%</b> | <b>7.4%</b> | <b>4.9%</b> | <b>0.0%</b> | <b>2.4%</b> | <b>n/a</b> | <b>10.1%</b> |            |
| <b>OFFICER</b>  |                        |              |              |              |              |              |             |             |             |             |            |              |            |
| Race  | Ethnicity              | O1           | O2           | O3           | O4           | O5           | O6          | O7          | O8          | O9          | O10        | Total        | % of Total |
| White   | Hispanic or Latino     | 0            | 10           | 19           | 7            | 6            | 0           | 0           | 0           | 0           | 0          | 42           | 4.8%       |
| Unknown or Declined   | Hispanic or Latino     | 0            | 3            | 10           | 5            | 1            | 0           | 0           | 0           | 0           | 0          | 19           | 2.1%       |
| Minority  | Hispanic or Latino     | 0            | 0            | 0            | 0            | 0            | 0           | 0           | 0           | 0           | 0          | 0            | 0.0%       |
| Minority  | Not Hispanic or Latino | 0            | 0            | 0            | 0            | 0            | 0           | 0           | 0           | 0           | 0          | 0            | 0.0%       |
| Minority  | Declined to Comment    | 0            | 0            | 0            | 0            | 0            | 0           | 0           | 0           | 0           | 0          | 0            | 0.0%       |
| Non-minority & Unknown  | Not Hispanic or Latino | 12           | 51           | 212          | 171          | 142          | 31          | 1           | 0           | 0           | 0          | 620          | 70.1%      |
| White   | Declined to Comment    | 9            | 12           | 9            | 7            | 2            | 0           | 0           | 0           | 0           | 0          | 39           | 4.4%       |
| Unknown or Declined   | Not Hispanic or Latino | 0            | 2            | 10           | 1            | 1            | 0           | 0           | 0           | 0           | 0          | 14           | 1.6%       |
| Unknown or Declined   | Declined to Comment    | 2            | 29           | 78           | 33           | 7            | 1           | 0           | 0           | 0           | 0          | 150          | 17.0%      |
| <b>Total</b>  |                        | <b>23</b>    | <b>107</b>   | <b>338</b>   | <b>224</b>   | <b>159</b>   | <b>32</b>   | <b>1</b>    | <b>0</b>    | <b>0</b>    | <b>0</b>   | <b>884</b>   |            |
| <b>Total Minority (Race and/or Ethnicity)</b>                               |                        | <b>0</b>     | <b>13</b>    | <b>29</b>    | <b>12</b>    | <b>7</b>     | <b>0</b>    | <b>0</b>    | <b>0</b>    | <b>0</b>    | <b>0</b>   | <b>61</b>    |            |
| <b>Minority % (Race and/or Ethnicity)</b>                                   |                        | <b>0.0%</b>  | <b>12.1%</b> | <b>8.6%</b>  | <b>5.4%</b>  | <b>4.4%</b>  | <b>0.0%</b> | <b>0.0%</b> | <b>n/a</b>  | <b>n/a</b>  | <b>n/a</b> | <b>6.9%</b>  |            |
| <b>WARRANT</b>  |                        |              |              |              |              |              |             |             |             |             |            |              |            |
| Race  | Ethnicity              | W2           | W3           | W4           | Total        | % of Total   |             |             |             |             |            |              |            |
| White   | Hispanic or Latino     | 4            | 1            | 2            | 7            | 6.3%         |             |             |             |             |            |              |            |
| Unknown or Declined   | Hispanic or Latino     | 3            | 1            | 0            | 4            | 3.6%         |             |             |             |             |            |              |            |
| Minority  | Hispanic or Latino     | 0            | 0            | 0            | 0            | 0.0%         |             |             |             |             |            |              |            |
| Minority  | Not Hispanic or Latino | 0            | 0            | 0            | 0            | 0.0%         |             |             |             |             |            |              |            |
| Minority  | Declined to Comment    | 0            | 0            | 0            | 0            | 0.0%         |             |             |             |             |            |              |            |
| Non-minority & Unknown  | Not Hispanic or Latino | 46           | 20           | 26           | 92           | 82.1%        |             |             |             |             |            |              |            |
| White   | Declined to Comment    | 0            | 1            | 1            | 2            | 1.8%         |             |             |             |             |            |              |            |
| Unknown or Declined   | Not Hispanic or Latino | 1            | 0            | 0            | 1            | 0.9%         |             |             |             |             |            |              |            |
| Unknown or Declined   | Declined to Comment    | 4            | 2            | 0            | 6            | 5.4%         |             |             |             |             |            |              |            |
| <b>Total</b>  |                        | <b>58</b>    | <b>25</b>    | <b>29</b>    | <b>112</b>   |              |             |             |             |             |            |              |            |
| <b>Total Minority (Race and/or Ethnicity)</b>                               |                        | <b>7</b>     | <b>2</b>     | <b>2</b>     | <b>11</b>    |              |             |             |             |             |            |              |            |
| <b>Minority % (Race and/or Ethnicity)</b>                                   |                        | <b>12.1%</b> | <b>8.0%</b>  | <b>6.9%</b>  | <b>9.8%</b>  |              |             |             |             |             |            |              |            |