

Blacks In Government ®

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Dear Prospective Member:

Let me take this opportunity to introduce you to Blacks In Government. Blacks In Government (BIG), was founded in 1975 as a response to the need for African-Americans in public service to organize around issues of mutual concerns and to use our collective strength to address workplace and other problems. BIG was incorporated as a national, non-profit, non-partisan organization of government employees at the Federal, State and local levels in 1976. Since that time, BIG have established more than 200 chapters in eleven regions across the United States and abroad. BIG is highly recognized by the President of the United States, the U.S. Congress, the NAACP, Office of Personnel Management, Department of Defense, the Equal Employment Opportunity Commission, IMAGE, Federally Employed Women and the National Minority Coalition to name a few.

Our goals and objectives are simply to promote Equity in all aspects of American life, Excellence in public service, and Opportunity for all Americans. The BIG organization functions as a professional development organization and advocacy organization for its members and constituents. Benefits are realized at the chapter, regional and national levels through unlimited networking resources, training conferences, seminars, professional/career development workshops and forums designed to provide knowledge, awareness and direction helping everyone reach their full potential.

We invite you to join other federal, state, and local government employees who seek the highest standard of public service through Equity, Excellence and Opportunity. We believe civil servants must be empowered to realize their full potential in the workplace free from discrimination. Membership is open to "everyone" regardless of race, sex, national origin, age, creed, religion, physical or mental handicap, position, title or grade that believes in the goals and objectives of the organization. As government employees we are called upon to provide the highest quality of public service, exercise leadership and civic responsibility and be a positive force that affects the workplace and community. BIG is a vehicle to do that!

Blacks In Government is not for everyone, but if you are interested and think BIG is for you, please join us at our monthly membership meetings, on the third Wednesday of each

month, at 12:00 p.m., Coast Guard Headquarters, 2100 Second St. SW RM 2217, Washington, DC. For additional information, please feel free to contact me at (202) 372-3529 and my email address is <u>Christina.J.Campbell@uscg.mil</u>. Also, please visit our website for more info on BIG, <u>www.bignet.org</u>.

I challenge you to make the BIG commitment to Equity, Excellence and Opportunity.

Thank You for Thinking BIG!

Very respectfully,

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Christina Campbell Chair, Membership Committee Coast Guard BIG Chapter