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THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, DC 20301-1200

MAR 22 1994

MEMORANDUM FOR:

SURGEON GENERAL, U.S. ARMY
SURGEON GENERAL, U.S. NAVY
SURGEON GENERAL, U.S. AIR FORCE

SUBJECT: Delegation of Authority to Approve Same Fiscal Year Incentive Special Pay (ISP) for Medical Officers

The Department of Defense Directive (DoDD) 1340.13, "Special Pays for Medical Officers" precludes payment of ISP during the same fiscal year in which the qualifying residency training is completed. This policy presents an injustice when the qualifying training is completed out of cycle (at a time other than the normal end of June). In cases where the reason for this out of cycle completion is not the fault of the medical officer you are delegated the authority to waive the Department of Defense policy and grant ISP. The effective date for ISP shall be calculated from the completion of the qualifying training plus three months. This keeps all medical officers eligible for ISP consistent in how their eligibility date is calculated.

This policy change will be reiterated in the next ISP plan guidance and in the next iteration of DODD 1340.13. The [point of contact](#) is Lieutenant Commander Tom McMahan. He may be reached at (703) 614-4705.

Edward D. Martin, M.D.

Acting Assistant Secretary of Defense

THE NEW POINT OF CONTACT IS LIEUTENANT COMMANDER GRIFFITTS, (703) 681-8910.

HA POLICY 94-002

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