



Savusa named new USAREUR CSM

SETAF Public Affairs
News Release

Gen. David McKiernan, United States Army Europe commanding general, announced his selection of the next USAREUR command sergeant major March 3. Command Sgt. Maj. Iuniasolua Savusa, SETAF command sergeant major, was chosen.

"It is an honor and privilege to have been selected as the USAREUR command sergeant major by General McKiernan above all of the others who were considered and just as qualified as me," said Savusa.

"Command Sergeant Major Savusa, who currently serves as our SETAF command sergeant major and recently returned from Operation Enduring Freedom in Afghanistan, is an outstanding senior non-commissioned officer, warrior and leader, who has all the right skill sets our troopers and families deserve," Gen. McKiernan said in his announcement.

"I have absolute confidence he will continue his extraordinary record of service at this next level," he added.

An assumption of responsibility ceremony for Savusa will be held in Heidelberg, Germany. No date has been set at this time.



Command Sgt. Maj. Iuniasolua Savusa, SETAF command sergeant major, spent time talking with Italy-based Soldiers from the 13th Military Police Company during their deployment to Kandahar in Southern Afghanistan. Savusa recently returned to Italy from his Afghanistan deployment where he served as the Combined Joint Task Force-76 command sergeant major. Savusa will take the place of Command Sgt. Maj. Michael Gravens as the USAREUR command sergeant major. (Photo by Sgt. Tara Teel, SETAF Public Affairs)

Soldier mourned, honored by community

By Spc. Justin Nieto
SETAF Public Affairs

The Vicenza military community mourned the loss of Pfc. Christopher Woodruff during a memorial ceremony held at the post chapel Tuesday.

Woodruff, an Avenger Crew Member with the 173rd Airborne Brigade Combat Support Company, was accidentally struck and killed by a train March 2.

"Woody, there were times when you were hard headed, but you always spoke what was on your mind, which made you more likeable and a more interesting person," said Spc. Christopher Bordelean, who served with Woodruff during his deployment to Afghanistan and was his roommate. "You always made others laugh, including myself, even when I didn't want to."

Bordelean recalled memorable moments shared between the two



A photo of Pfc. Christopher Woodruff is displayed during his memorial March 7 in the Ederle Chapel. Woodruff died March 2 when he was struck by a train. (Photos by Barbara Romano, 7th ATC Photo Lab)

over the course of their friendship during his Soldier's Tribute. He recounted many stories of Woodruff, including their first meeting.

"I was in my room playing a game when you knocked on my door. When I answered, you were standing there holding a Tupperware bowl full of Stove Top.

"I thought this was funny because I didn't know you... I didn't even know you were in my platoon.

"You weren't afraid to approach complete strangers, because in the end, you would become friends with them.

"I do believe that this is one of your gifts," said Bordelean.

"These were the good times we had all spent together," Bordelean said. "I think this gives us a little something about you for us to carry along.

"With this loss we will endure; we ask for strength to ease this pain in our hearts," said Bordelean. "With your memory, you give us laughter to help remember you and most of all, with your pride you give us ambition to move on."

Woodruff is survived by his mother, Karen L. Frank.



Fellow Soldiers and community members line up to pay their final respects following the memorial ceremony.

Defense department to enroll 11,000 civilians into new personnel system

By Gerry J. Gilmore
American Forces Press Service

WASHINGTON – The Defense Department is preparing to implement the first phase of its new pay-for-performance civilian personnel system in late April, a senior official said here March 3.

At that time, about 11,000 DoD civilians will be enrolled into the National Security Personnel System, Patricia S. Bradshaw, deputy undersecretary of defense for civilian personnel policy said during an American Forces Press Service interview.

"It was always a passion for me that some day we would be able to do this," said Bradshaw, who'd been familiar with pilot civilian pay-for-performance programs conducted at two Navy installations in California a decade ago.

A senior civilian personnel expert with 27 years of DoD and Navy service, Bradshaw worked in the corporate world for six years after she retired from the government in 1999. She recently came back to DoD to help its work force become more capable and relevant in the post-Sept. 11 era.

DoD and the Office of Personnel Management have partnered to create the NSPS, a personnel management process that eventually will apply to more than 650,000 DoD civilian employees.

The Navy's civilian management pilot programs conducted at facilities at China Lake and San Diego proved to be forerunners of today's NSPS, Bradshaw said. Those early programs "simplified the job descriptions so they could move people around more easily," Bradshaw recalled. "But, at the end of the day it was the pay-for-performance piece and the desired end-state of retaining your top performers" that stood out.

Under NSPS, "if you want to be a star performer, we're going to differentiate and we're going to pay you that way," Bradshaw said. That "is the underpinning theme," she said.

Bradshaw said the world has changed greatly since terrorists attacked the United States on Sept. 11, 2001. Those attacks influenced Congress to give DoD the authority it needed to change the way it pays and manages its civilian work force, she said.

See Implementing NSPS on page 2

IMPLEMENTING NSPS:

DoD to enroll 11,000 civilians into new personnel system in April

From page 1

"The support we got for that on the Hill was as a result of the lessons learned from 9-11," Bradshaw explained. The war against terrorism also prompted DoD to adopt "a system that allows us to move individuals quickly and have a more agile way of assigning people, and more specifically, figuring out what competencies they have," she said.

One of the personnel management tenets contained within the 2006 Quadrennial Defense Review is developing a competency-based personnel management infrastructure on both the military and civilian sides of the house, she said.

Bradshaw said DoD's old civilian personnel system hamstrung supervisors because its narrow job descriptions and associated paperwork worked against quickly assigning people to more urgent duties. "We really don't know what other capabilities you have or competencies you bring to the table," Bradshaw explained. "Maybe you were a contract specialist at one time."

The NSPS brings the ability to catalog and identify employees' skills so managers can access them quickly, Bradshaw said. This "allows us to make these movements and assignments in a much more agile way," she said.

The ability to quickly move

civilians where they are needed most – including overseas – is a key desired benefit of adopting NSPS, Bradshaw said. "Right now we are able to do this through volunteers," she said. However, the war against terrorism brings everyone "a lot closer to the front lines" than during the Cold War.

"It causes us to think again how we deploy civilians," Bradshaw said. "We are part of the total force." DoD must be more deliberate on developing its senior civilians, she said, so they acquire a joint view of the military and a better understanding of how it accomplishes its missions.

That kind of experience "can't be gained by staying in your own organization – in your own 'stovepipe' – year after year and then expecting to then leapfrog to a very senior position in the Department of Defense," Bradshaw said.

Army Secretary Francis J. Harvey recently announced a new policy calling for senior civilians to move around to gain more experience rather than stay at the same organization, Bradshaw said. "It just hasn't happened in a very deliberate way in every service," she said.

In 2003, DoD began work to establish a new civilian personnel compensation and management process rewarding employees

according to performance. Fifty-year-old civil service rules mostly tied employees' raises to an individual's length of service.

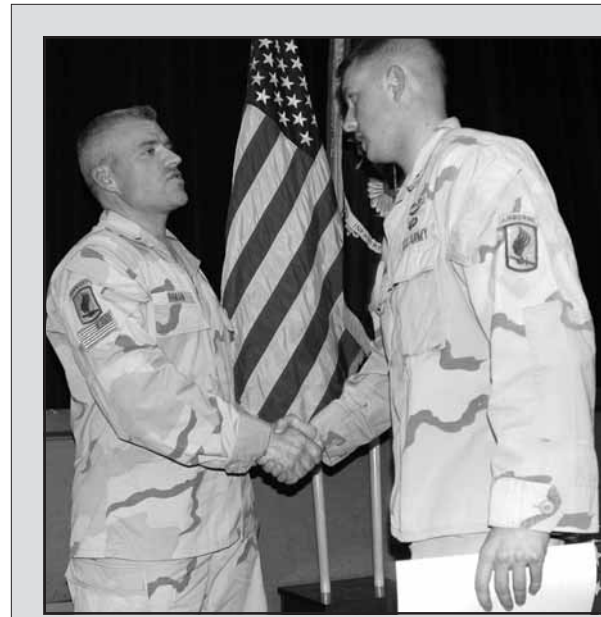
In February 2005, the American Federation of Government Employees and a dozen other labor unions filed a lawsuit against the Defense Department over the establishment of NSPS. U.S. District Judge Emmet G. Sullivan ruled Feb. 27 that proposed NSPS provisions would not protect civilian employees' ability to bargain collectively. DoD and OPM officials continue to work with the Department of Justice to determine the next steps relative to the ruling.

Meanwhile, the department is moving forward with implementing the performance management, compensation and classification, staffing, and work force shaping provisions of the new system, which is slated to occur in late April, according to a statement on the NSPS Web site.

Brigade Soldier retires



Lt. Col. Michael Shinner, 173d Airborne Brigade Rear Detachment commander, congratulates Sgt. 1st Class Jeri Coleman, 2d Battalion, 503d Infantry (Airborne) during Coleman's retirement ceremony March 7 in the Ederle Theater. Coleman, who served as the mayor of the Forward Operating Base Lagman during his deployment to Afghanistan was also with the brigade during the unit's deployment to Iraq, where he led his platoon in the Airborne Assault into Basher. Coleman also served in Desert Storm, was a Ranger instructor, Jump Master, Pathfinder and Air Assault qualified. (Photo by Sgt. 1st Class Anthony Davis, 173d CSC)



New NCOs Recognized

1st Sgt. Jeremiah Inman, 1st Battalion, 508th Infantry (Airborne), congratulates a Soldier recently promoted to the noncommissioned officer corps during a NCO Induction ceremony held Wednesday in the Ederle theater.

The induction ceremony is a common tradition throughout many Army units as a way to initiate Soldiers in to the ranks of the noncommissioned officer and often involves reciting, in unison, the NCO Creed. (Photo by Spc. Justin Nieto, SETAF Public Affairs)

Community

Action Council

This forum is to discuss issues affecting the community.

If you have an issue you wish to submit, visit the USAG Vicenza Web site at www.usag.vicenza.army.mil and click on the Community Action Council link. This link provides you the opportunity to review issues that have been previously submitted and responded to by post agencies. There is also a form available for you to submit any new issue you would like addressed. If you have questions, call 634-5222 or 0444-71-5222 from off post.

The command encourages you to identify yourself when submitting a CAC issue in order to be able to answer your concern directly.

The command also reminds the community that CAC issues submitted containing vulgar, derogatory or inflammatory language will not be addressed.

Childcare is offered during the CAC at \$4 per hour, per child, for children ages 6 weeks old through kindergarten from 8:45-11:15 a.m. Preregistration is required. Children will be cared for in the Child Development Center, building 395.

Children must be registered with Child and Youth Services Central Registration. Call 634-7219 or stop by their location in the Davis Family Readiness Center.

The CAC will be hosted at the Caserma Ederle Chapel on March 22 beginning at 9 a.m.

The CAC will be hosted at the Caserma Ederle Chapel on March 22 at 9 a.m.

Issue: Unidentified Personnel Obtaining Information from ID Cards – My issue is the expectation for a family member or a minor to hand over their ID cards to someone in plain clothes who flashes a badge and wants their information off their ID card.

Our son was made to hand over his ID card after being approached. We had heard the rumor of someone claiming to be CID approaching children and taking information off their ID cards. So we sat our three children down and told them to never do this unless the person is in uniform and even then, they must have them call us right away so we could be there or verify who they were.

Our children were taught from a very young age to not talk to strangers, not to go with them even if they do flash something at them and state they are policemen. They know not to give out personal information; but, then here we are faced with something that even adults are warned not to do.

Anyone can get a badge from online and someone like my child would not know if it was real or not.

All the information on our ID card is enough for someone to cause problems with credit, bank accounts, and medical information; just to name a few. We're taught to protect that information on our ID cards.

With identity theft such a large problem, why would it be expected to just hand over our ID card to an unknown individual just showing a badge; especially a family member or even a minor?

Recommendation: My recommendation is they should call the parent or sponsor of the dependant to verify that they are who they are or have them come to the area of concern.

I would be very concerned if someone came up to me and stated I was violating a rule that I had never even heard of and then demand to see my ID card.

And I do not want my children handing them over any personal information unless one of us is aware of it.

Response from the Criminal Investigation Division: Per Section 3-1, CIDR195-1: All USACIDC special agents are recognized as federal agents (law enforcement officers) under 28 Code of Federal Regulation, section 60.3 (a) (2)

Per Section 3-12, CIDR195-1: As authorized by AR 195-2 and 670-1, special agents will wear civilian clothing in the performance of their normal investigative duties.

Access to a military installation is covered under Draft Army Europe Regulation 190-16: All personnel, civilian and/or military, that are on a military installation will provide identification upon request by the following individuals: CID Special Agents, Military Police Investigators, Military Police, Senior Officers and Senior NCOs.

When a person, dressed in civilian attire requests an individual to provide his/her ID, the requestee has the right to ask for the requester's ID.

On Jan. 30, this office was investigating criminal activity on Caserma Ederle. A Special Agent was walking over to the Caserma Ederle Fitness Gym, noticed a male sitting outside at a table. The person was dressed in black attire and wearing a ball cap. The Special Agent noticed the person's hat was turned to the side. The Special Agent approached the person and asked if he would correct his head gear.

The individual stated, "Who are you!" The Special Agent produced his credentials and identified himself as a special agent.

The Special Agent again asked the individual to correct his head gear, which he declined.

The Special Agent requested the person to produce his Military ID, which the person stated it was located in the gym. The person stated he

was not going to identify himself and when the Special Agent stated he would contact the military police, the ID card was produced.

During the period of obtaining his information, the Special Agent identified the person as a family member. When the Special Agent asked the family member for his sponsor's unit he stated he did not know it.

During this time period, the family member turned his head gear back to the side.

The Special Agent again corrected the individual and informed him that this was an indication of gang affiliation, and he needed to comply.

During the course of obtaining the sponsor's ID, the individual continued to turn his head gear back to the side.

When the supervisor for the gym approached the Special Agent, it was determined that the individual was an employee of the gym. The supervisor was instructed to correct his employee, which he did.

The Special Agent then proceeded to the sponsor's unit area and made contact with the command regarding the sponsor's family member.

During the conversation, the sponsor called, and the Special Agent addressed the issue with his son.

The Special Agent produced his credentials for the family member.

The USACIDC credentials are issued by the United State Army Criminal Investigation Command. The credentials have a serial number as well as a photograph of the bearer.

The Special Agent's CID badge is contained in the same wallet.

The Special Agent identified himself as a law enforcement person to the individual.

The Military ID is the property of the United States government and while on a military installation, you are required to identify yourself when approached by military personnel.

Don't let this be you MPs crack down on overnight parking

By Spc. Justin Nieto
SETAF Public Affairs

The Provost Marshal's Office has begun to crack down on those individuals leaving their vehicles on post overnight when they live off the installation.

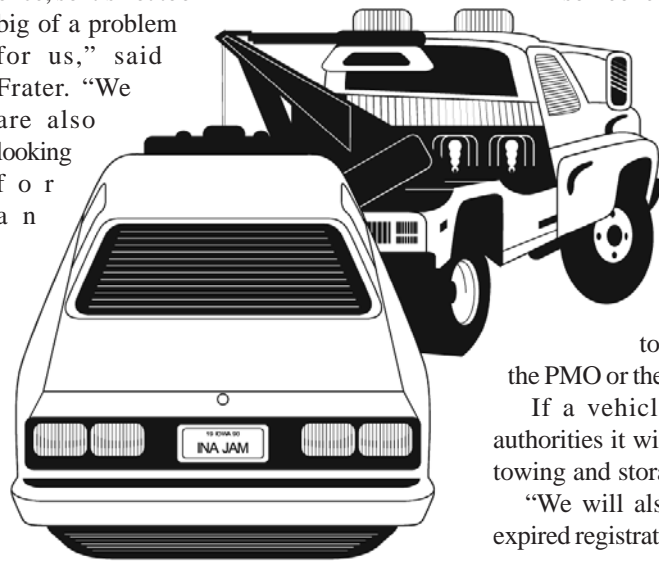
"We just can't afford to have these vehicles left here overnight with the limited amount of space on post as it is," said Adeal Frater, director, Directorate of Emergency Services. "I understand that people do it for safety reasons; they don't want their vehicle vandalized. However, we all have to secure our vehicles the best way we can if we live off post."

There will be options for those who need to leave their vehicles on post overnight. For example, personnel working shift work or on trips with Information, Tours and Registration may leave their vehicles in the ITR parking lot behind building 28, according to Frater.

"We also encourage those using vehicles from Eurocar to park their POV in Torri in the slot of the vehicle they rent, instead of leaving it on the installation," said Frater.

Frater said there are proposals being looked at to accommodate those who go on temporary duty without anywhere else to park but on post. These individuals are being asked to leave their vehicles in the ITR lot for now.

"This works well because we don't seem to have that many people going TDY all at once, so it's not too big of a problem for us," said Frater. "We are also looking for a n



overflow lot to be designated soon."

"If you live off post, you are not authorized to park your vehicle on Post overnight," said Master Sgt. Vanessa Burkhead, with the PMO. "The Military Police will continue to check for vehicles left on the installation overnight."

If a vehicle is found to be left overnight by someone living off post, they will be notified by the Provost Marshal and have 24 hours to act, according to Frater. If they do not, the vehicle will be towed; the individual will receive the vehicle when the towing fee is paid. They will also receive a ticket for illegal parking. Frater added the towing can be done by either the PMO or the Italian law enforcement.

If a vehicle is towed by the Italian authorities it will cost a lot more because of towing and storage fees.

"We will also be checking vehicles for expired registrations and insurance. Insurance

must be displayed in the window of the vehicle so it is visible to the authorities," said Frater.

"We're basically just trying to clean up the parking situation here," said Frater. "We need every body's help with voluntary compliance so we do not have to take drastic measures to get people to be considerate and obey the law."

Frater said there are other changes to the parking regulations coming soon, such as parking violations will increase to three points and parking in handicap or fire lanes will increase to five points.

"We've contacted a number of people about moving their vehicles and they have been very cooperative," said Frater. "We have reduced the number of vehicles left on the installation considerable since this campaign began."

"The CG [Maj. Gen. Jason Kamiya, SETAF commanding general] and the community leadership are behind us all the way and we need the rest of community to help us fix these parking problems by obeying the regulations and taking responsibility for everybody's benefit."

Supporting Reintegration



Ralph Civjan, pediatric dentist with the U.S. Army Dental Clinic - Vicenza, performs a dental exam on a Soldier going through reintegration. (Diana Bahr, USAG Vicenza Public Affairs)

Changes on car sales for servicemembers, DoD civilians in Italy

SETAF Public Affairs
News Release

PCSing from Italy just got more challenging. Those military and civilian personnel PCSing out of Italy are no longer be allowed to have a power of attorney sell, ship, or dispose their vehicle for them.

The Italian Ministry of Finance requires all personnel leaving Italy on PCS orders to make arrangements for their POV's prior to leaving.

Because of this law, effective March 1, powers of attorney are no longer authorized to sell a vehicle for someone.

What does that mean to you? That means that if you are leaving Italy, you have three options available to you concerning your vehicle.

The first option is to ship your vehicle by government or commercial expense back to the United States. Or you could sell your vehicle to

another authorized individual. And the last option is to dispose of your vehicle through the proper channels at the USAG-V Vehicle Registration, which is the only authorized means of disposal. This needs to be accomplished prior to your clearing papers being stamped.

Over the next few weeks, the motor vehicle office will be providing information on how this change of policy will affect you and what your options will be.

Harris poll shows military still most-admired U.S. institution

By Jim Garamone
American Forces Press Service

WASHINGTON – The military continues to be the most admired institution in America, according to the latest Harris Poll.

A total of 47 percent of Americans said they have a "great deal" of confidence in the military. Some 38 percent of Americans said they had "only some" confidence and 14 percent said they had "hardly any" confidence in the military.

The military was followed in the poll by small business - a new category in 2005 - with 45 percent of Americans saying they had a great deal of confidence; colleges and universities, 38 percent; the Supreme Court, 33 percent; and Medicine, 31 percent.

At the bottom of the survey, released March 2, were law firms at 10 percent, Congress at 10 percent, organized labor at 12 percent, major companies at 13 percent and the press at 14 percent.

Anchoring the middle was organized religion at 30 percent, the White House at 25 percent, public schools at 22, the courts and justice system at 21, and television news at 19.

The military has done well in the poll since the mid-1980s. The first

poll, conducted in 1966, had the military at 61 percent approval rating. The next poll, conducted in 1971 showed the corrosive effect of the Vietnam War on America. Only 27 percent of Americans had confidence in the military then.

The public confidence in the military climbed after the 1970s and by 1989 the military was the most-trusted organization in the United States.

Harris Interactive, based in Rochester, N.Y., conducts the poll without sponsors. "We do this on our own," public relations coordinator Kelly Gullo said.

Gullo said Harris Interactive pollsters canvassed 1,016 U.S. adults via telephone. She said the sampling error for the survey is plus or minus 3 percent.

The Outlook

March 14, 2006 Vol. 39, Issue 10

SETAF Commander
Maj. Gen. Jason Kamiya

SETAF Rear Commander
Maj. Gen. David T. Zabecki

USAG Vicenza Commander
and Publisher
Col. Virgil S. L. Williams

Editor
Kelli Covlin

The Outlook is an unofficial publication authorized and provided by AR 360-1. All editorial content of *The Outlook* is prepared, edited, provided and approved by the U.S. Army Garrison Vicenza Public Affairs Office in Building 34 on Caserma Ederle in Vicenza, Italy. DSN

634-7000, FAX 634-7543, civilian telephone 0444-71-7000, fax 0444-71-7543. Email: editor@setaf.army.mil
The Outlook is published weekly by the USAG Vicenza PAO, Unit 31401, Box 10, APO AE 09630. It is printed by Centro Stampa Editoriale SRL, Grisignano (VI) 0444-414-303.

Editorial publication is an authorized section for members of the U.S. Army overseas. Contents of *The Outlook* are not necessarily the official views of, or endorsed by, the U.S. government, Department of Defense, Department of the Army, Installation Management Agency-Europe, U.S. Army Garrison Vicenza or the U.S. Army Southern European Task Force.

Submissions: The editor reserves the right to edit all submissions for style, brevity and clarity. Submission should be made via email and must be received by Wednesday at noon for the following week's publication. Circulation is 2,500.

Nutrition Tip from WIC Overseas

Are you concerned about eating too much salt? Try basil, thyme and fennel on beef or curry, ginger and sage on chicken.

Experiment with spices and notice that food will not need much salt to taste good.

WIC is a nutrition and supplemental food program. Call WIC Overseas at 634-6258 for more information.

Last Chance for SPARK*

A deployment's strain on relationships doesn't end when the Soldiers come home. Stresses of readjustment can be tough on a family too. As part of reintegration support, SPARK* workshops can help smooth this transition.

March 18 is the final Saturday morning session, and March 23 is the final evening session. All participants must pre-register at least seven days prior by calling 634-7500.

There are sessions for older children, and childcare is available for younger children. Space is limited so sign up now.

Women builders of communities, dreams

Community highlights exceptional local women

Cynthia Pierson
Equal Employment Office

Why do we have National Women's History Month? As recently as the 1970's, women's history was virtually an unknown topic in kindergarten through high school curriculum or in the general public consciousness.

To address the absence of women in America's schools and educate the public on their accomplishments, the National Women's History Project led a movement to have Congress designate a celebration to recognize women's historic achievements. The goal was to ensure information about the myriad ways women have changed America would be part of our children's education.

Helping to instill good values, encourage dreams and build a strong foundation for our youth today are educators Nancy Hacker and Angela Marie Hartwig from Vicenza Elementary School and Carol Kabonick from Vicenza High School.

Long time Vicenza resident, Nancy Hacker teaches second grade students and has been involved in Girl Scouting for 27 years.

What have you accomplished in the community that you are proud of? I have tried to keep Girl Scouts alive and strong in this community the last 15 years, first as my daughter's leader, and more recently as the Overseas Committee Chairperson the past 10 years, encouraging other parents to become active in helping their daughters achieve their full potential. I am also proud of the accomplishments that my second grade students have made in my care. I believe children will be able to make more choices for their future if they are exposed to many and varied concepts in their educational experiences.

How do you address the challenges of our youth today? Children face the challenges of life today with single-parent or two-income parent households; for various reasons, there is often little family time for support and bonding. I often see myself as one of the few stable and constant figures in a child's life – a "grandmother" figure who can always be counted on to be there for support and comfort.

Many parents also feel comfortable talking with me about their difficulties since their family support system is so far away.

"I hope to inspire them to dream," responded Angela Hartwig, music teacher from the elementary school, when asked "why did you become an educator?"

I became an educator because of my parents, who believed in me and sacrificed for me, my teachers, who helped me above and beyond the call, and the Lord, who answered my prayer to give me a voice I could use for his glory. I earned a music scholarship and became, and will remain, an educator.

I wanted to be able to give back to children the same chances, encouragement and hope that I was given as a child.

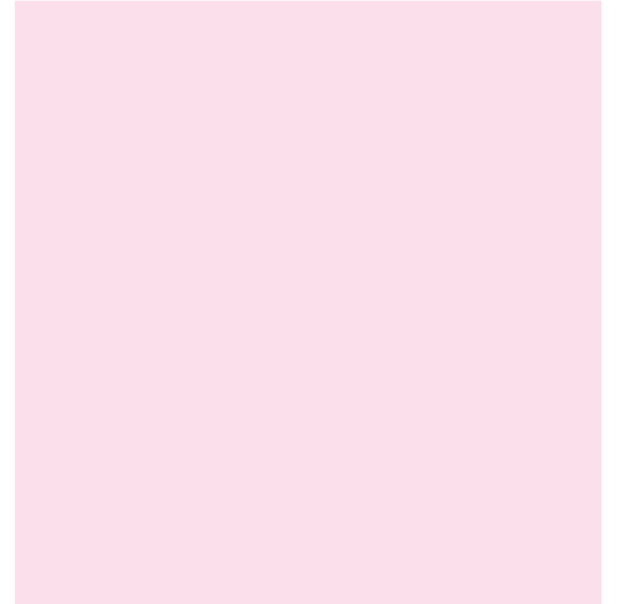
All things are possible. It was always my dream to become a teacher. Now, as a teacher, it is my dream to help others discover, pursue and follow their dreams.

Dream big children! Dreams do come true!

What have you accomplished in your personal life? I have accomplished learning that I have and will always have so much more to learn. I have learned to take one day at a time. I have learned when I fall down, I need to get back up and keep on keepin' on. I have learned my best friends are the friends who will tell me the truth even when it hurts. I have learned great wisdom comes from the mouths of children, and I need to take time to listen to them. I have learned where I am weak, the Lord makes me strong. I have learned it is okay to make mistakes and to fail. I have learned it isn't okay to give up or keep on making the same mistakes. I have learned actions speak more loudly than words. I have learned life cannot be taken for granted nor can the lives of others. I have learned every moment is a gift. I have learned love cannot be earned...it is also a gift.

I have learned what the definition of a hero is from the children and from their moms and dads and single Soldiers whom the children write about.

Vicenza High School Guidance Counselor Carol Kabonick was born in Vicenza and wants to be available to children going through hard times while teaching them to believe in themselves and their capabilities.



What woman has been the most inspirational and motivating person in your life? I do not have just one woman in mind. Rather, I admire the woman who overcomes adversity in her life. This woman is one who walks away from an abusive relationship. She is the woman who stays behind for a yearlong deployment and tends to her children without a hitch. She is the woman who seeks to educate herself for personal growth. She is the woman who says she "can" rather than she "can't."

There are many women like this out there who deserve the label of inspirational and motivating.

What have you accomplished in the community that you are proud of? I try to be a positive link between the high school and the community by creating an atmosphere of cooperation and understanding of the issues that face the community as a whole. I was an Army spouse for over 20 years and have been through just about everything imaginable.

Ceremony commemorates first military flight

Army Air Corps History

By Minnie Jones
Special to American Forces Press Service

Fort Sam Houston commemorated the 96th anniversary of the first military flight March 2 at the base's main flagpole, the same site where U.S. Army Lt. Benjamin Delahauf Foulois boarded the "Signal Corps 'Aeroplane' No. 1" and circled the fort.

Two vintage Stearman aircraft introduced the late morning ceremony with a flyover followed by the ceremony's guest speaker, Air Force Gen. William R. Looney III, commander of nearby Air Education and Training Command at Randolph Air Force Base, Texas.

"It's great to be here with you today to commemorate this great day, not only in aviation history, but in our nation's history," Looney said as he addressed the crowd, which included senior military officers from across the services.

In his address, Looney retraced the steps that Foulois took on the way to making aviation history, noting that Foulois had only flown as a passenger in the Wright Flyer for 54 minutes with Orville Wright prior to flying the Army's first plane. Through his determination to fly, Foulois made the country what it is today in regards to its superiority in air and space power, Looney said.

"I was asked what I see in the future for air and space power, and where are we going to go now, and my answer: as far as you can imagine," Looney said. "That was what Benjamin Foulois imagined back in 1910 when he strapped himself on that airplane with just an imagination of what was in the realm of possible. Today we honor him, his courage, his boldness, his sense of adventure, his

What we really honor is that spirit... it resides within each and every one of us who have embraced this concept of air and space power and what it can do for the nation and where it can take us.

Air Force Gen. William R. Looney III
Commander
Air Education and Training Command

dedication to his country, his willingness to follow orders, no matter the peril he may have placed himself in.

"But what we really honor is that spirit, because not only does it reside within the memory of Benjamin Foulois, it resides within each and every one of us who have embraced this concept of air and space power and what it can do for the nation and where it can take us," Looney continued.

Foulois graduated from the Army Signal School in 1908 and first learned to fly on the Army Dirigible No. 1, a lighter-than-air engine-propelled airship. He later participated in the trials of the Wright Flyer with the Wright brothers. During the trials, Foulois was on board in the observer's seat of the Wright Flyer with Orville Wright, and clocked the airplane's landmark 10-mile flight time that qualified that airplane for acceptance into the Army.

In February 1910, Foulois was transferred to Fort Sam Houston with a team of enlisted men known as his "flying soldiers" and the Army's only airplane, Army Airplane No. 1. Here, he learned to fly it himself, aided by instructions in letters from the Wright

brothers. Foulois said he was a "mail-order pilot" who had learned to fly through his correspondence with the Wright brothers.

March 2, 1910, Foulois climbed aboard the Army Airplane No. 1 at Fort Sam Houston and at 9:30 a.m. circled the field, attaining the height of 200 feet and circling the field at the speed of 30 mph. The flight only lasted for seven and a half minutes. Foulois made four flights that day, crashing on the last flight due to a broken fuel pipe. The premier flight became known as the "birth of military flight," and Foulois became known as the "father of U.S. military aviation."

"I made my first solo, my first landing and my first crackup – all the same day," Foulois said.

Foulois was relieved from flying duties in July 1911 and returned to aviation duty with the Signal Corps Aviation School at North Island, San Diego, in December 1913. He later commanded the 1st Aero Squadron in Mexico during the campaign to arrest Pancho Villa in 1916. He served as chief of air service, Air Expeditionary Force, in France from 1917 to 1918.

Foulois was in charge of the materiel division at Wright Field, now Wright-Patterson Air Force Base, Ohio, from 1929 to 1930, and Dec. 20, 1931, became chief of the Army Air Corps. He retired from active military service as a major general Dec. 31, 1935. He died April 25, 1967.

During his speech at the commemoration event, Looney also remembered other pioneers who led the way in aviation history, including Henry "Hap" Arnold, Theodore "Spuds" Ellyson, William Moffett, and Carl "Tooey" Spaatz. "What a magnificent group of human beings who have brought us to this point. I'm only excited about how much further we will travel in the years to come," he said.

Air Force Lt. Col. Sandra Miarecki, chief of flight operations at Brooks City-Base, Texas, asked the audience to stand for a moment of silence as she and Looney placed a wreath at



In 1910 Benjamin D. Foulois was sent to Texas with a Wright Pusher to establish the embryo of what developed into the U. S. Army Air Corps. He had to teach himself to fly with the assistance from the Wright Brothers in a series of letters. In a career which spanned six decades, Foulois designed the first airplane radio receiver, scouted Pancho Villa's rebels from an open-cockpit Curtiss JN3 and demonstrated the airplane was no longer an experiment or novelty, but a practical tool with many military applications. (U.S. Air Force photo)

the granite landmark marking the birth of military aviation.

Editor's Note: Minnie Jones works at the Fort Sam Houston, Texas, Public Affairs Office.

EMS Taking proactive role managing our environment

By Diana Bahr
USAG Vicenza Public Affairs

Most of us have seen the advertisements on AFN about recycling – they range from serious about taking trash to the ECO centers to light-hearted skits about picking up trash on post.

But at the heart of the matter is the serious business of recycling, trash disposal, and being better stewards of our environment. The Army's answer to this issue was to implement the Environmental Management System. EMS will set the standards for Army posts worldwide to proactively implement their post environmental programs.

Based on the International Standards Organization 14001 series, EMS focuses on setting up standard operating procedures for garrisons to follow. The main goal of the EMS, explained Mike Shaw, chief, Environmental Division, USAG Vicenza Directorate of Public Works, is to educate and encourage the community to take a proactive role in the EMS.

"The Army has always sought to be a good steward of the environment," said Renée Citron, deputy garrison commander for USAG Vicenza. "By implementing the Environmental Management System on Caserma Ederle, we are assuring that there is a process in place that sets standards and policies for all of us to follow; and it shows our Italian neighbors that we are committed to taking care of the environment."

"This will be a continuous improvement process, just like any other total quality management process," said Shaw. "We look at environmental aspects – for example, we have a painting operation within the Directorate of Logistics and we look at all the environmental issues that are involved in that operation. They have a paint booth and we look at and assess the water, air emissions, waste, environmental health of the employees involved in this operation, etc. These are considered the environmental aspects which we assess and make recommendations on.

"There are three components of EMS," said Shaw. "There is the Command Environmental Council, which has leaders meeting quarterly and they provide overarching guidance and policies for the post.

"Then we have cross-functional teams," continued Shaw. "These are made up of mid-level managers, both civilian

and military, who come from all the different organizations on post. They work together as a group and see how their work impacts the work of other organizations and how they can better implement the EMS policies.

"Finally, there are the Environmental Compliance Officers," said Shaw. "Their role is to educate, encourage and give procedural guidance on environmental matters to their sections. All the different organizations on post have an ECO."

"As a unit Environmental Compliance Officer," said Sgt. 1st Class Sékou L. Touré, "I ensure there is operational compliance within the unit and act as the environmental liaison between my unit and the garrison's Environmental Office and the Directorate of Public Works.

"The unit ECO first and foremost needs to be on orders (letter of appointment), and we take a two week Pollution Prevention training course," continued Touré. "ECOs need to be familiar with applicable emergency response procedures, such as, knowing how to respond to a spill (reporting the spill, determining safe actions, stop the leak, and controlling and containing the spill), and we report problems concerning EMS, environmental compliance, and process improvement and safety issues up the chain."

An ECO also needs to know how different jobs/occupations impact the environment, and identify those personnel who should receive additional, job specific training so as to minimize their negative impact on the environment, said Toure.

One of the biggest issues facing Caserma Ederle is recycling – rather, the lack of people who are willing to follow the recycling rules.

But the role of EMS is not just to get the community to sort their trash and recycle it in the proper containers, according to Shaw. "We look at all aspects of environmental management," he said. "We find holes in organizational policies and take action to close them."

One example Shaw laid out was updating the Spill Response Plan, with the ultimate goal of preventing spills before they happen.

Another goal of the EMS was to reduce the energy consumption of the Caserma Ederle community by 30 percent by the end of December 2005.

"We had this great goal and thought it would be simple to meet," said Shaw. "But instead, we saw our energy use go up. So we did an assessment and discovered that there were many reasons for the increase – shorter daylight hours, holiday parties, the list goes on. So we started looking at small ways that can yield big results."

Among those small ways to save energy are simple items such as turning off your computer monitor and printer when you leave the office at night, said Beate Krug, EMS support contractor.

"We all know that we have to leave on our computers so then can receive system updates," she said. "But there's no reason to leave on your monitor and printer – both of which draw a significant amount of electricity."

Shaw and Krug are currently administering Environmental Awareness Training and are looking for volunteers for the garrison recycling program. For more information on this, or any other aspect of the Environmental Management System, contact Shaw at Michael.Shaw@setaf.army.mil or Beate.Krug@setaf.army.mil.



Your guide to: *Throw nothing on the ground*

W
a
s
t
e

D
i
s
p
o
s
a
l



Paper Products & Small Cardboard
Paper and small cardboard must be flattened and placed into the white cubical containers. Only paper bags may be placed in the containers. **No plastic.**



Glass & Metal
Glass bottles and metal cans must go in the green and gray cylindrical "bells." **No plastic or paper bags** may be placed in the containers.

All recyclable materials (empty and clean) must be recycled and placed in the proper bin.

Organic or humid wastes
Food scraps and pet litter (organics) should be placed in the brown bins.



Plastic bags must be used to keep containers clean and reduce odors. To obtain a key please contact Self-Help or EMO at ECO@setaf.army.mil

Plastic
Plastic items labeled as Class 1 (PET), Class 2 (HDPE/PE), Class 3 (PVC), Class 4 (LDPE) must be placed in the blue bins, plastic bags are allowed. **No Class 5 (PP), Class 6 (PS), Class 7 (other) or any other plastics such as "styrofoam".**

Dry Waste
Most other "household" dry waste items are placed in the large green bins and should be bagged. **No liquid waste.**

One stop shop Eco Center



Eco Center: The Eco Center has containers for all recyclables as well as containers for furniture, bulky items, electronics, batteries, refrigerators, lawn clippings/organic waste, and virtually anything else. Do not place these items in or near dry (green) waste container. All hazardous items and liquid waste must go to the Eco Center. Large cardboard products can be disposed of at the Eco Center or beside Club V. Cardboard must be flattened and placed into the cardboard bin. (Cardboard only. No other material. **No styrofoam.**) The Eco Center is open Monday-Friday 8:30 a.m.-6 p.m. and Saturday 9 a.m.-1 p.m. Call 634-8406 for more information.

?s: Email ECO@setaf.army.mil



Recycling

Out & About



By Dorothy Spagnuolo

Daylight Savings Time begins

Spring forward March 26 at 2 a.m. This happens a week earlier here in Italy than in the U.S.

In other words, we are going to get one hour **less** sleep on the evening between Saturday, March 25 and Sunday, March 26, because you will be setting your clock one hour forward on Sunday, March 26 at 2 a.m. or of course you could do it when you retire on the evening of Saturday March 25.

One way to remember is the saying "Spring Forward, Fall Back."

Daylight saving time ends Sunday, Oct. 29 at 3 a.m.

Veneto Jazz

March 17 – The Sarah Jane Morris Band plays in Conegliano Veneto, Treviso, at the Teatro Accademia. Tickets cost 16 and 20 euro.

March 18 – The Matt Wilson Art& Kraft will perform in Selvazzano Dentro, Padova, at the San Michele Auditorium. Tickets are 12 euro.

March 24 – The George Cables Trio plays in Vittorio Veneto, Treviso, in the Da Ponte Theater. Tickets are 15 euro.

Full program and tickets online at www.venetojazz.com

Vicenza displays Murano glass

In the *Salone degli Zavatteri in Piazza dei Signori*, downtown Vicenza, there is an exhibition of glass from Murano.

You can see over 300 pieces. The different glass objects show the color, style and design from the years 1925-1975.

Open everyday 10:30 a.m.-1 p.m. and 3-7 p.m. until May 1. Closed on Mondays. Entrance fee is 5 euro.

Concerts & Vicenza Dance 2006

March 18 – A guitar concert will take place at 9 p.m. in Vicenza's Teatro Astra. Guitarists Mark Cosgrove from the United States, Franco Morone from Bologna and Roberto Dalla Vecchia from Vicenza will perform.

Cosgrove from New Hope, Pennsylvania, is the winner of America's National Flatpicking Guitar Championship and the Watson Guitar Championship.

Tickets cost 15 euro and are available from Informagiovani, Contra delle Barche, which is located opposite the theater and is open Monday-Friday from 3:30-7:30 p.m.

There will also be a seminar with the artists March 19 from 3-6 p.m. Tickets are available at the above Informagiovani and cost 15 euro.

March 25 – Dionne Warwick will appear at the "MaxLive" club in Costabissara. Tickets range from 35 - 80 euro and are available online at www.maxlive.net (In Italian only). Doors open at 7 p.m. The concert starts at 9 p.m.

Vicenza Dance 2006: The last three dance performances will be held at the Vicenza exhibition grounds.

March 14 – Junior Ballet from Toscana will perform *Balla la nuova gioventu'*

March 25 – The *Campioni della Federazione Rumena di Ginnastica Artistica* performing *Aeros*. This athletic dance exhibition is in three acts.

April 4 – The *Ballet Concierto* from Argentine will perform *Don Chisciotte*.

All performances start at 9 p.m. Prices range from 15 to 23 euro. Tickets can be purchased at the Panta Rhei Agency, 21 Via C. Cattaneo, Vicenza, open Monday-Friday from 10:30 a.m.-12:30 p.m. and 3-6 p.m. Or call 0444-320-217.

If there are any unsold tickets they will be available on the evenings of the performances at the Vicenza Exhibition hall from 7-9 p.m.

Vicenza Volksmarch

'*StraVicenza*' is the name of the road march taking place in Vicenza March 19. The march takes you through all the main streets of the city.

Distances are 1.5, 4.5, and 10 km, start point is the main square in the city center, *Piazza dei Signori*, at 10 a.m. with a gathering time of 8 a.m.

You can register in the square on March 17 from 4-9 p.m.; March 18 from 10 a.m.-1 p.m. and 2:30-10 p.m., or on the day of the march from 8-9:45 p.m.

Cost is 3 euro for adults and children 2 euro.

Note: March 19 is a 'no drive day' in the city center limits of Vicenza. Participants are requested to park their car in the parking lot at the soccer stadium or in *Via Cricoli*, which is located on the other side of town, and take the free bus to the city center, there will be no charge for parking or bus fares in these areas from 7:30 a.m.-1:30 p.m.

The Web site, in Italian only, is www.stravicenza.it

On March 18, from 4 - 7:30 p.m., there will be entertainment for children and adults alike in *Piazza dei Signori*.

Enjoy clowns, exhibitions from the Fitness First Vicenza Club, Junior Jazzercise and Jazzercise and a BMX acrobatic demonstration by the Vicenza Veloce Club.

Notes for your dairy

Fathers Day, *Festa del Papa'*, occurs March 19 in Italy. You'll find in local stores items to make his day extra special.

The two main malls in Vicenza are open on the following Sundays:

Palladio Mall, located near Villaggio: Apr. 6; July 16; Oct. 15 and 22; Nov. 26 and every Sunday in December. Open 9:30 a.m.-8:30 p.m.

Piramidi Mall, Torri di Quartesolo: April 9; July 16; Sep. 24; Oct. 8 and 29; Nov. 12 and 26 and every Sunday in December. Open 10 a.m. - 8:30 p.m.

Each individual storekeeper downtown Vicenza can choose to stay open between 7 a.m.-10 p.m. on the following Sundays: April 9, June 11, Nov. 12 and 26 and every Sunday during the month of December.

Now Showing

Caserma Ederle Theater

March 14	Glory Road (PG)	7 p.m.
March 15	Cheaper by the Dozen 2 (PG)	7 p.m.
March 16	Rumor Has It (PG13)	7 p.m.
March 17	Munich (R)	7 p.m.
March 18	Underworld: Evolution (R)	3 p.m.
	Munich (R)	7 p.m.
March 19	Fun with Dick & Jane (PG13)	4 p.m.
	Underworld: Evolution (R)	7 p.m.
March 20	CLOSED	
March 21	The Ringer (PG13)	7 p.m.

Camp Darby Theater

March 17	Glory Road (PG)	6 p.m.
March 18	Grandma's Boy (R)	6 p.m.
March 19	Hoodwinked (PG)	3 p.m.

Movie Synopsis

GLORY ROAD - *Josh Lucas, Derek Luke*. The inspiring true story of the underdog Texas Western basketball team, with history's first all African American starting lineup of players, who took the country by storm, surprisingly winning the 1966 NCAA tournament title. Josh Lucas stars as Hall of Famer Don Haskins, the passionately dedicated college basketball coach that changed the history of basketball with his team's victory in this time.

FUN WITH DICK AND JANE - *Jim Carrey, Tea Leoni*. A wealthy couple loses their main source of income, causing both to turn to a life of crime—as they organize various heists on their rich friends' accounts.

MUNICH - *Eric Bana, Daniel Craig*. Set in the aftermath of the massacre of 11 Israeli athletes at the 1972 Munich Olympics, story follows a secret Israeli squad assigned to track down and kill the 11 Palestinians suspected to have planned the Munich attack—and the personal toll this mission of revenge takes on the team and the man who led it.

UNDERWORLD: EVOLUTION - *Kate Beckinsale, Scott Speedman*. A war emerges between the aristocratic Death Dealers and the barbaric Lycans (werewolves), stemming from an ancient feud between the two tribes. Selene, the beautiful vampire heroine, and Michael, the lycan hybrid, try to unlock the secrets of their bloodlines. Their forbidden love takes them into the battle to end all wars as the immortals must finally face their retribution.

Admission: Adults age 12 and over \$4, children \$2.
The Ederle Theatre box office opens one hour prior to show time.
Tickets to blockbuster shows are presold at Baskin Robbins.

Blue Lightning PeeWee Basketball

The Vicenza Youth Services' Blue Lightning PeeWee Basketball team pose with their medals from the Jamboree Tournament held March 1. Team members, 6 or 7 years old, are (front row, left to right): Ethan Johnston, Antonio Segura, Dewayne McCoy, (2nd row:) Juan Sanchez, Janiel Soto, (3rd row:) Richard Andriolo, Dwayne Cotton, Tyler Yocum, Patrick McGuire, and (last row:) Head Coach John Segura and Assistant Coach Doug Yocum. (Photo provided by John Segura)

Bullying will not be tolerated

By Debra Wilson

Teacher

Vicenza Middle School

The challenging environment of middle school shows it is beneficial to students, teachers, and administrators to address some adolescent issues such as bullying, negative peer pressure, harassment and good decision making when confronted with these issues.

Recently the Vicenza Middle School 7th grade core teachers, Linda Ashby, George Hanby, Katherine McCart, Vera Morgan, Kathleen O'Neill and Debra Wilson, organized an afternoon forum for their students to discuss these important topics.

The small community here at Caserma Ederle allowed the teachers to invite community members to come and share their experience and expertise on these subjects. This provided middle school students with the knowledge there are many people around them who understand what they may be going through.

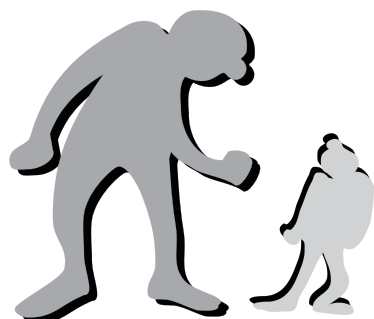
The school was fortunate to have Col. Virgil S. L. Williams, USAG Vicenza commander, and Michaela Cade, Full Gospel Pentecostal pastor, as presenters. Les Bryan, assistant

principal, Diane Vidrini, school psychologist, Carol Kabonick, school counselor, Judy Crow, ASACS representative, Michelle Marra, student teacher and special education assistant, and Cade, along with teachers facilitated small group discussions after the presentations.

Each small group had "Talking Points," but the most important aspect of the groups was providing a forum for students to express themselves. It also allowed the facilitators to share strategies on how to cope with these situations.

The take-away message for students from the afternoon was teachers, counselors and community members acknowledge this a difficult time in their young lives but there are many positive options for students to handle these issues.

With this in mind, the 7th grade team, with the support of the administration, is implementing a zero tolerance policy for any kind of "bullying" behavior at the middle and high school. The school hopes the afternoon was a catalyst for change in the way students treat each other. For more information, contact the Vicenza Middle/High School at 634-7656.





The Nucleo Carabinieri Gruppo Intervento Speciale assault a bus loaded with terrorists and hostages during exercise Rhino Shake 06 March 2 on Camp Darby.

Story and photos by Chiara Mattiolo
USAG Livorno Public Affairs

On March 2, the USAG Livorno community tested their abilities to respond to a Chemical, Biological, Radiological, Nuclear or High Yield Explosive incident, ensuring protection, safety, and awareness for the community during exercise Rhino Shake 06.

“DoD installation emergency responders must be prepared to respond to the effects of a CBRNE incident to preserve life, prevent human suffering, mitigate the incident and protect critical assets and infrastructure,” according to DoD installation CBRNE response guidelines.

“This exercise was meant to validate tactics, techniques and procedures to respond to a CBRNE incident and to prepare the community

to properly respond to such an incident,” said David Snyder, Force Protection officer, Directorate of Plans, Training, Mobilization, and Security. “It also gave us the opportunity to refine integration and interoperability with Host Nation civilian and military agencies.”

“The exercise was aimed to verify the consolidated coordination between the local authorities, the Italian national agencies, and the U.S. military community and civilian workforce,” said Italian Capt. Paolo Biachesi, Italian Base Command.

During the exercise there were many scenarios practices. Two vehicles attempted to enter the gate with hidden explosives. Two improvise explosive devices were placed around the community, one near the elementary school and the other in the post exchange plaza, known as Freedom Square.

Also, a chemical-laden vehicle born improvise explosive device was pre-staged in the Post Office parking lot, demolishing a vehicle. The chemical-laden VBIED, detonated by timer, resulted in simulating 15 wounded and eight deaths during the exercise.

These were all part of the exercise scenarios testing the skills of the emergency responders.

Another scenario included a bus with 10 Darby employees being taken over by three armed terrorists. The terrorists announced they would kill all the hostages if their demands were not met, but they allowed two injured hostages to exit the bus as show of good faith.

At this point, the Carabinieri Special Forces received authorization to storm the bus to free the hostages.

“This complex scenario allowed us to reach the goal of the exercise – to test all different aspects of antiterrorist plan and security measures,” explained Snyder.

The exercise proved valid, according to Snyder. “There are still some aspects we have to work out in order to do better, but the participation of the community, as well as that of the local agencies, was tremendous.”



Italian Firefighters from Pisa Fire Department (in grey) bring a contaminated person to the Camp Darby Fire Department truck equipped with decontamination showers.



Members of the Italian 118 first medical emergency service are the first to arrive on the explosion site, and they are responsible for a first evaluation of the victims and to organize the triage.

497th MCT head to Afghanistan

Soldiers of the 497th Movement Control Team prepare to leave Camp Darby March 6 for a yearlong deployment to Afghanistan. The 497th MCT will be supporting Operation Enduring Freedom. While most of the young Soldiers are on their first deployment, some 497th Soldiers have already been deployed to Afghanistan and Iraq. (Photo by Chiara Mattiolo, USAG Livorno)