

Protected Health Information (PHI)

HIPAA Privacy Rule DoD 6025.18-R

Definition: Information that is created or received by a covered entity and relates to the past, present, or future physical or mental health of an individual; providing payment for health care to an individual; and can be used to identify the individual. It excludes health information in employment records held by a covered entity in its role as employer.

18 PHI Identifiers:

- Names
- All geographic subdivisions smaller than a state, including street address, city, county, precinct, ZIP code, and their equivalent geocodes, except for the initial three digits of a ZIP code if, according to the current publicly available data from the Bureau of the Census:
 - The geographic unit formed by combining all ZIP codes with the same three initial digits contains more than 20,000 people; and
 - The initial three digits of a ZIP code for all such geographic units containing 20,000 or fewer people is changed to 000.
- All elements of dates (except year) for dates directly related to an individual, including birth date, admission date, discharge date, date of death; and all ages over 89 and all elements of dates (including year) indicative of such age, except that such ages and elements may be aggregated into a single category of age 90 or older.
- Telephone numbers
- Fax numbers
- Electronic mail addresses
- Social Security numbers
- Medical record numbers
- Health plan beneficiary numbers
- Account numbers
- Certificate or license numbers
- Vehicle identifiers and serial numbers, including license plate numbers
- Device identifiers and serial numbers
- Web Universal Resource Locators (URLs)
- Internet Protocol (IP) address numbers
- Biometric identifiers, including finger and voice prints
- Full-face photographic images and any comparable images
- Any other unique identifying number, characteristic, or code, except as permitted by paragraph C8.1.4

Personally Identifiable Information (PII) & Protected Health Information (PHI)

**Privacy Act of 1974
DoD 5400.11-R**

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**HIPAA Privacy Rule
DoD 6025.18-R**

Examples

- Names
- Addresses
- Date and Place of Birth
- Race
- Marital status
- Home or office telephone numbers
- Fax Numbers
- Electronic mail addresses
- Social Security Numbers
- Medical record numbers
- Health plan beneficiary numbers
- Military rank
- Civilian grade
- Personnel information
- Salary
- Financial account or credit card numbers
- Certificate or license numbers
- Vehicle identifiers and serial numbers, including license plate numbers
- Device identifiers and serial numbers
- Web Universal Resource Locators (URLs)
- Internet Protocol (IP) address numbers
- Biometric identifiers, including finger and voice prints
- Full-face photographic images and any comparable images