# **Keys to Implementation**

As we move forward with the repeal of Don't Ask, Don't Tell, our military's superb leaders, both officer and enlisted, are critical to the successful transition to the new policy.

## Leadership

Reinforcing the importance of dignity and respect for everyone in the military.

### **Professionalism**

Adhering to high standards of personal and professional conduct to ensure mission accomplishment.

## Discipline

Maintaining good order and discipline and not tolerating harassment, discrimination, or violence among Service members.

## Respect

Adhering to standards of professional conduct, supporting a military culture where everyone is valued for their contributions and performance, and treated fairly and with respect.

More information on how the repeal of Don't Ask, Don't Tell may affect you or your family is available at the following websites:

#### **Department of Defense**

www.defense.gov/dadt www.militaryonesource.com www.militaryhomefront.dod.mil

#### **Army**

https://atn.army.mil www.myarmyonesource.com

#### **Marine Corps**

www.manpower.usmc.mil

#### Navy

www.cnic.navy.mil

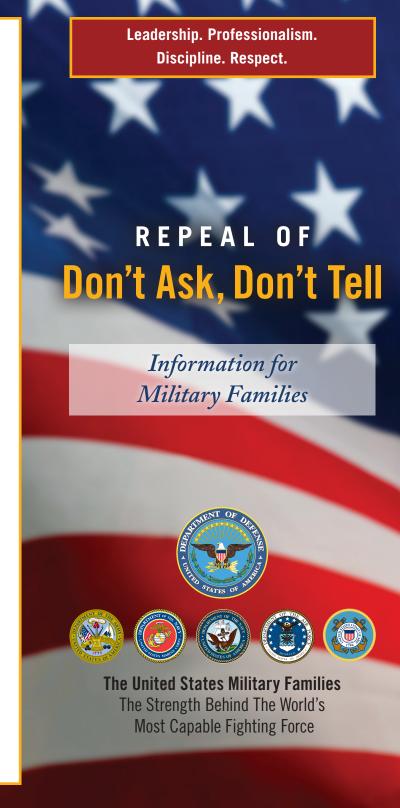
#### **Air Force**

www.af.mil/dontask,donttell

#### **Coast Guard**

www.uscg.mil/worklife

For answers to your specific questions related to the repeal of Don't Ask, Don't Tell, visit your installation family support center. Find contact information at <a href="https://www.militaryinstallations.dod.mil">www.militaryinstallations.dod.mil</a>.



# The Repeal of Don't Ask, Don't Tell

Don't Ask, Don't Tell (DADT) is the term commonly used for the law that bars openly gay and lesbian individuals from serving in the United States military. On December 22, 2010, the President signed legislation setting conditions for the repeal of the DADT law.

The President, Congress, and the Department of Defense (DoD) recognize that the most valuable component of our national defense is the men and women in uniform who make up America's all-volunteer force. Throughout the repeal process, a clear focus on leadership, professionalism, discipline, and respect will ensure this change is executed with minimal disruption while maintaining the high standards of the Military Services at all times.

## Frequently Asked Questions

- **Q**: What is the definition of a spouse?
- **A:** The term "spouse" can refer only to individuals in an opposite-sex marriage under the Defense of Marriage Act (DOMA).
- Q: Are same-sex partners eligible for benefits?
- A: The DOMA and current benefit laws do not allow the DoD to extend many key benefits such as dependent medical coverage, dependent-rate basic allowance for housing (BAH), and dependent-based travel, transportation, and separation allowances to a Service member in a relationship with a same-sex partner.
- Q: How does this policy affect beneficiaries?
- A: Federal law and DoD regulations do not restrict a Service member from designating a same-sex partner as a beneficiary for certain benefits such as the posthumous disbursement of funds from the Service member's Thrift-Savings Plan or the proceeds from a life insurance policy provided under Servicemembers' Group Life Insurance.

- Q: How does this policy affect family support services?
- **A:** Family support services will provide information and referral to appropriate resources, both on and off the installation.
- Q: How do I find out more information on the repeal of DADT and its impact on me or my family?
- **A:** Visit your local installation family support center for more specific repeal information.



# What Has Changed?

- lawful homosexual conduct no longer a basis for separation
- lawful homosexual conduct will not be a factor in recruitment and retention

## What Remains the Same?

- evaluations are based on merit, fitness, and capability
- standards of conduct, in accordance with the Uniform Code of Military Justice, continue to apply
- zero tolerance for harassment, violence, or discrimination of any kind