



# The REGISTER

## Selective Service System

THE REGISTER

March/April 2001

## Board Members Reaching 20-Year Limit

On Jan. 1, 2001, the world saw the *beginning of the new millenium, and with it the opportunity for an exciting future. For the Selective Service System the new millenium will bring to an end the service of many Local and Appeal Board Members.*

In accordance with the Military Selective Service System Act, "no person shall serve on any local or appeal board...for a period of more than 20 years." Because many Board Members were appointed in 1981 and 1982, after the Agency moved from deep standby to its current status, 2001 and 2002 will see over 2,300 Local Board Members and 270 District Appeal Board Members reach their 20-year mandatory retirement dates. This is approximately 25 percent of Agency's Board Member strength. To compensate for the substantial loss of Board Members and assist in quickly bringing the Boards up to full strength, the Selective Service System's Office of Operations has put into place a program to allow the Region Headquarters a one-year window to recruit and train new members.

"The Agency has been extremely fortunate to have such dedicated volunteers participating in the Board Member program," said Selective Service System Director Gil Coronado. "We may have to lose the Board Members," he continued, "but we don't have to lose their experience." When many Local Board Members expressed an interest in maintaining links with Selective Service after leaving a Board, Director Coronado initiated the State Resource Volunteer (SRV) Program. Through this program individuals can continue to assist the Agency in carrying out its mission and the Agency gets to benefit from the former Board Members' years of experience. As SRVs, former compensated and uncompensated civilian or military employees help the Agency by providing assistance with registration awareness and compliance through visits to high schools and post offices and by recruiting new Local Board Members. Each departing Board Member is being advised of this alternative program. In addition to retired Local Board Members in good standing, virtually anyone who has an interest in volunteering with Selective Service can become an SRV. For more information or to apply for the program, contact the Region Headquarters of the Selective Service System responsible for your state or territory.

### 20-Year Medal for Board Members



In recognition of the years of dedicated service they have shown to the Selective Service System and the country, Director Coronado instructed the Agency to develop a new award to be presented to retiring Board Members who have served 20 years. In addition to the certificate of appreciation and letter from the Director given to all retiring Board Members, those who have served for 20 years will be presented the Selective Service 20-year medal (see photo above).

#### In This Issue:

Joint SSS/DoD Project Pg. 2

Driver's License Legislation Pg. 3

New Faces at Selective Service Pg. 4

General Hershey Remembered Pg. 8

# JOINT SSS/DOD MAILING PROJECT

The Selective Service System (SSS) and the Department of Defense's (DoD) Office of Accessions Policy launched a joint endeavor in January which will provide timely, accurate, high quality "leads" to military recruiters.

SSS registration acknowledgment mailings to all young men who have registered were revised, effective Jan. 26, 2001. The acknowledgment postcard that SSS has been using in recent years to provide each man with proof of registration and give him his official Selective Service number was replaced by a larger acknowledgment card, enclosed in a mailing envelope. This enables the SSS to insert into the envelope a promotional recruiting brochure produced by DoD, including a mail-back postcard. All new SSS registrants will be able to request more information about voluntary service opportunities in today's Armed Forces (Active Duty, National Guard, Reserve, and ROTC). Young men will mail the card directly to a Department of Defense recruiting support facility, which, in turn, will pass the "lead" to the Services.

The additional costs of the expanded SSS acknowledgment mailing, primarily postage and materials, will be paid by DoD. Nearly 2 million men reach age 18 in America every year, so approximately 40,000 pieces will be mailed to young men each week by the Selective Service System and this should generate a continuous flow of new leads for follow-up by military recruiters.

This new program provides distinct advantages over other recruiting information mailing programs using commercial lists. Because these mailings are going to men who are newly registered with Selective Service, the address lists and birth dates are virtually 100 percent accurate. Additionally, recipients will not confuse the Selective Service envelope



*Justo Gonzalez (r), Director of Operations for the Selective Service System (SSS), and Navy Capt. Martha Bills, commander of the U.S. Military Entrance Processing Command, helped launch a new joint mailing project at the Selective Service System's Data Management Center in Great Lakes, Ill.*

with "junk mail" because it contains an official document important to each man (his proof of registration, which he needs to obtain student loans, Federal jobs, and job training under Federal law). The outside of the SSS mailing envelope displays the printed statement, "Enclosed Is Your Official Registration Acknowledgment Card," so the young men who receive it are most likely to open it and view its contents.

This joint endeavor between two Executive Branch organizations fully supports the National Partnership for Reinventing Government's objective of capitalizing upon interagency resources to make government more efficient and economical while maximizing service to the public.

*The **Register** is published six times a year as an unofficial publication of the Selective Service System, National Headquarters, Arlington, Va., 22209. **Editor:** Alyce Teel Burton, **Layout/Design:** Laurie Zaleski and Neal Dallmer.*

*The **Register** welcomes any news of interest to the Selective Service System employees. Deadline is the 20th of the month, 1 month prior to publication.*

**Circulation:** 10,934

*Viewpoints herein do not represent official policy.*



# DRIVER'S LICENSE LEGISLATION

Recently, a new direction for state legislation in support of Selective Service registration was established by Oklahoma, Delaware, and Arkansas. These three states enacted new laws, with tremendous potential of significantly increasing SSS registration compliance. In June and August 2000, and February 2001, governors from Oklahoma, Delaware, and Arkansas, respectively, signed legislation that requires young men of registration age to be registered with Selective Service as part of the routine process of obtaining a license or permit to operate a motor vehicle.



The implications of these laws are tremendous for the SSS registration program because, once fully in effect, these driver's license laws may resolve most SSS registration compliance problems in these states. Furthermore, it is hoped that the Oklahoma, Delaware, and Arkansas examples, if successful, will be emulated by other states.

As of the end of February, legislative work was also completed on a Utah driver's license law, which was awaiting the governor's signature. Additionally, draft bills were under consideration in the states and territories of Alabama, California, the Commonwealth of the Northern Mariana Islands, Colorado, the District of Columbia, Florida, Georgia, Hawaii, Illinois, Iowa, Louisiana, Massachusetts, Mississippi, Montana, Ohio, Oregon, Pennsylvania, South Carolina, Tennessee, Texas, Washington, West Virginia, and Wisconsin. In several states and territories, including Alaska, Indiana, Nevada

North Dakota, and Puerto Rico, legislators are drafting bills. Some states without draft legislation have obtained sponsors and others are in the process of obtaining support for the driver's license legislation.

Recognizing they can play a key role in support of national defense readiness and increase registration in their states, elected and appointed officials in many states have implemented local laws in direct support of the SSS registration requirement. To date, 28 states and one territory have passed laws requiring that a man be registered (or prove he is exempt from the requirement) before he can receive state student financial assistance or be eligible for state government jobs.

At the end of 2000, an estimated 88 percent of men 18 through 25 years old were registered. As more states consider and enact driver's license laws, SSS officials are confident that the downward trend in registration compliance, which started in 1992, will be reversed.



# NEW FACES AT NATIONAL HEADQUARTERS

## Resource Management

The Selective Service System Office of Resource Management welcomes Cheryl McMillan as the Agency's new Personnel Officer.

McMillan may be familiar to many in Selective Service because she worked for the Agency as a personnel management specialist from 1991 to 1997. She returned to the Agency last month and brings with her plenty of additional experience. Her most recent position was as the



McMillan

Team Leader Personnel Specialist with the State Department.

"It's great to be back," said McMillan. "I am looking forward to renewing old friendships and making new ones."

Born in Fayetteville, N.C., McMillan is an avid fan of the North Carolina Tarheels and enjoys watching their games during basketball season.

## Financial Management

The Office of Financial Management welcomes Marie Vazquez and William "Bill" Reese to the Agency.

Vazquez joined the Agency last month as the new Budget and Accounting Technician. Her career in federal service began in 1993, when she worked as a secretary for the System of Cooperation Among the American Air Forces, an international organization.



Vazquez

In 2000, she transferred to the VA Medical Center in San Juan, Puerto Rico, where she was employed until joining the Selective Service System.

A native of Puerto Rico, Vazquez now lives in Maryland with her 15-month-old daughter, Karla Victoria.

Reese, who joined the Agency in January as the new Budget Officer, brings with him over 25 years of experience in the budgeting area. A retired U.S. Army Finance and Accounting Officer, Reese has worked extensively in Department of Defense and Federal budget offices throughout the Washington, D.C., metro area, including the Comptroller and Financial Management Headquarters for both the Army and Marine Corps. He possesses a master's degree in mathematics and a master's degree in business administration.



Reese

Reese lives in Fort Washington, Md., with his wife, Rita, and in his spare time enjoys playing basketball and running in local road races.



Peg Glatz, computer specialist at the Agency's Data Management Center (DMC), was named DMC's Employee of the Year for 2000. DMC Director William Delaney presented the award to Glatz at a recent staff meeting.

"I was shocked when I was named Employee of the Quarter this past December," said Glatz. "Needless to say, I was stunned to also receive the Employee of the Year award."

Glatz, who is in charge of the Local Area Network (LAN) and microcomputers, joined the DMC in 1999 and quickly mastered the requirements of her position. "I selected Peg Glatz because she transformed our microcomputer LAN management program into a top-notch operation," said Delaney. Sue Cappo, DMC Deputy Director, also praised Glatz saying, "Peg's hard work and knowledge of hardware and communication ensure the continuity of Center operations."

During the 12-month period, Glatz administered personal computers and LAN activity for the DMC, and provided support to Region I Headquarters employees, as requested. She performed all tasks related to installation, upgrades, and hardware and software maintenance. She also developed a biweekly newsletter covering a wide range of technical and human-interest topics. She is currently developing the DMC's Web pages for the Agency's Intranet site (an internal web site).

Glatz started working for the government 25 years ago as a clerk stenographer with the Great Lakes Naval Hospital Corps School. She gradually worked her way up to positions of greater complexity and responsibility. Since 1984, she has worked in the computer field as either a programmer or administrator. "I am very happy to be a part of the DMC family," said Glatz. "In the years I've been with the government, this is one of the best

places I've worked. The people are pleasant, the working atmosphere is a good one, and I receive complete support from my co-workers, management, and headquarters staff, all of which make it easy for me to do my job."

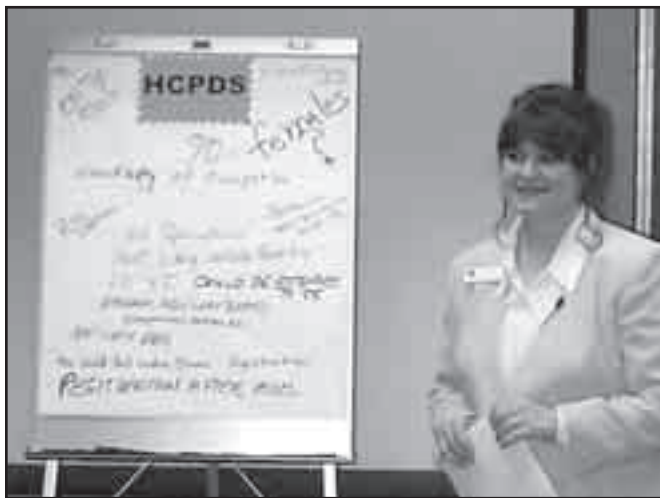
In her spare time, Glatz enjoys traveling across the country to visit friends. She enjoys reading, listening to music, tinkering with her home computer, and surfing the net. Glatz lives in Silver Lake, Wis., and is the second ranked shooter in her southeastern Wisconsin women's dart league. She loves cats and has three: Rainbow, Little Bit, and Willow. Her dream is to someday build and live in a log cabin.



*William Delaney (left), Director of the DMC, and Peg Glatz, DMC's Employee of the Year.*

# PROFESSIONAL DEVELOPMENT COURSE

The Selective Service System's Office of Operations has updated the Professional Development Course (PDC) training received by new State Directors (SD) and Reserve Force Officers (RFO). As a result, a newly developed "Train the Trainer" Workshop was held on Feb. 3, 2001, in Denver, Colo., to demonstrate and explain the new PDC materials. The workshop was hosted by Region III Headquarters and conducted by Mary Bell, program analyst for the Training Division and developer of the new PDC materials.



*Mary Bell, program analyst for the Office of Operations Training Division and developer of the new training materials, explains the Health Care Personnel Delivery System.*

All SDs and RFOs are required to complete a two-phase training program within the first year of their appointment to the Selective Service System. The first phase of this training includes a self-study review of a booklet and electronic tutorial about the Agency. The second phase requires the SDs and RFOs to report to their respective Region Headquarters, where up to two days are devoted to the PDC. The PDC is based on the Agency's most likely activation scenarios and incorporates current Agency policies and procedures under Time-Phased Response, Health Care Personnel Delivery System, and Emergency Mobilization activation conditions.

"Training for the State Directors and Reserve Force Officers is continuous and comprehensive," says Justo Gonzalez, Jr., Director of Operations, "but this initial training with the updated Professional Development Course should prove to be successful in helping new State Directors and Reserve Force Officers quickly familiarize themselves with the Agency and their new responsibilities."

All three Region Headquarters have scheduled the PDC for March 2001.

## Region III on the Move

On Jan. 16, 2001, Region III moved to their new offices located in the Stapleton Building in Denver, Colo. The headquarters' previous offices were located in a building that was a part of Lowry Air Force Base. The base was officially closed in September 1994.

"The new offices are located off of Interstate 70 and have access to many new amenities," said Lt. Col. Lyle Wilkes, Region III Director. "We are in the same office complex as the Radisson Hotel, which has meeting facilities and a newly renovated 10,000 square foot fitness center, which will be very convenient during our Region training conferences."



## RFO RECEIVES AWARD

On Jan. 26, 2001, Maj. Emil "Sonny" Magnuson, Reserve Force Officer for the Selective Service System in South Dakota, received the Meritorious Service Award with Bronze Medal. He was recognized for his outstanding leadership as South Dakota's detachment commander and his dedication to the Selective Service System and its registration program.

Magnuson, who is also a busy manager at the Rapid City Post Office, was presented with the award by Lt. Col. Lyle Wilkes, Region III Director, during a ceremony at the Region III Headquarters in Denver, Colo.



*Left to right: Debbie Bielanski, Operations Manager for Region III, Maj. Emil "Sonny" Magnuson, award recipient, and Lt. Col. Lyle Wilkes, Region III Director.*

## Recent Hires at the Data Management Center

Rhonda Robinson

Yulana Floyd

Linda Mitchell

Bill Cotter

Sabrina Sanders-Brown

Rodney Ragland

Paula Rivera

**New Faces at the  
DMC**

# General Hershey Remembered

On March 12, 2001, the Army, Navy, and Air Force Veterans in Canada and the United States (ANAVICUS) and the Hershey Chapter of the Reserve Officers Association (ROA), remembered Gen. Lewis B. Hershey by laying wreaths at his grave in Arlington National Cemetery.

ANAVICUS has a longtime connection to the Selective Service System because General Hershey served as its President for many years.

ANAVICUS was formed after World War II to maintain the bond that was established between veterans in Canada and the United States during the war. The organization has a history of distinguished members from both the military and diplomatic professions. Many current and former Selective Service employees and Board Members are currently active members in the organization.



**The REGISTER**  
Selective Service System

The Selective Service System  
Office of Public and Congressional Affairs  
Arlington, Virginia 22209-2425

First Class Mail  
Postage and Fees Paid  
Selective Service System  
Permit No. G-119