



# KENNY LETTER



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NO. 3

## Franklin Co. showcases, honors Depot in annual event

By LEAD Public Affairs Office and the LEAD Transformation Office

Letterkenny Army Depot and the Depot Commander were presented three citations on June 13 at the Letterkenny Business Opportunity Showcase in celebration of LEAD's 70<sup>th</sup> Anniversary and Col. Cheri A. Provancha's tenure as LEAD Commander.

Rep. Rob Kauffman (R-Cumberland/Franklin) authorized a resolution that was presented to honor 70 years of LEAD and Pennsylvania State Senator Rich Alloway (R-33) provided a citation for the recognition of LEAD's 70<sup>th</sup> anniversary.

Provancha received recognition from the Franklin County Area Development Corporation, for her time as Commander and her support of the Depot and the community.

"It is the workforce that is the key to LEAD's success. I watched the workforce develop over the years. I see what they have done," said Alloway. "They have made great strides and continue to do exemplary work each and every

day."

Approximately 170 individuals attended the 7<sup>th</sup> annual Letterkenny Business Opportunity Show-

not only the retention of current LEAD missions, but the potential for future expanded work and programs at LEAD," said Rich Kutzler, chief of the Transformation Office.

In addition to a dinner with presentations and a video on partnering with Letterkenny, the showcase included a trade show featuring 18 vendor exhibitions and a static display of current LEAD workload. Tours of the Depot's Maintenance Facility and Tactical Missile Repair Center were a part of day two's activities.

"This two-day showcase is a perfect opportunity to highlight the diverse capabilities

and cost savings that LEAD provides to the Department of Defense and defense industry," stated showcase co-chair, Congressman Bill Shuster (R-Pa.) during his opening remarks.

The keynote speaker was the Deputy to the Commanding General, U.S. Army Aviation and Mis-

**See Showcase on page 19**



Alan Hislop, Technology Services Corporation-PIVC, explains his booth as attendees pause at his exhibit. Hislop was one of 18 exhibitors at the 2012 Letterkenny Business Opportunity Showcase.

case (LBOS), held on June 13 at Shippensburg University and June 14 at Letterkenny.

The objective of the showcase was to bring together defense contractors, government leaders, elected officials and business leaders to talk about doing business with Letterkenny.

"The purpose is to identify and develop opportunities that support

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## From the Commander's Desk

by Col. Cheri A. Provancha, Depot Commander

We have had a very busy couple of months. We started off with a unanimous recommendation for VPP Star certification from OSHA. What a fantastic accomplishment.

Everyone worked very hard, stayed safe and consistently remembered that safety starts with "me." Congratulations again on a job well done. My biggest wish is for everyone to carry on this culture and tradition of safety.

After that we rolled right into our Business Opportunity Showcase, which was a very successful two day event. We built new relationships and solidified old ones and brought potential business partners onto the de-

pot. We then hosted my last Town Hall with the depot. We weren't able to get to all the questions and invite you to review them in this edition of the Kenny Letter.

Lastly, we had a bang up time at the rec area for this year's fireworks. Folks that attended commented that the quality of the event far exceeded Chambersburg's show. So I invite you all to join in the fun next year.

Well, this is my last Kenny Letter note as your Commander. I must say that the last three years have been fabulous. My time here has been very rewarding and I would like to thank each and every one of you for the wonderful experience.

We have come a long way in the last few years and our depot is a better place for it. It is better because of the people that make things happen day in and day out. I challenge you to keep it going.

Continue to make Letterkenny the depot of choice for our

customers, and more importantly, for our Warfighters. Stay connected with the men and women on the front lines--their success is the only purpose we need to provide the best product and support in industry.

I have made some lifelong friends during my time here and feel like Letterkenny and Chambersburg is one of my many homes away from home.

Thank you so much for making me feel at home here. I will look forward to future visits to reconnect and see all the accomplishments you are destined to achieve in the coming years.

I look forward to seeing you all at the upcoming farewell and at the change of command ceremony so that we can shake hands or share a hug one more time.

If I don't get to see you, keep things rolling. I wish all of you the very best in health and fortune and God's speed in all your endeavors. Take care and I will see you on the high ground.

### ARMY CORE VALUE FOR JULY & AUGUST:

# LOYALTY

**BEAR TRUE FAITH AND ALLEGIANCE TO THE U.S. CONSTITUTION,  
THE ARMY, YOUR UNIT AND OTHER SOLDIERS.**

“Wherever there is a grain of loyalty, there is a glimpse of freedom.”

~ Algernon Charles Swinburne, English Author, 1837-1909

# LEAD gets thumbs up for VPP star certification

By the LEAD Safety Office

Letterkenny Army Depot has been recommended for the Voluntary Protection Program's star certification, signaling LEAD's commitment to safety and to the employees.

The recommendation came from a team of Occupational Safety and Health Administration auditors who visited the Depot in May. The auditors reviewed multiple aspects of Letterkenny's safety program including the level of engagement among the employee population and safety best practices that are unique to Letterkenny.

In 2007 the Letterkenny Command began the initiative but according to the VPP Advisory Board Chair, Mike Kirkpatrick, it took several years for employees to grasp the concepts of VPP.

"No one on the Depot had any VPP experience and many people, including myself, thought that VPP

was just another safety program that would come and go," said Hurley. "But after really digging into what VPP meant, we all began to



realize the benefits of the program," said Kirkpatrick.

In the early years of VPP, the program was run by the safety office. Though senior leaders were onboard there was no real progress. For LEAD, it took some time

to realize why the four elements were set up with Management Leadership & Employee Involvement at the top.

According to Kirkpatrick, it wasn't until the program was handed over to employees in September 2010 that it really began to "blossom."

Employees became more aware and senior leaders took advice from the employee level and modified the Depot's business practices to develop a more accountable safety management system.

By doing this, employees felt more empowered to make changes and senior leaders were seeing the results of their support through a decreasing accident rate and an engaged workforce.

"LEAD employees really stepped up and got involved, from leading cost center safety meetings

**See VPP on page 17**

## Letterkenny Directors complete leadership program

by TSgt. L. Julie Lozinski, LEAD Public Affairs/Protocol, Public Affairs Specialist

Two Letterkenny Army Depot Directors have successfully completed a rigorous six-month executive development program intended to improve Depot leadership and further the Letterkenny mission.



Terry Kelley (top), Director of Product Assurance, and Dave Putman (bottom), Director of the Theater Readiness Facility, graduated from the Depot and Arsenal Executive Leadership Program on May 17.

Terry Kelley, Director of Product Assurance, and Dave Putman, Director of the Theater Readiness Monitoring Facility, graduated on May 17 from the Depot and Arsenal Executive Leadership Program in Chapel Hill, N.C.

The program consisted of three weeks at the Department of Defense Center of Excellence in Logistics and Technology at the University of North Carolina.

The curriculum included Strategic Business and Financial Management, Leading Change in Large Organizations, and Implementing Technological Transformation.

The participants spent one week in Jacksonville, Fl. And another in Atlanta, Ga. for visits to various depots, arsenals and private industry. The directors were specifically interested in operations, manufacturing and performance improvement.

**See DAELP on page 17**

# First PATRIOT Configuration 3 Radar completed

By Melvin Alleman, Directorate of Industrial Operations

Letterkenny Army Depot recently completed its first Recapitalization of a PATRIOT Configuration 3 Radar Set for the U.S. Army, Program Executive Office, Missiles and Space, Lower Tier Project Office.

The production of this asset is a milestone, as LEAD previously only performed recapitalization of Configuration 2 Radar Sets that were later upgraded by the original equipment manufacturer.

The process change was necessitated by recent Army Transformation and Pure Fleet initiatives to field all Air and Missile Defense Battalions with Radar Sets equipped with Radar Enhancement - Phase 3 Transmitter, Classification/Discrimination/Identification Phase 3 Receiver, and PATRIOT Advanced Capability (PAC-3) command guidance.

Induction of the Radar Set in this configuration introduced many new subassemblies into the shop that needed to be reconditioned, the development of many Depot Maintenance Plant Equipment hardware



and software updates, and presented parts procurement challenges that needed to be overcome to meet the fielding schedule.

Letterkenny is scheduled to perform a joint demonstration/acceptance of this Radar Set with a AMD Battalion later this year, and is scheduled to continue its Recapitalization production at a rate of one AMD Battalion per year, in order to sustain the advanced weapon system capabilities for the Warfighter.

# Employees honored at LEAD Memorial Service

By TSgt. L. Julie Lozinski, LEAD Public Affairs/Protocol, Public Affairs Specialist

Letterkenny honored four of its own during the annual Employee Commemoration Service held at the Letterkenny Chapel on Thursday, May 24.

Stephanie M. Ile, Donald E. Mellott, Theodore A. Sheets and Cindy L. Wrights were all memorialized at the ceremony with speakers and gifts for the families.

A Carlisle, Pa. resident, Ile was to begin her first day of work at the Tieman Child Development Center on April 23, 2012 when she was killed in a car accident.

CDC employee, Sarah Ogden, spoke on Ile's behalf, saying that Ile loved children and had been excited to have the opportunity to work with them. She was twenty years old at the time of her death, just a few weeks shy of her twenty-first birthday.

Thirty-five year old Mellott, of Waynesboro, Pa. was killed in a car accident on November 26, 2011. Mellott was a painter in the Directorate of Maintenance for several years and was memorialized by his coworker, Tim



Family members of honored LEAD employees sit in front of a display of flowers and pictures created by children from the Tieman Child Development Center. CDC children presented the families with the flowers and pictures were presented by Sgt. 1st Class Willett West.

Bigler.

Theodore Sheets, 66, had worked for the Depot for over 30 years in the Directorate of Maintenance. He was killed in an automobile accident on July 9, 2011. Sheets

**See Memorial on page 18**

# LEAD MILITARY MOMENT

## LEAD NCO & Soldier/Airman of Quarter announced



### NCO OF THE QUARTER

*Staff Sergeant*

*Michael Washington*

**Time in Service:** 11 years  
**Time at LEAD:** 16 months  
**Deployments:** Operation Iraqi Freedom, 2004-2005; Operation Enduring Freedom, 2009  
**MOS:** infantryman

**Home unit:** Charlie Company 1/110th Infantry, Connellsville, Pa.

**Family:** married

**Education:** Infantry school, Small Arms Master Gunner, Stryker Operations Network

**Hometown:** Connellsville, Pa.



### AIRMAN OF THE QUARTER

*Senior Airman*

*Sherline Metayer*

**Time in Service:** 3 years  
**Time at LEAD:** 10 months  
**AFSC:** Traffic Management  
**Home Unit:** 482nd Logistics Readiness Squadron, Homestead Air Reserve Base, Homestead, Fl.

**Education:** Studying Health Care Management (graduate level); Bachelors Degree in Liberal Studies, Florida International University, Miami, Fl.

**Hometown:** Pembroke, Fl.

## Letterkenny Soldiers support TACOM mission in Michigan

by TSgt. L. Julie Lozinski, LEAD Public Affairs/Protocol, Public Affairs Specialist

Six Letterkenny Soldiers have been tasked to support the Mine Resistant Ambush Protected vehicle program in Michigan.

The Soldiers, all wheeled-vehicle mechanics, will be working on two separate projects. They will be spot-checking the Technical Manual for the Buffalo and working as operators for another vehicle.

Sgt. Clint Nelson was one of the Soldiers that had originally worked on the TM for the Buffalo, tearing apart the vehicle and going through the manual line by line to ensure that the vehicle and the TM agreed.

"This is an important process because it directly affects the Soldiers in the field," said Nelson. "There is no MOS [Military Occupation Specialty] to follow, so what we do here will be in front of the Soldier in theater."

Once a vehicle is complete, it can be shipped to allow Soldiers to make use of its capabilities. However, the

Technical Manual typically takes two years to complete, long after the vehicle has already made its way into the hands of the end-user.

"In the field, if you have never seen it, we have to improvise, adapt and overcome," said Spc. Nathan Daniel, a member of the TACOM team. "Soldiers make it work but it slows down the mission dramatically; getting it done right now means they can be more efficient later."

Daniel will be one of the individuals reviewing another type of vehicle for operational soundness. Daniel said that this process is also important, ensuring that Soldiers are getting the best working product they can get.

The soldiers are part of the Tank-automobile and Armament Command and all are Army mechanics.

Each of them is a Reservist or Guardsman serving on active duty and is on stand-by for TACOM at Let-

terkenny. When TACOM has a need for soldiers to support program activity, Letterkenny soldiers stand at the ready.

Between missions, TACOM soldiers support the Letterkenny mission in conjunction with the Soldiers and Airmen in the Personnel Force Innovation at LEAD.

"It's really a big honor to do this," said Sgt. Willett West, who is the Non-Commissioned Officer in Charge of the TACOM soldiers.

"Basically these guys were hand-picked out of all the mechanics the Army has to offer; they were chosen to represent the end-user and make sure the TM reflects what the Soldier will be seeing in the field."

There are currently seven TACOM stationed at Letterkenny. In addition to Nelson, Daniel, and West, Sgt. Leo Burbo, Spc. Jordan Hudson, and Sgt. Andrew Hillaman are supporting the mission in Michigan.

# Machinist becomes certified safety professional

By Lindsay Bryant, LEAD Public Affairs/Protocol, Public Affairs Officer

A Letterkenny machinist was recently recognized as a certified safety and occupational health professional by the Director of Army Safety, U.S. Army Combat Readiness and Safety Center.

Nelson Newman completed the Army Safety and Occupational Health Management Career Program 12 and has earned the American National Standard Institute accreditation as a CP-12 Professional.

The CP-12 program prepares Department of the Army Civilian Safety and Occupational Health Professionals to meet challenging assignments through a clear outline of sequential and progressive training and development opportunities.

Newman began his two year internship in CP-12 in September 2010. He completed one hundred and seventeen resident and distance learning courses since returning

from the residence portion of CP-12.

Over the course of the internship Newman performed monthly safety and occupational health inspections to identify deficiencies



Chief Warrant Officer Ross E. Morrison, Aviation Branch Safety Officer, U.S. Army Aviation Center of Excellence Safety Director, Fort Rucker, Ala. presents Nelson Newman with the Joint services Safety and Occupational Health Course, CP-12 certificate during graduation.

and recommend corrective actions, completed accident investigations to determine causes and recommended corrective actions to prevent reoccurrence.

At Letterkenny, Newman oversees operations and facilities, including tenants, to ensure all are in compliance with regulatory requirements such as Code of Federal Regulations, Army regulations, National Fire Codes, as well as additional rules and regulations.

The goal of CP-12 is to develop a professional group of civilians whose focus is to assist commanders and directors to protect the force through risk management to enhance mission accomplishment.

To do this, there must be a group of professionals who at the appropriate locations, assist commanders and staffs in protecting assets and supporting Army force protection requirements.

"You don't get many opportunities in life so when this one came along I took it," Newman said. "I've learned many new and different aspects to safety through the program."

## Conserving energy high priority for Letterkenny

By Bob Mohler, Directorate of Public Works, Energy Engineer

Though October may be Energy Awareness Month, Letterkenny considers energy production and consumption year-round.

Energy conservation at LEAD is aimed at having the installation become a net zero installation, a concept of self-sustainability that focuses on zero energy, water and waste, by 2025.

Multiple energy conservation projects have been completed and new projects have been underway since the 1980s. Past projects such as Smart Air Compressors, energy efficient boilers, high speed overhead doors, energy efficient lighting, variable frequency drives for fans and pumps, and flat screen computer monitor replacements have reduced energy use at Letterkenny.

Projects nearing completion include ground source heat pumps for heating and cooling and the installa-

tion of solar walls that will preheat the incoming air and reduce heating requirements.

Future projects include Leadership in Energy and Environmental Design, or LEED, certified construction, wind turbines, a solar photovoltaic array and a waste-burning facility that could also potentially generate energy.

### **The Lowest Level**

Conserving energy begins with the simplest of changes. Changing the type of light bulbs we use and turning them off when leaving the room is a way for individuals to help the Depot achieve its goal.

Since Oct. 27, 2010, the Army has been required to switch to compact fluorescent light and Light Emitting Diode light bulbs and eliminate the use of

**See Energy on page 18**

# TAKING THE HIGHER ROAD

## Building good credit is hard work

by Kevin Phillips, Legal Office

Your 1979 AMC Pacer seized up when you were attempting to pass that semi of MRAPs on the way to Letterkenny. You love that car with its quirky bubble windows and functioning 8-track tape-player.

The “Flying Fishbowl” transported you to high school and junior college; it is like your hound dog and iPod loaded with Grateful Dead and Darius Rucker tunes. The problem is that you lived the good life in junior college, borrowing money to the hilt, and your creditors are banging on your door.

Now you are afoot, flat broke and your credit is a huge red flag. With no public transportation in this rural area, that is a problem. Your hard-charging boss won't understand if you are late for work, and you gotta work to pay the bills!

Needless to say, getting a loan to buy a car is difficult when you have poor credit, even if you have someone to cosign for you. Different banks and lending institutions have different criteria. Some small car lots may be willing to take a chance on you, but with high interest rates and repossession the first time you are late with a payment; 20 percent interest rates are not unheard of!

Ads for “credit repair companies” are everywhere. *Don't worry – we can fix that. It's fast, easy, as simple as 1, 2, 3. All you do is fill out some paperwork and your credit starts improving immediately.*

Do not be taken in by wild promises of a quick fix. The industry is filled with scam artists, including those who claim to be non-profits and those who may advise you to lie on loan applications or use a different Social Security number.

Be on guard. Services are paid for *after* they are completed, not before, and anyone who claims they can remove current, legitimate negative information from your credit report is scamming you. Only time can do that – seven years to be exact. You do not have to go to a credit repair company. Just about anything such companies can do for you, you can do for yourself.

There are a number of things you can do immediately that will help rebuild your credit history.

1.) Paying your bills on time affects your credit score.

2.) Your credit report contains information about where you work and live, if you pay your bills on time, if you've been turned into collections or filed bankruptcy and a history of negative reports will be reflected in your score. Keeping balances low on your credit cards positively impacts your credit history.

3.) Pay off your debt.

You are entitled to a free credit report from the Big Three consumer reporting companies, Experian, Equifax, and TransUnion, once a year, or within 60 days of being denied a loan, job, or insurance. Apply online at [annualcreditreport.com](http://annualcreditreport.com). When you receive the credit report, make sure you examine it for any inaccurate information.

If you disagree with anything on the report, contest the inaccuracies by writing the credit bureaus and the company that provided the information. Be sure to include copies of any documentation you possess to support your claim, and ask the credit bureaus to remove the inaccurate information. For more information, check online at [www.ftc.gov/credit](http://www.ftc.gov/credit).

Working on your credit is hard work. It might mean cutting back on presents at Christmas. It might mean no fun-filled trip to Florida over spring break. It might mean drinking water from the water fountain with lunch rather than buying a soda every day.

This all takes hard work and discipline on your part, but the results will be worth it. If you start working on your credit history right now, maybe you can purchase that next funky car you had your eyes on, the DeLorean Gulf Wing!



# Letterkenny completes first New Build AGPU

by Vicky Logue, Directorate of Industrial Operations, Staff Action Officer

Letterkenny has completed its very first new build Aviation Ground Power Unit,

"The AGPU is an important part of the Army's avionics maintenance program," said Phil Tomey, Chief of AGPU New Build. "The AGPU is used as a tool to service, maintain, and test a variety of Army helicopters."

The AGPU has a gas turbine engine that provides multi-function system support to aircraft from a single, self contained, self propelled cart. The system provides AC/DC electric power, Hydraulic pressure, and pneumatic power through a series of hoses and cables.

AGPU supports the AH-64 Apache, UH-60 Blackhawk, CH-47 Chinook, UH-1 Iroquois, OH-58 Kiowa, OH-58D, OV-1 Mohawk and MH-53 Pave Low helicopters. The generator is deployed around the globe and is currently being used by the Warfighters in Iraq and Afghanistan.

In December 2005 the U.S. Army Aviation and Missile Command's Aviation Ground Support Equipment Project Manager tasked several depots to repair AGPU assets, which was used to test each depot's capabilities and responsiveness.

Letterkenny inducted five assets under the Service Life Extension Program and two months later, an inspection team from AMCOM was at LEAD. The result was not only that the assets accepted, but Letterkenny was asked

to complete SLEP for all AGPUs in their inventory.

In May 2006, LEAD was tasked to complete the AGPU Reset program. Assets were inducted from Ft. Wainwright, Ft. Bragg, Ft. Carson, Ft. Lewis and other units from around the world. LEAD was recognized by all as being the go-to site, also known as the "gold site," for all AGPUs.

Because of the high demand for AGPUs within the Army's limited inventory nothing could be scrapped, even from those that were severely damaged.

"The Letterkenny Team has proven our ability to fabricate, weld, reverse engineer and/or purchase all parts and components" stated Tomey. "The AGPU team troubleshoots and determines the root cause of failures, so they can be quickly and efficiently repaired and returned to our customers."

In January 2011 LEAD was asked to build eight AGPUs from scratch. The first AGPU new build rolled off the assembly line May 21, 2012.

"Through team work and dedication, our quality product is in demand," said Tomey.

LEAD is now funded to complete 220 AGPU new builds and has been designated as the sole source manufacturer. This provides the Army with the desperately needed New Build Aviation Ground Power Units at a scheduled rate of eight per month.

**"The Letterkenny Team has proven our ability to fabricate, weld, reverse engineer and/or purchase all parts and components."**

~ Phil Tomey, Chief,  
AGPU New Build

## Redstone CW5 visits LEAD, impressed with workload

By Janet Gardner, LEAD Transformation Office

Letterkenny Army Depot hosted a two-day visit in February for Chief Warrant Officer Keith Langewisch, a Maintenance Officer for U.S. Army Aviation and Missile Life Cycle Management Command at Redstone Arsenal.

Langewisch toured the Depot and was impressed with the diversity of missions ongoing at Letterkenny.

"With 27 years of service, I

never thought I would see an MWR [Morale, Wellness & Recreation] tent in a kit," he said.

Alan Chocha, HMMWV Branch Chief, explained that LEAD strives to remain flexible in all cost centers so that the Depot can adjust and modify when needed to accept new missions.

"It's almost like a ballet among the employees. My eyes were opened to a whole different Army

gem at LEAD," said Langewisch. "We must get the story out of what this facility provides the Army and DoD."

Langewisch was amazed at the machine shop and how LEAD has kept pace with change and refocused their efforts on staying relevant.

"The machines provide a great capability to the Army as the work

**See CW5 on page 18**



# AMCOM awards TRMD lab highest certification

By Randy L. Schriver, Theater Readiness Monitoring Directorate, Technical Requirements Branch Chief

The Theater Readiness Monitoring Directorate has been awarded the highest certification possible by the U.S. Army Aviation and Missile Life Cycle Management Command, U.S. Army Test Measurement, and Diagnostic Equipment Activity.

The "Outstanding TMDE Program Award Certificate" was specifically to honor the TRMD's Calibration Laboratory.

The lab earned this recognition through an extensive Technical and Management inspection that was applied to their ability to per-

form the test, measurement and diagnostic equipment calibration, and repair mission. This process was performed by Tim Clark and Tim Ferguson of the U.S. Army TMDE Activity.

Two key personnel were identified during this process. According to TRMF Director, Dave Putman, Scott Roden's leadership directly contributed to the success.

"His technical knowledge, ability to write procedural documents, manage the installation and train others on the new TIMMS software was the key to passing the audit,"

said Putman.

"These efforts continued for a sustained period of time right up until the audit."

Dennis Mann's ability to troubleshoot system problems was a major factor to passing the audit said Putman.

"Even being a Technician short, Dennis continued to maintain Calibration Support while preparing for the audit," noted Putman.

"His technical knowledge, ability to assist in creating procedural documents, contributed greatly to the success."

# Reserve Center holds grand opening and open house

by TSgt. L. Julie Lozinski, LEAD Public Affairs/Protocol, Public Affairs Specialist

The Letterkenny Reserve Center welcomed the community and LEAD leadership at its grand opening and open house on June 13.

The program also included remarks from Congressman Bill Shuster (R-PA), Maj. Gen. Mari K Eder, the Commander of the U.S. Army Reserve Joint and Special Services Troop Command and James L. Snyder, the Assistant Chief of the U.S. Army Reserve.

Letterkenny Army Depot Commander, Col. Cheri A. Provancha, welcomed the Reservists to the Depot and explained the importance of the Reserve Center.

"What you see here, this building, this group of Soldiers, is a cooperative effort between an active army installation and the Army Reserve working to save the Federal Government money while serving the mission more efficiently and more effectively," said Provancha.

Provancha went on to note that consolidating facilities will save taxpayer dollars by eliminating the need for contracted maintenance services and making land available for sale to the community.



*Depot Commander, Col. Cheri Provancha (right) speaks with Maj. Gen. Mari K. Eder, the Commander of the U.S. Army Reserves Joint and Special Services Troop Command, at the Letterkenny Reserve Center Grand Opening and Open House on June 13, 2012.*

After the program, attendees had the opportunity to tour the 53,956 square foot facilities that consist of an Army Reserve training building, an Area Maintenance Support Activity, Organizational Maintenance Shop, unheated storage building and organizational parking.

The Army Reserve Center was built on a 9.5 acre plot on the Depot as part of the Department of the Army's Military Construction projects.

Construction was completed in October 2010 at a cost of \$12 million and the first of seven units began moving into the facility in May 2011.

The center provides space for a 300-member training facility with administrative areas, classrooms, library, learning center, assembly hall, area vault, kitchen, unit storage and physical fitness areas for various Army Reserve units.

The Letterkenny Reserve Center Grand Opening and Open House served as the kick off for the 7th annual Letterkenny Business Opportunity Showcase, which was held June 13-14.

# Armed Forces 20



Letterkenny Army Depot welcomed families of employees had Letterkenny, tour the facilities and rodeo, at which approximately 2 mately \$6,000 worth of fish, kick area included crafts and activities ment Center as well as a moon b tures. Children also had the oppor All-Star Eric "Sleepy" Floyd. Vis maintenance facilities, take a ride hands-on displays of military we handling equipment.

# Drives Day

# 2012



ed approximately 2,000 visitors  
 ay on May 19. The community  
 the unique opportunity to visit  
 honor service members. A fish  
 50 children fished for approxi-  
 ked off the day. The children's  
 by the Tieman Child Develop-  
 oundce, pony rides and carica-  
 tunity to shoot hoops with NBA  
 sitors could tour Letterkenny's  
 e in a military vehicle and visit  
 eapons, vehicles and material



# Letterkenny Connects

## LEAD employees join motorcycle ride for Vets

by Becky Chilcote, Directorate of Resource Management, Accounting Technician

Letterkenny employees participated in a community motorcycle ride in support of Veterans on June 3.

Approximately 2,000 community members on 1,700 motorcycles traveled to the Veterans Affairs Medical Center in Martinsburg, W. Va. for the 22nd annual Operation God Bless America Motorcycle Ride.

Riders took approximately \$32,000 in donations for the medical center that will be used to provide quality of life and comfort items for patients and residents of the VA Center.

Several of these riders were Letterkenny employees, contractor personnel, and supporters of numerous charity rides in the area.

"We ride for causes that are near and dear to our hearts, and nothing is more dear than our Veterans who have already done their part in defense of this country; they are the ones who fought for our right to ride here today," said Mary Kay of Chambersburg, Pa. "All gave some, some gave all" is a phrase that is never over-used."

The procession traveled through the town of Greencastle, whose streets were lined with residents waving flags and calling out thank you to all the riders.

Moving from Greencastle onto Interstate 81 many of the over-pass bridges were lined with spectators waving and



Letterkenny employees and community members participated in a ride for Veterans that began in Greencastle, Pa. and ended at the Veterans Affairs Medical Center on June 3, 2012. Pictured from left to right: Mary Kay, Doug Kay, Dave Chilcote, Neil Pel-lerin, Wayne Norman, Becky Chilcote, Doug Chilcote, Matt Gipe, Ryan Desmond, Pam

shouting out their thanks as well.

Before the ride finished at the center, the streets in town were again lined with well-wishers.

"It was totally amazing how many people took the time to thank US, when it is really the Vets who should be thanked," said Pamela Folk, another supporter of the group.

The guest speaker was Chief Master at Arms Paul Balmer, who served with the U.S. Navy in Afghanistan in 2008 and 2009.

"Big smiles could be seen on the faces of those residents who were able to be outside to be a part of the event," said Letterkenny employee, Doug Chilcote. "You could tell they were having a great time and truly appreciated what the bikers were doing for them."

Money raised in the past has been used to purchase flat-screen televisions, games, and an aquarium that is in the common room of the nursing facility.

The annual God Bless America Ride takes place the first Sunday in June.

### Community Announcements:

#### DRM employee completes marathon

DRM Accounting Technician, April Cahill, completed her 6th marathon on April 29 with a time of six hours and 39 minutes. The Gettysburg North-South Marathon consisted of rolling hills and country roads with a start and finish within the borough of Gettysburg.

#### Marketing Analyst gives birth to baby boy

Nora Zubia, marketing analyst in the Letterkenny Public Affairs office, gave birth to a healthy baby boy at 6:15 p.m. on June 28. Sebastian Max Zubia was 8 lbs, 13 oz. and was 19 inches long. Sebastian is the first child to Zubia and her husband Rocco.

#### Electronics Engineer welcomes baby boy

Justin Sites, Letterkenny Electronics Engineer, and his wife Denise welcomed their second child at 2:26 p.m. on June 24. Harper David was 8 lbs, 8 oz. and 21.5 in.

### WANTED: LEAD Announcements

The Kenny Letter is accepting submissions for Community Announcements. Please submit your Letterkenny Community Announcements to: [lona.j.lozinski.mil@mail.mil](mailto:lona.j.lozinski.mil@mail.mil).

#### DEADLINES FOR SUBMISSION ARE:

Aug. 10, 2012    Oct. 10, 2012    Dec. 10, 2012

# Comings... **LEAD** ...Goings

Michelle M. Kobus  
Lewis H. Kline  
Adam D. Kuhn  
Brian K. Morrow  
Paul W. Hance  
Alvin L. Bailey

# &

Jack J. Johnson  
Bobby R. Webber  
James B. Brackett  
Michael E. Girotti  
Kevin P. Hissong  
Brad K. Westurn  
Alvin R. Shipley

## DRSK encourages safe driving and driving tips

By Charles Standridge, Directorate of Risk Management, Chief of Police

While most drivers operate their vehicle in a safe manner the Directorate of Risk Management has noticed over the last few months a number of incidents that occurred on the Depot that indicate not all drivers on Letterkenny know the rules and regulations required to operate a motor vehicle.

First and foremost, it is a privilege granted by the installation commander, not a right, to drive a Government vehicle or Personally Owned Vehicle on a military installation. It is the responsibility of the driver to know the rules of the road regardless if you are driving on a state road or military installation. Letterkenny enforces all state traffic laws as well as DoD, Department of the Army and LEAD regulations.

Before operation of any Government motor vehicle, it is the driver's responsibility to do a pre-operation check to make sure the vehicle is safe for operation.

Once you are behind the wheel you are responsible to operate the vehicle in a safe manner at all times. Seat belts are required to be worn while driving or riding in Government vehicles and POVs on and off Depot, to include while in temporary duty travel. Use of a hand held cell phone while driving any motor vehicle on Depot is prohibited.

Drivers of motor vehicles will not back up without first checking for clearance and giving adequate warning. If rear visibility is obstructed by cargo or otherwise limited, drivers must use ground guides. Trucks, 2.5 tons or

larger should always use guide personnel before backing.

Drivers will not leave a vehicle unattended unless the engine has been stopped, parking or emergency brake applied and placed in park position. Whenever possible, park the vehicle so that it can be driven forward. Do not back unless necessary.



Drivers transporting cargo must ensure that the cargo they are hauling is loaded and secured properly before they move the vehicle. They should also be aware of all height, width and weight dimensions and limits. Remember, once you are behind the wheel you are responsible for the operation of the vehicle and the cargo you are hauling.

The last issue but probably the most common is when we get the "I didn't know I needed to do that," when dealing with vehicle accidents. Drivers involved in an on-post accident where a Government vehicle is involved must notify immediate supervisor, Law Enforcement Division, Safety Office, and Motor Pool as soon as possible. This doesn't mean the next day.

The vehicle will not be moved from the scene of the accident until released by Law Enforcement Division except in case of emergency. If the supervisor says "ok, we will report it tomorrow," remind them of the regulation.

It is impossible to address all the driver issues in this article so I strongly encourage everyone to read AR 190-5, chapter 5 and LEAD REG 385-1 chapter 15 for more specific details.

# DOPS employee to perform at Change of Command

by TSgt. L. Julie Lozinski, LEAD Public Affairs/Protocol, Public Affairs Specialist

Letterkenny employee, Jamie Negley, from the Directorate of Operations, Planning & Support has been selected to sing the National Anthem at Letterkenny's Change of Command ceremony in August.

"Letterkenny Idol," the Depot's own version of Fox Television's "American Idol," held open auditions to find a singer during the first week of June. Eight Depot employees sang their version of the National Anthem and that list was narrowed down by Command to four contestants.

In true "American Idol" fashion, Depot employees could view the finalists' performances on Ethernet Television. Five hundred and thirty employees voted on their choice for the Change of Command singer and Negley was chosen as the fan favorite with approximately 45 percent of the vote.

"I was just happy to have made the top four so I'm pretty excited, I feel honored to have this opportunity," said Negley.

Negley, a resident of Orrstown, Pa., was born and raised in Shippensburg, Pa. and performs around the area with his brother, Justin, in a duo, The Negley Brothers.

At 14 Negley began performing, joining a band when he was 15. Though Negley does not have any formal musical training, he loved music and wanted to share it with an audience.



"I was raised with music and I realized that I had some sort of talent and I liked to entertain people," said Negley.

Negley, a Production Controller at LEAD, has worked for the Depot for seven years and has performed the National Anthem once before.

The Change of Command ceremony scheduled for Aug. 10 at which time Provancha will relinquish her command to Col. Victor S. Hagan. The ceremony will take place at the Letterkenny Recreation Area at 10:00 a.m.

## Letterkenny celebrates Nation's independence



Letterkenny employees celebrated the Nation's independence on July 9 at the Letterkenny Recreation Area. Nearly 260 employees and their families turned out for the 2nd annual celebration. Visitors played corn hole and horseshoes, volleyball and basketball. Families roasted marshmallow and had picnic lunches during the afternoon's festivities. At dusk, visitors watched a traditional fireworks display that lasted approximately 30 minutes. The event is set to be a yearly event and is open to anyone who works on the installation.

## LEAD Wellness Fair draws employees getting healthy

by TSgt. L. Julie Lozinski, LEAD Public Affairs/Protocol, Public Affairs Specialist

The Letterkenny Wellness Committee held a Wellness Fair in June, passing out information about good health and offering free blood pressure screenings.

Melinda Torres, chair of the Wellness Committee, said the fairs are held once a quarter and provide blood pressure screenings and educational information about good health.

“The purpose is to provide onsite educational opportunities...for the Letterkenny Army Depot employees to be able to live a long and productive healthy life,” said Torres.

One of the main attractions at



the tent was the free blood pressure screening. Torres said that monitoring blood pressure is a key to good health for all employees.

“It is important to realize that the higher your blood pressure,

whatever it is, the higher your risk of heart disease or stroke,” said Torres.

“This means that all of us should be adopting a lifestyle that will help to lower our blood pressure.”

The Wellness Committee has two events coming up. The stretching program encourages employees to stretch during the day and before performing rigorous tasks.

The pedometer program, “LEAD Got Steps,” will encourage employees to walk more. Both programs are set to be introduced in July.

## Depot leaders complete year-long leadership program

by Maj. Jeffrey Will, Command Staff, Staff Action Officer

LEAD Supervisors became the first class of Depot leaders to complete a leadership training program focused solely on developing leadership communication style.

Twenty-seven Branch Chiefs, Division Chiefs and Directorate level leaders from Letterkenny participated in the 12-month Leadership GPS Coaching Program.

“The GPS program is important to the Depot because it is developing the leadership by using private industry’s best practices and proven methods of success,” said program graduate Mike Gossard, who is the Deputy Director

of Operations, Planning & Support.

The program is designed to improve communication with employees and also focuses on expectation management, which is understanding how to get what you need from employees.

“We can’t treat our employees like our tools,” said program graduate, Sylvia Smith, Major Item Production Management Branch Chief. “They get their mindset and their attitudes from their leaders and if their leaders are negative and inappreciative, then so are they.”

Every month for 12 months LEAD participants would spend a

week with a designated coach. The week would include classroom instruction, supervisor shadowing, mentoring and one-on-one sessions.

“Each coach observes you and measures you against proven, successful measures for management,” said Gossard.

Those observations lay the groundwork for what Gossard calls “frank conversations” about their leadership style.

Participants were nominated by Command and the program was provided by Competitive Solutions Inc., the company that also provides the PBL software and training to the Depot.

## CDC graduates first preschool class, numbers increase

by the Tieman Child Development Center

The Tieman Child Development Center graduated its first preschool class June 1, officially ushering three children off to Kindergarten.

Because the CDC opened in late fall of 2010, June's graduates became the first official class of the CDC.

"We are so proud of these children and everything they have accomplished here," said Tiffney Lane, director of the CDC. "We are confident that they are prepared for Kindergarten and their education career."

Though three children are leaving the center, the CDC is seeing the program grow in both numbers as well as in the children's developmental stages.

According to Lane, the center has seen a 30 percent increase in enrollment since November.

Infants are developing gross motor skills such as crawling and standing, toddlers are developing socialization skills and preschoolers are discovering science.

CDC offers services to children ages six weeks to five years of age and a summer program designed for school aged children. The center is accredited through the De-



*The CDC preschool graduates check out their diplomas at the Tieman Child Development Center's preschool graduation ceremony. The three children were the first graduating class of the CDC, which opened in late fall of 2010.*

partment of Army and the National Association for the Education of Young Children.

The CDC and summer camp are open to all eligible family members of active duty military personnel, DOD civilians, DOD contractors (AECOM, Tiburon, Ramtech, SAIC, Encore Solutions, Inc), active duty reservists and Military retirees.

## Patriot FCU: Talk to aging parents about their money

by Patriot Federal Credit Union

Do you know how your parents are managing their finances? If the answer is no, it may be time to have a conversation with them. Few people enjoy talking about money, but it can help ensure your parents' well-being.

### **Estate planning...**

Ask your parents where their wills are kept. If they do not have wills, those with more complicated financial situations may want to have their will drafted by a lawyer.

For simpler situations, your parents may be able to create one with the aid of a book or software. Also discuss if they have other estate planning documents, such as durable power of attorney for

healthcare and finances.

**Identity theft...**

As our parents age they have less and less need for borrowing money. Consequently, their credit report is rarely examined. Take advantage of the free credit reports available through [www.AnnualCreditReport.com](http://www.AnnualCreditReport.com).

### **Budgeting...**

Living on fixed incomes can be difficult at times and if your parents seem to have trouble paying bills, help them revise their budget.

### **Long-term care costs...**

Aging comes with health issues. If your parents do not already have a plan for financing their long-term

care, help them create one. One option is to purchase long-term care insurance.

### **Salespeople/scammers...**

Because the elderly are often the prey of scams, a first line of defense is to sign up your parents' phone numbers, both land line and cell, on the National Do Not Call Registry. Discuss common scams, and encourage them to talk to you before sending money to someone.

By taking time to ensure that your parents have not made any financial missteps can help assure that they can continue to live a comfortable and dignified life.



**...from DAELP, page 3**

Kelley spent two separate weeks at Raytheon Company in Andover, Mass. Raytheon was chosen for Kelley's residency program because of the similarity of Letterkenny and Raytheon's missions.

"The most important part of DAELP for me was the two-week residency because it further enhanced the relationship between Raytheon and Letterkenny," stated Kelley. "Important connections were made that will help improve both organizations, and ultimately bring more value to the Warfighter."

Putman performed his residency at Lockheed Martin in Dallas, Texas, and at ITT Exelis in Fort Wayne, Indiana.

At Lockheed Martin, Putman studied their award winning Process Based Logistics on the High Mobility Artillery Rocket System. Putman was at ITT Exelis because it is one of the primary suppliers for C4ISR, or Radio and Networking within the battlefield.

"Both the locations were selected for me but they were chosen because Lockheed and ITT Exelis are major DoD contractors with long histories with the Army," said Putman.

Putman said that one of the biggest light bulb moments for him was learning the true value of Lean Six-Sigma practices and how they are vital to staying in business.

DAELP is designed for DoD military and civilian personnel in partnership with private sector. It is a part-time program lasting six months specifically structured to enable key staff of depot, arsenal, ammunition and combat support agencies to better manage their facilities and operations.

DAELP was originally designed by the Army Materiel Command and is administered by the Institute for Defense and Business.

**...from VPP, page 3**

and reporting hazards to volunteering for safety committees and shutting down unsafe operations," said Kirkpatrick.

VPP contains four elements: Subgroups were designed for each of the four VPP elements - Management, Leadership & Employee Involvement; Worksite Analysis; Hazard Prevention and Control; and Safety and Health Training. The subgroups were run by and filled with Letterkenny employees.

Letterkenny Commander, Col. Cheri A. Provancha, pushed the program forward with her stance on safety in the workplace.

"It used to be production first here at the Depot," said Provancha. "Now, it is safety first."

Kirkpatrick believes that the success of the program and the diminished safety accidents are direct result of Provancha and her strong stance on safety.

"None of this could have been accomplished without strong command leadership," said Kirkpatrick. "Col Provancha took the bull by the horns and said safety will come first."

This basic principle that safety comes first was supported through all forms of leadership styles. From leading by example to holding supervisors accountable and guiding employees on VPP teams to testing employee knowledge in the shops.

VPP is a federally funded OSHA program and is utilized by private industry and federal agencies to promote the health, safety and well-being of employees.

Tobyhanna and Corpus Christi Army Depot are two examples of military installations that use the program. The program is also used by Raytheon and Letterkenny's VPP program mentor, Lancaster General Hospital.

Organizations can be mandated to participate due to higher than average safety incidents or, in Letterkenny's case, it is voluntary.

"We, as a Depot, wanted to change our safety culture," stated Kirkpatrick. "We wanted to put employees first. The continual downward trend of safety accidents and lost time, as well as this VPP recommendation, says that we have been successful at that."

LEAD is currently waiting on the recommendation to reach the desk of the OSHA director. Once that package is approved Letterkenny will be star certified.

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**...from Memorial, page 4**

was memorialized at the service by coworker Mike Handy.

Wrights was 52 years old when she was killed in a car accident while leaving the Depot on June 10, 2011. She had worked at Letterkenny nearly her entire adult life in several different areas, eventually ending up in the Directorate of Public Works. Elizabeth Robinson, coworker to Wrights, spoke on her behalf.

"It was not only with great pleasure, but also sadness that I was the one who was able to honor Cindy," said Robinson. "She was not only a coworker, she was an awesome friend, whom I still greatly miss."

Depot Commander, Col. Cheri Provancha, told the families that their loved ones had served Letterkenny and the Warfighter.

"In its seventy year history, Letterkenny Army Depot has been known for the strength of its civilian workforce. Dedicated, loyal patriots who have worked hard for their country," said Provancha. "Letterkenny civilians serve an incredible roll in the safety and mission success of our Soldiers, from caring for our children to clerical and administrative work, to rebuilding our Army equipment."

The memorial service has become a yearly tradition at the Depot and is held the Thursday before Memorial Day. Employees who are honored at the service were current employees of the Depot at the time of their passing.

**...from CW5, page 8**

force can make just about anything the OEM [Original Equipment Manufacturer] can't provide anymore. Awesome capability," stated Langewisch.

Langewisch found the paint booth to be impressive as well and said he would be willing to bring a helicopter to the Depot just to see the extent of the shop's capabilities.

"This is a very fluid process of getting the pieces of equipment through the facility," said Langewisch. "There is no slack there as the workforce understands the importance of doing it right so it will work as advertised when it gets into the hands of our Soldiers."

After a walkthrough of the PATRIOT area with Wayne Eichenlaub, Major Item Division Chief, Langewisch said he no longer had concerns with the deterioration of the interior portion of the PATRIOT launcher frames.

"I'm an aviator and now have a new respect for our PATRIOT program," he said. "The amount of hours required to reset one of these systems is mind boggling."

Langewisch said that though he did not previously know much about a PATRIOT battery, he learned a great deal while at LEAD.

"I had no idea how many parts go into one of those systems," said Langewisch. "Mapping the process so it all comes back together efficiently is a miracle; the folks on that line have earned my respect"

The Lean effort in the Aviation Ground Power Unit building was one of the highlights of Langewisch's depot tour.

"It's very easy to see how Lean has helped streamline the process of resetting the equipment lines in this building," said Langewisch. "Communication is a two-way process and it's evident that's happening between the workforce and leadership."

**...from Energy on page 6**

incandescent bulbs. This effort is to be completed within five years.

Energy efficient lights have already been installed in most of the Depot's buildings.

Turning off computer monitors, printers and speakers when you leave your area for more than 30 minutes will greatly help reduce energy usage as well. The same is true for coffee pots, radios and other personal equipment that uses electricity.

**Solar Energy**

If the energy plan is to furnish the Depot's entire electric grid

with solar energy from at least one solar array, a life cycle cost analysis would probably indicate the use of LED bulbs using conventional wiring as the most economical installation.

Direct current powered equipment does not require converters and could be option in new facilities but costs in the original purchase and maintenance must be considered.

Solar powered parking lot lights and Solar powered charging stations for the electric vehicles are being considered.

Other energy-efficient features will include water harvesting as well as "green" products, natural

day lighting through building design.

**The Bottom Line**

Secretary of the Army, John M. McHugh, announced the establishment of the Energy Initiatives Task Force, Aug. 10, 2011.

"To meet a goal of 25 percent renewable energy by 2025, the Army must use every opportunity to be energy efficient and draw power from alternative and/or renewable energy sources," said McHugh.

Letterkenny Army Depot is on its way but we need every employee to help. Act Now, Turn it Off, Power it Down.

### ...from *Showcase on page 1*

sile Life Cycle Management Command, Ronnie E. Chronister, who, along with Shuster, acknowledged the country's peace status and its impact on the Department of Defense.

"For the past ten years of war, we have been tactical focused," said Chronister. "Now we need to do business differently."

Doing business differently, according to Chronister, means partnering with the Depot.

"Partnerships are the power of this Depot," he said. "The value is for private industry to come in and partner with LEAD. LEAD knows how much it costs to do the job, they know how to do the job, and they have the resources to do the job for the best value."

Chronister reminded the business leaders and partners to work with LEAD to continue to capture the best value. "LEAD is effective; look at their Patriot and ground equipment programs. Look at their Shingo recognition."

Congressman Shuster agreed with the efforts required to achieve and sustain that level of manufacturing excellence.

"We know what it takes to sustain that recognition," commented Shuster. "That is why the greater Franklin County community, federal, state and local officials want to help you do business at LEAD."

Chronister challenged Letterkenny to continue to improve program management by using Lean Six Sigma methodologies and maximizing the Logistics Manage-

ment Program capabilities in order to show the value of the Depot.

James Dwyer, Army Material Command (AMC) G4, also discussed DoD budget restrictions during his presentation at LEAD on the second day of the showcase.

"Funding is being reduced and there are fewer resources available," he said. "The force structure is changing and the Army size is



*Pennsylvania State Senator Rich Alloway (R-33) provides a citation in recognition of LEAD's 70<sup>th</sup> anniversary to Letterkenny Army Depot Commander Col. Cheri A. Provancha.*

being reduced. This will impact the sustainment of weapons systems and a reduction in weapon systems acquisitions."

Dwyer also discussed the Army's need to identify and assess commercial and organic base health and survivability.

"These are at risk because of the changing national military strategy," Dwyer explained. "Two of the biggest contributors to this change are the current withdrawal from Iraq and the projected fiscal year 2014 withdrawal from Afghanistan."

B. Keith Roberson, Executive Director of the Integrated Materiel Management Center, discussed the industrial base of tomorrow.

"The health of LEAD's Industrial Base will depend on LEAD's

ability to support the Warfighter, expand and nurture established relationships with Project Managers and partnerships with industry," said Roberson.

Roberson explained that depots need to continue streamlining and building more efficient processes to drive down costs at the depot and to customers. Depots should support and plan for future emerging capabilities.

"It all comes down to putting the Warfighter first," Roberson stated. "We will be successful by optimizing efficiencies with decreasing resources and continuing to build partnerships."

Also on the second day, Provancha gave the State of the Depot brief. She laid out the goals to reach 20 percent in partnerships by Fiscal Year 2017 and

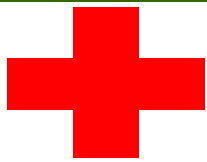
increase Foreign Military Sales to 25 percent by Fiscal Year 2015.

"We want to leverage the strength of our industry partners and open the door for more business-to-industry partnerships," said Provancha.

David Keller, chairman of the Franklin County Commissioners, was the Master of Ceremonies for the event. Keller expressed his pleasure with the Franklin County Area Development Corporation's involvement.

"This showcase drove home the point; this is all about building public-private partnerships to strengthen and grow the mission at Letterkenny," stated Keller.

The showcase closed as the Army celebrated its 237<sup>th</sup> birthday with a cake cutting ceremony.



## LEAD Red Cross Blood Drive Results

The American Red Cross held their quarterly blood drive for LEAD employees on June 19-20 and received donations from 244 donors. The next blood drive will be **Aug. 21-22.**

## NEW YORK TRIPS!



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**\*\*If you would like your family to receive the Kenny Letter via e-mail please contact the PAO office to be added to the e-mail list.**

Photos courtesy of LEAD photographers Don Bitner and Trent Shields. Images are from Google.

## Mark Your Calendars!

July 4 Independence Day

July 7 LEAD Fireworks Display

July 22 Parents Day

Aug. 4 Hail & Farewell

Aug. 10 Change of Command

Aug. 26  
Women's Equality Day