



HEALTH AFFAIRS

THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, D. C. 20301-1200

AUG 15 2001

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (M&RA)  
ASSISTANT SECRETARY OF THE NAVY (M&RA)  
ASSISTANT SECRETARY OF THE AIR FORCE (MRAI&E)

SUBJECT: Policy for FY02 Dental Officer Multiyear Retention Bonus (DOMRB) Pay Plan

The FY02 DOMRB Pay Plan is hereby promulgated. Upon acceptance of the written service agreement by the Secretary of the Military Department concerned (or designee), eligible dental officers in the specialties listed below shall be paid at the rates indicated. The amounts represent annual bonus payments to be paid on the anniversary date of the agreement.

DOMRB Pay Rates

Length of Agreement	Level 1	Level 2
4-year agreement	\$14,000	\$12,000
3-year agreement	\$8,000	\$6,000
2-year agreement	\$4,000	\$3,000

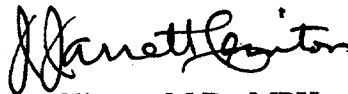
Fiscal Year 2002 DOMRB Pay Levels (Revised)

Eligible Specialties	FY 2002 Level
Oral-Maxillofacial Surgeons	1
Comprehensive/Operative Dentistry	1
Endodontics	1
Orthodontics	1
Oral Pathology/Oral Diagnosis/Oral Medicine	1
Pediatric Dentistry	1
Periodontics	1
Prosthodontics	1
Public Health Dentistry	1
TMD	1
Dental Research	2
Endodontics (ACP)	2
Exodontia (ACP)	2
General Dentistry (ACP)	2
Periodontics (ACP)	2
Prosthodontics (ACP)	2

HA POLICY 01-023

Subject to acceptance by the Secretary of the Military Department concerned (or designee), a dental officer with an existing DOMRB service agreement may terminate that agreement to enter into a new DOMRB service agreement at the annual rate in effect at the time of execution of the new agreement. The length of the new DOMRB agreement period must be equal to or longer than the original obligation period specified in the DOMRB agreement being terminated. Any unearned portion of the terminated agreement shall be recouped.

The FY02 DOMRB shall be administered in accordance with this memorandum and HA policy 98-005. Please provide your implementing guidance within 15 working days to my office. My point of contact at TRICARE Management Activity is Maj James Wooten, (703) 681-7894.



J. Jarrett Clinton, M.D., MPH  
Acting Assistant Secretary

cc:

Surgeon General of the United States Public Health Service  
Assistant Secretary of Defense (Force Management Policy)  
Assistant Secretary of Defense (Reserve Affairs)  
Director, Defense Finance and Accounting Service  
Surgeon General of the Army  
Surgeon General of the Navy  
Surgeon General of the Air Force