

HRE

October 19, 2009

NOTICE TO THE TRADE – DeCA NOTICE 10-07

SUBJECT: Training with Industry Call for Partners

This Notice to the Trade provides information regarding the Defense Commissary Agency (DeCA) initiative, Training with Industry (TWI). In the TWI program, DeCA will place high-performing, GS-13/14 or NSPS equivalent employees with private industry for a period of 6 to 12 months. DeCA is requesting that all Industry consider becoming partners.

The TWI program will provide opportunities for up to 10 DeCA employees to work along side our Industry partners. The objective is to increase our mutual understanding, business acumen, and business relationships. It will also maximize the potential of employees by improving ability and performance.

The selected Industry partners will gain a highly committed employee identified as having leadership potential. TWI candidates will bring an understanding of how DeCA works and will be able to bring a greater understanding of the DeCA environment to the Industry partner. This will create a win-win situation for both DeCA and the partner as we grow in our understanding of each other and develop ways we can assist all DeCA business partners to become more successful. As partners share their best practices, they, in return, will infuse their organizations with innovative, creative, and cutting-edge ideas from the DeCA employees.

In order to apply for one of the TWI partnerships, a company must submit a letter requesting to participate. A training plan is an essential component of participation and will be reviewed by the DeCA Executive Steering Council. These documents must be submitted no later than November 13, 2009. The training plan will outline types of training opportunities that will be provided to the TWI candidate. An example of some areas of Industry and what they might have on a training plan is attached.

We are excited about the possibilities this program presents, not only for DeCA, but all our Industry partners. Thank you for your consideration and participation in the TWI program.

Notification of acceptance of your participation will be provided.

Point of contact for this action is Ms. Elaine Chambers, 804-734-8000, extension 8-6064, or madoline.chambers@deca.mil.

Thomas E. Milks
Chief Operating Officer

Attachment:
As stated