

COMMISSIONED AND NONCOMMISSIONED OFFICER RELATIONSHIPS

The Commissioned Officer

- **Commands, establishes policy, plans and programs the activities of the unit**
- **Concentrates on unit training**
- **Primarily involved in unit operations, unit training, and unit related activities**
- **Concentrates on unit effectiveness and unit readiness**
- **Creates conditions so the NCO can do his job**
- **Supports the NCO**

The Noncommissioned Officer

- **Leads and conducts the daily business of the unit within established orders, directives, and policies**
- **Focuses on individual training and small unit collective training**
- **Primarily involved with training and leading soldiers and small unit teams**
- **Ensures each subordinate team, NCO, and soldier are prepared to function as an effective unit and each team member is well trained, highly motivated, and ready**
- **Concentrates on standards of performance, training and professional development of NCOs and enlisted soldiers**
- **Follows the orders of officers and NCOs**

Both commissioned officers and NCOs share the same goal—accomplishing the unit’s mission. Commissioned officers and NCOs must advise, assist, and learn from each other.

NCOs train, lead and take care of enlisted soldiers. They take action required to accomplish the mission and enforce good order and discipline. They represent officers and sometimes civilian leaders.

Command Sergeant Major (CSM)

- **Senior NCO of the command at battalion and higher levels**
- **Carries out policies and standards on performance, training, appearance and conduct of enlisted personnel**
- **Gives advise and initiates recommendations to the commander and staff**
- **Administers the unit’s NCO Professional Development Program**
- **Is the training professional within the unit**
- **Assists the commander in determining leader tasks and training and education requirements for NCOs**
- **Represents the commander at military and civilian functions**
- **Assists the commander in planning, coordinating, integrating, synchronizing, and executing missions**

Sergeant Major (SGM)

- Key enlisted member of the staff at battalion and higher levels
- Subject matter expert in his technical field
- Assists the staff in planning, coordinating, integrating, synchronizing, and executing missions and tasks

First Sergeant (1SG)

- Senior NCO in company level units
- Principle duty is training soldiers
- Responsible for the health and welfare of the unit's soldiers and families
- Instructs platoon sergeants
- Assists the commander in daily unit operations
- Mentors and develops subordinate NCOs
- Assists the commander in planning, coordinating, integrating, synchronizing, and executing missions and tasks

Master Sergeant (MSG)

- Principle NCO in staffs at battalion level and higher
- Subject matter expert in his technical field
- Assists the staff in planning, coordinating, integrating, synchronizing, and executing missions and tasks

Platoon Sergeant/ Sergeant First Class (SFC)

- Platoon Sergeant is a duty position, not a rank
- Primary assistant and advisor to the platoon leader
- Responsible to train and care for soldiers
- Responsible to assist the commander to train the platoon leader
- Takes charge of the platoon in the absence of the platoon leader
- Teaches collective and individual tasks
- Ensures Army standards are met and maintained
- Assists the platoon leader in planning, coordinating, integrating, synchronizing, and executing missions and tasks

Squad, Section and Team Leaders (Staff Sergeant (SSG), Sergeant (SGT), and Corporals (CPL))

- Responsible for soldiers health, welfare, and safety
- Ensures soldiers meet standards in personal appearance and teach them to maintain and account for their individual and unit equipment and property
- Leads by example; leads soldiers at the action level
- Enforces standards and develops and trains soldiers daily in military occupational skills and unit missions
- Teach individual and collective training
- Develops unit cohesion
- Teaches and fosters ethical and values-based behavior

- **Builds esprit and confidence**
- **Coaches and counsels**
- **Teaches decision-making and leads physical training**
- **Plans, coordinates, and executes missions and tasks**
- **When assigned to battalion and higher level staffs, SSGs, SGTs, and CPLs perform those duties consistent with their primary military occupational skill**