

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Defense Education Activity REPORTING PERIOD: FY 2008

PART I - PRE-COMPLAINT COUNSELING

EEO COUNSELOR	COUNSELINGS	
	COUNSELINGS	INDIVIDUALS
A. TOTAL COMPLETED/ENDED COUNSELINGS	89	85
1. COUNSELED WITHIN 30 DAYS	61	60
2. COUNSELED WITHIN 31 TO 90 DAYS	27	26
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	7	7
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	13	12
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	7	7
3. COUNSELED BEYOND 90 DAYS	1	1
4. COUNSELED DUE TO REMANDS	0	0
ADR INTAKE OFFICER		
	COUNSELINGS	INDIVIDUALS
B. TOTAL COMPLETED/ENDED COUNSELINGS	0	0
1. COUNSELED WITHIN 30 DAYS	0	0
2. COUNSELED WITHIN 31 TO 90 DAYS	0	0
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	0	0
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	0	0
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
3. COUNSELED BEYOND 90 DAYS	0	0
4. COUNSELED DUE TO REMANDS	0	0
COMBINED TOTAL		
	COUNSELINGS	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	89	85
1. COUNSELED WITHIN 30 DAYS	61	60
2. COUNSELED WITHIN 31 TO 90 DAYS	27	26
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	7	7
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	13	12
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	7	7
3. COUNSELED BEYOND 90 DAYS	1	1
4. COUNSELED DUE TO REMANDS	0	0
D. COUNSELING ACTIVITIES		
	COUNSELINGS	INDIVIDUALS
1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	8	8
2. INITIATED DURING THE REPORTING PERIOD	89	86
3. COMPLETED/ENDED COUNSELINGS	89	85
a. SETTLEMENTS (MONETARY AND NON-MONETARY)	7	7
b. WITHDRAWALS/NO COMPLAINT FILED	50	49
c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	31	31
d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	1	1
4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	8	7

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS	COUNSELINGS			
	TOTAL	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0		\$ 0.00
1. COMPENSATORY DAMAGES	0	0		\$ 0.00
2. BACKPAY/FROTPAY	0	0		\$ 0.00
3. LUMP SUM PAYMENT	0	0		\$ 0.00
4. ATTORNEY FEES AND COSTS	0	0		\$ 0.00
5.				
6.				
7.				
F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS	COUNSELINGS			
	TOTAL	COUNSELINGS	INDIVIDUALS	
1. HIRES	5	5		
a. RETROACTIVE	0	0		
b. NON-RETROACTIVE	0	0		
2. PROMOTIONS	0	0		
a. RETROACTIVE	0	0		
b. NON-RETROACTIVE	0	0		
3. EXPUNGEMENTS	0	0		
4. REASSIGNMENTS	1	1		
5. REMOVALS RESCINDED	1	1		
a. REINSTATEMENT	0	0		
b. VOLUNTARY RESIGNATION	1	1		
6. ACCOMMODATIONS	0	0		
7. TRAINING	0	0		
8. APOLOGY	0	0		
9. DISCIPLINARY ACTIONS	2	2		
a. RESCINDED	1	1		
b. MODIFIED	1	1		
10. PERFORMANCE EVALUATION MODIFIED	0	0		
11. LEAVE RESTORED	0	0		
12. Placed under Different Supervisor	1	1		
13.				
G. ADR SETTLEMENTS WITH MONETARY BENEFITS	COUNSELINGS			
	TOTAL	COUNSELINGS	INDIVIDUALS	AMOUNT
TOTAL	0	0		\$ 0.00
1. COMPENSATORY DAMAGES	0	0		\$ 0.00
2. BACKPAY/FROTPAY	0	0		\$ 0.00
3. LUMP SUM PAYMENT	0	0		\$ 0.00
4. ATTORNEY FEES AND COSTS	0	0		\$ 0.00
5.				
6.				
7.				
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS	COUNSELINGS			
	TOTAL	COUNSELINGS	INDIVIDUALS	
1. HIRES	2	2		
a. RETROACTIVE	0	0		
b. NON-RETROACTIVE	0	0		
2. PROMOTIONS	0	0		
a. RETROACTIVE	0	0		
b. NON-RETROACTIVE	0	0		
3. EXPUNGEMENTS	0	0		
4. REASSIGNMENTS	0	0		
5. REMOVALS RESCINDED	0	0		
a. REINSTATEMENT	0	0		
b. VOLUNTARY RESIGNATION	0	0		
6. ACCOMMODATIONS	0	0		
7. TRAINING	0	0		
8. APOLOGY	0	0		
9. DISCIPLINARY ACTIONS	0	0		
a. RESCINDED	0	0		
b. MODIFIED	0	0		
10. PERFORMANCE EVALUATION MODIFIED	1	1		
11. LEAVE RESTORED	0	0		
12. Extra Duties Processed Directly Through Principal	1	1		
13.				
I. NON-ADR SETTLEMENTS	COUNSELINGS			
	TOTAL	COUNSELINGS	INDIVIDUALS	
TOTAL	5	5		

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REPORTING PERIOD: FY 2008

PART II - FORMAL COMPLAINT ACTIVITIES	
48	A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD
31	B. COMPLAINTS FILED
1	C. REMANDS (sum of lines C1+C2+C3)
1	C.1. REMANDS (NOT INCLUDED IN A. OR B.)
0	C.2. REMANDS (INCLUDED IN A. OR B.)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1. OR C.2. ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
80	D. TOTAL COMPLAINTS (sum of lines A+B+C1)
80	E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED
46	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD
0	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD
34	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F + H)) + [(C2 + C3) - C4]
31	J. INDIVIDUALS FILING COMPLAINTS
0	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE						
A. AGENCY & CONTRACT RESOURCES						
	AGENCY		CONTRACT			
	NUMBER	PERCENT	NUMBER	PERCENT		
1. WORK FORCE						
a. TOTAL WORK FORCE	15354					
b. PERMANENT EMPLOYEES	9393					
2. COUNSELOR	14		0			
a. FULL-TIME	9	64.29	0	0.00		
b. PART-TIME	0	0.00	0	0.00		
c. COLLATERAL DUTY	5	35.71	0	0.00		
3. INVESTIGATOR	0		1			
a. FULL-TIME	0	0.00	1	100.00		
b. PART-TIME	0	0.00	0	0.00		
c. COLLATERAL DUTY	0	0.00	0	0.00		
4. COUNSELOR/INVESTIGATOR	0		0			
a. FULL-TIME	0	0.00	0	0.00		
b. PART-TIME	0	0.00	0	0.00		
c. COLLATERAL DUTY	0	0.00	0	0.00		
B. AGENCY & CONTRACT STAFF TRAINING						
	COUNSELORS		INVESTIGATORS		COUNS/INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
1. NEW STAFF - TOTAL	0	0	0	0	0	0
a. STAFF RECEIVING REQUIRED 32 OR MORE HOURS	0	0	0	0	0	0
b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO EXPERIENCED STAFF	0	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
2. EXPERIENCED STAFF - TOTAL	14	0	0	1	0	0
a. STAFF RECEIVING REQUIRED 8 OR MORE HOURS	0	0	0	1	0	0
b. STAFF RECEIVING 32 OR MORE HOURS, GENERALLY GIVEN TO NEW STAFF	14	0	0	0	0	0
c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
C. REPORTING LINE						
1	EEO DIRECTOR'S NAME: Alina Doreste Johnson					
1a.	DOES THE EEO DIRECTOR REPORT TO THE AGENCY HEAD?				YES	NO
					X	
2.	IF NO, WHO DOES THE EEO DIRECTOR REPORT TO? PERSON:					
	TITLE:					
3.	WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION? PERSON: Alina Doreste Johnson					
	TITLE: Chief, Diversity Mgmt & EEO					
4	WHO DOES THAT PERSON REPORT TO? PERSON: Dr. Shirley A. Miles					
	TITLE: Director, DoDEA					

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PART V - SUMMARY OF CLOSURES BY STATUTE

A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

41	1. TITLE VII
16	2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
11	3. REHABILITATION ACT
0	4. EQUAL PAY ACT (EPA)

B. TOTAL BY STATUTES

68 THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.

(A1+A2+A3+A4)

PART VI - SUMMARY OF CLOSURES BY CATEGORY

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES (1+2+3)	46	15895	345.54
1. WITHDRAWALS	2	474	237.00
a. NON-ADR WITHDRAWALS	2	474	237.00
b. ADR WITHDRAWALS	0	0	0.00
2. SETTLEMENTS	17	4985	293.24
a. NON-ADR SETTLEMENTS	15	4769	317.93
b. ADR SETTLEMENTS	2	216	108.00
3. FINAL AGENCY DECISIONS (B+C)	27	10436	386.52
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION (1+2+3)	24	7918	329.92
1. FINDING DISCRIMINATION	0	0	0.00
2. FINDING NO DISCRIMINATION	18	7099	394.39
3. DISMISSAL OF COMPLAINTS	6	819	136.50
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION (1+2)	3	2518	839.33
1. AJ DECISION FULLY IMPLEMENTED (a+b)	3	2518	839.33
(a) FINDING DISCRIMINATION	0	0	0.00
(b) FINDING NO DISCRIMINATION	3	2518	839.33
(c) DISMISSAL OF COMPLAINTS	0	0	0.00
2. AJ DECISION NOT FULLY IMPLEMENTED (a+b+c)	0	0	0.00
(a) FINDING DISCRIMINATION (i+ii+iii)	0	0	0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
(b) FINDING NO DISCRIMINATION	0	0	0.00
(c) DISMISSAL OF COMPLAINTS	0	0	0.00

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PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)			
	TOTAL	TOTAL	AVERAGE
	NUMBER	DAYS	DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED (1+2+3+4)	18	1699	94.39
1. COMPLAINANT REQUESTED IMMEDIATE FAD (1a+1b)	4	397	99.25
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	2	114	57.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	2	283	141.50
2. COMPLAINANT DID NOT ELECT HEARING OR FAD (2a+2b)	11	951	86.45
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	2	108	54.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	9	843	93.67
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	2	301	150.50
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	2	301	150.50
4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	1	50	50.00
a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	1	50	50.00
PART VII - SUMMARY OF COMPLAINTS CLOSED BY TYPES OF BENEFITS			
DURING FORMAL COMPLAINT STAGE			
			AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS		17	
B. CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT		7	\$ 66808.00
1. BACK PAY/FRONT PAY		0	\$ 0.00
2. LUMP SUM PAYMENT		6	\$ 65308.00
3. COMPENSATORY DAMAGES		1	\$ 1500.00
C. CLOSURES WITH ATTORNEY FEES AND COSTS		5	\$ 78500.00
D. SUBTOTAL OF ALL MONETARY BENEFITS (B+C)		12	\$ 145308.00
E. CLOSURES WITH NON-MONETARY BENEFITS		6	
F. TYPES OF BENEFITS			
		NUMBER OF CLOSURES	NUMBER OF CLOSURES WITH
		WITH MONETARY BENEFITS	NON-MONETARY BENEFITS
1. HIRES		1	1
a. RETROACTIVE		0	1
b. NON-RETROACTIVE		1	0
2. PROMOTIONS		1	1
a. RETROACTIVE		1	0
b. NON-RETROACTIVE		0	1
3. EXPUNGEMENTS		1	0
4. REASSIGNMENTS		0	2
5. REMOVALS RESCINDED		0	0
a. REINSTATEMENT		0	0
b. VOLUNTARY RESIGNATION		0	0
6. ACCOMMODATIONS		0	0
7. TRAINING		0	0
8. APOLOGY		0	0
9. DISCIPLINARY ACTIONS		1	1
a. RESCINDED		1	1
b. MODIFIED		0	0
10. PERFORMANCE EVALUATION MODIFIED		1	0
11. LEAVE RESTORED		2	2
12. LUMP SUM PAYMENT		0	0
13.			
14.			

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PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY

A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+2+3+4)	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	NUMBER OF DAYS PENDING FOR OLDEST CASE
	34	11440		
1. COMPLAINTS PENDING WRITTEN NOTIFICATION (Acknowledgment)	1	1	1.00	1
2. COMPLAINTS PENDING IN INVESTIGATION	13	1392	107.08	221
3. COMPLAINTS PENDING IN HEARINGS	18	9536	529.78	1203
4. COMPLAINTS PENDING A FINAL AGENCY ACTION	2	511	255.50	305

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

	TOTAL	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD (1+3)	22	4545	206.59
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL (a+b+c)	21	4432	211.05
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	6	926	154.33
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	15	3506	233.73
1. TIMELY COMPLETED INVESTIGATIONS	7	1604	229.14
2. UNTIMELY COMPLETED INVESTIGATIONS	8	1902	237.75
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
2. AGENCY INVESTIGATION COSTS	\$ 99512.07		4738.67
3. INVESTIGATIONS COMPLETED BY CONTRACTORS (a+b+c)	1	113	113.00
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	1	113	113.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
4. CONTRACTOR INVESTIGATION COSTS	\$ 3700.00		3700.00

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PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASE (PRE-COMPLAINT)

	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
A. ADR PENDING FROM PREVIOUS REPORTING PERIOD				
B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS				
1. ADR OFFERED BY AGENCY	87	84		
2. REJECTED BY COUNSELEE	65	64		
3. REJECTED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS)	4	4		
4. TOTAL ACCEPTED INTO ADR PROGRAM	18	18		
C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS	8	0		
1. INHOUSE	3	3		
2. ANOTHER FEDERAL AGENCY	5	5		
3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
5. FEDERAL EXECUTIVE BOARD	0	0		
6.				
7.				
D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS	8	0	161	20.13
1. MEDIATION	8	8	161	20.13
2. SETTLEMENT CONFERENCES	0	0	0	0.00
3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4. FACTFINDING	0	0	0	0.00
5. FACILITATION	0	0	0	0.00
6. OMBUDSMAN	0	0	0	0.00
7. PEER REVIEW	0	0	0	0.00
8. MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
9.				
10.				
11.				
E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS	COUNSELINGS	INDIVIDUALS	DAYS	AVERAGE DAYS
1. TOTAL CLOSED	18	18	299	16.61
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	2	2	79	39.50
b. NO FORMAL COMPLAINT FILED	7	6	48	6.86
c. NO RESOLUTION (COMPLAINT FILED)	5	5	88	17.60
d. NO ADR ATTEMPT (COMPLAINT FILED)	4	4	84	21.00
e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0	0	0.00
2. OPEN INVENTORY - ADR PENDING				

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PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE

		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
A. ADR PENDING FROM PREVIOUS REPORTING PERIOD					
B. ADR ACTIONS IN COMPLAINT CLOSURES					
1.	ADR OFFERED BY AGENCY	8	8		
2.	REJECTED BY COMPLAINANT	0	0		
3.	REJECTED BY AGENCY (INCLUDES MANAGEMENT OFFICIALS)	1	1		
4.	TOTAL ACCEPTED INTO ADR PROGRAM	7	7		
C. ADR RESOURCES USED IN COMPLAINT CLOSURES		5	0		
1.	INHOUSE	3	3		
2.	ANOTHER FEDERAL AGENCY	2	2		
3.	PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL)	0	0		
4.	MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
5.	FEDERAL EXECUTIVE BOARD	0	0		
6.					
7.					
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES		5	0	139	27.80
1.	MEDIATION	5	5	139	27.80
2.	SETTLEMENT CONFERENCES	0	0	0	0.00
3.	EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4.	FACTFINDING	0	0	0	0.00
5.	FACILITATION	0	0	0	0.00
6.	OMBUDSMAN	0	0	0	0.00
7.	MINI-TRIALS	0	0	0	0.00
8.	PEER REVIEW	0	0	0	0.00
9.	MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
10.					
11.					
12.					
E. STATUS OF CASES IN COMPLAINT CLOSURES		COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
1.	TOTAL CLOSED	7	7	147	21.00
a.	SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	2	2	43	21.50
b.	WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
c.	NO RESOLUTION	3	3	97	32.33
d.	NO ADR ATTEMPT	2	2	7	3.50
2.	OPEN INVENTORY - ADR PENDING				
F. BENEFITS RECEIVED		COMPLAINTS	COMPLAINANTS	AMOUNT	
1.	MONETARY (INSERT TOTAL)	0	0	\$ 0.00	
a.	COMPENSATORY DAMAGES	0	0	\$ 0.00	
b.	BACKPAY/FRONTPAY	0	0	\$ 0.00	
c.	LUMP SUM	0	0	\$ 0.00	
d.	ATTORNEY FEES AND COSTS	0	0	\$ 0.00	
e.				\$	
f.				\$	
g.				\$	
2.	NON-MONETARY (INSERT TOTAL)	2	2		
a.	HIRES	0	0		
i.	RETROACTIVE	0	0		
ii.	NON-RETROACTIVE	0	0		
b.	PROMOTIONS	0	0		
i.	RETROACTIVE	0	0		
ii.	NON-RETROACTIVE	0	0		
c.	EXPUNGEMENTS	0	0		
d.	REASSIGNMENTS	1	1		
e.	REMOVALS RESCINDED	0	0		
i.	REINSTATEMENT	0	0		
ii.	VOLUNTARY RESIGNATION	0	0		
f.	ACCOMMODATIONS	0	0		
g.	TRAINING	0	0		
h.	APOLOGY	0	0		
i.	DISCIPLINARY ACTIONS	0	0		
i.	RESCINDED	0	0		
ii.	MODIFIED	0	0		
j.	PERFORMANCE EVALUATION MODIFIED	0	0		
k.	LEAVE RESTORED	1	1		
l.					
m.					

**ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS**

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Department of Defense Education Activity **REPORTING PERIOD: FY** 2008

PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR TRAINING AND RESOURCES

	NUMBER IN TOTAL WORKFORCE	CUMULATIVE TOTAL WORKFORCE TRAINED
A. BASIC EEO ADR ORIENTATION TRAINING		
1. MANAGERS	410	224
2. EMPLOYEES	14944	5037
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	15354	
C. RESOURCES THAT MANAGE ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	15	
1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	0	
2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0	
3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	15	
4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0	
D. ADR FUNDING SPENT	AMOUNT	
	\$ 18800.00	

CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained on this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, through September 30, are accurate and complete.

TYPED NAME AND TITLE OF CERTIFYING OFFICIAL:

SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN here to serve as your electronic signature)

TYPED NAME AND TITLE OF PREPARER: Allison Kennedy, EEO Specialist

SIGNATURE OF PREPARER:

DATE: 11/18/2008 TELEPHONE NUMBER: 703-588-3234 Allison.Kennedy@hq.dodea.edu
E-MAIL: FAX:

This report is due to the following address on or before October 31st.

Appendix A - Comments

Part 3

DDEA - III.B.1 CI/Agency - We do not have any agency investigators. The Agency uses CPMS, IRD investigators,
DDEA - III.B.1 Inv/Agency - We do not have any agency investigators. The Agency uses CPMS, IRD investigators,
DDEA - III.B.2 CI/Agency - We do not have any agency investigators. The Agency uses CPMS, IRD investigators,
DDEA - III.B.2 Inv/Agency - We do not have any agency investigators. The Agency uses CPMS, IRD investigators,

Part 8

DDEA - VIII.A.3 Pending Oldest Case - Information regarding oldest case
Complainant - Joyce Green Linder (EU-FY05-16)
Filed formal - 6/15/05
Investigator Requested - 9/21/05
ROI Complete/Submit - 12/27/05
Complainant Requested a Hearing - 1/25/06
Case File Sent to EEOC - 2/2/06. Received @ EEOC 12/8/06.
Motion for Summary Judgement - 5/10/07, decision pending. 7/10/08, Agency requested status from EEOC, as of 10/24/08, no status provided.