

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
ARLINGTON, VA 22209-5144

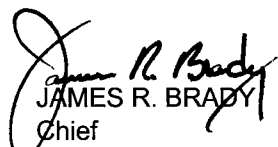
OVERSEAS EDUCATORS SCHOOL YEAR 2011-2012 SALARY SCHEDULE

SCHEDULE C
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	39,775	41,085	42,395	43,705	45,015	46,325	47,635
2	41,140	42,565	43,990	45,415	46,840	48,265	49,690
3	42,505	44,045	45,585	47,125	48,665	50,205	51,745
4	43,870	45,525	47,180	48,835	50,490	52,145	53,800
5	45,235	47,005	48,775	50,545	52,315	54,085	55,855
6	46,600	48,485	50,370	52,255	54,140	56,025	57,910
7	47,965	49,965	51,965	53,965	55,965	57,965	59,965
8	49,330	51,445	53,560	55,675	57,790	59,905	62,020
9	50,695	52,925	55,155	57,385	59,615	61,845	64,075
10	52,060	54,405	56,750	59,095	61,440	63,785	66,130
11	53,425	55,885	58,345	60,805	63,265	65,725	68,185
12	54,790	57,365	59,940	62,515	65,090	67,665	70,240
13	56,155	58,845	61,535	64,225	66,915	69,605	72,295
14	57,520	60,325	63,130	65,935	68,740	71,545	74,350
15	58,715	61,595	64,475	67,355	70,235	73,115	75,995
16	59,910	62,865	65,820	68,775	71,730	74,685	77,640
17	61,105	64,135	67,165	70,195	73,225	76,255	79,285
18	62,300	65,405	68,510	71,615	74,720	77,825	80,930

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2011


 JAMES R. BRADY
 Chief
 Wage and Salary Branch