

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
 ARLINGTON, VA 22209-5144

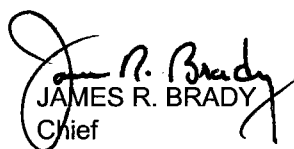
OVERSEAS EDUCATORS SCHOOL YEAR 2011-2012 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N
 MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	48,390	49,700	51,010	52,320	53,630	54,940	56,250
2	49,755	51,180	52,605	54,030	55,455	56,880	58,305
3	51,120	52,660	54,200	55,740	57,280	58,820	60,360
4	52,485	54,140	55,795	57,450	59,105	60,760	62,415
5	53,850	55,620	57,390	59,160	60,930	62,700	64,470
6	55,215	57,100	58,985	60,870	62,755	64,640	66,525
7	56,580	58,580	60,580	62,580	64,580	66,580	68,580
8	57,945	60,060	62,175	64,290	66,405	68,520	70,635
9	59,310	61,540	63,770	66,000	68,230	70,460	72,690
10	60,675	63,020	65,365	67,710	70,055	72,400	74,745
11	62,040	64,500	66,960	69,420	71,880	74,340	76,800
12	63,405	65,980	68,555	71,130	73,705	76,280	78,855
13	64,770	67,460	70,150	72,840	75,530	78,220	80,910
14	66,135	68,940	71,745	74,550	77,355	80,160	82,965
15	67,330	70,210	73,090	75,970	78,850	81,730	84,610
16	68,525	71,480	74,435	77,390	80,345	83,300	86,255
17	69,720	72,750	75,780	78,810	81,840	84,870	87,900
18	70,915	74,020	77,125	80,230	83,335	86,440	89,545

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2011


 JAMES R. BRADY
 Chief
 Wage and Salary Branch