

**AIR NATIONAL GUARD**  
**AY 2013 & AY 2014**  
**CIVILIAN DEVELOPMENTAL EDUCATION (CDE) OPPORTUNITIES**



The official call for nominations for Civilian Developmental Education (CDE) Opportunities is now open.

A variety of CDE programs are available for civilians at every level, including Civilian Acculturation and Leadership Training, Defense Civilian Emerging Leader Program, Squadron Officer School, Education with Industry, and Intermediate and Senior Developmental Education. CDE is part of the civilian continuum of learning that ensures the right combination of education, training and experience is available to help all Airmen develop as Air Force leaders. Opportunities are there, but Airmen must put the time and effort into the process and apply for the opportunities to compete.

**1. APPLICATION DEADLINE:** The deadline for submissions is **1 May 12**.

**2. AUTHORITY:**

AFPC Release No: 020, dated 30 January 2012

**3. CHANGES TO CRITERIA FOR:**

A. Options vary by grade. As of this year applicants are no longer required to have one year in their current position to apply.

B. Civilians in the grades of GS-14 and GS-15 will be able to apply for the Defense Senior Leader Development Program (DSLDP) for AY2013 and AY2014.

C. Both AY13 and AY14 are being advertised this year to align the Air Force selection process with the tight DoD timeline. The nomination sheet from the DoD application is the only portion required initially when applying for DSLDP. Once employees have been vectored by their developmental teams, AFPC will contact them to have them complete the DoD application.

**4. APPLICATION PROCEDURES AND REQUIRED DOCUMENTS:**

A. Nomination process starts with the employee. Interested employees should complete the AF IMT (form) 4059, and submit to their supervisor for coordination and approval through the chain of command.

B. Civilians are encouraged to take advantage of all opportunities available and not limit themselves to only one program.

**5. SUBMISSION PROCESS:**

Employees should submit their own application packages to AFPC via the Air Force Personnel Services website after the packages have been coordinated through the chain of command.

**6. SELECTION PANEL PROCESS:**

Developmental teams will meet during the summer of 2012 and vector the packages. The CDE board will convene in early fall and final approval of primary and alternate candidates will be released around October.

**7. ADDITIONAL INFORMATION:**

For more information regarding CDE opportunities visit the AFPC website at <https://gum-crm.csd.disa.mil>