



USAMRMC
DCSPER/G1
Sends

March 2012

HR Info/Updates

USAMRMC
DCSPER Personnel
504 Scott Street
Fort Detrick, MD 21702
Phone (301) 619-7253
Civilian Personnel (301) 619-7276
Military Personnel (301) 619-6272

"We Can Get There From Here"

STANDARDS

1. **MILITARY AWARDS:** USAMRMC and MEDCOM Standards are zero late awards.

a. References: AR 600-8-22, Military Awards, MEDCOM Pamphlet 600-8-22, DOD 1348.33-M, Manual of Military Decorations and Awards, and USAMRMC Command Policy Memorandum 2010-50.

b. Processing Timelines:

Type Award	Process Time
LOM – ETS/RET/PCS/ACH/SVC	150 days
MSM	90 days
ARCOM/AAM	60 days

2. **MILITARY EVALUATIONS:** USAMRMC and MEDCOM Standards are 95% timeliness.

References: AR and DA Pamphlet 623-3, Evaluation Reporting System, and USAMRMC Command Policy Memorandum 2011-43.

3. **ARMY DIRECTIVE 2012-06, CENTRALIZED SELECTION LIST – TOUR LENGTH POLICY FOR COMMAND AND KEY BILLETS:**

References: AR 600-20, Army Command Policy and AR 600-8-24, Officer Transfers and Discharges

4. **PATHWAYS PROGRAM:**

a. Executive Order 13562, 27 Dec 2010

b. Revokes the Federal Career Intern Program (FCIP), and will replace the Student Temporary and Career Experience Program.

c. Information Paper, DAPE-CP-EPD, 17 Feb 2011

MILITARY PERSONNEL

Awards

- The on-time submission rate for USAMRMC for the month of February was 60%. Our Command submitted 10 (ten) LOM's to MEDCOM and 4 (four) were late. **We are getting there; a vast improvement from 33%!!**
- As a reminder - all awards submitted to the DCSPER/G1 for the Awards Board, must be routed through AKO My Forms: usarmmc.awards@us.army.mil.
- Effective immediately, all awards submitted outside USAMRMC processing timeline will require a **Letter of Lateness**.
- Upcoming USAMRMC awards board dates:
9 Mar & 26 Mar 2012

Evaluations

Kudos! for exceeding DA & MEDCOM standard for the month of February. The on-time submission rate for OER's was 100% and NCOER's 100%. **Well done MRMC!!**

Army Directive 2012-06, Centralized Selection List – Tour Length Policy for Command and Key Billets:

Effective immediately, CSL command and key billet tours for Lieutenant Colonels and Colonels will be 24 months with a minimum of 18 months. This directive does not apply to commands that have established 36 to 48 month tour lengths. All Commands within MRMC are 24 months, with the exception of WRAIR – which is 36 months.

CIVILIAN PERSONNEL

Pathways Program

- Pathways will include three programs:
 - 1) Internship Program: Target student enrolled in a variety of educational institutions.
 - 2) Recent Graduates Program: Target students who have received their degree within the last 2 years (6 years for veterans completing their service obligation).
 - 3) Presidential Management Fellows (PMF) Program: Existing program targeting advanced degree candidates.
- Pathways will be implemented once final regulations have been issued. Anticipated time below:
 - a. 1 - 30 Apr 12: Publish Federal Register
 - b. 1 May – 30 Sep 12: Transition STEP, SCEP, and PMF employees to the new Pathways Programs, career-conditional appointments or take other appropriate action.
 - c. 1 May 12: Implement Pathways hiring programs for all new student hiring.