



USAMRMC
DCSPER/G1
Sends

June 2012

HR Info/Updates

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"We Can Get There From Here"

STANDARDS

1. **MILITARY AWARDS:** USAMRMC and MEDCOM Standards are zero late awards.

a. References: AR 600-8-22, Military Awards, MEDCOM Pamphlet 600-8-22, DOD 1348.33-M, Manual of Military Decorations and Awards, and USAMRMC Command Policy Memorandum 2010-50.

b. Processing Timelines:

Type Award	Process Time
LOM – ETS/RET/PCS/ACH/SVC	150 days
MSM	90 days
ARCOM/AAM	60 days

2. **MILITARY EVALUATIONS:** USAMRMC and MEDCOM Standards are 95% timeliness.

References: AR and DA Pamphlet 623-3, Evaluation Reporting System, and USAMRMC Command Policy Memorandum 2011-43.

3. **THE NATIONAL DEFENSE AUTHORIZATION ACT (NDAA) of 2012**

Reference: Section 708 (page 177)

4. **PRE-EMPLOYMENT DRUG TESTING FOR MEDCOM TESTING DESIGNATED POSITIONS (TDP)**

References: AR 600-85, Army Substance Abuse Program, 2 Dec 09, DA PAM 600-85, Army Substance Program Civilian Services, 15 Oct 01, Memo, DA, ODCS, G2, DAPE-HR, 29 Apr 10, Subject: Designation of Certain Biological Personnel Reliability Program Positions as Army Drug-Free Workplace TDPs

MILITARY PERSONNEL

Awards

- The 2nd Qtr on-time submission rate for USAMRMC was 87%. Our Command submitted 16 (sixteen) LOM's to MEDCOM and 2 (two) were late. **We are getting there; a vast improvement from 60%!! Thanks for your support!**
- As a reminder - all awards submitted to the DCSPER/G1 for the Awards Board, must be routed through AKO My Forms: usamrmc.awards@us.army.mil.
- The Awards Board for the month of July has been changed due to the upcoming holiday as noted below:

PREVIOUSLY

2 Jul 12

16 Jul 12

CHANGED TO

9 Jul 12

23 Jul 12

Evaluations

- **Kudos!** for exceeding DA & MEDCOM standard for the 2nd Qtr. The on-time submission rate for OER's was 98.9% and NCOER's 100%. **Well done MRMC!!**
- Effective **5 July 2012**, all units should be utilizing the new AR & DA PAM 623, dated 5 June 2012, for evaluations. However, evals with a thru date of 4 Jul 12 or earlier, please use the old regulations, dated 10 Aug 07.

The National Defense Authorization Act of 2012

The NDAA changed the enrollment date for the civilian health care program from 30 Sep 12 to 31 Aug 12. Please be advised this change will affect Soldier's that are approaching their 65th birthday and retiring 30 Sep 12 and thereafter.

CIVILIAN PERSONNEL

Pre-employment Drug Testing

- MEDCOM Policy 12-039, Pre-employment Drug Testing for MEDCOM Testing Designated Position, 25 Apr 2012:
 - 1) Requires pre-employment drug test results be verified prior to appointing selectee to Federal Service. The policy letter can be found at <https://www.us.army.mil/suite/doc/36130830>
 - 2) Only positions identified as approved TDPs by the Army Center for Substance Abuse, the proponent for AR 600-85, will be subject to drug testing.
 - 3) Individuals selected for a TDP within MEDCOM will not be appointed to Federal Service prior to the receipt of drug test results.
 - 4) Selecting officials, in coordination with CPAC will ensure negative drug test results are received prior to appointment to Federal Service.

FAREWELL

The DCSPER/G1 Staff would like to Thank, LTC Fobbs for her guidance, support, and leadership during her tenure.

LTC Fobbs will be departing the DCSPER/G1, to assume duties as the Secretary of the General Staff (SGS) on 6 Jul 12.