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## Milper Message Number 10-249

Proponent HRC-EPF-R

## Title SELECTIVE REENLISTMENT BONUS (SRB) - TIERED PROGRAM

... Issued: [23 Sep 10]...

- A. MILPER MSG 10-127, AHRC-EPF, 7 MAY 2010, SELECTIVE REENLISTMENT BONUS (SRB) ENHANCED PROGRAM IS RESCINDED ON THE EFFECTIVE DATE OF THIS MESSAGE.
- B. AR 601-280, CHAPTER 5.
- 1. THIS MILPER MESSAGE IS EFFECTIVE ON THE DATE OF ISSUE AND WILL EXPIRE NLT 31 DECEMBER 2010.
- 2. THIS MSG WILL BE BROUGHT TO THE IMMEDIATE ATTENTION OF ALL COMMANDERS, REENLISTMENT OFFICES, RECRUITERS, AND FINANCE AND ACCOUNTING OFFICES (FAO). THIS MESSAGE ANNOUNCES CHANGES TO THE REGULAR ARMY ACTIVE COMPONENT SRB PROGRAM.
- 3. ADDITIONAL GUIDANCE FOR DFAS: TO AVOID FUTURE CLAIMS OR ERRONEOUS UNFULFILLED COMMITMENTS, REQUEST CDR ENSURES FAOS PERSONNEL ARE KNOWLEDGEABLE OF THE CONTENTS OF THIS MESSAGE.
- 4. SOLDIERS POSSESSING A MILITARY OCCUPATIONAL SPECIALTY (MOS) AS PRIMARY WITH ASSOCIATED SKILL QUALIFICATION IDENTIFIER (SQI), ADDITIONAL SKILL IDENTIFIER (ASI), OR LANGUAGE CODE (IF ANY) AND RANK WITH A TIERED LEVEL LISTED IN THE FOLLOWING INVENTORY TABLE MAY BE ENTITLED TO A LUMP SUM, FLAT-RATE, SRB PAYMENT AS DEPICTED IN PARAGRAPH 6.

| PMOS/TITLE                    | SQI  | ASI | LANG | SL1 | SGT | SSG | SFC |
|-------------------------------|------|-----|------|-----|-----|-----|-----|
| 09L<br>INTERPRETER/TRANSLATOR |      | -   |      | 0   | 4   | 10  | 10  |
| 11B INFANTRYMAN               |      |     |      | 2   | 3   | 4   | 4   |
| 11B INFANTRYMAN               | G, V |     |      | 0   | 5   | 5   | 5   |
| 11C INDIRECT FIRE             |      |     |      | 2   | 3   | 4   | 4   |
| 13B CANNON CREWMEMBER         | Р    |     |      | 5   | 0   | 0   | 0   |
| 13F FIRE SUPPORT              |      |     |      | 0   | 3   | 3   | 2   |

| SPECIALIST  |   |    |   |   |                      |
|---|---|----|---|---|----------------------|
| 13M MLRS CREWMEMBER   |   | 5  | 0 | 0 | 0                    |
| 13P MLRS DIRECTION SPEC   |   | 4  | 0 | 0 | 0                    |
| 14E PATRIOT FIRE OP/MAINT   |   | 0  | 5 | 5 | 3                    |
| 14S AIR AND MISSILE   | P   | 5  | 0 | 0 | 0                    |
| DEFENDER  | <u> </u>  |    |   |   | $\vdash \vdash \mid$ |
| OP  |   | 0  | 0 | 2 | 2                    |
| 15D AIRCRAFT PWRTRAIN   |   | 4  | 4 | 0 | 0                    |
| REP AIDCRET POWERTRAIN  |   | =  |   |   | 님                    |
| 15D AIRCRFT POWERTRAIN REP  | P   | 5  | 0 | 0 | 0                    |
| 15E UNMANNED AIRCRAFT   | <u></u>   |    |   |   |                      |
| REP   |   | 10 | 2 | 0 | 0                    |
| 15J OH-58D SYSTEMS  | 2   | 6  | 6 | 4 | 0                    |
| REPAIRER  |   | _  |   |   |                      |
| 15J OH-58D SYSTEMS<br>REPAIRER  | U2, U3  | 10 | 0 | 0 | 0                    |
| 15N AVIONIC MECHANIC  |   | 5  | 3 | 0 | 0                    |
| 15Q AIR TRAFFIC CONTROL   |   | 4  | 3 | 3 | 0                    |
| ОР  | لِ  |    |   |   |                      |
| 15R AH-64 ATTACK HELICO<br>REP  | ,   | 0  | 2 | 2 | 2                    |
| 15S OH-58D/ARH HELICO REP   | Ī   | 0  | 0 | 3 | 0                    |
| 15T UH-60 HELICOPTER REP  |   | 0  | 3 | 3 | 2                    |
| 15U CH-47 HELICOPTER REP  |   | 2  | 3 | 4 | 3                    |
| 15W UNMAN AERIAL VEHICLE  |   | 6  | 7 | 5 | 3                    |
| OP CONTRACTOR OF THE PROPERTY |   | _  |   |   |                      |
| 15W UNMAN AERIAL VEHICLE<br>OP  | P   | 7  | 0 | 0 | 0                    |
| 18 CMF  | FR, IN, QB  | 0  | 8 | 8 | 8                    |
| 18 CMF  | AD,CM,CX,DG,HU,JN,KP, PL,PU,PF,PG,RU, TA<br>TH, TU,UR | 0  | 9 | 9 | 9                    |
| 18B SF WEAPONS  |   | 0  | 7 | 7 | 7                    |
| SERGEANT  18C SF ENGINEER   | L   |    |   |   |                      |
| SERGEANT  |   | 0  | 7 | 7 | 7                    |
| 18D SF MEDICAL SERGEANT   |   | 0  | 7 | 7 | 7                    |
| 18E SF COMMS SERGEANT   |   | 0  | 7 | 7 | 7                    |
| 18F SF ASSIS OP AND INTEL   | į į   |    |   |   |                      |
| SGT   |   | 0  | 0 | 0 | 7                    |
| 19D CAVALRY SCOUT   |   | 4  | 2 | 5 | 4                    |
| 19D CAVALRY SCOUT   | G, V  | 6  | 5 | 7 | 0                    |
| 19K M1 ARMOR CREWMAN  |   | 0  | 3 | 4 | 3                    |
|   |   |    |   |   |                      |

| 21B COMBAT ENGINEER       |          |    |                            | 0  | 3  | 3  | 2  |
|---------------------------|----------|----|----------------------------|----|----|----|----|
| 21D DIVER                 |          |    |                            | 10 | 5  | 3  | 0  |
| 21P PRIME POWER PROD      | l<br>I   |    |                            |    |    |    |    |
| SPEC                      |          |    |                            | 0  | 6  | 7  | 4  |
| 21Y GEOSPATIAL ENGINEER   |          |    |                            | 6  | 5  | 5  | 0  |
| 25B INFO TECHNOLOGY       | ĺ        |    |                            | 3  | 3  | 4  | 0  |
| SPEC                      |          |    |                            |    | 3  |    |    |
| 25C RADIO OP-MAINTAINER   | Р        |    |                            | 7  | 0  | 0  | 0  |
| 25E EL-MAGNETIC SPECT     |          |    |                            | 0  | 0  | 10 | 6  |
| MGR                       |          |    |                            |    |    |    |    |
| 25F NETWORK SWITCH SYS    |          |    |                            | 5  | 0  | 3  | 0  |
| 25F NETWORK SWITCH SYS    | ]<br>][] |    |                            |    |    |    |    |
| OP                        | Р        |    |                            | 5  | 0  | 0  | 0  |
| 25L CABLE SYS INSTALL-    | ]<br>]   |    |                            |    |    |    |    |
| MAINT                     |          | J2 |                            | 7  | 7  | 7  | 7. |
| 25M MULTIMEDIA            | Р        | A  |                            | 5  | 5  | 0  | 0  |
| ILLUSTRATOR               | F        |    |                            |    |    |    |    |
| 25N NODAL NETWORK         |          |    |                            | 2  | 0  | 0  | 0  |
| SYSTEMS                   |          |    |                            |    |    |    |    |
| 25R VIS INFO EQUIP OP-    |          |    |                            | 6  | 4  | 2  | 0  |
| 25S SATELLITE COMM SYS    | ]        |    |                            |    |    |    |    |
| OP                        |          |    |                            | 8  | 5  | 0  | 0  |
| 25U SIGNAL SUPSYS SPEC    |          |    |                            | 0  | 2  | 3  | 3  |
| 25V COMBAT DOC/PROD       |          |    |                            |    |    |    |    |
| SPEC                      |          |    |                            | 7  | 2  | 0  | 0  |
| 29E ELECTR WARFARE SPEC   |          |    |                            | 0  | 10 | 10 | 0  |
| 31D CID SPECIAL AGENT     |          |    |                            | 0  | 0  | 4  | 0  |
| 31E INTERNMENT SPEC       |          |    |                            | 7  | 0  | 0  | 0  |
| 35F INTELLIGENCE ANALYST  |          |    |                            | 3  | 0  | 2  | 2  |
| 35H COM GROUND STATION    | ĺ        |    |                            | 4  | 4  | 4  | 0  |
| OP                        |          |    |                            |    |    |    |    |
| 35L COUNTER INTEL AGENT   |          |    |                            | 0  | 5  | 8  | 6  |
| 35M HUMAN INTEL           |          |    |                            | 3  | 5  | 5  | 4  |
| COLLECTOR                 | ]        |    |                            |    |    |    |    |
| 35N SIGNALS INTEL ANALYST | 1        |    |                            | 6  | 4  | 2  | 0  |
| 35P CRYPTOLOGIC LINGUIST  |          |    |                            | 10 | 10 | 6  | 0  |
| 35P CRYPTOLOGIC LINGUIST  |          |    | AD, AZ, DG, AQ, PU, PV, PW | 0  | 0  | 0  | 7  |
| 35S SIGNALS               |          |    |                            | 6  | 0  | 0  | 0  |
| COLLECT/ANALYST           |          |    |                            |    |    |    |    |
| 37F PSYCHOLOGICAL OPS     |          |    |                            | 6  | 6  | 5  | 4  |
| SPEC                      | ]        |    |                            |    |    |    |    |
| 37F PSYCHOLOGICAL OPS     |          |    | FR, JN, QB                 | 8  | 8  | 7  | 7  |

|                               |                                  | 12                                       | 0 0 | 6 1      | 1 1 |    |
|-------------------------------|----------------------------------|--|-----|----------|-----|----|
| SPEC                          |                                  |  |     |          |     |    |
| 37F PSYCHOLOGICAL OPS         |                                  | AD,CM,CX,DG,HU,JN,KP, PL,PU,PF,PG,RU, TA |     |          |     |    |
| SPEC                          |                                  | TH, TU,UR                                | 9   | 9        | 8   | 8  |
| 38B CIVIL AFFAIRS             |                                  |  | 0   | 0        | 7   | 5  |
| SPECIALIST                    |                                  |  | 0   |          |     | 5  |
| 38B CIVIL AFFAIRS             |                                  | FR, JN, QB                               | 0   | 0        | 9   | 7  |
| SPECIALIST                    |                                  | FR, JN, QB                               |     |          | 9   | ,  |
| 38B CIVIL AFFAIRS             |                                  | AD,CM,CX,DG,HU,JN,KP, PL,PU,PF,PG,RU, TA | 0   | 0        | 10  | 8  |
| SPECIALIST                    |                                  | TH, TU,UR                                |     |          | 10  |    |
| 42R ARMY BANDPERSON           | 9B, 9C, 9D, 9J, 9N, 9T,<br>OR 9U |  | 4   | 6        | 6   | 0  |
| 42S SPECIAL BAND MEMBER       |                                  |  | 0   | 0        | 6   | 0  |
| 46Q PUBLIC AFFAIRS SPEC       |                                  |  | 0   | 6        | 6   | 0  |
| 46R PA BROADCAST SPEC         |                                  |  | 0   | 6        | 6   | 0  |
| 46Z CHIEF PUBLIC AFFAIRS      |                                  |  | 0   | 0        | 0   | 2  |
| NCO                           |                                  |  | ٥   |          |     |    |
| 51C ACQUISITION, LOG & TECHN  |                                  |  | 0   | 0        | 0   | 3  |
| 68A BIOMED EQUIP              |                                  |  |     |          |     |    |
| SPECIALIST                    |                                  |  | 6   | 6        | 0   | 0  |
| 68K MEDICAL LAB               |                                  |  |     |          |     |    |
| SPECIALIST                    |                                  |  | 2   | 3        | 0   | 0  |
| 68T ANIMAL CARE               |                                  |  |     |          |     |    |
| SPECIALIST                    |                                  |  | 6   | 0        | 0   | 0  |
| 68V RESPIRATORY               |                                  |  |     |          |     |    |
| SPECIALIST                    |                                  |  | 0   | 4        | 5   | 0  |
| 68W HEALTH CARE               |                                  |  |     |          |     |    |
| SPECIALIST                    |                                  |  | 3   | 3        | 0   | 0  |
| 68X BEHAV HEALTH              |                                  |  |     |          |     |    |
| SPECIALIST                    |                                  |  | 5   | 4        | 4   | 3  |
| 88M MOTOR TRANSPORT OP        | Р                                |  | 5   | 0        | 0   | 0  |
| 89B AMMUNITION                |                                  |  | 4   | 0        | 0   | 0  |
| SPECIALIST                    |                                  |  |     |          |     |    |
| 89D EXPL ORD DISPOSAL<br>SPEC |                                  |  | 10  | 7        | 10  | 10 |
| 91C UTILITIES EQUIP REPAIR    |                                  |  | 2   | 0        | 0   | 0  |
| 91D POWER GEN EQUIP           |                                  |  | 2   | 0        | 0   | 0  |
| 91E MACHINIST                 |                                  |  | 2   | 0        | 0   | 0  |
| 91F SMALL ARMS/ARTIL REP      |                                  |  | 5   | 0        | 0   | 0  |
| 91W METAL WORKER              |                                  |  | 3   | 0        | 0   | 0  |
| 92G FOOD SERVICE              | B                                |  | F . | 0        | 0   | 0  |
| SPECIALIST                    | Р                                |  | 5   | 0        | U   | U  |
| 94E COMSEC REPAIRER           |                                  |  | 2   | 0        | 0   | 0  |
| 94F COMP DETECTION SYS REP    |                                  |  | 0   | 2        | 0   | 0  |
| 10070                         |                                  |  |     | $\vdash$ |     |    |

| 4H TMDE MAINT SUP SPEC     | 0 | 5 | 3 |
|----------------------------|---|---|---|
| 94M RADAR REPAIRER         | 0 | 5 | 0 |
| 94R AVIONIC/SURV EQUIP REP | 0 | 2 | 0 |
| 94S PATRIOT SYSTEM REP     | 3 | 6 | 0 |

5. SOLDIERS POSSESSING A MOS AS PRIMARY WITH ASSOCIATED SQI, ASI, OR LANGUAGE CODE (IF ANY) AND RANK WITH A TIERED LEVEL LISTED IN THE FOLLOWING LOCATION TABLE WHO REENLIST UNDER THE RULES EXPLAINED IN PARAGRAPH 7 MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT AS DEPICTED IN PARAGRAPH 6.

| PMOS   | SQI | ASI | LANG | LOCATION                                |   | SGT | SSG | SFC |
|--------|-----|-----|------|---|---|-----|-----|-----|
| ALL    |     |     |      | AFGHANISTAN, IRAQ, OR KUWAIT            |   | 1   | 1   | 1   |
| 11C    | V   |     |      | 75TH RANGER REGT                        | 0 | 7   | 7   | 7   |
| 11B    | V   |     |      | 75TH RANGER REGT                        | 0 | 7   | 7   | 7   |
| 13F    | V   |     |      | 75TH RANGER REGT                        | 4 | 5   | 5   | 0   |
| 13M    |     |     |      | DJIBOUTI                                | 0 | 2   | 2   | 2   |
| 13P    |     |     |      | DJIBOUTI                                | 0 | 2   | 2   | 2   |
| 14 CMF |     |     |      | BAHRAIN, QATAR, OR UNITED ARAB EMIRATES | 2 | 2   | 2   | 2   |
| 15B    |     |     |      | SP OPNS CMD                             | 5 | 6   | 6   | 0   |
| 15F    |     |     |      | SP OPNS CMD                             | 5 | 6   | 6   | 0   |
| 15G    |     |     |      | SP OPNS CMD                             | 5 | 6   | 6   | 0   |
| 15N    |     |     |      | SP OPNS CMD                             | 5 | 6   | 6   | 0   |
| 15P    |     |     |      | SP OPNS CMD                             | 5 | 6   | 6   | 0   |
| 15S    |     |     |      | SP OPNS CMD                             | 5 | 6   | 6   | 0   |
| 15T    |     |     |      | SP OPNS CMD                             | 5 | 6   | 6   | 0   |
| 15U    |     |     |      | SP OPNS CMD                             | 5 | 6   | 6   | 0   |
| 21B    | Р   |     |      | AIRBORNE POSITION                       | 5 | 0   | 0   | 0   |
| 21Y    | Р   |     |      | SP OPNS CMD                             | 7 | 0   | 0   | 0   |
| 25C    | Р   |     |      | 75TH RANGER REGT                        | 5 | 5   | 0   | 0   |
| 25F    | Р   |     |      | SP OPNS CMD                             | 7 | 0   | 0   | 0   |
| 25N    | Р   |     |      | AIRBORNE POSITION                       | 6 | 4   | 0   | 0   |
| 25P    | Р   |     |      | 75TH RANGER REGT                        | 0 | 5   | 0   | 0   |
| 25R    | Р   |     |      | SP OPNS CMD                             | 8 | 7   | 7   | 0   |
|        |     |     |      |   |   |     |     |     |

| 25V | Р    |    | SP OPNS CMD          |    | 0  | 0  | 0  |
|-----|------|----|----------------------|----|----|----|----|
| 27D |      | C5 | COURT REPORTER       | 0  | 0  | 5  | 5  |
| 31E |      |    | GUANTANAMO BAY, CUBA | 8  | 3  | 3  | 0  |
| 35M |      |    | SP OPNS CMD          | 0  | 6  | 7  | 7  |
| 35P |      |    | SP OPNS CMD          | 10 | 10 | 10 | 10 |
| 38B |      | W4 | 95TH CA              | 0  | 0  | 8  | 7  |
| 42A | S, P |    | SP OPNS CMD          | 4  | 4  | 3  | 0  |
| 42A | V    |    | 75TH RANGER REGT     | 4  | 4  | 3  | 0  |
| 68W | F    |    | ALL GENERAL SUP AVN  | 3  | 3  | 3  | 0  |
| 68W | Р    | W1 | SP OPNS CMD          | 6  | 7  | 7  | 7  |
| 74D | Р    |    | 75TH RANGER REGT     | 6  | 5  | 6  | 5  |
| 74D | S, P |    | SP OPNS CMD          | 7  | 7  | 7  | 7  |
| 74D | V    |    | 75TH RANGER REGT     | 0  | 6  | 7  | 6  |
| 91J | Р    |    | SP OPNS CMD          | 4  | 4  | 0  | 0  |

6. THE FOLLOWING TABLE LIST THE SRB AMOUNTS ASSOCIATED WITH PARAGRAPHS 4 AND 5 OF THIS MESSAGE; AS AN EXCEPTION, SOLDIERS IN THE C ZONE WHO ARE ENTITLED TO THE LOCATION BONUS FOR THE DEPLOYED AREAS (AFGHANISTAN, IRAQ, OR KUWAIT) IN PARAGRAPH 5 MAY RECEIVE A LUMP SUM PAYMENT OF \$1,200 FOR AOS BETWEEN 1 TO 11 MONTHS:

| ADDITIONAL OBLIGATED SERVICE IS |         |                    |                    |                    |                    |                      |  |  |  |
|---------------------------------|---------|--------------------|--------------------|--------------------|--------------------|----------------------|--|--|--|
| TIER<br>LEVEL                   | RANK    | 12 TO 23<br>MONTHS | 24 TO 35<br>MONTHS | 36 TO 47<br>MONTHS | 48 TO 59<br>MONTHS | 60 OR MORE<br>MONTHS |  |  |  |
|                                 | PFC     | \$1,300            | \$1,900            | \$2,600            | \$3,300            | \$3,900              |  |  |  |
|                                 | SPC     | \$1,400            | \$2,100            | \$2,900            | \$3,600            | \$4,300              |  |  |  |
| TIER 1                          | SGT     | \$1,500            | \$2,300            | \$3,200            | \$3,900            | \$4,700              |  |  |  |
|                                 | SSG/SFC | \$1,700            | \$2,600            | \$3,500            | \$4,400            | \$5,300              |  |  |  |
|                                 | PFC     | \$1,600            | \$2,400            | \$3,300            | \$4,100            | \$4,900              |  |  |  |
| TIER 2                          | SPC     | \$1,700            | \$2,700            | \$3,600            | \$4,500            | \$5,400              |  |  |  |
|                                 | SGT     | \$1,900            | \$2,900            | \$4,000            | \$4,900            | \$5,900              |  |  |  |
|                                 | SSG/SFC | \$2,200            | \$3,300            | \$4,400            | \$5,500            | \$6,700              |  |  |  |

|         | PFC     | \$2,000  | \$3,100  | \$4,100  | \$5,100  | \$6,200  |
|---------|---------|----------|----------|----------|----------|----------|
|         | SPC     | \$2,200  | \$3,300  | \$4,500  | \$5,600  | \$6,700  |
| TIER 3  | SGT     | \$2,400  | \$3,700  | \$5,000  | \$6,200  | \$7,400  |
|         | SSG/SFC | \$2,700  | \$4,100  | \$5,600  | \$6,900  | \$8,300  |
|         | PFC     | \$2,500  | \$3,900  | \$5,200  | \$6,400  | \$7,800  |
|         | SPC     | \$2,800  | \$4,200  | \$5,600  | \$7,000  | \$8,400  |
| TIER 4  | SGT     | \$3,000  | \$4,600  | \$6,200  | \$7,700  | \$9,300  |
|         | SSG/SFC | \$3,400  | \$5,200  | \$7,000  | \$8,700  | \$10,400 |
|         | PFC     | \$3,200  | \$4,800  | \$6,500  | \$8,000  | \$9,700  |
| TIED    | SPC     | \$3,500  | \$5,300  | \$7,100  | \$8,800  | \$10,600 |
| TIER 5  | SGT     | \$3,800  | \$5,800  | \$7,800  | \$9,700  | \$11,600 |
|         | SSG/SFC | \$4,300  | \$6,500  | \$8,700  | \$10,800 | \$13,100 |
|         | PFC     | \$4,000  | \$6,000  | \$8,100  | \$10,100 | \$12,100 |
| TIED    | SPC     | \$4,300  | \$6,600  | \$8,800  | \$11,000 | \$13,200 |
| TIER 6  | SGT     | \$4,800  | \$7,300  | \$9,700  | \$12,100 | \$14,600 |
|         | SSG/SFC | \$5,400  | \$8,100  | \$10,900 | \$13,500 | \$16,300 |
|         | PFC     | \$5,000  | \$7,600  | \$10,200 | \$12,600 | \$15,200 |
| TIED 7  | SPC     | \$5,400  | \$8,200  | \$11,100 | \$13,700 | \$16,500 |
| TIER 7  | SGT     | \$6,000  | \$9,100  | \$12,200 | \$15,100 | \$18,200 |
|         | SSG/SFC | \$6,700  | \$10,200 | \$13,700 | \$16,900 | \$20,400 |
|         | PFC     | \$6,200  | \$9,500  | \$12,700 | \$15,800 | \$19,000 |
| TIED    | SPC     | \$6,800  | \$10,300 | \$13,800 | \$17,200 | \$20,700 |
| TIER 8  | SGT     | \$7,500  | \$11,400 | \$15,200 | \$18,900 | \$22,800 |
|         | SSG/SFC | \$8,400  | \$12,800 | \$17,100 | \$21,200 | \$25,600 |
|         | PFC     | \$7,800  | \$11,900 | \$15,900 | \$19,700 | \$23,800 |
| TIEDO   | SPC     | \$8,500  | \$12,900 | \$17,300 | \$21,500 | \$25,900 |
| TIER 9  | SGT     | \$9,400  | \$14,200 | \$19,100 | \$23,600 | \$28,500 |
|         | SSG/SFC | \$10,500 | \$16,000 | \$21,400 | \$26,500 | \$32,000 |
|         | PFC     | \$9,800  | \$14,800 | \$19,900 | \$24,700 | \$29,700 |
| TIED 40 | SPC     | \$10,600 | \$16,200 | \$21,700 | \$26,800 | \$32,400 |
| TIER 10 | SGT     | \$11,700 | \$17,800 | \$23,900 | \$29,600 | \$35,600 |
|         | SSG/SFC | \$13,200 | \$20,000 | \$26,800 | \$33,200 | \$40,000 |

- 7. LOCATION SPECIFIC SRB PROGRAM: SOLDIERS MEETING THE REQUIREMENTS BELOW MAY BE ENTITLED TO A LUMP SUM FLAT-RATE SRB PAYMENT:
- A. POSSESSING ANY MOS AND REENLIST WHILE DEPLOYED TO ONE OF THE FOLLOWING AREAS; AFGHANISTAN, IRAQ, OR KUWAIT. IN ADDITION, POSSESSING A LISTED MOS IN THE LOCATION TABLE WHO REENLIST WHILE DEPLOYED TO ONE OF THE FOLLOWING AREAS; BAHRAIN, QATAR, UNITED ARAB EMIRATES, OR DJIBOUTI. SOLDIERS MUST BE WITHIN THE REENLISTMENT WINDOW AS ESTABLISHED BY HQDA, G1, TO BE ELIGIBLE FOR A DEPLOYED LOCATION BONUS.
- B. POSSESS AN MOS WITH ASSOCIATED SQI, ASI, OR LANGUAGE CODE, AND RANK, AND REENLIST FOR A LOCATION LISTED IN PARAGRAPH 5 NOT INCLUDING AFGHANISTAN, IRAQ, OR KUWAIT.
- C. CURRENTLY ASSIGNED IN, ON ASSIGNMENT INSTRUCTIONS TO, OR REENLISTING (TO INCLUDE OPTION E-2) FOR A LOCATION LISTED IN PARAGRAPH 5.
- D. SOLDIERS REENLISTING FOR A LOCATION SPECIFIC SRB WILL BE USED IN AN AUTHORIZED POSITION BASED ON MOS/ASI/SQI/LANGUAGE CODE, AS APPROPRIATE, FOR THE AUTHORIZED STABILIZATION PERIOD. SOLDIERS WHO FAIL TO COMPLETE THE STABILIZED PERIOD ARE SUBJECT TO RECOUPMENT OF THE SRB.
- E. SOLDIERS REENLISTING FOR A LOCATION SPECIFIC SRB WILL BE STABILIZED FOR A MINIMUM OF TWO YEARS UNLESS THE LOCATION IS FOR A SHORT TOUR AREA. SOLDIERS REENLISTING FOR A SHORT TOUR AREA WILL BE STABILIZED FOR A MINIMUM OF 12 MONTHS UNLESS OTHERWISE DIRECTED BY HRC. STABILIZATION WILL COMMENCE ON DATE OF REENLISTMENT (CONUS) OR DEROS DATE (OCONUS) FOR SOLDIERS CURRENTLY SERVING IN A VALID POSITION AT A DESIGNATED LOCATION. STABILIZATION WILL COMMENCE UPON ARRIVAL AT THE NEW DUTY STATION FOR ALL OTHER SOLDIERS.
- F. CAREER COUNSELORS WILL ADVISE SOLDIERS WHO ARE REENLISTING TO COMPLY WITH AI AND RECEIVING A LOCATION SPECIFIC SRB, THAT IF THEY ARE DIVERTED OR DELETED FROM THE DESIGNATED LOCATION, THEY SHOULD CONTACT THEIR SERVICING CAREER COUNSELOR IMMEDIATELY. CAREER COUNSELORS WILL CONTACT HRC, REENLISTMENT AND RECLASSIFICATION BRANCH FOR FURTHER GUIDANCE.
- G. THE RETAIN REENLISTMENT CONFIRMATION PROCESS WILL SEND THE AEA CODE "U" AND TERMINATION DATE FOR THOSE SOLDIERS REENLISTING FOR CURRENT STATION STABILIZATION. INSTALLATIONS WILL USE AEA CODE OF "V" TO STABILIZE SOLDIERS WHO REENLIST FOR OTHER THAN CURRENT STATION STABILIZATION.
- 8. SPECIAL CONSIDERATIONS AND TECHNICAL INFORMATION:
- A. THE PROVISIONS OF PARAGRAPHS 4 AND 5 ARE SEPARATE ENTITLEMENTS; THEREFORE, A SOLDIER IS ONLY ALLOWED ONE BONUS ENTITLEMENT AND CANNOT COMBINE DIFFERENT BONUS AUTHORIZATIONS.
- B. SOLDIERS MUST BE QUALIFIED IN OR SCHEDULED TO ATTEND TRAINING FOR THE SQI, ASI, OR LANGUAGE CODE ASSOCIATED WITH AN MOS LISTED IN PARAGRAPH 4 OR 5. HOWEVER, SOLDIERS WHO ARE SCHEDULED TO ATTEND TRAINING WILL NOT RECEIVE BONUS PAYMENT UNTIL THEY HAVE COMPLETED THE ASSOCIATED TRAINING, IF APPLICABLE, AND ARE SUBSEQUENTLY ASSIGNED TO THE DESIGNATED LOCATION.
- C. IN ORDER TO BE ELIGIBLE TO RECEIVE A LANGUAGE DEPENDENT SRB, AS IDENTIFIED IN PARAGRAPH 4 OR 5, THE SOLDIER MUST MEET THE MINIMUM PROFICIENCY STANDARD (LEVEL 2—LISTENING AND LEVEL 2—SPEAKING OR READING) WITHIN THE PAST 12 MONTHS OF THE DATE OF REENLISTMENT. LANGUAGE CATEGORIES ARE DEFINED IN AR 611–6.
- D. APPLICATIONS FOR A LANGUAGE DEPENDENT SRB, WHO HAVE A LISTENING AND SPEAKING OR READING PROFICIENCY SCORE OF 3/3 OR HIGHER ARE AUTHORIZED AN ADDITIONAL \$7,500 TO THE AMOUNT LISTED IN PARAGRAPH 6.

E. SOLDIERS MUST HAVE COMPLETED AT LEAST 17 MONTHS OF CONTINUOUS ACTIVE DUTY (OTHER THAN ACTIVE DUTY FOR TRAINING AS A RESERVIST) BEFORE REACHING ELIGIBILITY TO RECEIVE AN SRB. COMPLETION OF THE 17 MONTHS OF CONTINUOUS ACTIVE DUTY NEED NOT OCCUR IMMEDIATELY BEFORE THE DATE OF REENLISTMENT. ZONE A INCLUDES SOLDIERS WHO HAVE BETWEEN 17 MONTHS AND 6 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE B INCLUDES SOLDIERS WHO HAVE BETWEEN 6 AND 10 YEARS OF SERVICE AT TIME OF REENLISTMENT. ZONE C INCLUDES SOLDIERS WHO HAVE BETWEEN 10 AND 14 YEARS OF SERVICE AT TIME OF REENLISTMENT. MOS' LISTED WITH A NUMERIC TIERED LEVEL ARE ZONE IMMATERIAL. MOS' LISTED WITH AN ALPHA-NUMERIC LEVEL ARE ZONE SPECIFIC.

EXAMPLE 1: MOS 11B E-5 IS LISTED AS A TIER 4. ALL ZONES ARE ELIGIBLE TO RECEIVE THE BONUS; PROVIDED THEY ARE OTHERWISE QUALIFIED.

EXAMPLE 2: MOS 11B E-6 IS LISTED AS A TIER 4C. ONLY 11B SOLDIERS WHO FALL INTO THE C ZONE ARE ELIGIBLE TO RECEIVE THE BONUS; PROVIDED THEY ARE OTHERWISE QUALIFIED.

- F. SRB ENTRY ON DD FORM 4/1: ITEM 8B(5) "LUMP SUM FLAT-RATE BONUS IAW MILPER MESSAGE 09-XXX, PARA X ".
- G. SOLDIERS MUST MEET ALL QUALIFICATIONS FOR SRB ENTITLEMENT IAW AR 601-280 AND THIS MESSAGE
- H. EXCEPT FOR THE DEPLOYED LOCATION BONUS FOR IRAQ, AFGHANISTAN AND KUWAIT, SOLDIERS WHO REENLIST TO MEET THE SERVICE REMAINING REQUIREMENT FOR A HQDA DIRECTED DETAILED ASSIGNMENT (SUCH AS RECRUITING, DRILL SERGEANT, OR INSTRUCTOR DUTY) ARE NOT AUTHORIZED THE LOCATION AMOUNTS LISTED IN PARAGRAPH 5; HOWEVER, THEY MAY BE AUTHORIZED PAYMENT OF AN SRB FOR THEIR PMOS, SQI, ASI, OR LANGUAGE CODE, PROVIDED OTHERWISE QUALIFIED UNDER PARAGRAPH 4.
- I. INFORMATION ON TAXABLE INCOME CAN BE FOUND IN TABLE 44-1, CHAPTER 44, VOLUME 7A OF THE DODFMR.
- J. SOLDIERS POSSESSING THE SQI OF V MAY RECEIVE THE BONUS FOR SQI P OR G IF OTHERWISE QUALIFIED IAW PARA 4 OR 5 ABOVE.
- K. CAREER COUNSELORS ARE NO LONGER REQUIRED TO DISTRIBUTE A HARD COPY OF THE REENLISTMENT CONTRACT TO FINANCE. THIS INCLUDES REENLISTMENTS RESULTING FROM THE BEAR PROGRAM.
- 9. SOLDIERS WITH QUESTIONS PERTAINING TO BONUSES AND ELIGIBILITY REQUIREMENTS ADDRESSED IN THIS MESSAGE SHOULD CONTACT THEIR SERVICING CAREER COUNSELORS. SERVICING CAREER COUNSELORS WITH QUESTIONS REGARDING THIS MESSAGE SHOULD CONTACT THEIR APPROPRIATE ACOM RETENTION OFFICE FOR CLARIFICATION. HUMAN RESOURCES COMMAND, ALEXANDRIA, VA. POC IS MR. WHITEHOUSE, DSN 221-6951.

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