

Stop Loss Special Pay (SLSP) for Active Army Soldiers

You may qualify for a \$500 monthly retroactive payment!

MILPER Message 09-111 announces effective Mar 09, active Army enlisted who are involuntarily held past their contractual ETS or approved separation/retirement dates due to Stop Loss are entitled to SLSP. Eligible Soldiers will be paid \$500 for each month or portion of a month that they are retained on active duty past that date under the provisions of Stop Loss. Soldiers who were assigned or are assigned to active Army units which have deployed or will deploy before 1 Jan 10 in a SL status may qualify for special pay. SLSP is now retroactive to 2001.



2009/9/13 22:51

5th Maintenance Company, Afghanistan

21st Theater Sustainment Command



Retention Guide



Volume I
Expires 1 Oct 10

21st TSC Retention Offices

Headquarters, 21st Theater Sustainment Command
21TSC Command Career Counselor
Retention Operations
DSN484-8716/7088 Commercial 0631-413-8716/7088

18th Military Police Brigade
Senior Career Counselor
DSN: 382-5622 Commercial 0621-779-5622

16th Sustainment Brigade
Senior Career Counselor
DSN: 469-7131 Commercial 0951-300-7131

18th Engineer Brigade
Senior Career Counselor
DSN: 379-9049 Commercial 0620-280-9049

39th Transportation Battalion
Career Counselor –Forward Deployed
DSN: 318-430-1215
Retention NCO- Rear D
DSN: 483-6485 Commercial 0631-411-6485

14th Transportation Battalion
Career Counselor
DSN: 634-6265 Commercial 0039-444-71-6265

Headquarters, 21st Special Troops Battalion
Retention NCO
DSN: 484-8362 Commercial 0631-413-8362

7th Civil Support Command
Career Counselor
DSN: 483-4721 Commercial 0631-411-4721

KMC Reserve Component Career Counselor
RC Career Counselor
DSN: 483-6258/7280 Commercial 0631-411-6258/7280



Officer Retention Branch

DSN 221-7843
Com (703) 325-7843

Visit the web at:

<https://www.hrc.army.mil/site/protect/Active/lopfamdd/Retention/LDD12240009.htm>

The Retention Program is established by Headquarters, Department of the Army. The information enclosed is subject to policy changes directed by DA. The Army Retention Program is governed by AR 601-280.

APPENDIX G

RESERVE COMPONENT (RC) PROGRAM

1. IAW AR 601-280, all Soldiers (PFC-SSG) and officers (1LT-CPT) will be personally interviewed 90-180 days prior to REFRAD by their 79S/V Career Counselors.

2. Soldiers whose ERUP codes are 9G, 9Q, 10, or 11 are eligible for enlistment/transition into the Reserve Components. Others may be eligible providing they meet special requirements. Soldiers separating under Chapter 8, for pregnancy, are also eligible. Officers submitting unqualified resignation packets to HRC must be counseled by the RCCC.

3. The following is a list of special enlistment/transfer options and programs:



The Drill Sergeant Program
Try One Year in the Army Reserve
Try One Year in the Army National Guard
The Army College Fund Plus (2+2+4) Program (ACF)
Army National Guard State Officer Candidate School Program
Low Density Recruiting (LDR) Program
Green to Green Enlisted to Officer Program (Army Reserve Only)
Reduction of Remaining Military Service Obligation

4. The following are selected Reserve Incentive Programs:

Affiliation Bonus
Prior Service Enlistment Bonus
Student Loan Repayment Program
Montgomery GI Bill
Montgomery GI Bill 2x4 Program



5. The USAR and most ARNG Commands offer a stabilization period upon enlistment or transfer for Soldiers, which precludes deployment for up to 24 months.

6. See your servicing Career Counselor for additional information on Reserve Component processing.



21st TSC Nijmegen Team 2009



18CSSB Apache reenlistment over Mosul Dam

I WILL ALWAYS PLACE THE MISSION FIRST

I WILL NEVER ACCEPT DEFEAT

I WILL NEVER QUIT

I WILL NEVER LEAVE A FALLEN COMRADE

-Warrior Ethos

APPENDIX F

SELECTIVE REENLISTMENT BONUS (SRB) – TIERED PROGRAM

1. The SRB program is a reenlistment incentive that offers a bonus to eligible Soldiers in critical skills if they reenlist to remain in the MOS.; deployed bonuses are MOS immaterial, and there is not a requirement to be in the reenlistment window to receive a bonus. The program is announced via MILPER message. (see below link)
2. There are currently three parts to the SRB program: Critical Skills, Location, and Deployed.
3. To be eligible for an SRB, Soldiers must reenlist for a minimum of 3 or more years or the minimum time necessary to migrate into the next zone - whichever is greater. Bonus amounts depend upon term of reenlistment.
4. There are three zones and for which a bonus is paid:
 - Zone A:** Soldiers who have completed at least 17 months of continuous active service but no more than 6 years on the date of discharge.
 - Zone B:** Soldiers who have completed at least 6 years but no more than 10 years of active service (including ADT) on the date of discharge.
 - Zone C:** Soldiers who have completed at least 10 years but not more than 14 years of active service (including ADT) on the date of discharge.
5. See your servicing Career Counselor for up-to-date SRB information and remember, bonus programs are unpredictable and can change without notice. So – reenlist early!

Check out this Military Pay and Benefits Website -

<http://militarypay.defense.gov/>



14th Trans Leaning Tower of Pisa Reenlistment



21st STB Reenlistment at Patton's Grave

Army Stop Loss Ends Jan 2010 Deployed Extension Incentive Pay (DEIP) Replaces

IAW ALARACT Message 160/2009, DTG 281955Z May 09, eligible RA Soldiers assigned to deploying units not subject to Stop Loss (Latest Arrival Date (LAD) on or after 1 Jan 10), are offered a monetary incentive to voluntarily extend their service to complete the deployment with the unit to which they are currently assigned.

Soldiers who ETS on or after the units LAD and before the units projected redeployment +60 and who do not intend to reenlist, are offered a two-tiered incentive – execute a DEIP extension between 9 months prior to LAD and 6 months prior to LAD and receive \$500 per month for each month extended, or execute a DEIP extension after 6 months prior to LAD and before ETS-90 days and receive \$350 per month.

Soldiers may reenlist at any time while serving on a DEIP extension, and will continue to receive monthly payments until the DEIP extension ends. Portions of DEIP extensions earned while serving in combat zone tax exclusion (CZTE) area are tax free.

Career Counselors (79S) are responsible for executing DEIP extensions; unit commanders and local finance offices are responsible to ensure DEIP payments are made IAW DEIP extension agreements.

Expiration date of this incentive cannot be determined. Stop Move remains in effect.

http://www.21tsc.army.mil/retention/09-123_DEIP.pdf

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SGT Pierre, 18th EN BDE future Drill Sergeant!

APPENDIX E

BONUS EXTENSION AND RETRAINING (BEAR) PROGRAM (Chapter 6, AR 601-280)

This program allows qualified Soldiers in the rank of SSG & below, serving in an over strength/balanced MOS (as shown in current IN/OUT Call MILPER message), an opportunity to extend their enlistment for retraining into a shortage MOS and upon completion of retraining and being awarded the new PMOS, reenlist and receive a Selective Reenlistment Bonus in the newly awarded PMOS.

1. Qualified Soldiers, if otherwise eligible, can apply for the BEAR Program 24 months prior to ETS.
2. Soldiers must be eligible to extend to complete 24 months after completion of training without exceeding RCP. In addition, Soldiers must be eligible for a bonus and reenlist for three years upon graduation without exceeding RCP.
3. Soldiers must be qualified for the MOS for which they are applying. See your servicing 79S to see if you are eligible.
4. SSG and below must show N/N or N/Y at current grade on IN/OUT Call message.
5. Soldiers, other than initial term, must not have been alerted for reassignment at the time request is received at HRC.
6. See your servicing Career Counselor for current BEAR Program information or most recent BEAR Program MILPER message. (see MILPER website below)

Visit our website at:

<http://www.21tsc.army.mil/retention/index.html>



28th Trans Keeping the Army Strong



2009 21st TSC SOY/NOY Competitors

APPENDIX A

REENLISTMENT QUALIFICATIONS

There are five steps used to qualify a Soldier for immediate reenlistment. These steps must be followed to ensure Soldiers desiring reenlistment meet all regulatory and statutory directives and requirements.

1. The Career Counselor (PMOS 79S) is responsible for determining reenlistment eligibility:

- * Determination of eligibility for discharge.
- * Determination of eligibility for reenlistment.
- * Determination of eligibility for waivers (if necessary).
- * Determination of reenlistment periods.
- * Determination of reenlistment options.

2. However, you must be aware of the basic reenlistment qualifications of your Soldiers; a few are below.

a. Soldiers desiring to reenlist must have passed an Army Physical Fitness test (APFT) within 9 months of his/her reenlistment date.

b. Soldiers must meet the weight standards of AR 600-9.

c. Flagged Soldiers are ineligible for reenlistment until the flag is removed.

d. Soldiers must meet the language requirements if they are serving in a language-dependent military occupational specialty (MOS).

e. Soldiers must meet the security requirements if they are serving in a MOS that requires a security clearance.

3. For additional reenlistment qualifications, see your servicing Career Counselor.

If you ETS between today and 31 March 2012, you are in your reenlistment window NOW

APPENDIX B

RETENTION COUNSELING

The Total Army Career Counseling System (TACCS) is a tool designed to develop leaders, improve force alignment and impact Army end strength. The system is comprised of four phases of counseling; Integration, Professional Development, Sustainment, and Career Development. Leaders counsel Soldiers throughout their careers, from initial entry to retirement.

Integration. Vital to the Army's sponsorship program. Integration will assist to reduce turbulence with Soldiers when they initially arrive at their units. All Soldiers will be counseled by their Leaders to ensure that critical areas have been addressed (sponsorship, basic human needs, personnel and financial issues, military programs and family support groups).

Professional Development. This applies to all Soldiers not serving in an indefinite status. Leaders will counsel these Soldiers on understanding the Army. This function will focus on educating Soldiers on the Decentralized and Semi-centralized promotion systems, the Army Continuing Education system, various military schools, reclassification, special programs, importance of diverse assignments, finding a mentor and establishing short/long term goals. This phase will assist in developing the Soldier on the Army as a profession.

Sustainment. Retains quality Soldiers. Enhances Army readiness. Reenlistment enhances Army readiness by aligning the current force with Army force structure requirements based on established priorities at the time of reenlistment. For those Soldiers that decide to separate at ETS, the Leaders will assist them in continuing to serve with the Army as they transition into civilian life. Transition comes in several forms; enlistment into the ARNGUS, transfer/enlistment into the USAR, or retirement.

Career Development. Applies to Soldiers serving on their second or subsequent term of service in the Army. It focuses counseling Soldiers on the Army as a career. This function will educate Soldiers on the Centralized promotion system, education (military and civilian), special programs, and assignments, retention control points, retirement, indefinite reenlistment, mentoring, establishing short/long term goals, etc.

All Soldiers in the reenlistment window will be counseled by a 79S Career Counselor.

e. Soldiers with an SMSC code of A, F or I are authorized to request retraining. Training start date will be no earlier than 90 days after redeployment and no later than 180 days prior to the units next LAD.

f. Soldiers assigned to OCONUS units: eligible to start processing 18 months prior to DEROS. Training will not be scheduled prior to a Soldiers DEROS.

4. Overseas Assignment Reenlistment Option (E-4)

a. Initial Term Soldiers - minimum 4 year reenlistment for a long tour area and 3 years for short tour area. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

b. Mid-Career Soldiers - minimum 4 year reenlistment for a long tour area and 3 years for a short tour area. Soldiers must within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

c. Career Soldiers who are eligible to receive mid career options (less than 10 years of AFS on date of discharge) - minimum 4 year reenlistment for a long tour area and 3 years for a short tour area. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

NOTE: TDA to TDA – Soldiers assigned to current TDA units Who choose to reenlist for Option 4 or 5 must reenlist for an MTO&E unit; they are not authorized to reenlist for another TDA location.

5. CONUS Station-of-Choice Reenlistment Option (E-5)

a. Initial Term Soldiers - minimum of 3 year reenlistment. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

b. Mid-Career Soldiers – minimum 3 year reenlistment. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

c. Career Soldiers who are eligible to receive mid career options (less than 10 years of AFS on date of discharge) – minimum 3 year reenlistment. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

REENLISTMENT OPTIONS

1. **Regular Army Reenlistment Option (E-1)** can reenlist for 2 - 6 years

2. **Current Station Stabilization Reenlistment Option (E-2)**

Soldiers assigned to CONUS TDA units must have less than 23 months Time on Station (TOS) at time of reenlistment to qualify for this option. There are no TOS restrictions for Soldiers assigned to MTO&E units. Soldiers assigned to CONUS TDA units may not exceed 24 months TOS when adding reenlistment stabilization to current TOS. (Example: Soldier who is assigned to a CONUS TDA unit and has 20 months TOS on date of reenlistment may be stabilized for no more than 4 months) Soldiers assigned to OCONUS TDA/MTO&E units are authorized this options provided they reenlist at least 6 months prior to DEROS. Processing guidance outlined in RMT Message 09-04 remains in effect for both CONUS and OCONUS Soldiers.

a. Initial Term and Mid Career Soldiers - minimum 3 year reenlistment. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers.

b. As an exception, deployed Initial and Mid Careerists are authorized to reenlist for 2 years and receive 1 to 6 months stabilization from Stop Move end date for CONUS based Soldiers and 1 to 6 months stabilization from DEROS for OCONUS based Soldiers.

c. Career Soldiers (with less than 10 years of AFS on date of discharge) who are eligible to receive mid career options (less than 10 years AFS on date of discharge) - minimum 3 year reenlistment. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers.

3. **Army Training Reenlistment Option (E-3)**

a. Initial Term and Mid Career Soldiers - minimum 3 year reenlistment. Soldiers must meet the minimum SRR for new MOS and follow on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

b. Career Soldiers who are eligible to receive mid career options (less than 10 years of AFS on date of discharge) - minimum 3 year reenlistment. Soldiers must meet the minimum SRR for new MOS and follow on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

c. Non-deployed Soldiers/units: all training start dates must be within 12 months of request date; regardless of the type of unit the Soldier is assigned to.

d. Soldiers assigned to TDA units: training start dates must be within 12 months of request date and the Soldier can have no more than 24 months TOS at training start date.

APPENDIX C

RETENTION CONTROL POINTS

Soldiers are not authorized to exceed the Retention Control points as shown below:

Rank	<u>Total Active Service</u>
PVT-PFC	8
CPL/SPC	10
CPL/SPC(P) & SGT	15
SGT(P)	20
SSG	23
SSG(P) & SFC	26
SFC(P) & 1SG/MSG	29
1SG/MSG(P)	32
CSM/SGM	32

Notes:

1. See Para 3-8, AR 601-280 or your servicing Career Counselor for further exceptions or information on Retention Control Points.

2. Command Sergeants Major serving in nominative positions where the commander is a GO and the CSM serving as Commandant, USA Sergeants Major Academy are authorized to serve up to 35 years AFS.



Keeping 39th Army Families Strong

Definitions:

Initial Term Soldier - a Soldier serving on an initial term of Active Federal Service or a Soldier who has previously served less than 180 cumulative days on active duty as a member of the Armed Forces.

Mid Career Soldier - a Soldier who has reenlisted one or more times and therefore is on a second term of AFS and now has 10 years of AFS or less on the date of reenlistment.

Career Soldier - a Soldier on their second or subsequent enlistment who will have more than 10 years of Active Federal Service at ETS.



Married Army MP Couple Reenlists

APPENDIX D

REENLISTMENT OPTIONS

Reenlistment Options are only available to those Soldiers who have a contractual ETS date on or before 31 Mar 12.

a. Initial-Term Soldiers:

(1) Serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option only.

(2) Serving in a balanced (N/N) or under strength MOS (Y/N) are eligible for all five reenlistment options. (Regular Army, Current Station Stabilization, Army Training, Overseas Assignment, and CONUS Station-of-Choice)

b. Mid-Career Soldiers:

(1) Serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option. Additionally, Soldiers must select an MOS listed as under strength (Y/N) on the current IN/OUT Call MILPER message.

(2) Serving in a balanced (N/N) or under strength MOS (Y/N) are eligible for the Regular Army Reenlistment Option, Current Station Stabilization Reenlistment Option, Overseas Assignment Reenlistment Option, CONUS Station-of-Choice Reenlistment Option. As an exception, Mid-Career Soldiers in a balanced MOS (N/N) may request the Army Training Option provided they select an MOS listed as under strength (Y/N) on the current IN/OUT Call MILPER message.

c. Career Soldiers:

(1) Are eligible for Regular Army Reenlistment Option only. SSG and above with 10 or more years of AFS on date of discharge must reenlist under the Indefinite Reenlistment Program.

(2) With less than 10 years of AFS on date of discharge may receive mid career options; however, they must reenlist for the prescribed minimum reenlistment period for careerist listed below.

Note: Initial, Mid Career and Career Soldiers who are eligible to receive mid career options (less than 10 years AFS on date of discharge) must have a minimum of 12 months time on station before departing the installation.