

CPMS EXPRESS INFORMATIONAL NEWSLETTER
ARTICLES PUBLISHED DURING CALENDAR YEAR 2007

CPMS ORGANIZATION	ARTICLE	ISSUE
Accountability and Evaluation		
	Executive Order 13450, Improving Government Program Performance, Is Issued	November
	CPMS Will Conduct Audits of the Army Southwest and North Central Regional Service Centers	May
	New Executive Order Will Boost Program Performance	November
Benefits and Entitlements Branch, Field Advisory Services (FAS)		
	Social Security Benefits Will Increase in 2008; Medicare Benefits and Premiums Will Also Rise	November
	Death Benefits for Survivors Increase in December	November
	Thrift Savings Plan (TSP) Contribution Limits Remain Unchanged in 2008	November
	Retiree Cost of Living Allowance (COLA) Is Effective in December	November
	Need More than a Little TLC? Check Out Federal Long Term Care Insurance	November
	Federal Benefits Open Season Is Coming Soon (and It's Not Just for Federal Employees Health Benefits (FEHB) Anymore)	October
	Federal Benefits Open Season Web Sites	October
	Military Retired Pay Includes Service in Excess of 30 Years	October
	New TSP Account Numbers Are Coming in October	September
	With Open Season Approaching, Plan Ahead to Make the Best Use of Your Benefits	August
	Pre-Tax Health Savings Accounts	July
	Savings Education	June
	Survivor Benefits and Leave Without Pay for Active Duty Military Service	June
	New FEHB Rule on Disaster Situations	April
	Inform New Hires Promptly about Insurance	April
	Pension Protection Act Makes a Number of Enhancements to TSP	April
	Federal Employees' Group Life Insurance: Keys to Improvement in Processing Actions for Separated Employees	April
	FEHB Program Enrollment Codes	February
	Be Vigilant When Accessing TSP Account from a Home Computer	February
	Agencies Will Provide Financial Education	January

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Civilian Assistance and Re-Employment		
	Reporting Base Realignment and Closure (BRAC) Buyouts	May
	BRAC Transition Assistance	April
Classification and Pay Branch, FAS		
	NSPS Questions? Ask FAS! (Is Jan. 3, 2008, the best date for NSPS employees to retire?)	November
	COLA Changes	October
	Fair Labor Standards Act Rules Are Amended	October
	CPMS Personnel-ity Profile (Johnnie Mae Terrell)	October
	Student Loan Repayment Program Soars	September
	Using Recruitment, Retention, and Relocation Incentives for Mission-Critical Occupations	August
	Implementation Begins for New General Schedule 0800 Job Family Standard for Technical Work in the Engineering and Architecture Group	June
	FAS Seeks Feedback on Human Resources (HR) Practitioner Frequently Asked Questions	May
	NSPS Questions? Ask FAS! (How is pay set for a GS-12 selected for a YA-2 position?)	April
CPMS		
	A Holiday Message to the Department of Defense (DoD) HR Community from CPMS Director Brad Bunn	December
	Everyday Heroes Receive DoD Awards	December
	CPMS Personnel-ity Profile (Executive Summary – Brad Bunn)	December
	Carin Otero Is the New Chief of the Recruitment Assistance Division	November
	CPMS Personnel-ity Profile (Executive Summary – Sharon Stewart)	November
	Sixth Annual DoD Worldwide HR Conference—“DoD HR 2007: Building the 21 st Century Mission-Ready Workforce”	May
	Troops Say CPMS “Saved the Day”	April
	CPMS Supports Troops Deployed Downrange in Iraq	January
Defense Manpower Data Center (DMDC)		
	DMDC QuickCompass Poll on Defense Travel Service	August

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FAS		
	Law Provides Student Loan Forgiveness; Four Types of Student Loans Are Covered	October
	FAS Has Been Asked How to Maintain Bulletin Boards in the Workplace	September
	2007 DoD Worldwide HR Conference	August
	Impact Analysis: Supreme Court's <i>Wilkie</i> Decision Gives Individual Federal Employees a Measure of Protection	July
	CPMS Offers Courses in Arlington, VA	January
FAS Labor and Employee Relations Division (LERD)		
	FAS-LERD Offers Training	September
	Attendees Say Defense Employee and Labor Relations Symposium (DELRS) Is a Good Deal	June
	DELRS	April
	Supreme Court Decides <i>Osborn v. Haley</i>	February
	Supreme Court Is Expected to Rule in <i>Osborn V. Haley</i>	January
Human Resources Business, Information, and Technology Solutions Division		
	Logging-In to Civilian HR Systems Will Soon Become Easier	November
	<i>My Biz</i> and <i>My Workplace</i> Gain New Capability	October
	Retirement Systems Modernization	September
	Performance Appraisal Application Version 2.0 Incorporates User Feedback	August
	Enterprise HR Integration Advances with Revised Training Form (Standard Form 182, Authorization, Agreement, and Certification of Training)	June
	2007 Status of Forces Survey of DoD Civilian Employees Will Yield Insight on Employee Attitudes	May
	DoD Demographics	May
	Department Receives Results of the 2006 Office of Personnel Management (OPM) Federal Human Capital Survey	February
	Information Technology Portfolio Management	February
	CPMS Personnel-ity Profile (Pam Boteler)	January

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Injury and Unemployment Compensation		
	Federal Employees' Compensation Act Case Management: Be Proactive	July
	Pipeline Information Is at Your Fingertips	May
Investigations and Resolutions Division		
	CPMS Personnel-ity Profile (TJ Johnson)	September
Joint Leader Development Division		
	Defense Leadership and Management Program (DLAMP): The Transition Plan	November
	Executive Leadership Development Program Begins Its Twenty-Second Year	November
	Constitution Day and Citizenship Day	August
	Department Will Perform Assessment of Leadership Competencies	July
	21 st Executive Leadership Development Program Graduating Class: 21 st Century Leaders	July
	DLAMP Graduation Ceremony	May
	Hold Your Next Event at the Executive Management Training Center, Southbridge, MA	May
	Leadership Resources	January
NSPS Program Executive Office		
	Understanding the NSPS Pay Pool Process	November
	NSPS Participant Guides and New Training Videos Available	July
	Court Decision Released on NSPS Challenges	June
	NSPS: Making Progress and Positive Adjustments	April
	NSPS Launches <i>iSuccess</i> Training Course	February
	Secretary Rumsfeld Honors DoD Leadership, Including NSPS	January

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Policy and Strategy Support		
	Department Issues SES Policy Directive, DoD Directive 1403.03	December
	Exercise Simulates the Impact of Pandemic Influenza on the DoD Workforce	October
	Preparation Is Power: Pandemic Influenza Planning	July
	Evacuations and Safe Havens	June
	Pandemic Flu/Avian Flu: Personnel Accountability and Structured Communication Processes Are Keys to Emergency Preparedness	May
	Pandemic Flu Preparedness Conference	February
	Fast Facts About Hiring Graduates of the National Security Education Program	February
	Information Technology Exchange Program	January
	Pandemic Flu: Preparation Is Power	January
Recruitment Assistance Division		
	Educators Exposed to DoD Career Opportunities	July
	Hiring Heroes Career Fair at Fort Sam Houston, San Antonio, TX	June
	DoD Hiring Heroes Program Helps Injured Warfighters Rejoin the Workforce	May
	CPMS Personnel-ity Profile (Mark Smith)	February
Staffing and Development, FAS		
	OPM "Strongly Advises Against Further Use" of the Outstanding Scholar and Bilingual/Bicultural Authorities	December
	CPMS Launches HR Competency Assessment Tool	August
	Interim Regulations Affect Veterans' Preference	August
	Authorizing Special Needs Family Members Travel Overseas	June
	Impact Analysis: Merit Systems Protection Board Ruling Affects Veterans Employment Opportunities Act Appointments	June
	NSPS Questions? Ask FAS! (How long must a GS-11 converted to a YA-1, target 2, wait for promotion?)	June
	Direct Hire Appointment Authority Boosts Success of Walter Reed Job Fair	May
	CPMS Personnel-ity Profile (Raven Umipeg)	May
	CPMS Personnel-ity Profile (Andrew Jenson)	June

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Wage and Salary Division		
	CPMS Personnel-ity Profile (Christine Cole)	July
	CPMS Personnel-ity Profile (Ben Jarvis)	April