

Providing USAREUR and USARAF with critical Financial Management information since October, 2008.

## Letter from the Director By COL Luis B. Crespo

So much has happened since the last 266th FMC Newsletter, I'm sure you will find this issue informative and useful. The Defense Integrated Military Human Resources System (DIMHRS), the system designed to provide an integrated pay and personnel system, has been indefinitely delayed as DoD has given authority to each service to develop its own system. I must describe how proud I am of the 266<sup>th</sup> FMC workforce, military and civilian, who continues to provide outstanding support to our Soldiers and communities despite the delay in the fielding of DIMHRS. This is complicated by our reliance on antiquated, labor intensive systems and a staffing level that assumed the on-time fielding of DIMHRS and efficiencies that have not materialized. Yet every day the small staff of the 266th FMC continues to provide commendable daily garrison support to EUCOM and AFRICOM through our 12 finance customer support teams in Germany, our Pay Center of Excellence, our Italy Finance Office and our BENELUX Finance Office.

The Army mandated that Eagle Cash cards - the stored value card that is mandatory for use in many deployed locations where vendors, AAFES and other service providers are not permitted to accept cash - be issued as part of pre-deployment. The 266th FMC has been working in partnership with the 106th Financial Management Company to initiate this process throughout Europe.

The 266th FMC now routinely participates in the 21st TSC Commanding General's Leader Terrain Walk, an assessment of unit's by our internal control section intended to train personnel administration centers in current military pay processing support requirements. Of course, the 266th FMC is a unit with responsibilities outside of our day-to-day garrison support. We take part in the preparation of exercises and deployments with 21st TSC, our higher headquarters. We certify finance units assigned to USAREUR prior to deployment on technical skills, and similarly certify finance units and personnel assigned to the USAREUR area of operations prior to those units performing finance missions in theater. I give my sincere thanks to you for taking the time to look at the 266th FMC Newsletter. I promise that your time will be well spent - and you will find the information contained in our Newsletter the most current and useful we are able to provide.

### INSIDE THIS ISSUE

Letter from the Director and Deputy Director	1	
Unit S1 / PAC Page	2	
Current Finance Issues/Tax Issues	3-4	
Ask the Policy Guru	5	
Banking	6	
Wounded Warrior Pay	7	
Current Finance Locations and Points of Contacts	8-11	
Finance Links	12	

## Letter from the Deputy Director

### By Mr. William H. McQuail

The 266th Financial Management Center constantly seeks ways to improve service to our customers throughout Europe. Some recent initiatives include the consolidation of separation payments at the Pay Center of Excellence (PCE). This initiative effectively better resources our community finance customer support teams (12 throughout Germany) to better support our customers. We are at various stages with other initiatives to accomplish the same goal; transfer of workload from our community offices with limited resources to our PCE staff to allow our community offices to spend more time on customer service. We are in the process of centralizing military pay processing and the production, distribution and follow-up of unit commander's finance reports (UCFRs). There are similar initiatives underway in our Italy Finance Office and the BENELUX Finance Office with the same goal in mind.

We have conducted several sessions of one-week technical training for our new employees from throughout Europe in the FMC headquarters building on Kleber Kaserne, Kaiserslautern. This course has received very positive feedback from all attendees - and valuable suggestions on how to improve the training for future courses. We not only concentrate on proficiency in the automated systems used for input of military pay and travel transactions, but we spend a significant part of the course discussing customer service, introducing our employees to the PCE staff and improving internal procedures to better support our customers.

The 266th FMC is now on the agenda of the USAREUR Company Commander/ First Sergeant Course and we provide information about the Unit Commander's Finance Report. Many of our FCSTs have noted the positive impact of increased command emphasis on financial management readiness of their communities so the efforts of unit leaders are already paying off.

## Unit S1 / PAC Page

## PAC Certification Courses

The 266<sup>th</sup> FMC and PCE have completed the newly updated PAC Certification Training Course. FCST Chiefs will be coordinating with PACs in their communities to schedule the courses this fall and winter.

The purpose of the course is to train units on PAC/Unit Level Finance Operations. Some of the topics covered will include submitting pay transactions and supporting documents, theater entitlements, answering pay inquiries, and reports just to name a few.

Training is now being conducted. Contact the Finance office in your area to set up a time.

## Daily Register of Transactions (DROT)

This report provides a listing of transactions processed, rejected, and recycled; listed by input source code. The DROT is used to provide units with a record of transactions input pertaining to their assigned Soldiers.

PACs should keep a copy of all pay documents forwarded to the Finance Office. They should then receive a DROT from finance containing a listing of all transactions processed the previous day. The PAC is required to review the status column of the DROT to ensure that all transactions they submitted were processed. Once a document has been processed, the unit can file the document in the Soldier's "SMITH File". Transactions with a status of RECY (recycle) or REJ (reject) may need additional information from the Soldier's PAC. The PAC should review all rejected and recycled transactions with the finance clerk. If a document was not processed after 7 days, the PAC should make an inquiry with your FCST as to the status of the document.

SO WHAT? The DROT is a tool to assist the PAC and Finance to work together to ensure Soldiers' pay documents are processed accurately and timely the first time. With this system in place, the PAC should be able to track everything sent to Finance and follow up with Finance on behalf of their Soldiers so that the Soldiers do not have to.

### Reports

PACs—you should be receiving Daily Registers of Transactions, Unit Commander's Finance Reports, and Leave Transaction Reports. If you are not, inquire at your local FCST.

### Unit Commander's Finance Report By CPT Chris Terhune

The Unit Commander's Finance Report (UCFR) is a great tool for Commander's to ensure that their Soldier's pay and entitlements are being accurately processed and recorded, especially when there is high volatility of changes owing to Deployments and Redeployments. Ensuring monthly the accuracy of this report positively impacts the morale of the unit. The UCFR gives the impression that all regulations are being rightly applied and that the command team cares about the appropriate application of government regulations and entitlements to his/her Soldiers. The UCFR gives a quick snapshot of leave balance, current military debts, currently assigned Soldiers, AWOLS, housing pay information, Soldier cash flow in the unit (Allotments), pay associated with court martial and Article 15s, and terminating Soldiers. As a former Detachment Commander for 32 months, the UCFR provided me a guick general overview about my Detachment and the issues that each were facing. Major General Patricia E. McQuistion, Commanding General of the 21<sup>st</sup> Theater Sustainment Command (TSC), views an accurate UCFR as paramount to a unit's financial health. Provided below from ACS is an informative and instructive link useful for all unit commanders; it summarizes UCFR information for Rear Detachment Commanders.

http://www.myarmyonesource.com/skins/aos2/q\_mod\_2a285ab 0-5db1-4f36-9b91-

The UCFR is the main tool commanders can utilize to see the financial health of their Soldiers. This monthly report is available through either S1 distribution at Finance or emailed directly. Once received, it should be reviewed for inaccuracies and reported at once to the supporting Finance office. There is an online Commander/First Sergeant's brief which better explains the UCFR; it can be accessed by visiting our home page or clicking the following link:

http://www.21tsc.army.mil/266Finance/Documents/Unit-PAC Info/PreCmd cdr 1SG Course.pdf



1. May was National Military Appreciation Month. Do you know how many special military observances there are in May? Click here for the answer.

http://www.dfas.mil/mil-news/june2009/quizquestions.html

2. Service members - Do you know where to get free confidential assistance if you are experiencing rent, mortgage, eviction or foreclosure difficulties? Click here for the answer. http://www.dfas.mil/mil-news/june2009/quizquestions.html

3. Did you know that your government plans to provide a cash voucher for you to purchase a new fuel-efficient vehicle? Click here for the answer.

http://www.dfas.mil/mil-news/june2009/quizquestions.html

## FMC "All Along the Clock tower"

### Page 3

### 7 Credits All Troops Should Know

By Barbara Pietrowski - Special to the Army Times

There are a number of credits that can make a nice dent in the amount of taxes payable, from the Earned Income Credit to credits for children and education-related expenses. Since the amount of the credit is usually phased out after a certain level of adjusted gross income, having non-taxed combat-zone pay can make you eligible to take some of these credits. Here is a brief look at credits that service members should consider at tax time.

1 - Earned Income Credit. This is a refundable credit paid to lowerincome individuals and families. Refundable means that you get the credit amount even if your taxes are zero.

Single or married taxpayers who do not have children, are older than age 24 and have an adjusted gross income that is less than \$12,120 (single) or \$14,120 (married) and investment income less than \$2,800 can qualify for a credit of \$412. The maximum credit for single or married taxpayers with one qualifying child is \$2,747. For those with two or more qualifying children, the maximum credit is \$4,536.

You must have earned taxable income to qualify for the credit. For military members who have little or no taxable income due to combat-zone tax exclusions, non-taxed combat-zone pay can be included if it will increase the amount of credit that would be paid without counting the non-taxed combat pay. (More information is available online at www.irs.gov if you search for "EIC.")

2 - Retirement Savings Contribution Credit. The maximum allowable credit is equal to 50 percent of the first \$2,000 contributed to a retirement plan such as an IRA or 401(k). The credit phases out at higher income levels, but if you have non-taxed combat pay, you should check it out. However, if you have zero tax, you will not get a credit payment. (See www.air forcetimes.com/money for tax-planning ideas that use this credit.)

3 - Child Tax Credit. Up to \$1,000 per child. See Form 1040 and Publication 972, "Child Tax Credit." Income limitations apply.

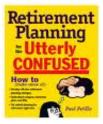
4 - Additional Child Tax Credit. Up to \$1,000 per child. See Form 8812 and Publication 972.

5 - Child and Dependent Care Credit. This credit is based on child care expenses when both spouses work. The maximum credit equals 35 percent of \$3,000 in child care expenses each for one or two children. The lowest credit (based on parental income) is 20 percent. Use Form 2441.

6 - Residential energy credits. The Residential Energy Efficient Property Credit and Non-Business Energy Property Credit can be used for certain residential property expenditures on energy-efficient additions and Energy Star appliance purchases. There is a maximum lifetime credit of \$500 for certain appliances and 30 percent of \$2,000 for solar heating and other additions. Use Form 5695.

7 – Education credits. There are two to be aware of — the Hope Credit and Lifetime Learning Credit. Maximum credits are \$1,500 for Hope Credit and 20 percent of the first \$10,000 of education expenses for the Lifetime Credit. There are income limitations for these credits, so non-taxed combat pay can provide a real benefit if you have a spouse or children in college. Use Form 8863.

## **Retirement Planning**



## Extra Earnings for Military Service

Since 1957, if you had military service earnings for active duty (including active duty for training), you paid Social Security taxes on those earnings. Since 1988, inactive duty service in the Armed Forces reserves (such as weekend drills) has also been covered by Social Security.

Under certain circumstances, special extra earnings for your military service from 1957 through 2001 can be credited to your record for Social Security purposes. These extra earnings credits may help you qualify for Social Security or increase the amount of your Social Security benefit.

Special extra earnings credits are granted for periods of active duty or active duty for training. Special extra earnings credits are **not** granted for inactive duty training.

If your active military service occurred

- From 1968 through 2001, you do not need to do anything to receive these extra credits. The credits were automatically added to your record.
- After 2001, there are no special extra earnings credits for military service.

## How You Get Credit For Special Extra Earnings

The information that follows applies **only** to active duty military service earnings from 1957 through 2001. Here's how the special **extra** earnings are credited on your record:

### Service in 1957 Through 1977

You are credited with \$300 in additional earnings for each calendar quarter in which you received active duty basic pay.

### Service in 1978 through 2001

For every \$300 in active duty basic pay, you are credited with an additional \$100 in earnings up to a maximum of \$1,200 a year. If you enlisted after September 7, 1980, and didn't complete at least 24 months of active duty or your full tour, you may not be able to receive the additional earnings.

Visit http://www.ssa.gov/planners/index.htm for more details

## Stop-Loss Special Pay

A new type of pay was authorized by Public Law 110-329, Stop-Loss Special Pay. For more information, Read more: <u>http://www.dfas.mil/mil-news/june2009/stop-</u> lossspecialpay.html

### Reports

PACs should be receiving Daily Registers of Unit Commander's Finance Reports, and Leave Reports. If you are not, inquire at your local FCST.

# Family Supplemental Subsistence Allowance

FSSA was established on 01 May 2001, to supplement a service member's BAS and to remove or prevent the need for assistance under the Food Stamp Program.

All active duty members, including those serving outside of the United States, may apply for FSSA.

The program is especially designed to help large military family households.

Currently, FSSA is payable at a monthly rate of up to \$500, depending on the service member's income and family size. It is designed to raise the member's household income to 130% of the federal poverty level; is non-taxable and is payable in addition to all other pays and allowances.

To be eligible for FSSA a member must: be on active duty and receiving BAS; meet the gross income guidelines for household size as determined by the United States Department of Agriculture (USDA); and have applied and been certified at a certain payment level by the appropriate office.

Members must re-certify annually in February and upon the advent of any of the following: promotion, acceptance of a Permanent Change in Station (PCS), increase in household income by \$100 or change in family size.

When re-certifying, it is important for members to adhere to the reapplication period time-lines so that their entitlement does not lapse.

Members may reapply for FSSA up to 30 days before and 30 days after an event requiring re-certification without a lapse in entitlement. Reapplication after 30 days of an event that would otherwise terminate entitlement will be treated as an initial application.

To learn more about the FSSA entitlement, see the DoDFMR Vol. 7A, Chapter 25, Basic Allowance for Subsistence (BAS), Paragraph 2502 at:

http://www.defenselink.mil/comptroller/fmr/07a/07a\_25.pdf

## COLA

The Overseas Cost of Living Allowance is a non-taxable supplemental pay allowance, designed to offset overseas prices of non-housing goods and services.

Overseas COLA is intended to equalize purchasing power. The prices of goods and services overseas as determined by the Living Pattern Survey (conducted every three years) and the Retail Price Schedule (conducted yearly) are compared with the prices of equivalent goods and services in the United States. The result of this price comparison is an index that reflects a cost of living. If prices in CONUS are rising at a greater rate than those overseas, your Overseas COLA will decrease, and vice versa. However, if prices rise or fall at the same rate, your Overseas COLA will stay the same. An increase in COLA is normally implemented immediately, while COLA decrease is phased to help minimize impact.

Overseas COLA is not a fixed amount and may vary for each Service member. Payments are determined by:

- Location
- Rank
- Years of Service
- Number of Dependents

Overseas COLA will fluctuate based on the exchange rate and could go up or down from pay period to pay period. Overseas COLA can be calculated by visiting <a href="http://www.defensetravel.dod.mil/perdiem/ocform.html">http://www.defensetravel.dod.mil/perdiem/ocform.html</a> . This is information is collected from the DTMO website at: <a href="http://www.defensetravel.dod.mil">www.defensetravel.dod.mil</a> .

## Paper Bond Elimination

The U.S. Department of Treasury has phased out the issuance of paper savings bonds through traditional payroll deductions. To continue payroll savings, service members need to open a TreasuryDirect account and continue saving through payroll direct using electronic securities. Members can continue purchasing savings bonds and hold them electronically in TreasuryDirect.

For more information visit www.treasurydirect.gov



## Tax Tip Reminders

1. Verify your personal and tax information from your Leave and Earnings Statements (LES). Any changes will need to be made through your payroll office.

2. Pay information, including your W-2, is available 24/7 at www.mypay.dfas.mil

3. The Internal Revenue Service Publication 3 entitled "Armed Forces' Tax Guide" is available at <a href="https://www.irs.gov/pub/irs-pdf/p3.pdf">www.irs.gov/pub/irs-pdf/p3.pdf</a>

4. Prepare for next year by reviewing your withholding for federal and state taxes.

5. Get refunds in less than half the time by using IRS e-file with a direct deposit into your bank account. It's faster, safer and more convenient.

## FMC "All Along the Clock tower"



## Interactive Customer Evaluation-

### ICE

The ICE system is our primary means of customer service feedback. Whether you are extremely impressed or unimpressed with the customer service you receive at any of our locations, we invite you to provide feedback. Your detailed and specific feedback is important as it helps us to focus customer service training so that we can improve. In order to initiate feedback through the ICE system, go to https://ice.disa.mil/index.cfm, select Army Europe and then your respective community on the next page.

## Ask the Policy Guru

If you have a military pay or travel policy question that you would like answered in the next newsletter, please send it to mail.266.webmaster@eur.army.mil.

Submissions must only include "Ask the Policy Guru" in the subject line. No response will be provided unless chosen for submission in the next article if additional information is needed.

Each month, we will select a question that we think would best benefit our communities and print the response in the next newsletter. Submissions will also be used to determine future articles.

Please note that this does not replace the normal pay inquiry process. Please forward your pay inquiries to your unit S1s

## Question for the Policy Guru

Q1: I am currently stationed in Germany residing in off post housing and recently got married. My spouse resides in Texas. Am I entitled to Basic Allowance for Housing (BAH) for my spouse's location in Texas?

#### Answer:

### YES, under the Acquired Dependent Rule:

If a service member is assigned to a Permanent Duty Station (PDS) outside the CONUS and acquires dependents (marriage, adoption, etc.); a with-dependent housing allowance (for example BAH) is authorized based on the dependent's location, if dependents do not reside at or near the service member's PDS. If government quarters are not available for a service member assigned to an OCONUS PDS, and the dependents do not reside near the PDS; then Family Separation Housing – OHA Based Location (FSH-O) allowance is also authorized.

## If my dependent visits, does this stop my entitlement to BAH?

Answer:

### NO:

Dependents may visit the service member at an OCONUS PDS without changes to allowances. However, when the visit exceeds 90 days, it is no longer a visit but a change of permanent residence. The BAH for the newly acquired dependents and the FSH-O stops, then the service member's without-dependent Overseas Housing Allowance (OHA) is changed to a with-dependent OHA. If dependents subsequently depart the PDS area after the BAH is changed and FSH-O is stopped; the previously authorized BAH and FSH-O will be reinstated based on the dependent's departure date.

## What if the spouse is from another country and is currently in that overseas location such as Korea?

#### Answer:

If your dependents are located in an overseas area such as Korea, then OHA at the with-dependent rate is authorized for the dependents location based on the date acquired.

## Question for the Policy Guru

Q2: Please explain the ASHA security deposit and how I get my money back.

#### Answer:

## New ASHA Security Deposit Payment / Collection Policy

The FMC instituted a new policy in June 2010 which will protect Soldiers from losing money when they clear their economy quarters.

Soldiers required to make a security deposit but not required to take an ASHA now have the option to prorate collection of their advanced security deposit in monthly installments over the duration of their tour or postpone (suspend) payback until the time they vacate their economy quarters.

Soldiers who elect suspension are required to return the full amount of the security deposit (in Euro) that they originally received once economy quarters are vacated. If there is a foreign currency gain the Soldier is required to return the gain along with the amount shown on the Soldiers MMPA. If there is a loss it will be absorbed by the government.

The advantage of paying back the security deposit at the end of the tour is that Finance can now easily absorb the Soldier's loss on the foreign currency fluctuation, if any. By law, Finance is also required to absorb any gain the member may have realized on the advanced security deposit money.

All the Soldier must do is bring the full amount of the security deposit in Euros to the Finance Office once it is returned from the landlord. Finance employees will calculate the gain or loss, complete the required paperwork, ask you to deposit the money in the local Community Bank (if there is no Army cashier cage), and return with the bank deposit documents.

## Banking

By MAJ Cody Koerwitz

**Understanding your Credit History**: Do you know what is on your credit report? When was the last time you reviewed your credit history? Do you know what the financial impact of your FICO score is? Your credit history plays an important part in your everyday life and affects all things related to your financial well being. You are your best manager of your personal finances. Below are some tips to help you find success in managing money.

**Tip #1: Review your credit report at least annually**. The Fair Credit Reporting Act (FCRA) requires each of the nationwide consumer reporting companies — Equifax, Experian, and TransUnion — to provide you with a free copy of your credit report, at your request, once every 12 months. The FCRA promotes the accuracy and privacy of information in the files of the nation's consumer reporting companies. The Federal Trade Commission (FTC), the nation's consumer protection agency, enforces the FCRA with respect to consumer reporting companies.

Only one website is authorized to fill orders for the free annual credit report you are entitled under law — <u>annualcreditreport.com</u>. Other websites that claim to offer "free credit reports," "free credit scores" or "free credit monitoring" are not part of the legally mandated free annual credit report program. In some cases, the "free" product comes with strings attached. For example, some sites sign you up for a "free service" that converts to one you have to pay after a trial period. If you do not cancel during the trial period, you may unwittingly agree to let the company start charging credit card fees.

**Tip #2: Why you want a copy of your credit report**. Your credit report has information that affects whether you can get a loan — and how much you will have to pay to borrow money. You want a copy of your credit report to:

- Make sure the information is accurate, complete, and up-todate before you apply for a loan for a major purchase like a house or car, buy insurance, or apply for a job.
- Help guard against identity theft. Identity theft is what happens when someone uses your personal information like your name, your Social Security number, or your credit card number — to commit fraud. Identity thieves use your information to open a new credit card account in your name. When they do not pay the bills, the delinquent account is reported on your credit report. Inaccurate information like that could affect your ability to get credit, insurance, or even a job.

**Tip #3: Understanding your FICO Score. FICO** is an acronym for Fair Isaac Corporation, the company that created the most widely used and best-known method for determining credit scores in the U.S. FICO scores are normally used by banks and/or other loan providers to determine a persons' eligibility for credit.

Equifax	Experian	TransUnion
P.O. Box 740241	P.O. Box 2002	P.O. Box 1000
Atlanta, GA 30374	Allen, TX 75013	Chester, PA 19022
1-800-685-1111	1 888 397 3742	1-800-888-4213



#### What makes up the FICO score?

This list explains, by percentage, how the FICO Score is determined.

FICO scores are the credit scores lenders use to determine your credit risk. You have three FICO scores, one for each of the three credit bureaus - Experian, TransUnion, and Equifax. As your credit information changes, your scores are likely to change too.

- 35% = based on payment history (i.e. on-time pays or delinquencies). More weight is given to current pay history (see below for further reference)
- 30% = capacity (You can determine your capacity by the number of loans that have balances versus the limits on the loans. Open credit cards with little or no balance can help your capacity.)
- 15% = length of credit
- 10% = accumulation of debt in the last 12-18 months
  - No. of inquiries
    - Opening dates
- 10% = mix of credit
  - Installment payments (raises) vs. revolving charges (lowers)
  - Number of finance company loans the more, the lower the score

#### What actions can hurt the FICO score?

- Missing payments (regardless of dollar amounts, it will take 24 months to restore credit with one late payment)
- Number of credit cards at capacity (i.e. maxed out credit cards)
- Closing credit cards (this lowers the available capacity)
- Shopping excessively for credit
- Opening up numerous trades in a short period of time Having more revolving loans in relation to installment loans
- Borrowing from finance companies

### What doesn't affect the FICO score?

- Debt Ratio (how much you owe vs. how much you earn)
- Income
- Length of residence
- Length of employment

**Tip #4: Improving your FICO score**. Below are some tips to help you improve your FICO score.

- Pay down on credit cards
- Do not close credit cards because capacity will decrease
- Continue to make payments on time (older late pays will become less significant with time)
- Slow down on the opening of new accounts
- Work towards a solid credit history with years of responsible performance
- Move revolving debt to installment debt.



## Wounded Warrior Pay

1LT Joy Robinson

Soldiers who MEDEVAC from theater fall under special circumstances when it comes to their pay and entitlements. To support this mission the 266<sup>th</sup> FMC has developed two Wounded Warrior Pay Offices (WWPO) in USAREUR: one team at Landstuhl Regional Medical Center (LRMC), and one team located at Kleber Kaserne at the Pay Center of Excellence (PCE).

The LRMC WWPO meets and briefs all MEDEVAC Soldiers upon their arrival and is the team responsible for the accuracy of their pay and entitlements for the duration of the LRMC MEDEVAC time. From LRMC, Soldiers are transferred for further care, returned to their permanent duty station or returned to duty back to theater. Depending on a Soldier's destination, his/her pay account is then transferred to the follow-on site. For USAREUR Soldiers the follow on site is the team located at the PCE.

The PCE WWPO is responsible for tracking the pay and entitlements of USAREUR Soldiers from their time of transfer from LRMC until the Soldier is released from all medical care relating to the MEDEVAC or is transferred to CONUS for care. Soldiers falling under the PCE may have been assigned to their rear detachment or to a Warrior Transition Unit depending on their circumstances.

Commanders should be aware that the pay and allowances for MEDEVAC Soldiers and Soldiers still receiving follow-on treatment related to their MEDEVAC continue to pay under a program know as Pay and Allowances Continuation (PAC). The pay and allowances that are continued for eligible members under the PAC program include any special pay, incentive pay, bonus, or similar benefit authorized under chapter 5 of title 37 or title 10, USC, and the incidental expense (IE) portion of the temporary duty allowance for members deployed in a combat operation or combat zone. These entitlements may continue for up to 1 year following the MEDEVAC. PAC was implemented on 20 May 2008 and replaces the previous program known as Combat Related Injury and Rehabilitation Pay (CIP). Below is a breakdown of the entitlements most commonly affected by PAC:

### Combat Zone Tax Exclusion (CZTE)

Combat Zone Tax Exclusion, or CZTE, allows military members to exclude all or a portion of pay and entitlements earned while serving in designated combat areas from tax liabilities. For outpatients at LRMC, Soldiers returned to their rear detachment and Soldiers assigned to a WTU, CZTE will stop the month following your MEDEVAC from theater.

CZTE is authorized for each month during which the member is hospitalized in an in-patient status for over 24 consecutive hours as a result of wounds, disease, or injury incurred while serving in a combat zone. Wounded Warriors may qualify for CZTE up to two years after conflict ends if re-hospitalization is due to the same injury. If a USAREUR Soldier is rehospitalized, they need to contact the LRMC WWPO or the PCE WWPO during or following their discharge in order to receive this entitlement. HDP-L continues for Service Members during their time at LRMC. HDP-L will continue for Service Members returning to theater and for Service Members Transferring for continued care to a Medical Treatment Facility or Warrior Transition Unit (WTU). For Service Members returning to home station who are no longer receiving medical care, HDP-L will stop at the end of the month following their release from medical treatment.

### Hostile Fire Pay/Imminent Danger Pay

Hostile Fire Pay/Imminent Danger Pay, or HFP/IDP, is paid to military personnel serving in an area designated by the President. HFP/IDP is paid at a rate of \$225.00 per month without prorating and regardless of pay grade. This includes most areas affected by Operations Enduring Freedom (OEF) and Iraqi Freedom (OIF). HFP/IDP entitlement begins upon entry into a designated area and continues or stops as follows:

HFP/IDP continues for Service Members during their time at LRMC. HFP/IDP will continue without interruption for Service Members returning to theater and for Service Members Transferring for continued care at a Medical Treatment Facility or Warrior Transition Unit (WTU). For Service Members returning to home station who are no longer receiving medical care, HFP/IDP will stop the month following their release from medical treatment.

Family Separation Allowance

Family Separation Allowance (FSA) is paid at the rate of \$250.00 per month or prorated at \$8.33 per day. FSA is payable to Service Members with dependents assigned away from their permanent duty station continuously for more than 30 days in a TDY or TCS status, when all of the member's dependents are not residing at or near the temporary station.

### FSA continues or stops as follows:

Entitlement continues to accrue to the member if one or more, but not all, dependents visit at or near the TDY/TCS station for more than 30 days, and if the member is otherwise entitled on behalf of the dependent(s) who are not visiting the member.

Entitlement stops when all of the member's dependents visit at or near the TDY/TCS station for 30 days or longer (stops effective on the 31st day).

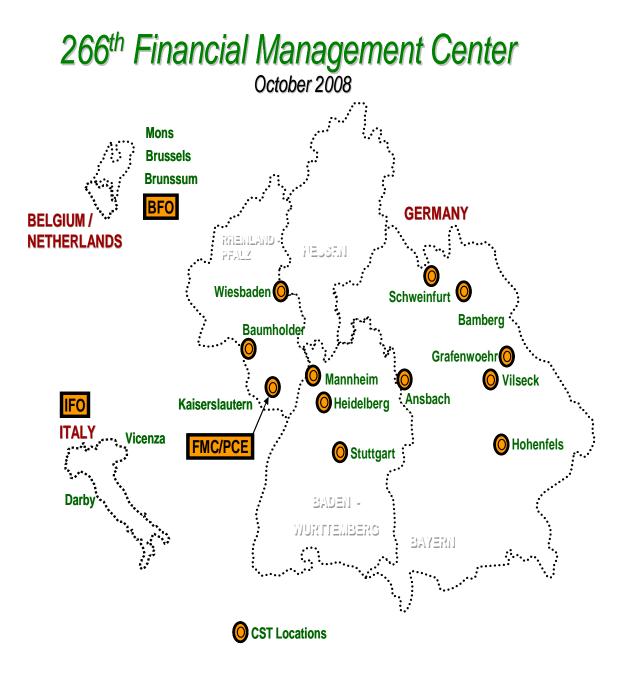
Entitlement stops on the day prior to returning to home station.

### Basic Allowance for Subsistence (BAS)

Basic Allowance for Subsistence (BAS) entitlement continues for Service Members while hospitalized. The current 2010 monthly rates for BAS are \$323.87 for Enlisted and \$223.04 for Officers. Wounded Warriors still receiving medical care will not have meal deductions taken out of their monthly pay.

MEDEVAC Soldiers with questions regarding their pay can contact the PCE WWPO at 314-483-6184 or 314-483-7008.





## FMC "All Along the Clock tower"

#### Page 9 **Bamberg FCST** Schweinfurt FCST **Ansbach FCST** Building 7029 Room 108 & 109 Building 40 Building 5818 Room 308 & 316 Warner Barracks Katterbach Kaserne Conn Barracks FCST Chief FCST Chief FCST Chief 469-9190 467-3337 353-8697 Lead Tech Lead Tech Lead Tech and Separations 469-7887 467-3322 353-8684 Inprocessing and Customer Service In and Out Processing Inprocessing 467-3338 469-7423 353-8853 Separations and Customer Service Separations Travel 469-9191 467-3288 353-8855 Travel Hours of Operation Hours of Operation: 467-3318 Mon thru Fri: Mon thru Fri: **Hours of Operation** 0830-1200 Soldier and PAC/S1 Mon thru Fri: 0830-1200 Soldier and PAC/S1 Customer Service 1200-1300 Closed for lunch Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and 0830-1200 Soldier and PAC/S1 1300-1600 Soldier and PAC/S1 Customer Service Customer Service PAC/S1 Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and PAC/S1 Customer Service Vilseck FCST Grafenwoehr FCST Hohenfels FCST Building 244 Room 214 Building 10 Room 103 Building 215 Room 132-134 FCST Chief FCST Chief FCST Chief 475-6765 475-6765 466-2049 Lead Tech, Customer Service Customer Service Customer Service and Travel 466-2030 476-3491 475-8651/6619 Travel Travel Separations 475-7286/6957 466-2031 476-2966 Separations **Hours of Operation Hours of Operation** 476-3490

Mon thru Fri:

0830-1200 Soldier and PAC/S1

1200-1300 Closed for lunch

1300-1600 Soldier and

Customer Service

PAC/S1 Customer Service

Customer Service

Mon thru Fri:

476-3491

PAC/S1 Customer Service

**Hours of Operation** 

Customer Service

0830-1200 Soldier and PAC/S1

1200-1300 Closed for lunch 1300-1600 Soldier and

### Mon thru Fri:

0830-1200 Soldier and PAC/S1 Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and PAC/S1 Customer Service

## **Baumholder FCST**

Building 3743 Rooms 2,3,4,5, & 17 Central Processing Facility

*FCST Chief* 485–7217

*Lead Tech* 485–6955/6697

In/Out Processing and Travel 485–6697

Separations

485-6314

Customer Service

485-6697

### **Hours of Operation**

Mon thru Fri:

0830-1200 Soldier and PAC/S1 Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and PAC/S1 Customer Service

## Kaiserslautern FCST

Building 3256 Room 12

### Kleber Kaserne

*FCST Chief* 483–6149

*Lead Tech* 483–6062

In Processing and Travel 483–6009

*Separations* 483–6008

*Customer Service* 483–6025

483-6025

### **Hours of Operation**

#### Mon thru Fri:

0830-1200 Soldier and PAC/S1 Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and PAC/S1 Customer Service

## Heidelberg CST

Building 3850 Room 180 Heidelberg Shopping Center

*FCST Chief* 370-8570 *Finance Technicians* 370-7233/3066/6444

### Hours of Operation

Mon thru Fri:

0830-1200 Soldier and PAC/S1 Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and PAC/S1 Customer Service

## Mannheim CST

Building 255 Basement Sullivan Barracks

*FCST Chief* 385–2745

Customer Service 385–2959/2748

Separations and In/Out Processing 385–2231

Travel and In/Out Processing 385–2741

### Hours of Operation

### Mon thru Fri:

0830-1200 Soldier and PAC/S1 Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and PAC/S1 Customer Service

## Wiesbaden FCST

Building 1023W 2<sup>nd</sup> Floor Wiesbaden Army Air Field

*FCST Chief* 337–5128

*Lead Tech* 337–4766

*Finance Technicians* 337–5529/5431/5501

### **Hours of Operation**

### Mon thru Fri:

0830-1200 Soldier and PAC/S1 Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and PAC/S1 Customer Service

## Stuttgart CST

Building 2913 Rooms 013-015 Panzer Kaserne

*FCST Chief* 431–3181

*Lead Tech* 431–3197

In-Processing

431-2464

*Separations* 431–3102

*Travel* 431–3197

Customer Service 431–3102

### **Hours of Operation**

Mon thru Fri: 0830-1200 Soldier and PAC/S1 Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and PAC/S1 Customer Service *We're on the Web! Visit the 266<sup>th</sup> Website at:* <u>http://www.21tsc.army.mil/266Finance/default.asp</u>

At this location, you'll find exchange rates, finance links, information

## **BENELUX Finance Office**

### **(BFO)**

### Building 212, Room 123

OIC	423-5251
NCOIC	423-8371
Travel Chief	423-4843
Disbursing Chief	423-4687
Accounting Lead	423-8370
CVS Chief	423-5397
Military Pay NCOIC	423-8365

Retirement & Separations Lead 423-7640 In/Out Processing Tech 423-8364

### Hours of Operation

Military Pay IOP / Retirement & Separations / Accounting / CVS Mon – Fri 0900-1600

Disbursing Mon – Wed, Fri 0900-1600 Thu 0900-1700

## ITALY Finance Office (IFO)

*Director* 634-7612

Travel Chief 634-7450

Retirement & Separations Lead 634-7885

In/Out Processing Tech 634-7885

### Hours of Operation

Military Pay IOP / Retirement & Separations / Accounting / CVS Mon – Fri 0900-1600 Closed for lunch @1200

Disbursing Mon – Wed, Fri 0900-1600 Thu 0900-1700

## Finance Links

## Soldier Links

266<sup>th</sup> FMC Website: http://266fincom1.hqusareur.army.mil/

*MyPay Website* <u>https://mypay.dfas.mil/mypay.aspx</u>

*Thrift Savings Plan Website:* <u>http://www.tsp.gov</u>

Interactive Customer Evaluation (ICE) Website: https://ice.disa.mil/index.cfm

Overseas Cost of Living Allowance: <u>http://perdiem.hqda.pentagon.mil/perdiem/allowcol.ht</u> <u>ml</u>

Basic Allowance for Housing: http://perdiem.hgda.pentagon.mil/perdiem/bah.html

Overseas Housing Allowance: <u>http://perdiem.hqda.pentagon.mil/perdiem/allooha.ht</u> <u>ml</u>

Government Meal Rates: <u>http://perdiem.hqda.pentagon.mil/perdiem/faqgovmea</u> <u>ls.html</u>

Per Diem Rates: <u>http://perdiem.hqda.pentagon.mil/perdiem/pdrates.ht</u> <u>ml</u>

Mileage Rates: <u>http://perdiem.hqda.pentagon.mil/perdiem/faqpovpast</u> .html

Dislocation Allowance Rates: <u>http://perdiem.hqda.pentagon.mil/perdiem/dla.html</u>



## **Regulation Links**

DoD Per Diem, Travel, and Transportation Allowance Committee Website : http://perdiem.hgda.pentagon.mil/perdiem/

DoD Financial Management Regulation 7000.14-R http://www.defenselink.mil/comptroller/fmr/

Military Pay Policy Messages <u>https://dfas4dod.dfas.mil/centers/dfasin/library/milpay/po</u> licy08/index.htm

Military Personnel Policy Messages <u>https://perscomnd04.army.mil/milpermsgs.nsf</u>



## Travel Links

DoD Per Diem, Travel, and Transportation Allowance Committee Website : http://perdiem.hgda.pentagon.mil/perdiem/

DoD Defense Travel System: <u>http://www.defensetravel.osd.mil/dts/site/index.jsp</u>

Defense Travel Management Office <u>http://www.defensetravel.dod.mil/</u>



## Finance Organization Links:

266<sup>th</sup> FMC Website: http://266fincom1.hqusareur.army.mil/

Office of the Secretary of Defense Military Compensation Website: http://www.defenselink.mil/militarypay/

Asst Secretary of the Army for Financial Management and Comptroller <u>http://www.asafm.army.mil/</u>

U.S. Government Accountability Office: <u>http://www.gao.gov/index.html</u>

DFAS Website: <u>http://www.dfas.mil/</u>

US Army Financial Management School http://www.finance.army.mil/

US Army Finance Command <u>http://www.asafm.army.mil/fo/fod/fincom/fincom.asp</u>