

"ALL ALONG THE CLOCK TOWER"



LETTER FROM THE ACTING DIRECTOR (By Mr. William H. McQuail)

The 266th Financial Management Center has implemented significant changes in our operations that, we hope, are leading to better service to all Soldiers and family members we service in Europe and Africa. We have expanded our customer service hours to improve convenience. We have continued to improve how we deliver Unit Commander Finance Reports (UCFR), and we are constantly working on improving the usefulness of the report itself. For example, the UCFR does not include some of the information Commanders have said they need to conduct a review of their Soldiers pay accounts. We have used separate automation tools to produce ad hoc reports containing additional information. We have also sought access to systems that will allow us to make indicated changes, rather than return UCFRs to Commanders to request supporting documentation. We have recently received authorization from the Army to start allotments to foreign banks for any supported Soldier receiving overseas housing allowance (your community finance customer support team has details). We've recently completed a one-week technical training class for new employees (and newly assigned Soldiers). This intense training session covers all the technical aspects of performing tasks in a finance office to research, code and monitor transactions for all Soldiers, particularly those assigned overseas. Just as important as the technical tasks covered, we spent a significant amount of time on customer service training. Congratulations to Ms. Melissa Hintz from the 266th FMC Italy Finance Office, the course Honor Graduate! We completed the per diem survey for Vicenza, Italy which, after submission through the American Embassy in Rome, resulted in an increase in per diem rates and increased chances that a Soldier will be able to find off post lodging within the per diem rate.

As always, we hope you find the 266th FMC Newsletter informative, current and useful.

INSIDE THIS ISSUE

Letter From the Deputy Director	1
Finance Office (FCST) Reports	1-4
Belgium Finance Office	4
Banking	5
Internal Control Section	5-7
Policy Update	7-8
Important Contacts	8-11
Finance Links	11-12

FINANCE CUSTOMER SUPPORT TEAMS (FCST) REPORTS **Remission / Cancellation Packet**

(By Ms. Megan Langley)

Receiving a notification of indebtedness letter can be a stressful moment. Most service members are surprised to see they owe the government money due to being overpaid. Most will definitely tell you it sure didn't feel like they were getting overpaid when it came to paying their bills in Euro.

These service members who agree to the validity of the debt, but either feel the debt has been caused by an injustice or would be placed in financial hardship may apply to have their debts for overpayments of entitlements and allowances remitted.

When a service member decides to seek remission of their indebtedness, their first priority should be to either call, email or run over to their local finance office for guidance on how to begin the process. The customer service team at the finance office should have the regulations (AR 600-4) for remission applications and the forms readily available for any service member who needs them. They will also provide a checklist of everything needed from the service member and their Chain of command.

The checklist will include; DA Form 3508 Remission Application, DA Form 2823 Sworn Statement which should be signed and notarized by JAG personnel, memos



FINANCIAL MANAGEMENT NEWSLETTER, 4TH QTR 1 JUL 2011 "ALL ALONG THE

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FCST REPORTS

from both the service member's unit commander and commander having special court-martial authority stating their recommendation regarding the remission and their reasoning behind their recommendation, service member's most current Leave and Earnings Statement and any substantiating documentation which may help their case.

Once a completed packet is received by the local finance office the packet is sent up to the Debt Management section at the 266th Pay Center of Excellence. The section will review the application and forward to the PCE director for final recommendation based on the applicant's documents. Debt Management then sends the signed packet to the Special Actions section at HRC in Fort Knox, Ky.

The Special Actions team at Fort Knox reviews the application and the recommendations made by Debt Management and the service member's commanders, and makes an informed decision based on their regulations.

The process may be lengthy or quick depending on the documentation provided by the service member. On occasion the Special Actions team will conduct CID cases on the service member if they see a need to pursue the fault of indebtedness. An average case will take anywhere from two to three months to be processed completely. If a CID case is processed on the Remission applicant the process may take anywhere from six months to a year.

Once a decision has been made Special Actions at HRC will send a memo to the Debt Management section at the PCE who informs the service member of the decision and process any action needed.

BAMBERG FINANCE OFFICE

ARE YOU COVERED? ARE YOU PAYING THE CORRECT SGLI COVERAGE?

(By Ms. Maria Detroije-Johnson)

Often times the finance office receives SGLV Form 8286 to request a change in the amount of SGLI coverage a soldier has, and often times the soldier is already paying for the requested coverage. Every time you make an adjustment to the amount of your SGLI coverage the document needs to be forwarded to the local finance office for processing. Typically this step is forgotten and Service Members end up either paying too much or too little for the requested coverage. An easy way to check to ensure that you are covered is by checking your LES deduction column. Your deduction for SGLI should match the "Total Monthly Premium Deduction" amount shown on the chart below. If it does not, you should notify your S1. They should forward a copy of your SGLV Form 8286 to the local Finance Office for processing. Remember to follow up by checking your future LES to ensure it get corrected. This simple check could ensure that your family is taken care of in case of your death.

Current SGLI Premium Rates (Effective July 1, 2008)

Coverage Amount	Monthly pre- mium rate	TSGLI Pre- mium	Total Monthly Pre- mium Deduc- tion
50,000	\$3.25	\$1.00	\$4.25
100,000	\$6.50	\$1.00	\$7.50
150,000	\$9.75	\$1.00	\$10.75
200,000	\$13.00	\$1.00	\$14.00
250,000	\$16.25	\$1.00	\$17.25
300,000	\$19.50	\$1.00	\$20.50
350,000	\$22.75	\$1.00	\$23.75
400,000	\$26.00	\$1.00	\$27.00



FINANCIAL MANAGEMENT NEWSLETTER, 4TH QTR 1 JUL 2011 "ALL ALONG THE CLOCK TOWER"



HEIDELBERG FINANCE OFFICE

(By Ms. Gisela Schmitt)

Cost of Living Allowance (COLA):

COLA is only payable for command sponsored dependents in the vicinity of your PDS. Dependents are allowed up to 30 days visitation outside the vicinity of the PDS without COLA being affected. Remember to update your COLA if you have a dependent depart Germany for more than 30 days (i.e. college students). Lately there have been many

Soldiers overpaid COLA because one or more dependents departed country and COLA was never reduced. It makes it even worse when you find out during your final out appointment that you owe the Government hundreds or even thousands of US Dollars.

Timely submission of pay documents:

Effective immediately for any document submitted to Finance which has an effective date of over 30 days prior, a letter of lateness signed by the Commander will be required with the document.

GRAFENWOEHR FINANCE OFFICE

(By Mr. Kenneth Juarez)

With the upcoming deployment of the 172nd Infantry Brigade the Grafenwoehr finance office wants to ensure service members give spouses have an adequate power of attorney to conduct military pay business if necessary. Leave and earnings statements may be released to the holder of a General Power of Attorney. Special Power of Attorney must state specifics as to what transaction is to take place. Example; To change or stop an allotment the Special Power of Attorney specifically must state "The Authority to Establish, Change, or Stop Allotments." Please see The Grafenwoehr Legal Assistance Office, building 106.

STUTTGART FINANCE OFFICE

(By Ms. Karen Mallory)-Stuttgart Area Only

As we move into the PCS season it is important not to forget to turn in the Overseas Housing Allowance (OHA) Security Deposit (SD) for those who resides in off post housing. All Soldiers that receive military pay support from the Finance Customer Support Team (FCST) – Stuttgart can pay the SD in cash or have the full amount deducted lump sum from pay. Soldiers that PCS without returning the security deposit will have the full amount deducted.

See your Army Finance Office located on Patch and Panzer Kasernes for complete procedures of repayment.

The Navy, and Air Force are also located in the Stuttgart area. Each has their own procedures for taking in security deposit payments.

The Air Force Finance Office is located on Patch Barracks and informs Air Force Personnel that security deposits must be turned in at the Ramstein Finance Office. The AF Finance supports turn-in by Air Force Personnel only.

The Navy Finance Office located on Patch Barracks has security deposit procedures in place and supports the turnin by Navy Personnel only.

All military personnel should go to their servicing finance office for support.

WIESBADEN FINANCE OFFICE

(By Ms. Ebony Price-Brueckner)

Hello everyone I'm Ebony Price-Brueckner and I am the new Finance Customer Service Team Chief in Wiesbaden. I was a finance soldier for 8 years and I got out in May of 2009 as a Staff Sergeant. My duty stations include Fort Wainwright Alaska (Bravo Detachment 267th Finance Battalion, 2001 until 2004), Wiesbaden Germany (Bravo



FINANCIAL MANAGEMENT NEWSLETTER, 4TH QTR 1 JUL 2011 "ALL ALONG THE CLOCK TOWER"



Detachment 8^{th} Finance, 2004-2007), and Ft. Campbell, Kentucky (101st FMC, 2007 – 2009). During my years in the service I worked in processing, customer service, debt management and special actions, in and out processing, and travel. I also deployed with 8^{th} Finance from October 2005-September 2006.

After I got out of the military in 2009 I decided to move back to Germany. After arriving in Germany I began working for Department of Defense Education Activity (DoDEA) as a civilian financial pay technician. I was assigned to the Mediterranean District and was solely responsible for assisting 1245 school employees with their pay and all pay inquires. I worked with DoDEA for a year and a half when I was given the opportunity to come back to military pay and support the soldiers and their families. I worked in Military pay and review from February 2011 to May when I was given the opportunity to come to Wiesbaden as the CST Chief.

I have an Associate of Applied Science in Criminal Justice from Central Texas College and a Bachelor of Science in Criminal Justice from Liberty University. I will start my MBA with a concentration in International Business in the fall with Walden University.

I am married and I have a 12 year old daughter. I enjoy spending time with my family, traveling, reading, cooking, and shopping.

BELGIUM FINANCE OFFICE

(By CPT Andrea Darling)

As we have entered the heavy PCS season the BFO has seen the effect. We currently have a New NCOIC, MSG Sofia Cabell who replaced MSG Alberto Quan. Make sure you update your POC information in case you have any Military Finance related issues or if you have any issues with the Finance Support received in the BENELUX area. The BFO is staying active with community events. We recently participated in the Make-A-Wish 24 hour fun run event held on SHAPE in May. We had 100% participation from the Finance Office supporting and raising money to help grant wishes to children with life-threatening medical conditions.



Pictured: Renee Ward (In/Out Processing-SHAPE) and her son, Justin



Pictured: Francis Cobbs (Brunssum Cashier) and MSG Sofia Cabell (BFO NCOIC)



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BANKING

THE DURBIN AMENDMENT AND DEBIT CARD INTERCHANGE FEES

(By CPT Chris Wurst)

The Durbin Amendment, a portion of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, calls for the Federal Reserve to significantly cut interchange fees banks and credit unions collect on debit transactions. Each time an individual swipes their debit card at a retailer, the card-issuing bank typically receives about 1% of every dollar spent on the transaction, as a fee from the business owner. These debit card swipe fees generate a tremendous amount of revenue for the financial institutions, and are intended to cover the risk of fraud, transactional costs, and other overhead. Also, these swipe card fees are used to subsidize free premium services, like free checking accounts, surcharge-free ATMs, and the ability to earn rewards points on purchases. By reducing the amount that banks can charge merchants on every debit transaction, business owners would have the ability to provide discounts for cash purchases, which have lower processing costs than credit and debit card transactions do. While business owners, and possibly consumers, stand to save in the short-term, there is a possibility that their savings will be short-lived.

As consumers, this is important because In order to generate revenue that is lost from debit card interchange fees, financial institutions may increase their fees associated with using their debit card, while also lowering their benefits. Some financial institutions may choose to no longer offer free checking accounts or provide reward points for purchases made with their debit card. While businesses may potentially reap great benefits from this amendment, consumers may not experience the same benefits. In order for financial institutions to cover their basic costs, they will have to acquire more from their customers.

While the Senate has already passed the amendment, financial institutions are attempting to delay its implementation date. Until that date is finalized, we will not know the true effects it will have on customers in general or how the financial institutions will react to it, although some financial institutions have already changed some of their fee structures or rewards programs. It is important that service members and their families monitor their financial institutions for any changes in the terms of services provided. For the Community Bank and credit unions on overseas military installations, there is currently no plan to change existing benefits.

INTERNAL CONTROL SECTION

2011 FINANCE INTERNAL CONTROL CONFERENCE

(By CPT Chris Terhune)

From 15 May to 19 May 2011 financial leadership from all over U.S. Army Europe (USAREUR) gathered at the Domina Hotel in Bad Kreuznach, Germany to discuss the current financial challenges and issues surrounding USAREUR customers. This included representatives from the Italy Finance Office (IFO), Belgium Finance Office (BFO), 12 Financial Customer Support Teams (FCST) from the Pay Center of Excellence (PCE) within Germany, PCE section supervisors and leadership, Wounded Warrior Pay Office (WWPO), Internal Control (IC) team and leadership from the 266th Financial Management Center (FMC), and IC leadership and command influence from the 106th Financial Management Company (FM Co). All told there were 15 offices representing direct customer support with all processing sections represented by at least a supervisor. In the post financial transformation world from finance commands to one Pay Center of Excellence in Europe, this gathering provided a rare opportunity for financial management experts to gather from various locations throughout Europe to ensure that all pay issues are handled the same, that common issues were brought up, that pertinent solutions for common issues were understood and applied uniformly, and that familiar names and key leadership positions could be matched up with familiar faces. The conference yielded progress in identifying, addressing, and solving the following financial issues and concerns.



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- 1. Resolve issues surrounding the eventual implementation of foreign bank allotments.
- 2. ASHA repayment and due process for debt collection requires in depth Policy review and guidance..
- 3. Standardization of Separations processing needs to be established.
- 4. PAC Certification needs uniform application throughout USAREUR finance offices.
- 5. Standardization for the process of extending debt letters needs to be established throughout all USAREUR finance offices.

Each brief brought considerable instruction and discussion. Following are some of the major points recorded from after action reviews.

- 1. Information Technology (IT) briefing addressed how systems improvements such as the share drive can benefit the efficiency of processing and tracking documents. Information databases can be used to improve financial inspections and research capabilities.
- 2. The Unit Commanders Finance Report (UCFR) briefing gave insight into the exact briefing that Commanders and First Sergeants receive upon taking command. The exact briefing was distributed to all financial leaders within USAREUR influence as a future tool for FCST offices to use in instructing their communities. FCST feedback was implemented to ensure greater clarity to the Commanders/ First Sergeants brief and to stress the common issues that are repetitively seen in daily financial operations. Some of the changes included common examples of customer financial issues, with more role play options for Commanders and First Sergeants to hone their monitoring skills.
- 3. Reserve Pay (RP) briefing served as an excellent refresher brief as to the common entitlements for Reserve Soldiers. The briefing covered information on how to improve research skills and ways to avoid and clear-up pay redundancies. The briefing also served to point out differences between active and RP debts—to include who is responsible for the

debts. Subject matter expert points of contact were distributed for addressing complex RP issues.

- 4. The Wounded Warrior Pay Office (WWPO) relayed useful information on how to identify a Warrior Transition Unit (WTU) Soldier in the Master Military Pay Account (MMPA) system—thus avoiding uninformed and improper system entries. A detailed overview of the daily operations of the WWPO, to include their tracking system, showed the emphasis and priority placed on WTU Soldiers.
- 5. The Separations Chief provided an informative and timely overview on the separations process. This briefing was a prime time for financial managers to relay their concerns toward the need for a standardized separations checklist—which will be forthcoming after the conference. The brief outlined issues that could delay the processing of Soldier accounts. A developmental Pay Inquiry Analysis (PIA) database could save administrative efficiency in tracking Separation accounts.
- 6. Special Actions brief provided a refresher's overview on remission packets, accessions and debt processes
- Central Travel assured that ongoing travel system improvements is a major goal—Defense Travel System (DTS) payments are being audited to ensure efficiency and regularity of standardized processes. Feedback and data analysis on DFAS travel rejects were shared with the group.
- 8. Break-out sessions allowed for similar financial groups attending the conference to address administrative concerns within their sections. It also allowed for time to open the floor to examine, inform and solve ongoing financial issues such as the implementation of foreign bank allotments and the General Fund Enterprise Business System (GFEBS).
- 9. Internal Review Audit & Compliance (IRACO) showed the impact and scope of their independent audits throughout USAREUR.
- A brainstorming session was devoted to utilizing Lean Six Sigma (LSS) projects to solve ongoing financial issues. A list of potential projects was





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- 10. collected and considerable discussion was given to discussion of ongoing financial issues. Progress was discussed concerning three LSS projects (meal collections during field problems, UCFR process and analysis, BAH/COLA fraud) being conducted by local Financial Managers. Their dollar and timesaving impact stressed the need for a cooperative relationship within the Finance community.
- 11. Disbursing management led an informative discussion on the new Cash Collection Voucher (CCV) form. Its relative ease in comparison to previous forms generated much excitement—which calculated considerable interest into the collecting of advanced housing debts and security deposits.
- 12. Administrative requirements were addressed for the majority of civilian financial managers. These requirements focus on providing some guarantee to the competence of the Financial Management community.
- 13. PAC Certification course was reviewed and revised by the body of collected financial managers. All slides were refined with a promise to redistribute the slides to the various servicing communities as a useful teaching tool.
- 14. A document storage and Pay Inquiry Analysis brief showed the eventual promise of a faster and easier tool to track customer concerns. It is projected to streamline FCST businesses and identify necessary refresher training within the FCST and PCE community. UPS was identified as trusted and reliable method of shipping documents.
- 15. The head of policy created awareness in the types of exceptions to policy and the documents needed for exception approval. Ample time was allotted for explanation of all financial policies outlined by the 266th FMC.

The 2011 IC FMC Conference has not only been an informational gemstone for its leaders, but a useful tool for bringing about and identifying necessary solutions toward ongoing financial issues and customer concerns. In a rough paraphrase of the 266th FMC Deputy Director, Bill McQuail, "Some of our most successful initiatives - including Lean Six Sigma projects that have led to savings and cost avoidance in excess of one million dollars - came from professional forums similar to this conference. Just one new initiative from this conference, appropriately implemented, could pay for the cost of this entire conference many times over". Some of the changes have been instantaneous and some will be ongoing. The financial community stands ready to implement the efficient ideas discussed in this conference.

POLICY UPDATES

OCONUS INCIDENTAL CHANGES

(By Mr. Scott Ferge)

OCONUS On-Base Incidental Expense (IE) rate is increasing to \$5 from \$3.50 effective 1 October 2011 per GSA FTR Per Diem Bulletin 10-01 found at <u>www.gsa.gov</u>. Ensure IATS and DTS reflect accordingly when issuing payments crossing into FY12. \$5 is not authorized until 1 October 2011, so exception to policy or waiver request for erroneous authorization prior to FY12 is not applicable.

NEAR CASHLESS IMPROVEMENT

(By COL Thomas Seelig)

For several years this theater has been working towards a near-cashless battlefield. The cost of cash, modern technology, and terrorists' desire for U.S. dollars are all incentives for eliminating cash, especially U.S. dollars, and replacing it with electronic currency. The 266thFMC is proud to say it is doing its part. Through enforcement of new and existing policy, total cash in theater decreased from \$254.9 million in October 2010 to \$176.6 million in March 2011—a 30.7% decrease. Casual pays have been almost eliminated due to our effort and success in granting casual pays on an exceptional basis only. As a result, casual pays have been reduced 94%, from \$4.8 million in November 2010 to just \$300,000 in March 2011.Cash kept in bank accounts (also known as limited depositary accounts) by Finance units in theater has dropped 58% these past 5 months, from \$80 million to \$34



FINANCIAL MANAGEMENT NEWSLETTER, 4TH QTR 1 JUL 2011 "ALL ALONG THE CLOCK TOWER"



million. Fewer payments are now being made in U.S. dollar cash than ever before in this theater. The ARCENT G8 challenged the 266thFMC to reduce total payments made in U.S. cash from 1.75% to 1.0%. By practically eliminating casual pays and forcing greater reliance on electronic commerce, the 266thFMC smashed the 1.0% goal and achieved a 0.48% U.S cash payment percentage in March 2011. These efforts allow the U.S Treasury to do more productive things with the cash that would otherwise be on the battlefield. Host-nation economies are benefitting from greater reliance on their currencies, and bad-guys are being denied a vital currency they could otherwise use to do us harm. Yes, the 266thFMC is proud to be contributing...but we're not done yet. Stay tuned!

IMPORTANT CONTACTS

BENELUX Finance Office

Building 212, Room 123

OIC	423-5251
NCOIC	423-8371
Travel Chief	423-4843
Disbursing Chief	423-4687
Accounting Lead	423-8370
CVS Chief	423-5397
Military Pay NCOIC	423-8365
Retirement & Separations	
Lead	423-7640
In/Out Processing Tech	
	423-8364

Hours of Operation

Military Pay IOP / Retirement & Separations / Accounting / CVS Mon – Fri 0900-1600

> Disbursing Mon – Wed, Fri 0900-1600 Thu 0900-1700

DTS Helpdesk: 483-6746/6747 or email at <u>266DTSHELP-</u> <u>DESK@EUR.ARMY.MIL</u>.

ITALY Finance Office (IFO)

Director	634-7612
Travel Chief	634-6444
Retirement & Separations	
Lead	634-8265
In/Out Processing Chief	634-7450/6734/7531
MILPAY	634-8855

Hours of Operation

In/Out Processing / Retirement & Separations / Accounting / CVS/Local National Pay Mon – Fri 0900-1200; 1300-1600

> Disbursing Mon – Wed, Fri 0900-1600

> > MILPAY

Mon - Wed, Fri 0900-1200; 1300-1530

266th FMC Separations

Chief of Military Pay 483-6740

Separations Lead 483-6630

MILPAY Technicians 483-7109/7103/6492/6630/6446



9

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IMPORTANT CONTACTS

FCST Hours of Operation

Mon thru Fri: 0830-1200 Soldier and PAC/S1 Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and PAC/S1 Customer Service

Schweinfurt FCST

Building 40 Conn Barracks

FCST Chief 353-8697

Lead Tech and Separations 353-8684

Inprocessing 353-8853

Travel 353-8855

Ansbach FCST Building 5818 Rooms 308 & 316 Katterbach Kaserne

FCST Chief 467-3337

Lead Tech 467-3322

In and Out Processing 467-3338

Separations 467-3288

Travel 467-3318

Bamberg FCST

Building 7290 Rooms 102 & 108 Warner Barracks

FCST Chief 469-8667

Lead Tech 469-8614

Inprocessing and Customer Service 469-7423

Separations and Customer Service 469-9191

Vilseck FCST Building 166 Rooms 114-115, & 128

FCST Chief 476-3490

Lead Tech, Customer Service 476-3491

Travel 476-2966

Separations 476-3490

Customer Service 476-2967

Grafenwoehr FCST Building 244 Room 214

FCST Chief 475-6765

Customer Service 475-8651/6619

Travel 475-7286/6957



FINANCIAL MANAGEMENT NEWSLETTER, 4TH QTR 1 JUL 2011 "ALL ALONG THE

10





IMPORTANT CONTACTS

FCST Hours of Operation

Mon thru Fri: 0830-1200 Soldier and PAC/S1 Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and PAC/S1 Customer Service

Baumholder FCST

Building 8670 Rooms 20 & 21 Central Processing Facility

FCST Chief 485-7217

Lead Tech 485-6955/6697

In/Out Processing and Travel 485-6697

Separations 485-6314

Customer Service 485-6697

Hohenfels FCST Building 10 Room 103

FCST Chief 466-2031

Customer Service and Travel 466-2030

Separations 466-2030

Kaiserslautern FCST Building 3245 Room 12 Kleber Kaserne

FCST Chief 483-6062

Lead Tech 483-6149

In Processing and Travel 483-6025

Customer Service 483-6008/6009

Wiesbaden FCST

Building 1023W 2nd Floor Wiesbaden Army Air Field

FCST Chief 337-5128

Lead Tech 337-4766

Finance Technicians 337-5529/5431/5501

Heidelberg FCST

Building 3850 Room 180 Heidelberg Shopping Center

FCST Chief 370-8570

Finance Technicians 370-7233/3066/6444



"ALL ALONG THE CLOCK TOWER"

IMPORTANT CONTACTS

FCST Hours of Operation

Mon thru Fri: 0830-1200 Soldier and PAC/S1 Customer Service 1200-1300 Closed for lunch 1300-1600 Soldier and PAC/S1 Customer Service

Stuttgart FCST Building 2913 Rooms 013-015 Panzer Kaserne

FCST Chief 430-5100

Lead Tech 430-8663

In-Processing 431-3181

Separations 431-3181

Travel 430-5608

Customer Service 430-8324

Mannheim FCST Building 255 Basement Sullivan Barracks

FCST Chief 385-2745

Customer Service 385-2959/2748

Separations and In/Out Processing 385-2231

Travel and In/Out Processing 385-2741



FINANCE LINKS

Soldier Links

266th FMC Website: http://www.21tsc.army.mil/266Finance

MyPay Website https://mypay.dfas.mil/mypay.aspx

Thrift Savings Plan Website: <u>http://www.tsp.gov</u>

Interactive Customer Evaluation (ICE) Website: <u>https://ice.disa.mil/index.cfm</u>

Overseas Cost of Living Allowance: <u>http://www.defensetravel.dod.mil/</u>

Basic Allowance for Housing: <u>http://www.defensetravel.dod.mil/</u>

Overseas Housing Allowance: <u>http://www.defensetravel.dod.mil/</u>

Government Meal Rates: <u>http://www.defensetravel.dod.mil/</u>

Per Diem Rates: http://www.defensetravel.dod.mil/

Mileage Rates: <u>http://www.defensetravel.dod.mil/</u>

Dislocation Allowance Rates: <u>http://www.defensetravel.dod.mil/</u>



FINANCIAL MANAGEMENT NEWSLETTER, 4TH QTR 1 JUL 2011 "A I I A I ONIC TI IC

"ALL ALONG THE CLOCK TOWER"



FINANCE LINKS



Regulation Links

DoD Per Diem, Travel, and Transportation Allowance Committee Website : <u>http://www.defensetravel.dod.mil/</u>

http://www.defensetravel.dod.mil/

DoD Financial Management Regulation 7000.14-R http://www.defenselink.mil/comptroller/fmr/

Military Pay Policy Messages https://dfas4dod.dfas.mil/centers/dfasin/library/milpay/policy0 <u>8/index.htm</u>

Military Personnel Policy Messages https://perscomnd04.army.mil/milpermsgs.nsf



Travel Links

DoD Per Diem, Travel, and Transportation Allowance Committee Website :

http://www.defensetravel.dod.mil/

DoD Defense Travel System: http://www.defensetravel.osd.mil/dts/site/index.jsp

Defense Travel Management Office <u>http://www.defensetravel.dod.mil/</u>



Finance Organization Links

Office of the Secretary of Defense Military Compensation Website: <u>http://www.defenselink.mil/militarypay/</u>

Asst Secretary of the Army for Financial Management and Comptroller <u>http://www.asafm.army.mil/</u>

U.S. Government Accountability Office: <u>http://www.gao.gov/index.html</u>

DFAS Website: http://www.dfas.mil/

US Army Financial Management School http://www.finance.army.mil/

US Army Finance Command http://www.asafm.army.mil/fo/fod/fincom/fincom.asp

US Department of Veteran's Affairs <u>http://www.va.gov/</u>