

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DECA

For 3rd Quarter 2012 for period ending June 30, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Sat 30-Jun
	2007	2008	2009	2010	2011	
Number of Complaints Filed	84	67	73	111	136	107
Number of Complainants	81	64	68	108	134	106
Repeat Filers	7	4	2	3	2	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Sat 30-Jun
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	51	32	36	56	56	51
Color	12	11	16	19	18	18
Religion	6	5	1	1	3	6
Reprisal	28	23	32	37	53	35
Sex	37	24	45	58	59	59
National Origin	14	7	17	22	22	10
Equal Pay Act	0	0	0	0	0	0
Age	20	16	25	36	29	29
Disability	16	15	22	30	38	34
Non-EEO	1	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2012 Sat 30-Jun
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	7	2	5	7	6	7
Assignment of Duties	4	3	0	8	6	4
Awards	0	0	2	1	1	1
Conversion to Full-time	1	0	0	0	0	0
Disciplinary Action						
Demotion	1	2	0	1	0	3
Reprimand	3	2	1	6	16	7
Suspension	7	8	1	5	11	4
Removal	4	2	2	0	0	0
Other	4	1	2	5	4	1
Duty Hours	1	12	6	14	24	25
Evaluation Appraisal	10	3	12	20	20	16
Examination/Test	0	0	0	0	0	0

Harassment						
Non-Sexual	23	20	31	42	52	38
Sexual	5	3	9	3	10	5
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	1	4	0	1
Promotion/Non-Selection	15	8	10	27	21	19
Reassignment						
Denied	2	0	1	3	1	0
Directed	2	3	4	8	5	1
Reasonable Accommodation	4	2	1	9	11	5
Reinstatement	1	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	7	11	11	5	15	7
Terms/Conditions of Employment	3	7	5	8	2	2
Time and Attendance	5	4	1	3	4	3
Training	2	1	3	14	10	7
Other	2	1	0	4	1	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2012 Sat 30-Jun
	2007	2008	2009	2010	2011	
Complaints pending during fiscal year						
Average number of days in investigation	166.09	125.55	201.7	192.1	214.16	267.38
Average number of days in final action	164.31	34.12	88.32	56.89	47.16	79.28
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	106.89	33.03	184.91	182.1	207.58	292.5
Average number of days in final action	82.2	36	40.57	73.79	30.17	24.14
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	236.74	196.56	217.08	200.95	218.44	255.37
Average number of days in final action	222.96	32.25	106.89	21.22	53.74	100.72
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2012 Sat 30-Jun
	2007	2008	2009	2010	2011	
Total Complaints Dismissed by Agency	25	28	22	23	38	23
Average days pending prior to dismissal	41	30	21	195	98	46
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	11	7	7	11	20	16

Termination	0	0	0	0	1	33	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	1	100	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2012 Sat 30-Jun					
	Previous Fiscal Year Data											
	2007	2008	2009	2010	2011							
Total complaints from previous Fiscal Years	90	75	69	62	101	124						
Total Complainants	84	72	63	59	98	121						
Number complaints pending												
Investigation	0	1	1	1	0	3						
ROI issued, pending Complainant's action	0	0	0	0	0	2						
Hearing	14	22	20	25	37	58						
Final Agency Action	3	6	2	1	3	5						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2012 Sat 30-Jun						
	2007	2008	2009	2010	2011							
Pending Complaints Where Investigations Exceed Required Time Frames	2	6	0	6	14	16						