				tive Data						
				cal Year I						
Complaint Activity	FY07	FY08	FY09	FY10	FY11	FY12 thru 9-30				
Number of Complaints Filed	68	57	59	60	55	38				-
Number of Complainants	66	52	52	54	50	36				
Repeat Filers	1	4	7	4	4	2				
Complaints by Basis				tive Data		J.				
• •		Pre	vious Fis	cal Year I	Pata	1				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	FY07	FY08	FY09	FY10	FY11	FY12 thru 9-30				
Race	25	26	19	22	27	17				1
Color	8	4	7	12	8	4				1
Religion	5	3	3	4	3	0				1
Reprisal	26	22	34	35	29	17		Ì		1
Sex	26	25	28	30	24	15				
PDA	0	0	0	0	0	0				1
National Origin	9	4	4	3	6	3				
Equal Pay Act	0	2	2	0	0	0				
Age	30	20	30	34	24	14				
Disability	30	23	25	26	22	17				
Genetics	0	0	0	0	0	0				
Non-EEO	0	2	1	1	1	1				
Complaints by Issue			Compara	tive Data		·				
Complaints by Issue		Pre	vious Fis	cal Year I	Data					
Note: Complaints can be										
	EVOZ	EVOS	EVOO	EV40	EV11	FY12 thru				
issues. The sum of the	FY07	FY08	FY09	FY10	FY11	FY12 thru 9-30				
issues. The sum of the issues may not equal	FY07	FY08	FY09	FY10	FY11					
issues. The sum of the issues may not equal total complaints filed.	-					9-30				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire	1	1	1	0	2	9-30				-
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties	1 2	1 1	1 2	0 1	2 3	9-30 2 2				-
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards	1 2 0	1 1 0	1 2 0	0 1 1	2 3 1	9-30 2 2 0				-
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time	1 2	1 1	1 2	0 1	2 3	9-30 2 2				-
issues. The sum of the issues may not equal total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	1 2 0	1 1 0 0	1 2 0 0	0 1 1 0	2 3 1 0	9-30 2 2 0 0				-
issues. The sum of the issues may not equal total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	1 2 0 0	1 1 0 0	1 2 0 0	0 1 1 0	2 3 1 0	9-30 2 2 0 0				-
issues. The sum of the issues may not equal total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand	1 2 0	1 1 0 0	1 2 0 0	0 1 1 0	2 3 1 0	9-30 2 2 0 0				-
issues. The sum of the issues may not equal total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal	1 2 0 0 0	1 1 0 0	1 2 0 0	0 1 1 1 0	2 3 1 0	9-30 2 2 0 0 0				-
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension	1 2 0 0	1 1 0 0	1 2 0 0 1 5	0 1 1 0 0	2 3 1 0	9-30 2 2 0 0 0				-
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other	1 2 0 0 1 1 1 2 2	1 1 0 0 0 2 0 4 3	1 2 0 0 1 5 4 7	0 1 1 0 0 2 0 6 5	2 3 1 0 0 0 2 2 7	9-30 2 2 0 0 0 0 0 0 3 3				-
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours	1 2 0 0 1 1 2 2 0	1 1 0 0 0	1 2 0 0 1 5 4 7 5	0 1 1 0 0 2 0 6	2 3 1 0 0 0 2 2	9-30 2 2 0 0 0 0 0 3				-
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal	1 2 0 0 1 1 1 2 2	1 1 0 0 2 0 4 3	1 2 0 0 1 5 4 7 5	0 1 1 0 0 2 0 6 5	2 3 1 0 0 0 2 2 7 0	9-30 2 2 0 0 0 0 0 3 3 1				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test	1 2 0 0 1 1 1 2 2 0 0	1 1 0 0 2 0 4 3 0 5	1 2 0 0 1 5 4 7 5 1 8	0 1 1 0 0 2 0 6 5 0 3	2 3 1 0 0 0 2 2 7 0 2	9-30 2 2 0 0 0 0 0 0 3 3 1 2				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment	1 2 0 0 1 1 1 2 2 0 10	1 1 0 0 2 0 4 3 0 5 0	1 2 0 0 1 5 4 7 5 1 8	0 1 1 0 0 2 0 6 5 0 3	2 3 1 0 0 0 2 2 7 0 2	9-30 2 2 0 0 0 0 0 0 3 3 1 2				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	1 2 0 0 1 1 2 2 0 10 0	1 1 0 0 2 0 4 3 0 5 0	1 2 0 0 1 5 4 7 5 1 8	0 1 1 0 0 2 0 6 5 0 3	2 3 1 0 0 0 2 2 7 0 0 2 2 0	9-30 2 2 0 0 0 0 0 3 3 1 2 0				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual	1 2 0 0 1 1 1 2 2 0 10	1 1 0 0 2 0 4 3 0 5 0	1 2 0 0 1 5 4 7 5 1 8 0	0 1 1 0 0 2 0 6 5 0 3 0	2 3 1 0 0 0 2 2 7 0 2 0 2 2 7	9-30 2 2 0 0 0 0 0 0 3 3 1 2 0				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination	1 2 0 0 1 1 2 2 0 10 0	1 1 0 0 2 0 4 3 0 5 0	1 2 0 0 1 5 4 7 5 1 8 0	0 1 1 0 0 2 0 6 5 0 3 0	2 3 1 0 0 0 2 2 7 0 2 2 0	9-30 2 2 0 0 0 0 0 0 3 3 1 2 0				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime)	1 2 0 0 1 1 2 2 0 10 0	1 1 0 0 2 0 4 3 0 5 0	1 2 0 0 0 1 5 4 7 7 5 1 8 0 0 22 2 0 0	0 1 1 0 0 2 0 6 5 0 3 0	2 3 1 0 0 0 2 2 7 0 2 0 2 0 2 2 7	9-30 2 2 0 0 0 0 0 3 3 1 2 0 21 2 0				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Reassignment	1 2 0 0 1 1 1 2 2 2 0 10 0	1 1 0 0 2 0 4 3 0 5 0	1 2 0 0 1 5 4 7 5 1 8 0	0 1 1 0 0 2 0 6 5 0 3 0	2 3 1 0 0 0 2 2 7 0 2 2 0 2 1 0	9-30 2 2 0 0 0 0 0 3 3 1 2 0 21 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Reassignment	1 2 0 0 1 1 1 2 2 2 0 10 0	1 1 0 0 2 0 4 3 0 5 0	1 2 0 0 1 5 4 7 5 1 8 0	0 1 1 0 0 2 0 6 5 0 3 0	2 3 1 0 0 0 2 2 7 0 2 2 0 2 1 0	9-30 2 2 0 0 0 0 0 3 3 1 2 0 21 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection	1 2 0 0 1 1 1 2 2 0 10 0 2 7 3 0 2 16	1 1 0 0 2 0 4 3 3 0 5 0 0	1 2 0 0 1 5 4 7 5 1 8 0	0 1 1 0 2 0 6 5 0 3 0 2 9 2 0 1 1 1 1	2 3 1 0 0 0 2 2 2 7 0 2 0 2 0 0 2 1 0 0 1 0 0 0 0 0 0 0 0 0	9-30 2 2 0 0 0 0 0 3 3 1 1 2 0 0 21 2 0 8				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed	1 2 0 0 1 1 1 2 2 0 10 0 0 27 3 0 2 16	1 1 0 0 2 0 4 3 0 5 0 5 0	1 2 0 0 1 5 4 7 5 1 8 0	0 1 1 0 0 2 0 6 5 0 3 0 2 9 2 0 1 1 1 0	2 3 1 0 0 0 2 2 2 7 0 2 0 2 0 0 1 0 1 0 0 1 0 0 1 0 0 0 0 0	9-30 2 2 0 0 0 0 0 0 3 3 1 2 0 0 21 2 0 0 8 0 0				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation	1 2 0 0 1 1 2 2 0 10 0 27 3 0 2 16	1 1 0 0 2 0 4 3 0 5 0 5 0 0 2 0 4 3 0 0 1 3 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1	1 2 0 0 1 5 4 7 5 1 8 0	0 1 1 0 0 2 0 6 5 0 3 0 2 9 2 0 1 1 1 1 0	2 3 1 0 0 0 2 2 2 7 0 2 0 2 0 0 1 0 0 1 0 0 1 0 0 1 0 0 0 0	9-30 2 2 0 0 0 0 0 0 3 3 1 2 0 0 21 2 0 0 8 8				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation	1 2 0 0 1 1 2 2 0 10 0 2 16	1 1 0 0 2 0 4 3 0 5 0 0 2 0 4 3 0 5 0 0	1 2 0 0 1 5 4 7 5 1 8 0 2 2 2 9	0 1 1 0 0 2 0 6 5 0 3 0 2 9 2 0 1 12	2 3 1 0 0 0 2 2 7 0 2 0 2 0 2 1 0 0 1 1 1 1 1 1 1 1 1 1 1	9-30 2 2 0 0 0 0 0 3 3 1 2 0 21 2 0 0 8 0 5				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement	1 2 0 0 1 1 1 2 2 2 0 10 0 2 7 3 0 2 16	1 1 0 0 0 2 0 4 3 0 5 0 0 2 8 2 0 0 13	1 2 0 0 0 1 5 4 7 5 1 8 0 2 2 2 0 2 9	0 1 1 0 2 0 2 0 6 5 5 0 3 0 2 9 2 0 1 1 1 2 0 0 1 1 1 0 0 0 1 1 1 0 0 0 0	2 3 1 0 0 0 2 2 7 0 2 0 2 0 2 1 0 0 12 15 15 15 15 15 15 15 15 15 15 15 15 15	9-30 2 2 0 0 0 0 0 3 3 1 2 0 21 2 0 0 8 0 0 5 0 0 0				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination	1 2 0 0 1 1 1 2 2 0 10 0 2 16 4 1 7 0	1 1 0 0 2 0 4 4 3 0 5 0 5 0 2 8 2 0 0 13	1 2 0 0 1 5 4 7 5 5 1 8 0 2 2 9	0 1 1 0 0 2 0 6 5 0 3 0 2 9 2 0 1 12	2 3 1 0 0 0 2 2 7 0 2 2 0 2 1 0 0 12 15 15 15 15 15 15 15 15 15 15 15 15 15	9-30 2 2 0 0 0 0 0 3 3 1 2 0 0 21 2 0 0 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of	1 2 0 0 1 1 1 2 2 0 10 0 2 7 3 0 2 16 4 1 7 0 0	1 1 0 0 2 0 4 4 3 0 5 0 0 28 2 0 0 13	1 2 0 0 1 5 4 7 5 1 8 0 2 2 2 9 3 0 0 7 7	0 1 1 0 2 0 6 5 0 3 0 2 2 0 1 1 12	2 3 1 0 0 0 2 2 2 7 0 2 0 2 0 1 1 5 5 0 0 7	9-30 2 2 0 0 0 0 0 0 3 3 1 2 0 0 21 2 0 0 8 0 0 2				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	1 2 0 0 1 1 1 2 2 2 0 10 0 0 27 3 0 2 16 4 1 7 0 0 1 1 1 7 0 0 1 1 1 1 1 1 1 1 1 1	1 1 0 0 2 0 4 3 3 0 5 0 5 0 0 2 8 2 0 0 13 3 2 7 0 0 0 13 13 13 13 13 13 13 13 13 13 13 13 13	1 2 0 0 1 5 4 7 5 1 8 0 2 2 2 0 2 9	0 1 1 0 0 2 0 6 5 5 0 3 0 2 9 2 0 0 6 5 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 3 1 0 0 0 2 2 7 0 2 0 2 0 1 1 5 5 0 0 7	9-30 2 2 0 0 0 0 0 0 3 3 1 2 0 0 21 2 0 0 0 8 0 0 2 1				
issues. The sum of the issues may not equal total complaints filed. Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance	1 2 0 0 1 1 1 2 2 0 10 0 0 27 3 0 2 16 4 1 7 0 1 1 3 2 2 2 2 1 3 1 3 1 3 1 3 1 3 1 3 1	1 1 0 0 2 0 4 3 0 5 0 5 0 0 5 0 13 3 2 7 0 0 13 2 3 3 2 3 3 3 2 3 3 3 3 3 3 3 3 3 3	1 2 0 0 1 5 4 7 5 1 8 0 2 2 2 0 2 9 3 0 0 1 3 0 0 7 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	0 1 1 0 0 2 0 6 5 0 3 0 29 2 0 1 12 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 3 1 0 0 0 2 2 2 7 0 2 2 0 2 0 1 1 5 5 0 0 7 0 0 7 0 0 0 0 0 0 0 0 0 0 0 0	9-30 2 2 0 0 0 0 0 0 3 3 1 2 0 0 21 2 0 0 8 0 0 2 1 2 1 2				
Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement	1 2 0 0 1 1 1 2 2 2 0 10 0 0 27 3 0 2 16 4 1 7 0 0 1 1 1 7 0 0 1 1 1 1 1 1 1 1 1 1	1 1 0 0 2 0 4 3 3 0 5 0 5 0 0 2 8 2 0 0 13 3 2 7 0 0 0 13 13 13 13 13 13 13 13 13 13 13 13 13	1 2 0 0 1 5 4 7 5 1 8 0 2 2 2 0 2 9	0 1 1 0 0 2 0 6 5 5 0 3 0 2 9 2 0 0 6 5 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 3 1 0 0 0 2 2 7 0 2 0 2 0 1 1 5 5 0 0 7	9-30 2 2 0 0 0 0 0 0 3 3 1 2 0 0 21 2 0 0 0 8 0 0 2 1				

			Compara	tive Data									
		Pre		cal Year [
Processing Time						I							
	FY07	FY08	FY09	FY10	FY11	FY12 thru 9-30							
Complaints pending during													
fiscal year													
Average number of days													
in investigation stage	167	172.52	153.43	109.56	197.65	236.45							
Average number of days	_,					00.45							
in final action stage Complaint pending during	54	83.85	43.91	33.91	40.7	22.15							
fiscal year where hearing													
was requested													
Average number of days													
in investigation stage	197	174.46	150.82	159.13	199.85	257							
Average number of days													
in final action stage	7	5	2.82	3.2	3.86	5.5							
Complaint pending during													
fiscal year where hearing													
was not requested													
Average number of days	165	171 11	1549	164.98	196.18	211.33							
in investigation stage Average number of days	165	171.11	1349	104.90	190.10	211.33							
in final action stage	123	128	85	59.5	56.81	36.43							
iniai action stage	120	120	30	55.5	55.01	55.75							
			parative										
Complaints Dismissed by		Previou	s Fiscal Y	ear Data	1								
Agency	E\/07	EV.00	EV.00	EV40	EV44	FY12 thru							
	FY07	FY08	FY09	FY10	FY11	9-30							
Total Complaints Dismissed													
by Agency	12	24	15	12	13	11							
Average days pending prior													
to dismissal	26	20	11	13	8	41							
Complaints Withdrawn by													
Complainants		ı	ı	1	ı	ı							
Total Complaints Withdrawn	7	7	4	5	6	3							
by Complainants	/	,	4	3	0	3							
Total Final Actions			1		ı						F)/46		1
Finding Discrimination	FY	07	FY	'08	FY09		FY10		E	/ 11		2 thru 30	
	#	%	#	%	#	%	#	%	#		#	%	
Total Number Findings	2	/0	0	70	1	70	0	70	0	70	1	70	
Without Hearing	1	50	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>1</u>	100	1
With Hearing	1	50	0	0	<u>1</u>	100	<u>0</u>	0	<u>0</u>	0	0	0	
Findings of Discrimination													
Rendered by Basis													
-													
Note: Complaints can be													
filed alleging multiple													
bases. The sum of the			1								FY12	2 thru	
bases may not equal total	FY	07	FY	08	F۱	709	FY	10	F	/11		30	
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0			1		0		0		1		
Race	0	0	0		0	0	0	0	0	0	0	0	
Color	0	0	0		0	0	0	0	0	0	0	0	
Poligion		U	0	50	0	0	0	0	0	0	1	100	1
Religion Reprisal		0				_	0	0	0	0	0	0	1
Religion Reprisal Sex	50 100	0	0	100	1	100	0		0	U			
Reprisal	50			100	0	100	0	0	0	0	0	0	
Reprisal Sex National Origin Equal Pay Act	50 100 0 0	0 0 0	0 0 0	100	0	0	0	0	0	0	0	0	
Reprisal Sex National Origin Equal Pay Act Age	50 100 0 0	0 0 0 0	0 0 0	100	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0	0 0 0	0 0 0	
Reprisal Sex National Origin Equal Pay Act Age Disability	50 100 0 0 0	0 0 0 0	0 0 0 0	100	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0	
Reprisal Sex National Origin Equal Pay Act Age	50 100 0 0	0 0 0 0	0 0 0	100	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0	0 0 0	0 0 0	
Reprisal Sex National Origin Equal Pay Act Age Disability Non-EEO	50 100 0 0 0 0	0 0 0 0	0 0 0 0 0	100	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	
Reprisal Sex National Origin Equal Pay Act Age Disability	50 100 0 0 0	0 0 0 0	0 0 0 0	100	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0	

Fourth Quarter, FY 2012 NoFEAR Report

Color
Registal
Reprinted 1
Sex
National Origin
Equal Pay Act
Equal Pay Act
Age
Disability
Disability 0 0 0 0 0 0 0 0 0
Non-EEG
Race
Color
Color
Regision
Reprisal
Reprisal
Sex
National Origin
Equal Pay Act
Equal Pay Act
Age
Pisability
Findings of Discrimination Rendered by Issue FY07 FY08 FY09 FY10 FY11 FY12 thru 9-30 9-
Findings of Discrimination Rendered by Issue FY07 FY08 FY09 FY10 FY11 FY12 thru 9-30 9-
Findings of Discrimination Rendered by Issue
FY07 FY08 FY09 FY10 FY11 FY11 FY12 FY12 FY12 FY14 # % # % # % # % # % # % # % %
Total Number Findings
Total Number Findings
Appointment/Hire
Appointment/Hire
Assignment of Duties 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Awards O O O O O O O O O O O O O O O O O O O
Conversion to Full-time
Conversion to Full-time
Disciplinary Action
Demotion
Reprimand
Reprimand
Suspension
Removal
Other 0 Q
Other 0 Q
Duty Hours 0
Evaluation Appraisal
Evaluation Appraisal 0
Examination/Test
Harassment
Non-Sexual
Non-Sexual
Sexual
Medical Examination 0
Medical Examination 0
Pay (Including Overtime) 0
Promotion/Non-Selection 1 50 Q 0 Q 0 Q
Reassignment
Denied
Denied
Directed 0 Q 0 Q
Reasonable Accommodation 0
Reinstatement O
Reinstatement O
Retirement 0
Termination
Termination
Terms/Conditions of 0
Time and Attendance 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Training 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Other 0
Other 0
Findings After Hearing 1 0 1 0 0 0 0 Appointment/Hire 0
Appointment/Hire 0
Appointment/Hire 0
Appointment/Hire 0
Assignment of Duties 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Awards 0
Conversion to Full-time 0
Conversion to Full-time 0
Disciplinary Action 0
Demotion 0<
Reprimand 0
Reprimand 0
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$
Removal 0 </td
Removal 0 <u>0</u> 0 <u>0</u> 0 <u>0</u> 0 <u>0</u> 0 <u>0</u> 0 <u>0</u> 0
Other 0
Evaluation Appraisal 0 0 0 0 0 0 0 0 0 0
Examination/Test 0 \overline{Q} 0 \overline{Q} 0 \overline{Q} 0 \overline{Q} 0 \overline{Q} 0 \overline{Q} 0
Harassment
Non-Sexual 0 0 0 0 0 0 0 0 0 0 0
Sexual 0 0 0 1 100 0 0 0 0 0 0
Pay (Including Overtime) 0 $\underline{0}$ 0 $\underline{0}$ 0 $\underline{0}$ 0 $\underline{0}$ 0 $\underline{0}$ 0
Promotion/Non-Selection 1 100 $\underline{0}$ 0 $\underline{0}$ 0 $\underline{0}$ 0 $\underline{0}$ 0 $\underline{0}$ 0

Reassignment]
Denied	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Directed	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	
Reasonable Accommodation	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Reinstatement	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Retirement	0		<u>0</u>	0	<u>0</u>	0	0	0	0	0	0	0	4
Termination	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Terms/Conditions of	0			0		0	0	_	0	0	0		
Employment			0	0	0	0	<u>0</u>	0	0	0	0	0	-
Time and Attendance	0		0	0	0	0	<u>0</u>	0	0	0	0	0	-
Training	0		<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	<u>0</u> 0	0	-
Other			<u> </u>		<u> </u>		<u>U</u>		U		<u> </u>	1 0	
Findings Without Hearing	1		0		0		0		0		1 1		
Appointment/Hire	0		0	0	<u>0</u>	0	0	0	0	0	0	0	1
Assignment of Duties	0		0	0	0	0	0	0	0	0	0	0	1
Awards	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Conversion to Full-time	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Disciplinary Action													
Demotion	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Reprimand	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	_
Suspension	0		<u>0</u>	0	0	0	0	0	0	0	0	0	1
Removal	0		0	0	0	0	0	0	0	0	0	0	1
Other	0		0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	4
Duty Hours	0		0	0	0	0	0	0	0	0	0	0	4
Evaluation Appraisal	0		<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	-
Examination/Test	0	-	<u>0</u>	U	<u>0</u>	U	<u>0</u>	U	<u>0</u>	U	<u>0</u>	0	1
Harassment Non-Soxual	0	-	0	0	0	0	0	0	0	0	1	100	1
Non-Sexual Sexual	0		0	0	0	0	0	0	0	0	0	0	1
Medical Examination	0		0	0	0	0	0	0	0	0	0	0	1
Pay (Including Overtime)	0		0	0	0	0	0	0	0	0	0	0	1
Promotion/Non-Selection	0		0	0	0	0	0	0	0	0	0	0	1
Reassignment						1 -	<u> </u>			Ŭ		<u> </u>	i
Denied	1	100	0	0	0	0	0	0	0	0	0	0	i
Directed	0	100	0	0	0	0	0	0	0	0	0	0	1
Reasonable Accommodation	0		0	0	0	0	0	0	0	0	0	0	1
Reinstatement	0		0	0	0	0	0	0	0	0	0	0	
Retirement	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1
Termination	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	0	0	
Terms/Conditions of	0												
Employment			<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Time and Attendance	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Training	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Other	0		<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1
													-
												-	-
			Commons	tive Data									
Pending Complaints Filed				cal Year [
in Previous Fiscal Years			Vious i is	Lai i cai L	Jaca								
by Status	FY07	FY08	FY09	FY10	FY11	FY12 thru							
by Status						9-30							
Total complaints from		24	40	40	40	40							1
previous Fiscal Years	63	64	42	42	48	42							
Total Complainants	47	62	39	37	45	38							
Number complaints pendin	g												
Investigation	0	0	0	0	1	2							
ROI issued, pending			0	0	0	0							
Complainant's action													
Hearing	14	0	0	12	12	15							-
Final Action	27	0	0	0	0	0							-
Appeal with EEOC Office	27	12	14	21	13	15							
of Federal Operations		Ļ <u></u>	L		<u> </u>	ļ.,							ļ
													-
			Commercia	Hive Dete									
			compara	tive Data								+	
Complaint Investigations			vious Fis	cal Year [Jala								
Complaint Investigations	FY07		rious Fise FY09	FY10	FY11	FY12 thru 9-30							
Complaint Investigations Pending Complaints Where	FY07	Pre											