

APPENDIX Nc:

**PRESENTATION ENTITLED
“THE LONG-TERM CARE POLICY SIMULATOR MODEL”**



The Long-Term Care Policy Simulator Model

September 22, 2010

Avalere Health LLC

Presentation Purpose and Agenda

- The purpose of this presentation is to describe an approach for estimating the premiums for a voluntary, public long-term care insurance program.
- Agenda
 - » Provide brief project background
 - » Summarize overall modeling approach
 - » Highlight key issues/challenges
 - Adverse selection
 - Enrollment rates
 - Benefit qualification
 - » Questions/Discussion

Description of the Long-Term Care Policy Simulator (LTC-PS)

Purpose

- In 2009, before health reform, The SCAN Foundation funded construction of a model that would estimate average premiums for four different long-term care public insurance reform approaches

Proposals to Model

- Mandatory or voluntary social insurance programs
- Either a cash benefit or services benefit
- Note: None of the proposals would allow underwriting other than age. Users could elect to require attachment to the workforce

Basic Overview

- The LTC-PS is an Excel-based spreadsheet model
- It has an inputs page that allows users to vary the key policy options
- The model then calculates the premiums necessary to have an actuarially-balanced program over 75 years

LTC-PS Input Options

Choice	Benefit Description		Population Covered	Minimum Premium Payment Period	Length Of Benefit	Elimination Period	Cross Subsidies To Low-income Individuals ¹	Program Costs Funded Through Premiums ²
Mandatory	Cash Benefit	\$50 / day	Workers and Their Spouses May Participate	Zero Years	Lifetime	Zero Days	150% of the Federal Poverty Level	100%
		\$75 / day			5 Years			75%
		\$100 / day			4 Years			100% of the Federal Poverty Level
Voluntary	Services Benefit	No Cost Sharing	All Over Age 18 May Participate ³	5 Years	4 Years	90 Days	100% of the Federal Poverty Level	75%
					3 Years			
		\$500 Deductible, 20% Copayment			1 Year			No cross subsidy

Options shaded in yellow are the closest to CLASS legislative specifications but there are a number of key CLASS inputs that were not included in this model

¹ Low income individuals pay no premium. All others pay additional premiums to compensate

² General revenues used to subsidize premiums in the 75% and 50% options

³ Excludes people who are initially disabled and not working

Key Differences between the LTC-PS and the CLASS Act

- CLASS prohibits non-working spouses from enrolling, but LTC-PS does not
- CLASS has a minimum income and work requirement, but LTC-PS simulates that anyone at work regardless of income could enroll
- CLASS applies the work and income requirement to low-income individuals, but LTC-PS simulates full participation by anyone below the subsidy threshold
- CLASS has a variable ADL trigger for payment of benefits, but the LTC-PS simulates a trigger of slightly below 2 ADLs
- CLASS has a minimal \$5 premium for students and low-income individuals, but the LTC-PS has a \$0 premium for low-income individuals and excludes students
- CLASS-Medicaid dual beneficiaries retain some of their CLASS payout¹, but LTC-PS simulates entire payout going to Medicaid
- CLASS has level premiums once a person enrolls, but LTC-PS uses inflation-adjusted premiums for all enrollees
- CLASS has the ability to require payment of premiums by enrollees receiving benefits, but LTC-PS simulates enrollees will either be paying premiums or receiving benefits, not both

¹ Public Health Service Act, §3205(c)(1)(D)(i) and (ii) specify that institutional and certain HCBS Medicaid beneficiaries retain 5 percent and 50 percent of their CLASS payouts.

Model Overview

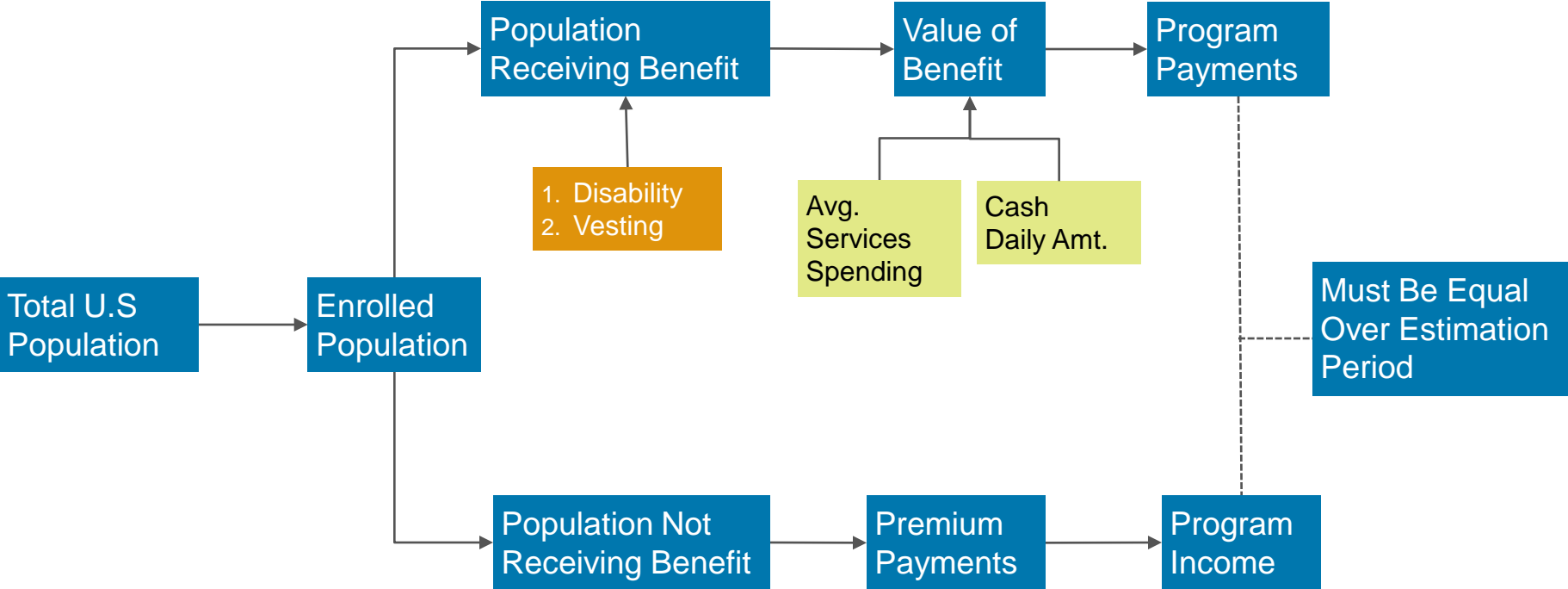
Model Description

- We use an incidence and continuance model
 - » Track enrollees by age
 - » Model incidence and continuance of disability to determine when a person becomes disabled and how long he or she remains disabled

Data Sources

- Point-in-time surveys for prevalence of disability in the community (Survey of Income and Program Participation, American Community Survey, Current Population Survey) and in nursing homes (National Nursing Home Survey)
- Longitudinal survey for continuance rates among elderly aged 65+ (National Long Term Care Survey) and actuarial data for continuance rates among disabled aged 18 to 65
- Data Issues:
 - » No national, longitudinal data for disability across age spectrum
 - » Aggregation of data from multiple surveys
 - » No single accepted method to estimate adverse selection

Model Overview



Modeling Enrollment: Population and Program Eligibility

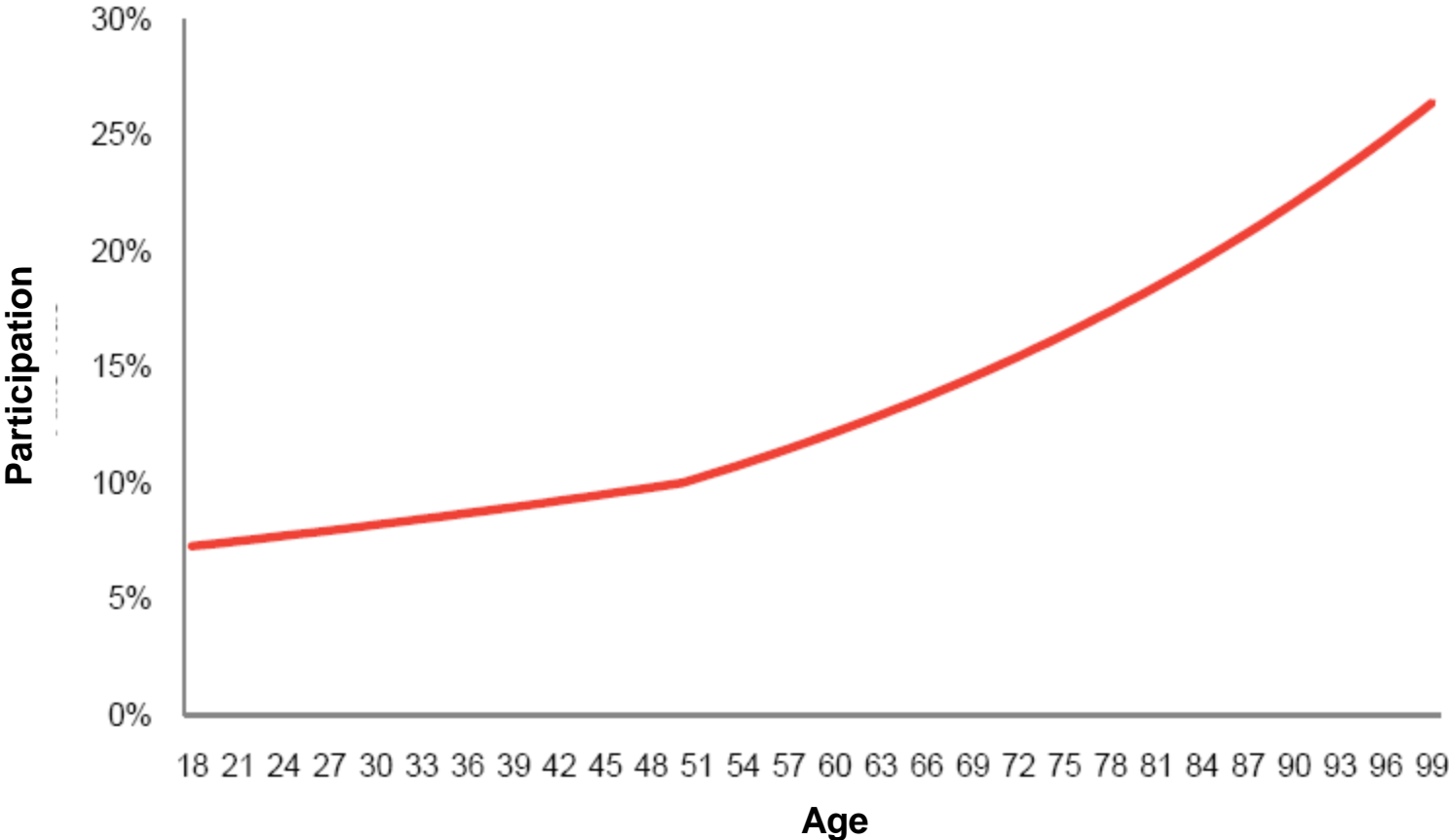
- We use Social Security estimates of the total population by age through 2085.
- Eligibility can be extended to:
 - » **All workers:** we estimate attachment to workforce from American Community Survey.
 - » **All over age 18:** we exclude people currently disabled unless they are currently working (regardless of reported income).
 - We estimate 5 to 7 percent of people with 2+ ADL disabilities in the community setting are currently working (approximately 400,000 people).

Modeling Enrollment: Participation

- We modeled participation using a points system:
 - » We constructed a points system based on plausible upper and lower bounds for participation.
 - » Options that **reduce cost**, like adding a deductible or elimination period, or reducing benefit amount or length, **increase participation**
 - » Typical enrollment rates for CLASS-like program: 12 to 18 percent
 - » We age-adjust participation rates
 - Participation at age 50 is same as overall estimate
 - Participation increases at a 2 percent growth rate for individuals aged over 50
 - Participation decreases at a 1 percent growth rate for individuals aged under 50

We plan on refining the participation methodology for ASPE using assumptions about employer adoption and demand elasticity

Participation by Age*

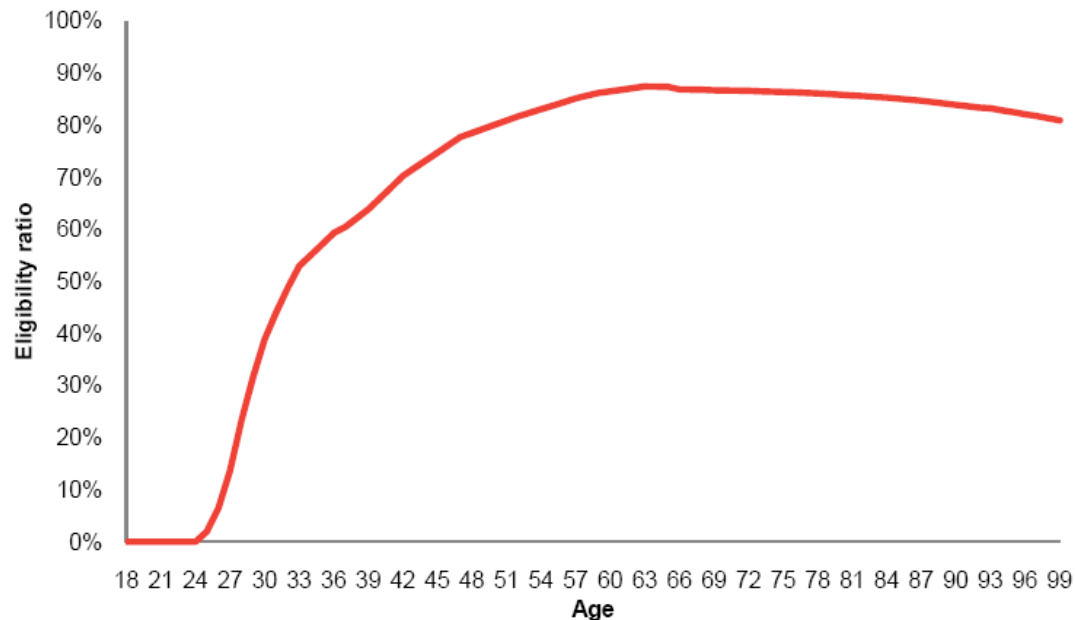


* Assumes 10 percent average enrollment

Modeling Enrollment: Vesting

- We estimate compliance with the 5 year vesting period using SSDI vesting as an analog
- We do not model the effect of lapses
 - » In our Excel-based model, we only need to know the percent of people in any given year that would be eligible to receive benefits
 - » Ineligibility could be related to vesting or lapses

EXHIBIT 3 Vesting Curve



Modeling Disability: Prevalence

- We estimated prevalence from:
 - » 2004 SIPP for community setting
 - » 2004 NNHS for institutional setting
- We collected data on percent of individuals in each setting with:
 - » Only 1 ADL
 - » 2 or more ADLs
 - » 3 or more ADLs
- We assumed 50 percent of individuals with only 1 ADL would become eligible for the program
 - » Any individual in a nursing home with only 1 ADL would be eligible
 - » 48 percent of individuals in the community with only 1 ADL would be eligible
- We also adjust the SIPP data to account for individuals in an assisted-living facility
 - » Only the 65+ population
 - » We add these people to the 'institutional' estimates
 - » Shifts approximately 700k people from the community to institution estimates

Modeling Disability: Continuance

- To estimate continuance, or how long someone remains severely disabled, we used two data sets
 - » Over age 65: transition matrices from National Long Term Care Survey¹
 - » Under age 65: continuance tables from IDEC survey ²
- Non-continuance can be caused by two factors: mortality or improvement in condition
 - » Tend to see improvement at younger ages: these individuals are returned to the population eligible to pay premiums
 - » Mortality is higher for all ages of disabled individuals compared to non-disabled individuals
 - » We required non-continuance to always be at least as high as age-specific mortality from SSA

¹ Stallard, E and Yee, R.K.W. 1999. "Non-insured Home- and Community- Based Long-Term Care Incidence and Continuance Tables." Society of Actuaries

² Society of Actuaries. 2005. "Experience Studies in Individual Disability."

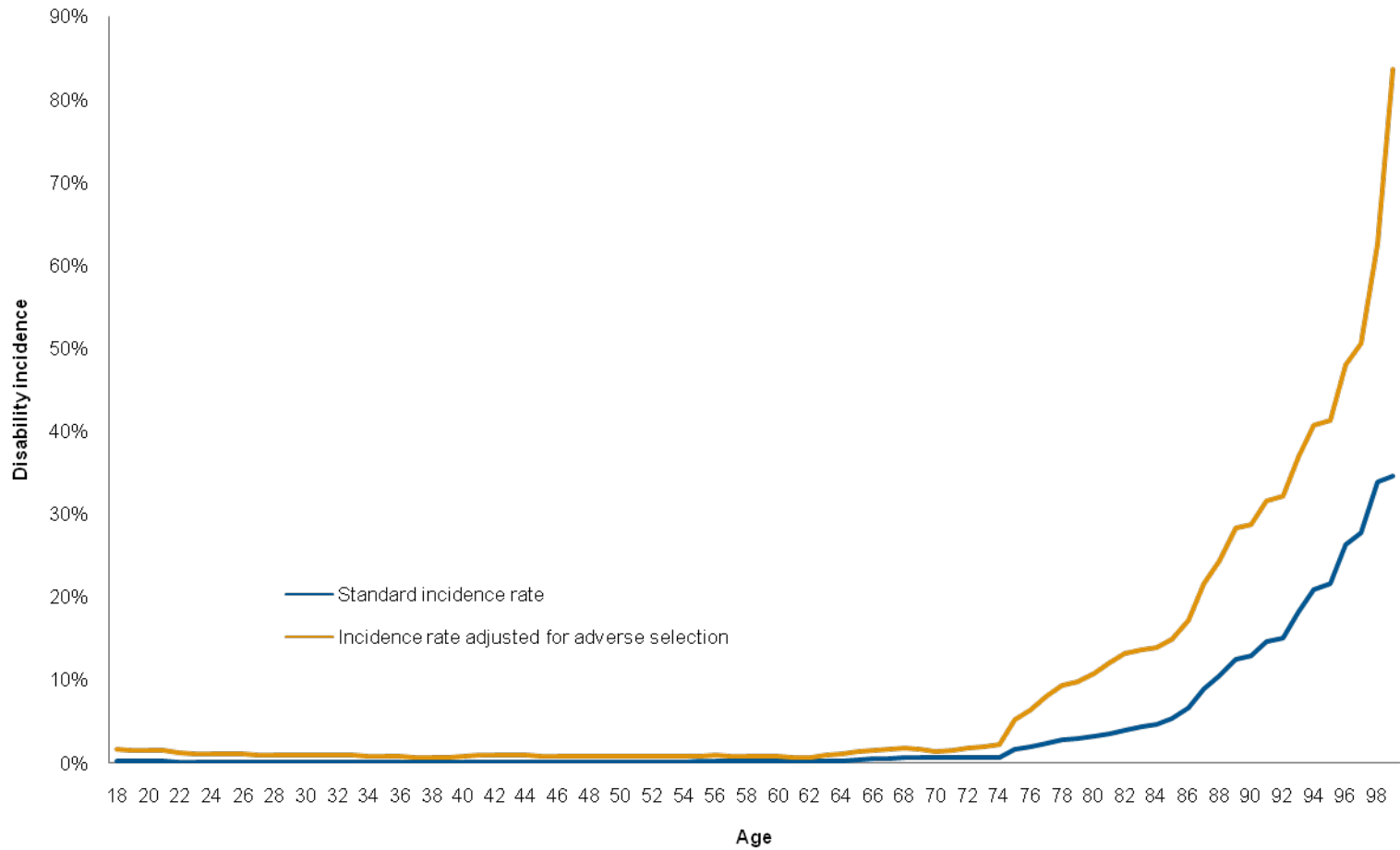
Modeling Disability: Incidence

- Incidence can be computed once we have estimated prevalence and continuance
- $\text{Prevalence}_{T_2} = \text{Prevalence}_{T_1} + \text{Incidence}_{T_2} - \text{Non Continuance}_{T_2}$
- We constructed a single cohort of individuals at all ages and tracked them for 100 years to develop incidence rates
 - » Population as of 2000, according to SSA
 - » Used age-specific prevalence and continuance
 - » Applied age-specific mortality estimates from SSA to non-disabled population
- After computing incidence by age, we accounted for an expected decline in prevalence through 2025
 - » We modeled a 0.5% decline in age-specific prevalence until 2025, at which point we hold prevalence constant
 - » We also hold continuance constant, which results in a decline in age-specific incidence
 - » A debatable proposition

Modeling Disability: Adverse Selection

- We increased incidence of participants in the LTC-PS to account for adverse selection
 - » Enrolled population in voluntary program has higher disability than general population
- Under the extreme scenario, every individual who would develop disability within 5 years would enroll – this is the “perfect knowledge” scenario
- For the LTC-PS, we assumed enrollment in the initial years was weighted 75% to perfect knowledge scenario
 - » This declines to 25% weighting within 10 years
 - » Mimics pent up initial demand with continuing adverse selection
- Impact of adverse selection much higher for low-enrollment options

2010 Incidence Curve Adjusted for Adverse Selection*



* Assumes 10 percent average enrollment

Modeling Costs: Medicaid Interactions

- We model the impact on Medicaid based on an assumption about participation by people who would eventually become Medicaid enrollees and the low-income subsidy.
- We model a Medicaid baseline using data from SIPP and NNHS, supplemented by information published by Brian Burwell and Josh Wiener.
- Even with a low-income subsidy, some future Medicaid beneficiaries would still be unlikely to enroll.
 - » Not all future Medicaid beneficiaries are currently below the Federal Poverty Limit (FPL)
- The table below shows our estimated participation rates by people who would eventually become Medicaid beneficiaries by the different low-income subsidy levels.
- We apply these participation rates to our Medicaid baseline to develop estimates of Medicaid savings.

	None	100% FPL	150% FPL	
Premiums	<\$50	25%	50%	75%
	\$50-80	20%	45%	70%
	\$81-100	15%	40%	65%
	\$101-120	10%	35%	60%
	\$121-150	5%	30%	55%
	>\$150	0%	25%	50%

Limitations of the Model

- **Disability estimates:** The data sets used have somewhat different ways of measuring disability
- **Participation rates:** Estimating participation for such a novel program is complex. Participation will be driven by many factors, premiums being a large one. Our points system is an approximation.
- **Adverse selection:** Estimating adverse selection is complex. We followed a method used by actuaries and the CBO. However, there is considerable debate among researchers.
- **Impact to Federal budget:** Interactions with the federal budget, specifically around the tax implications of the program, are beyond the current scope of the model.

Questions and Answers

A REPORT ON THE ACTUARIAL, MARKETING, AND LEGAL ANALYSES OF THE CLASS PROGRAM

For additional information, you may visit the DALTCP home page at http://aspe.hhs.gov/_/office_specific/daltcp.cfm or contact the office at HHS/ASPE/DALTCP, Room 424E, H.H. Humphrey Building, 200 Independence Avenue, SW, Washington, DC 20201. The e-mail address is: webmaster.DALTCP@hhs.gov.

Files Available for This Report

[HTML versions of Appendices will be added as they are formatted]

Main Report	[48 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/index.shtml http://aspe.hhs.gov/daltcp/reports/2011/class/index.pdf
APPENDIX A: Key Provisions of Title VIII of the ACA, Which Establishes the CLASS Program	[6 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appA.htm http://aspe.hhs.gov/daltcp/reports/2011/class/appA.pdf
APPENDIX B: HHS Letters to Congress About Intent to Create Independent CLASS Office	[11 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appB.htm http://aspe.hhs.gov/daltcp/reports/2011/class/appB.pdf
APPENDIX C: <u>Federal Register</u> Announcement Establishing CLASS Office	[2 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appC.htm http://aspe.hhs.gov/daltcp/reports/2011/class/appC.pdf
APPENDIX D: CLASS Office Organizational Chart	[2 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appD.pdf
APPENDIX E: CLASS Process Flow Chart	[2 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appE.pdf
APPENDIX F: <u>Federal Register</u> Announcement for CLASS Independence Advisory Council	[3 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appF.htm http://aspe.hhs.gov/daltcp/reports/2011/class/appF.pdf
APPENDIX G: Personal Care Attendants Workforce Advisory Panel and List of Members	[6 PDF pages]
Full Appendix	http://aspe.hhs.gov/daltcp/reports/2011/class/appG.htm http://aspe.hhs.gov/daltcp/reports/2011/class/appG.pdf
Ga: <u>Federal Register</u> Announcement for Personal Care Attendants Workforce Advisory Panel	http://aspe.hhs.gov/daltcp/reports/2011/class/appGa.pdf
Gb: Advisory Panel List of Members	http://aspe.hhs.gov/daltcp/reports/2011/class/appGb.pdf

APPENDIX H: Policy Papers Discussed by the LTC Work Group	[36 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appH.htm
	http://aspe.hhs.gov/daltcp/reports/2011/class/appH.pdf
APPENDIX I: CLASS Administration Systems Analysis and RFI	[10 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appI.htm
	http://aspe.hhs.gov/daltcp/reports/2011/class/appI.pdf
APPENDIX J: Additional Analyses for Early Policy Analysis	[150 PDF pages]
Full Appendix	http://aspe.hhs.gov/daltcp/reports/2011/class/appJ.pdf
Ja: A Profile of Declined Long-Term Care Insurance Applicants	http://aspe.hhs.gov/daltcp/reports/2011/class/appJa.pdf
Jb: CLASS Program Benefit Triggers and Cognitive Impairment	http://aspe.hhs.gov/daltcp/reports/2011/class/appJb.pdf
Jc: Strategic Analysis of HHS Entry into the Long-Term Care Insurance Market	http://aspe.hhs.gov/daltcp/reports/2011/class/appJc.pdf
Jd: Managing a Cash Benefit Design in Long-Term Care Insurance	http://aspe.hhs.gov/daltcp/reports/2011/class/appJd.pdf
APPENDIX K: Early Meetings with Stakeholders	[4 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appK.htm
	http://aspe.hhs.gov/daltcp/reports/2011/class/appK.pdf
APPENDIX L: In-Depth Description of ARC Model	[62 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appL.pdf
APPENDIX M: In-Depth Description of Avalere Health Model	[23 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appM.htm
	http://aspe.hhs.gov/daltcp/reports/2011/class/appM.pdf
APPENDIX N: September 22, 2010 Technical Experts Meeting	[61 PDF pages]
Full Appendix	http://aspe.hhs.gov/daltcp/reports/2011/class/appN.htm
	http://aspe.hhs.gov/daltcp/reports/2011/class/appN.pdf
Na: Agenda, List of Participants, and Speaker Bios	http://aspe.hhs.gov/daltcp/reports/2011/class/appNa.pdf
Nb: Presentation Entitled "Actuarial Research Corporation's Long Term Care Insurance Model"	http://aspe.hhs.gov/daltcp/reports/2011/class/appNb.pdf
Nc: Presentation Entitled "The Long-Term Care Policy Simulator Model"	http://aspe.hhs.gov/daltcp/reports/2011/class/appNc.pdf
Nd: Presentation Entitled "Comments on 'The Long-Term Care Policy Simulator Model'"	http://aspe.hhs.gov/daltcp/reports/2011/class/appNd.pdf
APPENDIX O: Actuarial Report on the Development of CLASS Benefit Plans	[47 PDF pages]
	http://aspe.hhs.gov/daltcp/reports/2011/class/appO.pdf

APPENDIX P: June 22, 2011 Technical Experts Meeting
Full Appendix

[77 PDF pages]

<http://aspe.hhs.gov/daltcp/reports/2011/class/appP.htm>

<http://aspe.hhs.gov/daltcp/reports/2011/class/appP.pdf>

Pa: Agenda and Discussion Issues and
Questions

<http://aspe.hhs.gov/daltcp/reports/2011/class/appPa.pdf>

Pb: Presentation Entitled "Core Assumptions and
Model Outputs"

<http://aspe.hhs.gov/daltcp/reports/2011/class/appPb.pdf>

Pc: Presentation Entitled "Actuarial Research
Corporation's Long Term Care Insurance
Model"

<http://aspe.hhs.gov/daltcp/reports/2011/class/appPc.pdf>

Pd: Presentation Entitled "The Avalere Long-
Term Care Policy Simulator Model"

<http://aspe.hhs.gov/daltcp/reports/2011/class/appPd.pdf>

Pe: Presentation Entitled "Alternative Approaches
to CLASS Benefit Design: The CLASS
Partnership"

<http://aspe.hhs.gov/daltcp/reports/2011/class/appPe.pdf>

APPENDIX Q: Table 2: Actuarial and Demographic Assumptions

[2 PDF pages]

<http://aspe.hhs.gov/daltcp/reports/2011/class/appQ.htm>

<http://aspe.hhs.gov/daltcp/reports/2011/class/appQ.pdf>

APPENDIX R: Figure 1: Daily Benefit Amount for Increased Benefit

[2 PDF pages]

<http://aspe.hhs.gov/daltcp/reports/2011/class/appR.pdf>