

Policy Message 11-02(C3)
11 February 2011

SUBJECT: Reenlistment Options Effective Immediately

Summary of Changes:

Update Careerist Options

Update Exception for Deployed Soldiers

1. Reference: AR 601-280, Army Retention Policy, 31 January 2006 and Policy Message 11-10.

2. Reenlistment Options are only available, if otherwise qualified, to those Soldiers at the rank of Specialist (E4) or above, who have a contractual ETS date on or before 30 September 2012. The eligibility for reenlistment options are as follows:

a. Initial Term Soldiers:

(1) Serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option only. Additionally, Soldiers must select an MOS listed as understrength (Y/N) on the current IN/OUT Call MILPER Message.

(2) Serving in a balanced (N/N) or understrength MOS (Y/N) are eligible for the Regular Army Reenlistment Option, Current Station Stabilization Reenlistment Option, Overseas Assignment Reenlistment Option, and CONUS Station-of-Choice Reenlistment Option.

(3) Assigned, not attached, to USASOC under MACOM Code SP and Serving in an over strength MOS (N/Y) are limited to the Regular Army Reenlistment Option

or Army Training Reenlistment Option as long as the new MOS is designated and approved for USASOC TDY and Return.

(4) Serving in an over strength MOS (N/Y) who have a SQI/ASI/LANG SRB only may reenlist for the Regular Army Reenlistment Option or Army Training Reenlistment Option, providing they are serving in the SQI/ASI/LANG position.

b. Mid-Career Soldiers:

(1) Serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option only. Additionally, Soldiers must select an MOS listed as understrength (Y/N) on the current IN/OUT Call MILPER Message.

(2) Serving in a balanced (N/N) or understrength MOS (Y/N) are eligible for the Regular Army Reenlistment Option, Current Station Stabilization Reenlistment Option, Overseas Assignment Reenlistment Option, and CONUS Station-of-Choice Reenlistment Option

(3) Assigned, not attached, to USASOC under MACOM Code SP and serving in an over strength MOS (N/Y) are limited to the Regular Army Reenlistment Option or Army Training Reenlistment Option as long as the new MOS is designated and approved for USASOC TDY and Return.

(4) Serving in an over strength MOS (N/Y) who have a SQI/ASI/LANG SRB only may reenlist for the Regular Army Reenlistment Option or Army Training Reenlistment Option, providing they are serving in the SQI/ASI/LANG position.

c. Careerist Soldiers:

(1) In balanced (N/N) or under strength (Y/N) with less than 10 years of AFS on date of discharge may only receive the Regular Army Reenlistment Option.

(2) SSG and above, regardless of strength, with 10 or more years of AFS on date of discharge must reenlist under the Indefinite Reenlistment Program.

(3) SGT or below and serving in an over strength MOS (N/Y) are limited to the Army Training Reenlistment Option only. Additionally, Soldiers must select an MOS listed as under strength (Y/N) on the current IN/OUT Call MILPER Message.

(4) SSG serving in an over strength MOS (N/Y) with less than 10 years of AFS on the date of discharge may reenlist for the Regular Army Reenlistment Option or Army Training Reenlistment Option. SFC are limited to Regular Army Reenlistment Option.

3. Reenlistment Options: Initial term and Mid-Career (Soldiers reenlisting for movement options) must have a minimum of 12 months time on station before departing the installation.

a. Regular Army Reenlistment Option (E-1) can reenlist for 2 - 6 years. New ETS date must be greater than one year from contractual ETS date.

b. Current Station Stabilization Reenlistment Option (E-2): Soldiers assigned to CONUS TDA units must have less than 23 months Time on Station (TOS) at time of reenlistment to qualify for this option. There are no TOS restrictions for Soldiers assigned to MTO&E units. Soldiers assigned to CONUS TDA units may not exceed 24 months TOS when adding reenlistment stabilization to current TOS. (Example: Soldier who is assigned to a CONUS TDA unit and has 20 months TOS on date of reenlistment may be stabilized for no more than 4 months). Soldiers assigned to OCONUS TDA/MTO&E units are authorized this option provided they reenlist at least 6 months prior to DEROS. New ETS date must be greater than one year from contractual ETS date.

(1) Initial Term Soldiers - minimum 3 year reenlistment. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers.

(2) Mid-Career Soldiers - minimum 3 year reenlistment. Guarantees 1 to 12 months stabilization from date of reenlistment for CONUS based Soldiers or 1 to 12 months stabilization from DEROS for OCONUS based Soldiers.

c. Army Training Reenlistment Option (E-3): New ETS date must be greater than one year from contractual ETS date. Training processing guidance and procedures are outlined in (1) thru (6) (below) and paragraph 4, and apply only to Soldiers eligible for the option IAW para 2.

(1) Non-deployed Soldiers/Units: All training start dates must be within 12 months of request date; regardless of the type of unit the Soldier is assigned to.

(2) Soldiers assigned to TDA units: Training start date must be within 12 months of request date and the Soldier cannot have no more than 24 months time on station at training start date.

(3) Soldiers with an SMSC code of "A", "F", or "I" are authorized to request retraining. Training start date will be no earlier than 60 or 90 days (as applied) after redeployment and no later than 180 days prior to the unit's next LAD.

(4) Soldiers assigned to OCONUS units: Eligible to start processing 18 months prior to DEROS. Training will not be scheduled prior to a Soldier's DEROS.

(5) Initial Term Soldiers - minimum 3 year reenlistment. Soldiers must meet the minimum SRR for the new MOS and follow-on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

(6) Mid-Career Soldiers - minimum 3 year reenlistment. Soldiers must meet the minimum SRR for the new MOS and follow-on assignment using a combination of reenlistment and extension; extension will not exceed 11 months.

d. Overseas Assignment Reenlistment Option (E-4): Soldiers assigned to current TDA units who reenlist for Option 4 must reenlist for a MTO&E unit; they are not authorized to reenlist for another TDA location. See paragraph 4. New ETS date must be greater than one year from contractual ETS date.

(1) Initial Term Soldiers - minimum 4 year reenlistment for a long tour area and 3 years for a short tour area. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(2) Mid-Career Soldiers - minimum 4 year reenlistment for a long tour area and 3 years for a short tour area. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

e. CONUS Station-of-Choice Reenlistment Option (E-5): Soldiers assigned to current TDA units who reenlist for Option 5 must reenlist for a MTO&E unit; they are not authorized to reenlist for another TDA location. See paragraph 4. New ETS date must be greater than one year from contractual ETS date.

(1) Initial Term Soldiers - minimum 3 year reenlistment. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

(2) Mid-Career Soldiers - minimum 3 year reenlistment. Soldiers must be within 12 months of their date available to move (DEROS, LCM end date, SMTYM, or AEA end date) to obtain "movement-type" options in RETAIN.

4. Movement out of the unit resulting from a reenlistment option must be accomplished prior to LAD minus 180 days. This means all report dates and training start dates must be prior to LAD minus 180 days. All report dates and training dates must be after the 60 or 90 day stabilization period following redeployment. Movement options for Soldiers assigned to OCONUS AFM units remains driven by their DEROS date. DEROS adjustments may be accomplished IAW AR 614-30 for Soldiers who have a DEROS between LAD minus 90 and LAD minus 180 days and desire to reenlist for a movement option to move prior to LAD -180.

5. As an Exception to Policy; Private First Class who are listed on the current Selective Reenlistment Bonus (SRB) Message, paragraph 4 and 5 and receiving an SRB at TIER Level 2 or higher are eligible to reenlist. PFCs not receiving the SRB TIER 2 or higher incentive are not eligible to reenlist.

6. As an Exception to Policy; deployed Soldiers with an ETS date between 1 APR 2011 to 30 SEP 2011, and serving in an over strength MOS may reenlist for Option E-1, Regular Army Reenlistment Option and for a term length not exceeding 2 years. This exception only applies to deployed Soldiers in a location without an education center and who's current ASVAB score does not qualify them for a shortage MOS. If one shortage MOS is offered, which the Soldier is qualified for and school seats are available, then the Soldier may only reenlist for the Army Training Reenlistment Option. See RMT Message for Hotline processing.

7. Policy Message 11-10, which applies to specific commands and populations will take precedence over this message for the current fiscal year.