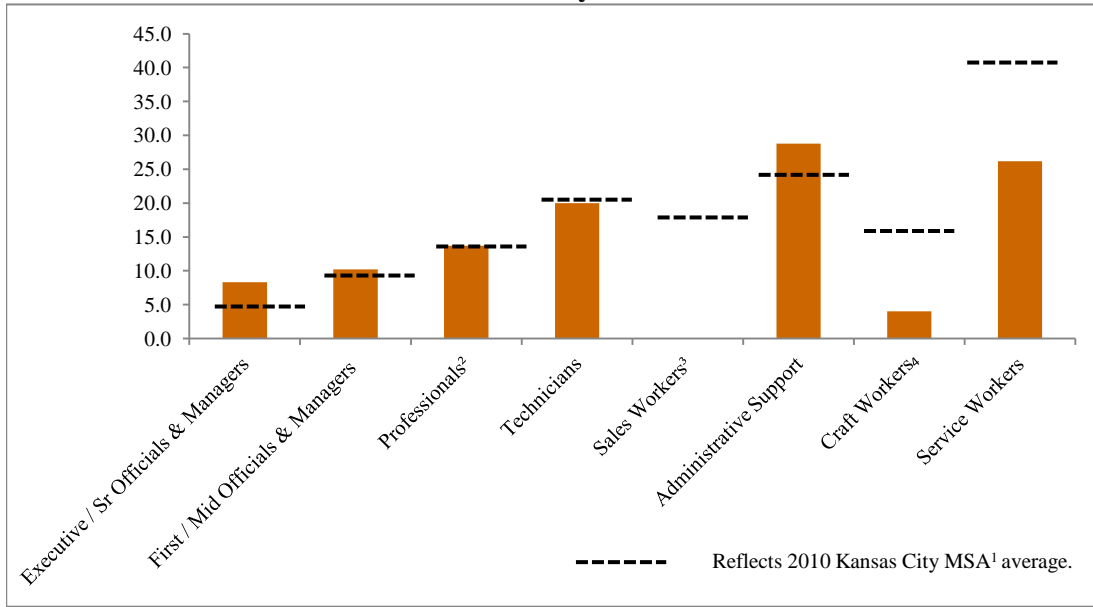
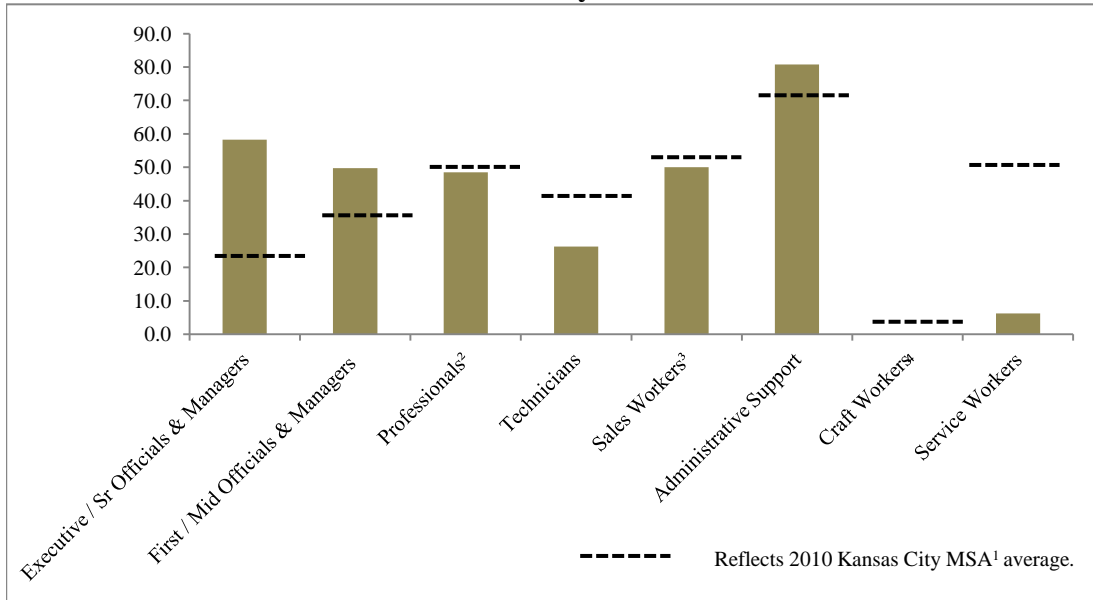


**2011 Minority Workforce Representation (%)**  
**Kansas City Office**



**2011 Female Workforce Representation (%)**  
**Kansas City Office**



<sup>1</sup>Kansas City Metropolitan Statistical Area (MSA) is based on 2010 federal statistics provided by the U.S. Census Bureau.

<sup>2</sup>Professionals include analysts, economists, examiners, and IT professionals.

<sup>3</sup>Sales workers represent a small number of the total workforce with two total positions in the Kansas City office.

<sup>4</sup>Craft workers represent a small number of the total workforce with 25 total positions in the Kansas City office.

Note: Numbers may not add due to rounding. Information reflects EEO - 1 data as defined by the Equal Employment Opportunity Commission (EEOC). The data is as of August 31, 2011, in order to match our submitted annual EEO-1 report to the EEOC. The report is primarily based on employee self-identification. Per EEO guidance, if race or ethnic information is not self-reported, observer identification may be used. The Federal Reserve Bank of Kansas City follows a standard practice of reviewing employee representation against Census occupational data (broken down by EEO-1 categories and job groups). The Bank uses Census EEO-1 data because measuring performance against the broader Census population data is not comparable; the broader population data does not take into account the demographics of the labor pool that feed into each job category and group.